## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2020

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_to\_\_\_\_

Commission File No. 001-34045

## **COLFAX CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

420 National Business Parkway, 5th Floor Annapolis Junction, Maryland

(Address of principal executive offices)

54-1887631 (I.R.S. Employer Identification Number)

> **20701** (Zip Code)

(Zip Coue

301-323-9000

(Registrant's telephone number, including area code)

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

| TITLE OF EACH CLASS                       | Trading Symbol(s) | NAME OF EACH EXCHANGE ON WHICH REGISTERED |
|---|-------------------|---|
| Common Stock, par value \$0.001 per share | CFX               | New York Stock Exchange                   |
| 5.75% Tangible Equity Units               | CFXA              | New York Stock Exchange                   |

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗵 No 🗆

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗆 No 🗵

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🛛 No 🗆

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🛛 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer" "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. Large accelerated filer 🗌 Accelerated filer 🗌 Non-accelerated filer non-accelerated filer growth company 🗋

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act 🗆

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C.7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

The aggregate market value of common shares held by non-affiliates of the Registrant on July 3, 2020 was \$2.823 billion based upon the aggregate price of the registrant's common shares as quoted on the New York Stock Exchange composite tape on such date.

As of February 12, 2021, the number of shares of the Registrant's common stock outstanding was 118,545,523.

## EXHIBIT INDEX APPEARS ON PAGE

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#### DOCUMENTS INCORPORATED BY REFERENCE

Part III incorporates certain information by reference from the Registrant's definitive proxy statement for its 2021 annual meeting of stockholders to be filed pursuant to Regulation 14A within 120 days after the end of the Registrant's fiscal year covered by this report. With the exception of the sections of the 2021 Proxy Statement specifically incorporated herein by reference, the 2021 Proxy Statement is not deemed to be filed as part of this Form 10-K.

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Unless otherwise indicated, references in this Annual Report on Form 10-K (this "Form 10-K") to "Colfax," "the Company," "we," "our," and "us" refer to Colfax Corporation and its subsidiaries.

## SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

Some of the statements contained in this Form 10-K that are not historical facts are forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934 (the "Exchange Act"). We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of the Exchange Act. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date this Form 10-K is filed with the Securities and Exchange Commission (the "SEC"). All statements other than statements of historical fact are statements that could be deemed forward-looking statements, including statements regarding; the impact of the COVID-19 global pandemic, including the actions by governments, businesses, and individuals in response to the situation, on the global and regional economies, financial markets, and overall demand for our products; projections of revenue, profit margins, expenses, tax provisions and tax rates, earnings or losses from operations, impact of foreign exchange rates, cash flows, pension and benefit obligations and funding requirements, synergies or other financial items; plans, strategies and objectives of management for future operations including statements relating to potential acquisitions, compensation plans or purchase commitments; developments, performance or industry or market rankings relating to products or services; future economic conditions or performance; the outcome of outstanding claims or legal proceedings including asbestos-related liabilities and insurance coverage litigation; potential gains and recoveries of costs; assumptions underlying any of the foregoing; and any other statements that address activities, events or developments that we intend, expect, project, believe or anticipate will or may occur in the future. Forward-looking statements may be characterized by terminology such as "believe," "anticipate," "should," "would," "intend," "plan," "will," "expect," "estimate," "project," "positioned," "strategy," "targets," "aims," "seeks," "sees," and similar expressions. These statements are based on assumptions and assessments made by our management as of the filing of this Form 10-K in light of their experience and perception of historical trends, current conditions, expected future developments and other factors we believe to be appropriate. These forward-looking statements are subject to a number of risks and uncertainties and actual results could differ materially due to numerous factors, including but not limited to the following:

- risks related to the impact of the COVID-19 global pandemic, including actions by governments, businesses and individuals in response to the
  situation, such as the scope and duration of the outbreak, the nature and effectiveness of government actions and restrictive measures implemented
  in response, delays and cancellations of medical procedures, supply chain disruptions, the impact on creditworthiness and financial viability of
  customers, and other impacts on the Company's business and ability to execute business continuity plans;
- changes in the general economy, as well as the cyclical nature of the markets we serve;
- volatility in the commodity markets and certain commodity prices, including oil and steel, due to economic disruptions from the COVID-19
  pandemic and various geopolitical events;
- our ability to identify, finance, acquire and successfully integrate attractive acquisition targets;
- our exposure to unanticipated liabilities resulting from acquisitions;
- our ability and the ability of our customers to access required capital at a reasonable cost;
- our ability to accurately estimate the cost of or realize savings from our restructuring programs;
- the amount of and our ability to estimate our asbestos-related liabilities;
- the solvency of our insurers and the likelihood of their payment for asbestos-related costs;
- material disruptions at any of our manufacturing facilities;
- noncompliance with various laws and regulations associated with our international operations, including anti-bribery laws, export control
  regulations and sanctions and embargoes;



- risks associated with our international operations, including risks from trade protection measures and other changes in trade relations;
- · risks associated with the representation of our employees by trade unions and work councils;
- our exposure to product liability claims;
- potential costs and liabilities associated with environmental, health and safety laws and regulations;
- failure to maintain, protect and defend our intellectual property rights;
- the loss of key members of our leadership team;
- restrictions in our principal credit facility that may limit our flexibility in operating our business;
- impairment in the value of intangible assets;
- the funding requirements or obligations of our defined benefit pension plans and other post-retirement benefit plans;
- significant movements in foreign currency exchange rates;
- availability and cost of raw materials, parts and components used in our products;
- new regulations and customer preferences reflecting an increased focus on environmental, social and governance issues, including new regulations
  related to the use of conflict minerals;
- service interruptions, data corruption, cyber-based attacks or network security breaches affecting our information technology infrastructure;
- risks arising from changes in technology;
- the competitive environment in our industry;
- changes in our tax rates, realizability of deferred tax assets, or exposure to additional income tax liabilities, including the effects of the COVID-19
  global pandemic and the U.S. Tax Cuts and Jobs Act and the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act");
- our ability to manage and grow our business and execution of our business and growth strategies;
- the level of capital investment and expenditures by our customers in our strategic markets;
- our financial performance;
- · difficulties and delays in integrating or fully realizing projected cost savings and benefits of our acquisitions; and
- other risks and factors, listed in Item 1A. "Risk Factors" in Part I of this Form 10-K.

The effects of the COVID-19 pandemic, including actions by governments, businesses and individuals in response to it, may give rise or contribute to or amplify the risks associated with many of these factors.

Any such forward-looking statements are not guarantees of future performance and actual results, developments and business decisions may differ materially from those envisaged by such forward-looking statements. These forward-looking statements speak only as of the date this Form 10-K is filed with the SEC. We do not assume any obligation and do not intend to update any forward-looking statement except as required by law. See Item 1A. "Risk Factors" in Part I of this Form 10-K for a further discussion regarding some of the factors that may cause actual results to differ materially from those that we anticipate.

## PART I

## Item 1. Business

#### General

Colfax Corporation (the "Company", "Colfax", "we" or "us") is a leading diversified technology company that provides fabrication technology and medical technology products and services to customers around the world principally under the ESAB and DJO brands. The Company has been built through a series of acquisitions, as well as organic growth, since its founding in 1995. We seek to build an enduring premier global enterprise by applying the Colfax Business System ("CBS") to continuously improve our Company and pursue growth in revenues and improvements in profit and cash flow.

On January 13, 2012, we completed the acquisition of Charter International plc ("Charter"), which transformed Colfax from its historical roots as a fluid handling business into a diversified industrial enterprise with a broad global footprint. This acquisition provided an additional growth platform in the fragmented fabrication technology sector, while broadening the scope of our fluid handling platform to include air and gas handling products. Following the Charter acquisition, we strengthened and expanded the fluid handling and air & gas handling operations through acquisitions and the application of CBS before divesting the platforms in December 2017 and September 2019, respectively.

On February 22, 2019, we completed the acquisition of DJO Global, Inc. ("DJO"), a global developer, manufacturer and distributor of high-quality medical devices with a broad range of products used for orthopedic bracing, reconstructive implants, rehabilitation, pain management and physical therapy. DJO products address the continuum of patient care from injury prevention to rehabilitation from injury or degenerative disease, enabling people to regain or maintain their natural motion. The DJO acquisition is part of our strategic evolution creating a new growth platform in the high-margin orthopedic solutions market.

On September 30, 2019, we completed the divestiture of our Air and Gas Handling business for an aggregate purchase price of \$1.8 billion, including \$1.67 billion of cash paid at closing, subject to certain adjustments, and the assumption of certain liabilities and minority interests. We used the cash proceeds, net of transaction expenses and estimated taxes, to pay down approximately \$1.6 billion of debt.

We believe the completion of the DJO acquisition and Air and Gas Handling divestiture has created a much stronger portfolio – one that is less cyclical, higher margin, and with more stable cash generation and an attractive long-term growth outlook. Our fabrication technology and medical technology platforms provide us a foundation on which to drive continuous improvement and compound our results by investing in innovation and attractive acquisitions. During the most recent three-year period, we have complemented our organic growth plans with two acquisitions that have broadened our product offering and technology content in our Fabrication Technology segment. During the year ended December 31, 2020, we completed 5 acquisitions and three investments within our Medical Technology segment. See Note 5, "Acquisitions", for further information.

Our business management system, CBS, is integral to our operations. CBS consists of a comprehensive set of tools that includes repeatable, teachable processes that are designed to drive continuous improvement and create superior value for our customers, shareholders and associates. Rooted in our core values, it is our culture. We believe that our management team's access to, and experience in, the application of the CBS methodology is one of our primary competitive strengths.

Each year, Colfax associates in every business develop strategic and operating plans which are based on the *Voice of the Customer*. In these plans, we are clear about our market realities, our threats, our risks, our opportunities and most importantly, our vision. Our belief is that when we use the tools of CBS to drive the implementation of these plans, we are able to uniquely provide customers with the world-class quality, delivery, cost and innovation they require. We believe that performance ultimately helps our customers and Colfax sustainably grow and succeed.

In December 2019, a novel coronavirus disease ("COVID-19") was first reported in China. On March 11, 2020, due to worldwide spread of the virus, the World Health Organization characterized COVID-19 as a pandemic. The COVID-19 global pandemic has resulted in a widespread health crisis, and the resulting impact on governments, businesses and individuals and actions taken by them in response to the situation have resulted in widespread economic disruptions, significantly affecting broader economies and financial markets, and reducing overall demand for the Company's products. The COVID-19 outbreak

has caused increased uncertainty in estimates and assumptions affecting the reported amounts of assets and liabilities in the Consolidated Financial Statements as the extent and period of recovery from the COVID-19 outbreak and related economic disruption is difficult to forecast.

### **Reportable Segments**

We report our operations through the Fabrication Technology and Medical Technology segments.

#### Fabrication Technology

We formulate, develop, manufacture and supply consumable products and equipment for use in the cutting, joining and automated welding, as well as gas control equipment. For the year ended December 31, 2020, welding consumables represented approximately 69% of our total Net sales in our Fabrication Technology segment. Our fabrication technology products are marketed under several brand names, most notably ESAB, which we believe is well known in the international welding industry. ESAB's comprehensive range of welding consumables includes electrodes, cored and solid wires and fluxes using a wide range of specialty and other materials, and cutting consumables includes electrodes, nozzles, shields and tips. ESAB's fabrication technology equipment ranges from portable welding machines to large customized automated cutting and welding systems. ESAB also offers a range of digital software and solutions to help its customers increase their productivity, remotely monitor their welding operations and digitize their documentation. Products are sold into a wide range of global end markets, including infrastructure, wind power, marine, medical / life sciences, pipelines, mobile/off-highway equipment, oil, gas, and mining. Our sales channels include both independent distributors and direct salespeople, depending on geography and end market.

## Medical Technology

We develop, manufacture, and distribute high-quality medical devices with a broad range of products used for reconstructive surgery, rehabilitation, pain management and physical therapy. Our products address the continuum of patient care from injury prevention to rehabilitation after surgery, injury or from degenerative disease, enabling people to regain or maintain their natural motion. We serve the following two markets where we maintain leading positions in most of their product categories: Prevention & Rehabilitation and Reconstructive. Our products are used by orthopedic specialists, spine surgeons, primary care physicians, pain management specialists, physical therapists, podiatrists, chiropractors, athletic trainers and other healthcare professionals to treat patients with musculoskeletal conditions resulting from degenerative diseases, deformities, traumatic events and sports related injuries. In addition, many of our non-surgical medical devices and related accessories are used by athletes and patients for injury prevention and athome physical therapy treatment. Our product lines include rigid and soft orthopedic bracing, hot and cold therapy, bone growth stimulators, vascular therapy systems and compression garments, therapeutic shoes and inserts, electrical stimulators used for pain management and physical therapy products. Our surgical implant business offers a comprehensive suite of reconstructive joint products for the hip, knee, shoulder, elbow, foot, ankle, and finger. We reach a diverse customer base through multiple distribution channels, including both independent distributors and direct salespeople, and provide a wide range of medical devices and related products to orthopedic specialists and other healthcare professionals operating in a variety of patient treatment settings and to the retail consumers.

The following discussions of Industry and Competition, International Operations, Research and Development, Intellectual Property, Raw Materials, Seasonality, Working Capital, Regulatory Environment, Human Capital Management, and Company Information and Access to SEC Reports include information that is common to both of our reportable segments, unless indicated otherwise.

## **Industry and Competition**

Our Fabrication Technology segment products and services are marketed worldwide and the markets we serve are fragmented and competitive. Because we compete in selected niches of these markets and due to the diversity of our products and services, no single company competes directly with us across all our markets. We encounter a wide variety of competitors that differ by product line, including well-established regional competitors, competitors with greater specialization in particular markets, as well as larger competitors. The markets that our Fabrication Technology segment competes in are also served by Lincoln Electric and the welding business within Illinois Tool Works, Inc. Our customer base is broadly diversified across many sectors of the economy, and we believe customers place a premium on quality, reliability, availability, innovation, and application engineering support. We believe the principal elements of competition in our served markets are the ability to improve customer productivity and solve their technical challenges, reliably and timely supply high-quality products that



represent a good value, and offer outstanding aftermarket support including application expertise and engineering capabilities. Our management believes that we are a leading competitor in each of our markets with leading and well-recognized brands.

Our Medical Technology segment generates approximately 75% of its revenues in the United States and the majority of the remaining balance in Europe. The markets in which our Medical Technology segment competes are highly competitive and fragmented. We believe the principal elements of competition are innovation to create better patient outcomes, product quality, product reliability, brand names, and price. We compete with large, diversified corporations and companies that are part of corporate groups that have significantly greater financial, marketing and other resources than we do, as well as numerous smaller niche companies. The markets in which our Medical Technology segment competes are also served by Stryker and DePuy Synthes, the medical device business within Johnson & Johnson. Given our history of product development and the experience of our management team, we are capable of effectively competing in our markets. The comprehensive range of products we offer enables us to reach a diverse customer base through multiple distribution channels with numerous opportunities to increase our growth across our markets. Our management believes that we are a leading competitor in each of our markets with leading and well-recognized brands.

#### **International Operations**

Our Fabrication Technology segment products and services are available worldwide. We believe this geographic diversity allows us to draw on the skills of a global workforce, provides stability to our operations, allows us to drive economies of scale, provides revenue streams that may offset economic trends in individual economies, and offers an opportunity to access new markets for products. In addition, we believe that our exposure to developing economies will provide additional opportunities for growth in the future.

Our Medical Technology segment sells its products internationally through a network of wholly owned subsidiaries and independent distributors. In Europe, we use sales forces of direct and independent salespersons and a network of independent distributors who call on healthcare professionals, as well as consumer retail stores and pharmacies, to sell our products. We intend to continue to expand our direct and indirect distribution capabilities in attractive foreign markets.

Our principal markets as a whole outside the U.S. are Europe, Asia, South America, and the Middle East. For the year ended December 31, 2020, approximately 59% of our Net sales were shipped to locations outside of the U.S., with approximately 31% shipped to locations in emerging markets.

Our international operations subject us to certain risks. See Item 1A. "Risk Factors—Risks Related to Our Business—The majority of our sales are derived from international operations. We are subject to specific risks associated with international operations."

## **Research and Development**

Our research and development activities vary by operating segment, focusing on innovation; developing new products, software and services, as well as the enhancement of existing products with the latest technology and updated designs; creating new applications for existing products; lowering the cost of manufacturing our existing products; and, redesigning existing product lines to increase efficiency, improve durability, enhance performance and usability.

Additionally, in our Medical Technology segment, we receive new product and invention ideas from orthopedic surgeons and other healthcare professionals. We seek to obtain rights to ideas we consider promising from a clinical and commercial perspective through entering into either assignment or licensing agreements. We maintain contractual relationships with orthopedic surgeons who assist us in developing our products and may also provide consulting services in connection with our products.

Research and development expense was \$68.6 million, \$61.8 million and \$34.2 million in 2020, 2019 and 2018, respectively. These amounts do not include development and application engineering costs incurred in conjunction with fulfilling customer orders and executing customer projects, nor do they include costs related to securing third party product rights. We expect to continue making significant expenditures for research and development to maintain and improve our competitive positions.

## **Intellectual Property**

We rely on a combination of intellectual property rights, including patents, trademarks, copyrights, trade secrets and contractual provisions to protect our intellectual property both in the U.S. and around the world for both our Fabrication Technology and Medical Technology segments. Although we highlight recent additions to our patent portfolio as part of our marketing efforts, we do not consider any one patent or trademark or any group thereof essential to our business as a whole or to any of our business operations. We also rely on proprietary product knowledge and manufacturing processes in our operations. We do not rely solely on our patents and other intellectual property rights to maintain our competitive position. We believe that the development and marketing of new products and improvement of existing ones is, and will continue to be, more important to our competitive position than relying solely on existing products and intellectual property.

## **Raw Materials**

We obtain raw materials, component parts and supplies from a variety of global sources, generally each from more than one supplier. Our principal raw materials and components for our Fabrication Technology segment are steel, iron, copper and aluminum. Our principal raw materials and components for our Medical Technologies segment are ethylene-vinyl acetate copolymer form for our bracing and vascular products and cobalt-chromium alloy, stainless steel alloys, titanium alloy and ultra-high molecular weight polyethylene for our surgical implant products. We believe that our sources of raw materials are adequate for our needs for the foreseeable future and the loss of any one supplier would not have a material adverse effect on our business or results of operations.

#### Seasonality

Our European operations typically experience a slowdown during the July, August and December vacation seasons for our Fabrication Technology segment. Sales in our Medical Technology segment typically peak in the fourth quarter. However, the business impact caused by the COVID-19 pandemic, as well as general economic conditions, may distort the effects of historical seasonality patterns and impact future seasonal variations.

#### **Working Capital**

We maintain an adequate level of working capital to support our business needs. There are no unusual industry practices or requirements related to working capital items.

#### **Regulatory Environment**

Our medical device products are subject to extensive regulation by the U.S Food and Drug Administration (the "FDA") and numerous other federal, state and foreign governmental authorities. The FDA, for example, regulates virtually all aspects of a medical device's development, design, preclinical testing, clinical trials, manufacturing, packaging, storage, premarket approval, recordkeeping, reporting, labeling, promotion, distribution, sale and marketing, as well as modifications to existing products and the marketing of existing products for new indications. The process of obtaining regulatory approvals to market these products can be costly and time consuming and approvals might not be granted for future products on a timely basis, if at all. Additionally, modifications to our existing products may require new regulatory approvals and we may be required to cease marketing or to recall any modified product until we obtain clearance or approval.

Both before and after a product is commercially released, we have ongoing responsibilities under FDA regulations and other local, state and foreign requirements. Compliance with these requirements, including the FDA's Quality System Regulation, recordkeeping regulations, labeling and promotional requirements and adverse event reporting regulations, is subject to continual review and is monitored rigorously through periodic inspections by the FDA and other regulators, which may result in observations (such as on Form 483), and in some cases warning letters, that require corrective action, or other forms of enforcement. If the FDA or another regulator were to conclude that we are not in compliance with applicable laws or regulations, or that any of our products are ineffective or pose an unreasonable health risk, they could ban such products, detain or seize adulterated or misbranded products, order a recall, repair, replacement, or refund of payment of such products, refuse to grant pending premarket approval applications, refuse to provide certificates for exports, and/or require us to notify healthcare professionals and others that the products present unreasonable risks of substantial harm to the public health. The FDA or other regulators may also impose operating restrictions, including a ceasing of operations at one or more facilities, enjoin and restrain certain violations of applicable law pertaining to our products and assess civil or criminal penalties against our officers, employees or us. The FDA or other regulators could also issue a corporate warning letter, a recidivist warning letter, a consent



decree of permanent injunction, and/or recommend prosecution. DJO has received FDA warning letters in the past, and we cannot assure you that the FDA will not take further action in the future.

Governmental regulations outside the United States have and may continue to become increasingly stringent and complex. In the EU, for example, a new Medical Device Regulation (the "MDR") was published in 2017 which, when it enters into full force in 2021, will include significant additional premarket and post-market requirements. In complying with the requirements of this regulation, we have incurred and will need to incur additional costs to comply, which may be significant. If we fail to meet the requirements of the new regulation, or are delayed in doing so, it could adversely impact our business in the EU and other regions that tie their product registrations to the EU requirements. Additionally, the FDA regulates the export of medical devices from the United States to foreign countries and certain foreign countries may require FDA certification that our medical device products are in compliance with U.S. law. Failure to obtain or maintain export certificates required for the export of our products could materially adversely impact revenues and growth.

Our Medical Technology business is also subject to various federal, state and foreign laws and regulations pertaining to healthcare fraud and abuse, including the federal False Claims Act, which prohibits, among other things, individuals or entities from knowingly presenting, or causing to be presented, false claims, or knowingly using false statements, to obtain payment from the federal government, the federal Stark law, which prohibits a physician from making a referral for certain designated health services covered by the Medicare or Medicaid program, if the physician has a financial relationship with the entity providing the designated health services, the federal Physician Payments Sunshine Act, Health Insurance Portability and Accountability Act ("HIPAA"), which created additional federal criminal statutes that prohibit, among other things, executing a scheme to defraud any healthcare benefit program and making false statements relating to healthcare matters, and similar state and foreign laws. These laws and regulations, among other things, constrain our business, marketing and other promotional activities by limiting the kinds of financial arrangements, including royalty, marketing and consulting arrangements, and sales programs we may have with hospitals, physicians or other potential purchasers of our products or individuals or entities who recommend our products, and consignment stock and bill arrangements, such as our OfficeCare program. Because of the breadth of these laws and the narrowness of available statutory and regulatory exemptions or safe harbors, it is possible that some of our activities could be subject to challenge under one or more of such laws. Moreover, the federal government has significantly increased investigations of and enforcement activity involving medical device manufacturers with regard to alleged kickbacks and other forms of remuneration to physicians and other healthcare professionals who use and prescribe their products, as well as financial relationships with other third-party entities in a position to increase utilization of the products. Violations of these laws are punishable by criminal and/or civil sanctions, including, in some instances, fines, imprisonment and, within the United States, exclusion from participation in government healthcare programs, including Medicare, Medicaid and Veterans Administration health programs.

In addition, our Medical Technology business subjects us to federal privacy and transaction law and regulations. HIPAA and the HIPAA Rules impact the transmission, maintenance, use and disclosure of protected health information ("PHI"). As such, HIPAA and the HIPAA Rules apply to certain aspects of our Medical Technology business. There are costs and administrative burdens associated with ongoing compliance with the HIPAA Rules and similar state law requirements. Any failure to comply with current and applicable future requirements could adversely affect our profitability.

HIPAA establishes a set of national privacy and security standards for the protection of individually identifiable health information, including PHI by health plans, certain healthcare clearinghouses and healthcare providers that submit certain covered transactions electronically ("covered entities"), and their "business associates," which are persons or entities that perform certain services for, or on behalf of, a covered entity that involve creating, receiving, maintaining or transmitting PHI.

Further, various states, such as California and Massachusetts, have implemented similar privacy laws and regulations, such as the California Confidentiality of Medical Information Act, that impose restrictive requirements regulating the use and disclosure of health information and other personally identifiable information. These laws and regulations are not necessarily preempted by HIPAA, particularly if a state affords greater protection to individuals than HIPAA. Where state laws are more protective, we may have to comply with the stricter provisions.

In addition, the interpretation and application of consumer, health-related, and data protection laws, especially with respect to genetic samples and data, in the United States, the EU, and elsewhere are often uncertain, contradictory, and in flux. We operate in a number of countries outside of the United States whose laws may in some cases be more stringent than the requirements in the United States.

## **Human Capital Management**

As of December 31, 2020, we employed approximately 15,400 persons, of whom approximately 3,100 were employed in the United States and approximately 12,300 were employed outside of the United States. Approximately 1% of associates are covered by collective bargaining agreements with U.S. trade unions. In addition, approximately 49% of our associates are represented by foreign trade unions and work councils in Europe, Asia, Central and South America, Canada, Africa and Australia, which could subject us to arrangements very similar to collective bargaining agreements. We have not experienced any work stoppages or strikes that have had a material adverse impact on operations. We consider our relations with our associates to be good.

At Colfax, we believe that the best team wins. Our growth model is focused in part on acquiring good companies, empowering our talent and using Colfax Business Systems (CBS) to make them great. Culture and associate development are critical to our success. We are a diverse team of associates around the world. We empower our associates through our culture that is centered on our corporate purpose – "Creating Better Together." We are committed to attracting and developing great talent and rewarding our associates to build and sustain our company. Our internal human capital management programs center on the following processes and objectives: (i) identifying, attracting, developing and enabling talent, (ii) promoting associate engagement and an open feedback culture to foster continuous improvement, (iii) offering competitive compensation and benefit programs to motivate associates and reward performance, (iv) building and supporting inclusion, diversity, and equity initiatives, and (v) protecting the health and safety of all of our associates across the world.

#### **Company Information and Access to SEC Reports**

We were organized as a Delaware corporation in 1998. Our principal executive offices are located at 420 National Business Parkway, 5th Floor, Annapolis Junction, MD 20701, and our main telephone number at that address is (301) 323-9000. Our corporate website address is www.colfaxcorp.com.

We make available, free of charge through our website at <u>http://ir.colfaxcorp.com/investor-relations</u>, our annual and quarterly reports on Form 10-K and Form 10-Q (including related filings in XBRL format), current reports on Form 8-K and any amendments to those reports as soon as practicable after filing or furnishing the material to the SEC. You may also request a copy of these filings, at no cost, by writing or telephoning us at: Investor Relations, Colfax Corporation, 420 National Business Parkway, 5th Floor, Annapolis Junction, MD 20701, telephone (301) 323-9090. Information contained on our website is not incorporated by reference in this report. Additionally, the SEC maintains an Internet site that contains our reports, proxy statements and other information that we electronically file with, or furnish to, the SEC at www.sec.gov.

## Item 1A. Risk Factors

An investment in our Common stock involves a high degree of risk. You should carefully consider the risks and uncertainties described below, together with the information included elsewhere in this Form 10-K and other documents we file with the SEC. The risks and uncertainties described below are those that we have identified as material, but may not be the only risks to which Colfax might be exposed. Additional risks and uncertainties, which are currently unknown to us or that we do not currently consider to be material, may materially affect the business of Colfax and could have material adverse effects on our business, financial condition and results of operations. If any of the following risks were to occur, our business, financial condition, results of operations and liquidity could be materially adversely affected, the value of our Common stock could decline and investors could lose all or part of the value of their investment in Colfax shares.

## **Risks Related to Our Business and Operations**

Acquisitions have formed a significant part of our growth strategy in the past and are expected to continue to do so. If we are unable to identify suitable acquisition candidates, complete any proposed acquisitions or successfully integrate the businesses we acquire, our growth strategy may not succeed and we may not realize the anticipated benefits of our acquisitions.

We intend to seek acquisition opportunities both to expand into new markets and to enhance our position in our existing markets. However, our ability to do so will depend on a number of steps, including our ability to: obtain debt or equity financing that we may need to complete proposed acquisitions; identify suitable acquisition candidates; negotiate appropriate acquisition terms; complete the proposed acquisitions; and integrate the acquired business into our existing operations. If we fail to achieve any of these steps, our growth strategy may not be successful.

Acquisitions involve numerous risks, including difficulties in the assimilation of the operations, systems, controls, technologies, personnel, services and products of the acquired company, the potential loss of key employees, customers, suppliers and distributors of the acquired company, and the diversion of our management's attention from other business concerns. The failure to successfully integrate acquired businesses in a timely manner, or at all, or the incurrence of significant unanticipated expenses associated with integration activities, including information technology integration fees, legal compliance costs, facility closure costs and other restructuring expenses, could have an adverse effect on our business, financial condition and results of operations.

In addition, the anticipated benefits of an acquisition may not be realized fully or at all, or may take longer to realize than we expect. Actual operating, technological, strategic and sales synergies, if achieved at all, may be less significant than we expect or may take longer to achieve than anticipated. If we are not able to realize the anticipated benefits and synergies from our acquisitions within a reasonable time, our business, financial condition and results of operations may be adversely affected.

Additionally, we may underestimate or fail to discover liabilities relating to acquisitions during our due diligence investigations, and we, as the successor owner of an acquired company, might be responsible for those liabilities. Such liabilities could have a material adverse effect on our business, financial condition and results of operations.

We may require additional capital to finance our operating needs and to finance our growth, including acquisitions. If the terms on which the additional capital is available are unsatisfactory, if the additional capital is not available at all or if we are not able to fully access credit under our credit agreement, we may not be able to pursue our growth strategy.

Our growth strategy will require additional capital investment to complete acquisitions, integrate the completed acquisitions into our existing operations and expand into new markets. We intend to pay for future acquisitions using cash, capital stock, notes, assumption of indebtedness or any combination of the foregoing. To the extent that we do not generate sufficient cash internally to provide the capital we require to fund our growth strategy and future operations, we will require additional debt or equity financing. This additional financing may not be available or, if available, may not be on terms acceptable to us. Further, high volatility in the capital markets and in our stock price may make it difficult for us to access the capital markets at attractive prices, if at all. If we are unable to obtain sufficient additional capital in the future, it may limit our ability to fully implement our growth strategy. Even if future debt financing is available, it may result in (i) increased interest expense, (ii) increased term loan payments, (iii) increased leverage and (iv) decreased income available to fund further acquisitions and expansion. It may also limit our ability to withstand competitive pressures and make us more vulnerable to economic downturns. If future equity financing is available, issuances of our equity securities may significantly dilute our existing stockholders.

Our indebtedness could adversely affect our financial condition and our debt agreements contain restrictions that limit our flexibility in operating our business.

We have outstanding debt and other financial obligations and significant unused borrowing capacity. As of December 31, 2020, we had \$2.2 billion of outstanding indebtedness. We are also party to letter of credit facilities with total capacity of \$340.5 million, of which \$76.4 million were outstanding as of December 31, 2020.

Our debt level and related debt service obligations could have negative consequences, including: requiring us to dedicate significant cash flow from operations to the payment of principal, interest and other amounts payable on our debt, which would reduce the funds we have available for other purposes, such as working capital, capital expenditures and acquisitions; making it more difficult or expensive for us to obtain any necessary future financing for working capital, capital expenditures, debt service requirements, debt refinancing, acquisitions or other purposes; increasing our leverage and reducing our flexibility in planning for or reacting to changes in our industry and market conditions; making us more vulnerable in the event of a downturn in our business; and exposing us to interest rate risk given that a portion of our debt obligations is at variable interest rates.

Additionally, the credit agreement governing our term loan and revolving credit facilities (the "Credit Facility") and the indentures governing our notes contain various covenants that limit our ability to engage in specified types of transactions. These covenants limit our ability to, among other things: incur additional indebtedness; make certain investments; create liens on certain assets to secure debt; consolidate, merge, sell or otherwise dispose of all or substantially all our assets; and refinance our indebtedness.

In addition, under the Credit Facility we are required to satisfy and maintain compliance with a total leverage ratio and an interest coverage ratio. Limitations imposed by the various covenants contained in the Credit Facility or in the indentures governing our notes could have a materially adverse effect on our business, financial condition and results of operations.

Additionally, we may incur or assume more debt in the future, subject to the restrictions contained in our existing debt agreements, and if we do not retire existing debt, the risks described above could increase.

We may not be able to generate sufficient cash to service all of our indebtedness and may be forced to take other actions to satisfy our obligations under our indebtedness, which may not be successful.

Our ability to make scheduled payments on or to refinance our debt obligations depends on our financial condition and operating performance, which is subject to prevailing economic and competitive conditions and to certain financial, business, legislative, regulatory and other factors beyond our control. We cannot assure you that we will maintain a level of cash flows from operating activities sufficient to permit us to pay the principal, premium, if any, and interest on our indebtedness. If our cash flows and capital resources are insufficient to fund our debt service obligations, we may face substantial liquidity problems and be forced to reduce or delay investments and capital expenditures, sell assets, including material assets or operations, seek additional capital or restructure or refinance our indebtedness. These alternative measures may not be successful or yield adequate proceeds and may not permit us to meet our scheduled debt service obligations. The Credit Facility restricts our ability to dispose of assets and our use of the proceeds of dispositions and the Credit Facility and the indentures governing our notes restrict our ability to refinance our indebtedness. In addition, any future refinancing of our indebtedness could be at higher interest rates and may require us to comply with more onerous covenants, which could further restrict our business operations.

The effects of the COVID-19 global pandemic have materially affected how we and our customers and suppliers operate, and the duration and extent to which this will impact our future results of operations, financial condition, and overall financial performance remains uncertain.

The COVID-19 global pandemic has resulted in a widespread health crisis, and the resulting impact on governments, businesses and individuals and actions taken by them in response to the situation have resulted in widespread economic disruptions, significantly affecting broader economies, financial markets, and overall demand for our products. It is uncertain when and to what extent these conditions will subside and whether and how quickly businesses will return to levels that existed before the outbreak of the pandemic. As a result of the COVID-19 outbreak, we have experienced and expect to continue to experience disruptions that severely impact and may continue to severely impact our businesses including, but not limited to:

- Material delays and cancellations of elective medical procedures; orthopedic clinics and physical therapy centers operating at reduced capacity and only serving critical patients; and cancellation of professional, college, high school and youth sports programs impacting our Medical Technology business; and
- Reductions in levels of new capital investment and maintenance expenditures or a sustained industrial downturn impacting our Fabrication Technology business.

As a result of such impacts, we experienced significant decreases in sales at each of our Medical Technology and Fabrication Technology businesses in 2020 and expect pressures to continue into at least the first quarter of 2021 and possibly beyond. To the extent there is a resurgence of COVID-19 or restrictions are reinstated, our businesses could be further negatively impacted. Ultimately, we expect that the longer the period of economic disruption and sharper the declines in customer demand, the more material the adverse impact will be on our businesses, results of operations and financial condition. Moreover, a prolonged period of generating lower cash from operations could adversely affect our financial condition and the achievement of our strategic objectives. Conditions in the financial and credit markets may also limit the availability of funding or increase the cost of funding, which could adversely affect our businesses, financial condition and results of operations.

The degree to which the COVID-19 situation continues to impact our businesses, results of operations and financial condition, including the duration and magnitude of such impacts, will depend on future developments, which are highly uncertain and cannot be predicted, including, but not limited to, the duration and spread of the outbreak, including any resurgences, its severity, the actions to contain the virus or treat its impact, the availability and public acceptance of approved vaccines and how quickly and to what extent normal economic and operating conditions resume. Even to the extent conditions begin to improve, the duration and sustainability of any such improvements will be uncertain and continuing adverse impacts and/or the degree of improvement may vary dramatically by geography and line of business. Additionally, the effects of the COVID-19 pandemic, including actions by governments, businesses and individuals in response, could give rise or contribute to or amplify many of the risks discussed in our other risk factors, included in this Part 1, Item A of this Form 10-K.

## A continued significant or sustained decline in the levels of new capital investment and maintenance expenditures by certain of our customers could reduce the demand for our fabrication technology products and services and harm our operations and financial performance.

Demand for our fabrication technology products and services depends significantly on the level of new capital investment and planned maintenance expenditures by certain of our customers. The level of new capital expenditures by our fabrication technology customers is dependent upon many factors, including general economic conditions, availability of credit, economic conditions and investment activities within their respective industries and expectations of future market behavior. In addition, volatility in commodity prices can negatively affect the level of these new activities and can result in postponement of capital spending decisions or the delay or cancellation of existing orders. A reduction in demand for our fabrication technology products and services has resulted in the past, and in the future could result in the delay or cancellation of existing orders or lead to excess manufacturing capacity, which unfavorably impacts our absorption of fixed manufacturing costs. For example, in 2020, we experienced a decline in customer demand for our fabrication technology products and services as a result of the COVID-19 pandemic. This reduced demand could have a material adverse effect on our business, financial condition and results of operations.

## Our restructuring activities may subject us to additional uncertainty in our operating results.

We have implemented, and plan to continue to implement, restructuring programs designed to facilitate key strategic initiatives and maintain longterm sustainable growth. As such, we have incurred and expect to continue to incur expenses relating to restructuring activities. We may not achieve or sustain the anticipated benefits, including any anticipated savings, of these restructuring programs or initiatives. Further, restructuring efforts are inherently risky, and we may not be able to predict the cost and timing of such actions accurately or properly estimate their impact.

## Any impairment in the value of our intangible assets, including Goodwill, would negatively affect our operating results and total capitalization.

Our Total assets reflect substantial intangible assets, primarily Goodwill. The Goodwill results from our acquisitions, representing the excess of cost over the fair value of the net assets we have acquired. As a result of our acquisition of DJO, the amount of Goodwill on our consolidated financial statements increased. We assess at least annually whether there has been impairment in the value of our indefinite-lived intangible assets. If future operating performance at one or more of our business units were to fall significantly below current levels, if competing or alternative technologies emerge, or if market conditions for

an acquired business decline, we could incur, under current applicable accounting rules, a non-cash charge to operating earnings for Goodwill impairment. Any determination requiring the write-off of a significant portion of unamortized intangible assets would adversely affect our business, financial condition, results of operations and total capitalization, the effect of which could be material.

Certain of our businesses, particularly our Medical Technology business, subject us to the possibility of product liability lawsuits, which could harm our business.

Our Medical Technology business exposes us to potential product liability risks that are inherent in the design, manufacture and marketing of medical devices. Additionally, as the manufacturer of equipment for use in industrial markets, we may be subject to product liability claims. Component failures, manufacturing nonconformances, design defects, or inadequate disclosure of product-related risks or product-related information with respect to our products could result in unsafe conditions, injury or death. In addition, some of our products contain components manufactured by third parties, which may also have defects. From time to time, DJO has historically been, and is currently, subject to a number of product liability claims alleging that the use of its products resulted in adverse effects. Our product liability insurance policies have limits that may not be sufficient to cover claims made. In addition, this insurance may not continue to be available at a reasonable cost. With respect to components manufactured by third-party suppliers, the contractual indemnification that we seek from our third-party suppliers may be limited and thus insufficient to cover claims made against us. If insurance coverage or contractual indemnification is insufficient to satisfy product liability claims made against us, the claims could have an adverse effect on our business and financial condition. Even claims without merit could harm our reputation, reduce demand for our products, cause us to incur substantial legal costs and distract the attention of our management. The occurrence of any of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

With respect to certain of our medical device products, the Food and Drug Administration (the "FDA") and certain foreign regulatory bodies have the authority to require the recall of commercialized products under certain circumstances. Accordingly, a government mandated recall or a voluntary recall initiated by us could occur as a result of actual or potential component failures, manufacturing errors, or design defects, including defects in labeling. Any recall would divert managerial and financial resources and could harm our reputation with customers and with the healthcare professionals that use, prescribe and recommend our products and result in significant costs. Correcting product deficiencies and defects may also require submission of additional marketing authorizations before we may continue marketing the corrected device.

Our information technology infrastructure could be subject to service interruptions, data corruption, cyber-based attacks or network security breaches, which could result in the disruption of operations or the loss of data confidentiality.

We rely on information technology networks and systems, including the Internet, cloud-based services and third-party service providers, to process, transmit and store electronic information (including protected health information ("PHI"), personally identifiable information, credit card and other financial information), and to manage or support a variety of business processes and activities, including procurement, manufacturing, distribution, invoicing, collection, communication with our employees, customers, dealers and suppliers, business acquisitions and other corporate transactions, compliance with regulatory, legal and tax requirements, and research and development. For example, in the ordinary course of business, our Medical Technology segment collects, stores, and transmits certain sensitive data, including PHI, personally identifiable information, and patient data. These information technology networks and systems may be susceptible to damage, disruptions or shutdowns due to failures during the process of upgrading or replacing software, databases or components, power outages, hardware failures or computer viruses. If these information technology systems suffer severe damage, disruption or shutdown and business continuity plans do not effectively resolve the issues in a timely manner, our business, financial condition, results of operations, and liquidity could be materially adversely affected.

In addition, our information technology networks and systems are subject to security threats and sophisticated cyber-based attacks, including, but not limited to, denial-of-service attacks, hacking, "phishing" attacks, computer viruses, ransomware, malware, employee or insider error, malfeasance, social engineering, or physical breaches, that can cause deliberate or unintentional damage, destruction or misuse, manipulation, denial of access to or disclosure of confidential or important information by our employees, suppliers or third-party service providers. Additionally, advanced persistent attempts to gain unauthorized access or deny access to, or otherwise disrupt, our systems and those of third-party service providers we rely on are increasing in sophistication and frequency. We have experienced, and expect to continue to confront, efforts by hackers and other third parties to gain unauthorized access or deny access to, or otherwise disrupt, our information technology systems and networks. Any such future attacks could have a material adverse effect on our business, financial condition, results of operations or liquidity. We can provide no assurance that our efforts to actively manage technology risks potentially

affecting our systems and networks will be successful in eliminating or mitigating risks to our systems, networks and data or in effectively resolving such risks when they materialize. A failure of or breach in information technology security of our own systems, or those of our third-party vendors, could expose us and our employees, customers, dealers and suppliers to risks of misuse of information or systems, the compromise of confidential information, manipulation and destruction of data, defective products, production downtimes and operations disruptions. Any of these events in turn could adversely affect our reputation, competitive position, including loss of customers and revenue, business, results of operations and liquidity. In addition, such breaches in security could result in litigation, regulatory action and potential liability, including liability under federal or state laws that protect the privacy of personal information, such as HIPAA or HITECH, as well as the costs and operational consequences of implementing further data protection measures.

Additionally, to conduct our operations, we regularly move data across national borders, and consequently we are subject to a variety of continuously evolving and developing laws and regulations in the United States and abroad regarding privacy, data protection and data security. The scope of the laws that may be applicable to us is often uncertain and may be conflicting, particularly with respect to foreign laws. For example, some of the data we handle and aspects of our operations are subject to the European Union's General Data Protection Regulation, which greatly increases the jurisdictional reach of European Union law and adds a broad array of requirements for handling personal data, including the public disclosure of significant data breaches and provides for significant potential penalties and remedies for violations. Other countries have enacted or are enacting data localization laws that require data to stay within their borders. All of these evolving compliance and operational requirements impose significant costs that are likely to increase over time.

## A material disruption at any of our manufacturing facilities could adversely affect our ability to generate sales and meet customer demand.

If operations at any of our manufacturing facilities were to be disrupted as a result of a significant equipment failure, natural disaster, power outage, fire, explosion, terrorism, cyber-based attack, health epidemic or pandemic or other contagious outbreak, such as the COVID-19 pandemic, adverse weather conditions, labor dispute or other reason, our financial performance could be adversely affected as a result of our inability to meet customer demand for our products.

Interruptions in production could increase our costs and reduce our sales. Any interruption in production capability could require us to make substantial capital expenditures to remedy the situation or rely on third-party manufacturers, which could negatively affect our profitability and financial condition. Any recovery under our property damage and business interruption insurance policies may not offset the lost sales or increased costs that may be experienced during the disruption of operations, which could adversely affect our business, financial condition and results of operations.

#### The majority of our sales are derived from international operations. We are subject to specific risks associated with international operations.

In the year ended December 31, 2020, we derived approximately 58% of our sales from operations outside of the United States and we have principal manufacturing facilities in 16 countries in addition to the United States. Sales from international operations, export sales and the use of manufacturing facilities outside of the United States by us are subject to risks inherent in doing business outside the United States. These risks include: economic or political instability; partial or total expropriation of international assets; limitations on ownership or participation in local enterprises; trade protection measures by the United States or other nations including China, including tariffs or import-export restrictions or licensing requirements, and other changes in trade relations; currency exchange rate fluctuations and restrictions on currency repatriation; labor and employment laws that may be more restrictive than in the United States; changes in laws and regulations, including taxation policies, or in how such provisions are interpreted or administered; difficulties in enforcing our rights outside the United States, including intellectual property rights; difficulties in hiring and maintaining qualified staff and managing geographically diverse operations; the disruption of operations from natural disasters, world health events, including the COVID-19 pandemic, labor or political disturbances, terrorist activities, insurrection or war; the imposition of additional foreign governmental controls or regulations on the sale of our products; increased costs of transportation or shipping; the transition away from LIBOR to the Secured Overnight Financing Rate as a benchmark reference for short-term interests; and uncertainties arising from local business practices and cultural considerations.

If any of these risks were to materialize, they may have a material adverse effect on our business, financial condition and results of operations. For example, changes in U.S. policy regarding international trade, including import and export regulation and international trade agreements, could also negatively impact our business. In 2018, the United States imposed tariffs on steel and aluminum as well as on goods imported from China and certain other countries, which has resulted in

retaliatory tariffs by China and other countries. Additional tariffs imposed by the United States on a broader range of imports, or further retaliatory trade measures taken by China or other countries in response, could result in an increase in supply chain costs that we may not be able to offset or otherwise adversely impact our results of operations.

The impact of the United Kingdom's withdrawal from the European Union and its full effects are still uncertain and will depend on among other things, the financial, trade, regulatory, and legal implications of the trade and cooperation agreement the United Kingdom and the European Union enter into and any future agreements. This uncertainty regarding the economic outlook of the United Kingdom has caused, and may continue to cause, volatility in foreign exchange rates, which could have an adverse effect on our revenue growth in future periods. Any trade barriers resulting from the exit may disrupt distribution channels, increase our Cost of sales, and limit our ability to achieve future product margin growth. We may also face new regulatory costs, employee retention, and other challenges that could have an adverse effect on our business.

In many foreign countries, particularly in those with developing economies, there are companies that engage in business practices prohibited by laws and regulations applicable to us, such as the Foreign Corrupt Practices Act of 1977, as amended, and the U.K. Bribery Act. Although we implement policies, procedures and training designed to facilitate compliance with these laws, our employees, contractors and agents, as well as those of the companies to which we outsource certain of our business operations, may take actions in violation of our policies, which could result in civil or criminal enforcement actions and penalties, create a substantial liability for us and also cause a loss of reputation in the market.

If our associates represented by trade unions or works councils engage in a strike, work stoppage or other slowdown or if the representation committees responsible for negotiating with such trade unions or works councils are unsuccessful in negotiating new and acceptable agreements when the existing agreements with associates covered by collective bargaining expire, we could experience business disruptions or increased costs.

As of December 31, 2020, approximately 50% of our associates were represented by a number of different trade unions and works councils. Further, as of that date, we had approximately 12,300 associates, representing 80% of our worldwide associate base, in foreign locations. In Canada, Australia and various countries in Europe, Asia, and Central and South America, by law, certain of our associates are represented by a number of different trade unions and works councils, which subject us to employment arrangements very similar to collective bargaining agreements. Further, the laws of certain foreign countries may place restrictions on our ability to take certain employee-related actions or require that we conduct additional negotiations with trade unions, works councils or other governmental authorities before we can take such actions.

If our associates represented by trade unions or works councils were to engage in a strike, work stoppage or other slowdown in the future, we could experience a significant disruption of our operations. Such disruption could interfere with our business operations and could lead to decreased productivity, increased labor costs and lost revenue. The representation committees that negotiate with the foreign trade unions or works councils on our behalf may not be successful in negotiating new collective bargaining agreements or other employment arrangements when the current ones expire. Furthermore, future labor negotiations could result in significant increases in our labor costs. The occurrence of any of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

Failure to maintain and protect our intellectual property rights or challenges to these rights by third parties may affect our operations and financial performance.

The market for many of our products, including our medical device products, is, in part, dependent upon patent, trademark, copyright and trade secret laws, agreements with employees, customers and other third parties, including confidentiality agreements, invention assignment agreements and proprietary information agreements, to establish and maintain our intellectual property rights, and the Goodwill engendered by our trademarks and trade names. The protection and enforcement of these intellectual property rights is therefore material to our business. The failure to protect these rights may have a material adverse effect on our business, financial condition and results of operations. Litigation may be required to enforce our intellectual property rights, protect our trade secrets or determine the validity and scope of proprietary rights of others. It may be particularly difficult to enforce our intellectual property rights in countries where such rights are not highly developed or protected. Any action we take to protect or enforce our intellectual property rights could be costly and could absorb significant management time and attention. As a result of any such litigation, we could lose our proprietary rights.

In addition, third parties may claim that we or our customers are infringing upon their intellectual property rights. Claims of intellectual property infringement and litigation regarding patent and other intellectual property rights are commonplace in the medical technology industry. Any claims of intellectual property infringement may subject us to costly and

time-consuming defense actions and, should our defenses not be successful, may result in the payment of damages, redesign of affected products, entry into settlement or license agreements, or a temporary or permanent injunction prohibiting us from manufacturing, marketing or selling certain of our products. It is also possible that others will independently develop technology that will compete with our patented or unpatented technology. The occurrence of any of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

Our defined benefit pension plans and post-retirement medical and death benefit plans are or may become subject to funding requirements or obligations that could adversely affect our business, financial condition and results of operations.

We operate defined benefit pension plans and post-retirement medical and death benefit plans for current and former employees worldwide. Each plan's funding position is affected by the investment performance of the plan's investments, changes in the fair value of the plan's assets, the type of investments, the life expectancy of the plan's members, changes in the actuarial assumptions used to value the plan's liabilities, changes in the rate of inflation and interest rates, our financial position, as well as other changes in economic conditions. Furthermore, since a significant proportion of the plans' assets are invested in publicly traded debt and equity securities, they are, and will be, affected by market risks. Any detrimental change in any of the above factors is likely to worsen the funding position of each of the relevant plans, and this would likely require the plans' sponsoring employers to increase the contributions currently made to the plans to satisfy our obligations. Any requirement to increase the level of contributions currently made could have a material adverse effect on our business, financial condition and results of operations.

## Significant movements in foreign currency exchange rates may harm our financial results.

We are exposed to fluctuations in currency exchange rates. During the year ended December 31, 2020, approximately 58% of our sales were derived from operations outside the United States. A significant portion of our revenues and income are denominated in foreign currencies. Large fluctuations in the rate of exchange between foreign currencies and the U.S. dollar could have a material adverse effect on our business, financial condition and results of operations. Changes in the currency exchange rates may impact our financial results positively or negatively in one period and not another, which may make it difficult to compare our operating results from different periods. For example, during 2018, Argentina became a highly inflationary economy, resulting in the remeasurement of our Argentinian operations. Future impacts to earnings of applying highly inflationary accounting for Argentina on our Consolidated Financial Statements will be dependent upon movements in the applicable exchange rates.

We also face exchange risk from transactions with customers in countries outside the United States and from intercompany transactions between affiliates. Although we use the U.S. dollar as our functional currency for reporting purposes, we have manufacturing sites throughout the world and a substantial portion of our costs are incurred and sales are generated in foreign currencies. Costs incurred and sales recorded by subsidiaries operating outside of the United States are translated into U.S. dollars using exchange rates effective during the respective period. As a result, we are exposed to movements in the exchange rates of various currencies against the U.S. dollar. Further, we may be subject to foreign currency translation losses depending upon whether foreign nations devalue their currencies.

## We are dependent on the availability of raw materials, as well as parts and components used in our products.

While we manufacture many of the parts and components used in our products, we purchase a substantial amount of raw materials, parts and components from suppliers. The availability and prices for raw materials, parts and components may be subject to curtailment or change due to, among other things, suppliers' allocations to other purchasers, interruptions in production by suppliers, changes in exchange rates and prevailing price levels, trade disputes and increased tariffs. Additionally, FDA regulations may require additional testing of any raw materials or components from new suppliers prior to the use of those materials or components in certain medical device products. In addition, in the case of a device which is the subject of a pre-market approval, we may also be required to obtain prior FDA permission (which may or may not be given), which could delay or prevent access or use of such raw materials or components. Any significant change in the supply of, or price for, these raw materials, parts or components could materially affect our business, financial condition and results of operations. In addition, delays in the delivery of raw materials, parts or components by suppliers could cause delays in our delivery of products to our customers.

Certain of our products use components obtained from single sources. For example, the microprocessor used in our OL1000 and SpinaLogic devices is from a single manufacturer. Establishment of additional or replacement suppliers for these components cannot be accomplished quickly and the loss of a single-source supplier, the deterioration of our relationship with a



single-source supplier, or any unilateral modification to the contractual terms under which we are supplied components by a single-source supplier could have a material adverse effect on our business, financial condition and results of operations. In addition, we rely on third parties to manufacture some of our medical device products. For example, we use a single source for many of the consumer devices our Medical Technology segment distributes in one country. If our agreements with these manufacturing companies were terminated, we may not be able to find suitable replacements within a reasonable amount of time or at all. Any such cessation, interruption or delay may impair our ability to meet scheduled deliveries of our products to our customers and may cause our customers to cancel orders.

Additionally, political and economic instability and changes in government regulations in China and other parts of Asia or any health epidemics or pandemics or other contagious outbreaks, such as the COVID-19 pandemic, could affect our ability to continue to receive materials from suppliers there. The loss of suppliers in these areas, any other interruption or delay in the supply of required materials or our inability to obtain these materials at acceptable prices and within a reasonable amount of time could impair our ability to meet scheduled product deliveries to our customers and could hurt our reputation and cause customers to cancel orders.

The markets we serve are highly competitive and some of our competitors may have superior resources. If we are unable to respond successfully to this competition, this could reduce our sales and operating margins.

Our businesses operate in highly fragmented and competitive markets. In order to maintain and enhance our competitive position, we intend to, among other things, continue investing in manufacturing quality, marketing, customer service and support, distribution networks, and research and development. We may not have sufficient resources to continue to make these investments and we may not be able to maintain our competitive position. Our competitors may develop products that are superior to our products or more widely accepted, develop methods of more efficiently and effectively providing products and services, adapt more quickly than us to new technologies or evolving customer requirements or have a larger product portfolio. Some of our competitors may also have greater financial, marketing and research and development resources than we have or stronger name recognition. As a result, those competitors may be better able to withstand the effects of periodic economic downturns. In addition, pricing pressures could cause us to lower the prices of some of our products to stay competitive. The development of new technologies by competitors that may compete with our technologies could reduce demand for our products and affect our financial performance. For example, our present and future medical device products could be rendered obsolete or uneconomical by technological advances by one or more of our products or develop and introduce new products or technologies successfully, or if new products or technologies fail to generate sufficient revenues to offset research and development costs, our business, financial condition and operating results could be materially adversely affected.

The success of our medical device products depends heavily on acceptance by healthcare professionals who prescribe and recommend these products, and our failure to maintain relationships with key healthcare professionals or maintain a high level of confidence by key healthcare professionals in our products could adversely affect our business.

We may not be able to compete successfully with our existing competitors or with new competitors. If we fail to compete successfully, the failure may have a material adverse effect on our business, financial condition and results of operations. Please see Part I, Item 1. "Business - Industry and Competition" for additional information about the competitive markets in which we operate.

## Changes in our tax rates or exposure to additional income tax liabilities could adversely affect our financial results.

Our future effective income tax rates could be unfavorably affected by various factors, including, among others, changes in the tax rates, rules and regulations in jurisdictions in which we generate income. A number of countries where we do business, including the United States and many countries in the European Union, have implemented, and are considering implementing, changes in relevant tax, accounting and other laws, regulations and interpretations. Moreover, the recent change in the U.S. presidential administration may increase the likelihood of changes to U.S. federal income tax law. Additionally, longstanding international tax norms that determine each country's jurisdiction to tax cross-border international trade are subject to potential evolution. For example, an outgrowth of the Organization for Economic Co-operation and Development's ("OECD") original Base Erosion and Profit Shifting ("BEPS") project is an ongoing project undertaken by the 139 member countries of the expanded OECD Inclusive Framework focused on "Addressing the Challenges of the Digitalization of the Economy," which may impact all multinational businesses by potentially redefining jurisdictional taxation rights with Pillar One and Pillar Two blueprints. As these and other tax laws, regulations and norms change or evolve, our financial results could

be materially impacted. Given the unpredictability of these possible changes, it is very difficult to assess whether the overall effect of such potential tax changes would be cumulatively positive or negative for our earnings and cash flow, but such changes could adversely impact our financial results.

In addition, the amount of income taxes we pay is subject to ongoing audits by U.S. federal, state and local tax authorities and by non-U.S. tax authorities. If these audits result in assessments different from amounts recorded, our future financial results may include unfavorable tax adjustments.

## **Risk Related to Our Medical Technology Business**

If coverage and adequate levels of reimbursement from third-party payors for our medical device products are not obtained, healthcare providers and patients may be reluctant to use our medical device products, our margins may suffer and revenue and profits may decline.

The sales of our medical device products depend largely on whether there is coverage and adequate reimbursement by government healthcare programs, such as Medicare and Medicaid, and by private payors. Surgeons, hospitals, physical therapists and other healthcare providers may not use, purchase or prescribe our products and patients may not purchase these products if these third-party payors do not provide satisfactory coverage of and reimbursement for the costs of our medical device products or the procedures involving the use of such products. Reduced reimbursement rates will also lower our margins on product sales and could adversely impact the profitability and viability of the affected products.

Third-party payors continue to review their coverage policies carefully and can, without notice, reduce or eliminate reimbursement for our medical device products or treatments that use these products. For instance, they may attempt to control costs by (i) authorizing fewer elective surgical procedures, including joint reconstructive surgeries, (ii) requiring the use of the least expensive product available, (iii) reducing the reimbursement for or limiting the number of authorized visits for rehabilitation procedures, (iv) bundling reimbursement for all services related to an episode of care, or (v) otherwise restricting coverage or reimbursement of our medical device products or procedures using these products.

Medicare payment for Durable Medical Equipment, Prosthetics, Orthotics, and Supplies ("DMEPOS") also can be impacted by the DMEPOS competitive bidding program, under which Medicare rates are based on bid amounts for certain products in designated geographic areas, rather than the Medicare fee schedule amount. Only those suppliers selected through the competitive bidding process within each designated competitive bidding area ("CBA") are eligible to have their products reimbursed by Medicare. The Centers for Medicare & Medicaid Services ("CMS") also has adopted regulations to adjust national DMEPOS fee schedules to take into account competitive bidding pricing. If any of our medical device products are included in competitive bidding and we are not selected as a contract supplier (or subcontractor) in a particular region, or if contract or fee schedule prices are significantly below current Medicare fee schedule reimbursement levels, it could have an adverse impact on our sales and profitability.

Because many private payors model their coverage and reimbursement policies on Medicare, other third-party payors' coverage of, and reimbursement for, our medical device products also could be negatively impacted by legislative, regulatory or other measures that restrict Medicare coverage or reduce Medicare reimbursement.

International sales of medical device products also depend in part upon the coverage and eligibility for reimbursement of our products through government-sponsored healthcare payment systems and third-party payors, the amount of reimbursement, and the cost allocation of payments between the patient and government-sponsored healthcare payment systems and third-party payors. Coverage and reimbursement practices vary significantly by country, with certain countries requiring products to undergo a lengthy regulatory review in order to be eligible for third-party coverage and reimbursement. In addition, healthcare cost containment efforts similar to those we face in the United States are prevalent in many of the foreign countries in which our products are sold, and these efforts are expected to continue in the future, possibly resulting in the adoption of more stringent reimbursement standards relating to our international operations.

Additionally, federal and state legislatures and regulators have periodically considered proposals to limit the types of orthopedic professionals who can fit or sell our orthotic products or who can seek reimbursement for them. Several states have adopted legislation imposing certification or licensing requirements on the measuring, fitting and adjusting of certain orthotic devices, and additional states may do so in the future. Although some of these state laws exempt manufacturers' representatives, others do not. Such laws could reduce the number of potential customers by restricting our sales representatives in those jurisdictions or reduce demand for our products by reducing the number of professionals who fit and sell them. In



addition, legislation has been adopted, but not implemented to date, requiring that certain certification or licensing requirements be met for individuals and suppliers furnishing certain custom-fabricated orthotic devices as a condition of Medicare payment. Medicare currently follows state policies in those states that require the use of an orthotist or prosthetist for furnishing of orthotics or prosthetics.

Federal and state health reform and cost control efforts include provisions that could adversely impact our business and results of operations, and federal and state legislatures continue to consider further reforms and cost control efforts that could adversely impact our business and results of operations.

In the United States, there have been and continue to be a number of legislative initiatives to contain healthcare costs. In March 2010, the Affordable Care Act ("ACA") was enacted in the United States. The ACA is a sweeping measure designed to expand access to affordable health insurance, control health care spending, and improve health care quality. Several provisions of the ACA specifically affect the medical equipment industry. The ACA also implemented payment system reforms including a national pilot program on payment bundling to encourage hospitals, physicians and other providers to improve the coordination, quality and efficiency of certain healthcare services through bundled payment models. The ACA also established enhanced Medicare and Medicaid program integrity provisions, including expanded documentation requirements for Medicare DMEPOS orders, more stringent procedures for screening Medicare and Medicaid DMEPOS suppliers, and new disclosure requirements regarding manufacturer payments to physicians and teaching hospitals, along with broader expansion of federal fraud and abuse authorities. The ACA also established a new Patient-Centered Outcomes Research Institute to oversee and identify priorities in comparative clinical effectiveness research in an effort to coordinate and develop such research.

In addition, other legislative changes have been proposed and adopted since the ACA was enacted. On August 2, 2011, the Budget Control Act of 2011 was signed into law, which, among other things, reduced Medicare payments to providers by 2% per fiscal year, effective on April 1, 2013 and, due to subsequent legislative amendments to the statute, will remain in effect through 2027 unless additional Congressional action is taken. On January 2, 2013, the American Taxpayer Relief Act of 2012 was signed into law, which, among other things, reduced Medicare payments to several providers, including hospitals, and increased the statute of limitations period for the government to recover overpayments to providers from three to five years. The Medicare Access and CHIP Reauthorization Act of 2015 ("MACRA") enacted on April 16, 2015, repealed the formula by which Medicare made annual payment adjustments to physicians and replaced the former formula with fixed annual updates and a new system of incentive payments that became effective in 2019 that are based on various performance measures and physicians' participation in alternative payment models such as accountable care organizations. It is unclear what effect new quality and payment programs, such as MACRA, may have on our business, financial condition, results of operations or cash flows. Likewise, most states have adopted or are considering policies to reduce Medicaid spending as a result of state budgetary shortfalls, which in some cases include reduced reimbursement for DMEPOS items and/or other Medicaid coverage restrictions.

Federal policy may also impact state Medicaid policy. For instance, effective January 1, 2018, the 21st Century Cures Act prohibits federal financial participation payments to states for certain Medicaid DME spending that exceeds what Medicare would have paid for such items. Any modification or repeal of any provisions of the ACA may require states to modify their own laws and regulations. As states continue to face significant financial pressures, it is possible that state health policy changes will adversely affect our profitability.

We are subject to extensive government regulation relating to the safety, efficacy, testing, manufacturing, labeling, and marketing of our medical device products, non-compliance with which could adversely affect our business, financial condition and results of operations.

As described in Part I, Item 1. "Business – Regulation," our medical device products are subject to extensive regulation by the FDA and numerous other federal, state and foreign governmental authorities. Failure to comply with such regulations could adversely affect our business, financial condition and results of operations.

Our contract manufacturers and component suppliers are also required to comply with the FDA's Quality System Regulation. We cannot assure you that our contract manufacturers' or component suppliers' facilities would pass any future quality system inspection. If we or any of our contract manufacturers' or component suppliers' facilities fail a quality system inspection, our product sales and profitability could be adversely affected.

In addition, the FDA has taken the position that device manufacturers are prohibited from promoting their products other than for the uses and indications set forth in the approved product labeling, and any failure to comply could subject us to



significant civil or criminal exposure, administrative obligations and costs, and/or other potential penalties from, and/or agreements with, the federal government.

With respect to our operations in the EU, we have incurred and will need to incur additional costs to comply, which may be significant. If we fail to meet the requirements of the MDR, or are delayed in doing so, it could adversely impact our business in the EU and other regions that tie their product registrations to the EU requirements. Additionally, the FDA regulates the export of medical devices from the United States to foreign countries and certain foreign countries may require FDA certification that our medical device products are in compliance with U.S. law. Failure to obtain or maintain export certificates required for the export of our products could materially adversely impact revenues and growth.

The success of our surgical implant products depends on our relationships with leading surgeons who assist with the development and testing of our products, and our ability to comply with enhanced disclosure requirements regarding payments to physicians.

A key aspect of the development and sale of our surgical implant products is the use of designing and consulting arrangements with orthopedic surgeons who are highly qualified and experienced in their field. These surgeons assist in the development and clinical testing of new surgical implant products. They also participate in symposia and seminars introducing new surgical implant products and assist in the training of healthcare professionals in using our new products. We may not be successful in maintaining or renewing our current designing and consulting arrangements with these surgeons or in developing similar arrangements with new surgeons. In that event, our ability to develop, test and market new surgical implant products could be adversely affected.

In addition, the Physician Payment Sunshine Act which requires manufacturers of drugs, medical devices, biologicals and medical supplies for which payment is available under Medicare, Medicaid, or the Children's Health Insurance Program to report annually certain information related to payments or other transfers of value made to licensed physicians, certain other healthcare providers, and teaching hospitals, and related state marketing and payment disclosure requirements and industry guidelines could have an adverse impact on our relationships with surgeons, and we cannot assure you that such requirements and guidelines would not impose additional costs on us or adversely impact our consulting and other arrangements with surgeons.

# We rely on a variety of distribution methods to market and sell our medical device products and if we fail to effectively manage the distribution of such products, our results of operations and future growth could be adversely impacted.

We use a variety of distribution methods to market and sell our medical device products, each of which has distinct risks. For example, to market and sell certain of the orthopedic rehabilitation products which are intended for use in the home and in rehabilitation clinics, we rely on our own direct sales force of representatives in the United States and in Europe. A direct sales force may subject us to higher fixed costs than those of companies that market competing products through independent third parties due to the costs associated with employee benefits, training, and managing sales personnel. As a result, we could be at a competitive disadvantage compared to certain competitors that rely predominately on independent sales agents and third-party distributors. Additionally, these fixed costs may slow our ability to reduce costs in the face of a sudden decline in demand for such products, which could have a material adverse impact on our results of operations. However, for certain orthopedic products, CMF products and surgical implant products, we rely on third-party distributors and independent commissioned sales representatives that maintain the customer relationships with the hospitals, orthopedic surgeons, physical therapists and other healthcare professionals that purchase, use and recommend the use of such products. Although our internal sales staff trains and manages these third-party distributors and independent sales representatives, we do not directly monitor the efforts that they make to sell our products. In addition, some of the independent sales representatives that we use to sell our surgical implant products. If we fail to a attract and maintain relationships with third-party distributors and skilled independent sales representatives or fail to adequately train and monitor the efforts of the third-party distributors and sales representatives that market and sell our products. If we fail to attract and maintain relationships with third-party our products that market and sell our products, or

## Audits or denials of claims by government agencies could reduce our revenues or profits.

As part of our Medical Technology business, we submit claims on behalf of patients directly to, and receive payments directly from, the Medicare and Medicaid programs and private payors. Therefore, we are subject to extensive government



regulation, including detailed requirements for submitting reimbursement claims under appropriate codes and maintaining certain documentation to support our claims. Medicare contractors and Medicaid agencies periodically conduct pre- and post-payment reviews and other audits of claims and are under increasing pressure to more closely scrutinize healthcare claims and supporting documentation. Historically, DJO was subject to pre-payment and postpayment reviews as well as audits of claims and we may experience such reviews and audits of claims in the future. Such reviews or similar audits of our claims including by RACs (private companies operating on a contingent fee basis to identify and recoup Medicare overpayments) and ZPICs (contractors charged with investigating potential fraud and abuse) could result in material delays in payment, as well as material recoupment or denials, which would reduce our net sales and profitability, investigations, potential liability under fraud or abuse laws or exclusion from participation in the Medicare or Medicaid programs. Private payors may from time to time conduct similar reviews and audits.

Additionally, we participate in the government's Federal Supply Schedule program for medical equipment, whereby we contract with the government to supply certain of our medical products. Participation in this program requires us to follow certain pricing practices and other contract requirements. Failure to comply with such pricing practices and/or other contract requirements could result in delays in payment or fines or penalties, which could reduce our revenues or profits.

# If we fail to comply with broad based healthcare and other governmental regulations, we could face substantial fines and penalties and our business, results of operations and financial condition could be adversely affected.

As described in Part I, Item 1. "Business – Regulation," our Medical Technology business is subject to various federal, state and foreign laws and regulations pertaining to healthcare fraud and abuse. Violations of these laws are punishable by criminal and/or civil sanctions, including, in some instances, fines, imprisonment and, within the United States, exclusion from participation in government healthcare programs, including Medicare, Medicaid and Veterans Administration health programs, and any action brought against us for violations of these laws or regulations, even successfully defended, could cause us to incur significant legal expenses and divert our management's attention from the operation of our business. Additionally, if there is a change in law, regulation or administrative or judicial interpretations, we may have to change one or more of our business practices to be in compliance with these laws. Required changes could be costly and time consuming and could adversely affect our business and results of operations.

## Managed care and buying groups have put downward pressure on the prices of medical device products.

The growth of managed care and the advent of buying groups in the United States have caused a shift toward coverage and payments based on more cost-effective treatment alternatives. Buying groups enter into preferred supplier arrangements with one or more manufacturers of medical products in return for price discounts to members of these buying groups. Our failure to obtain new preferred supplier commitments from major group purchasing organizations or our failure to retain our existing preferred supplier commitments could adversely affect our sales and profitability. In international markets where we sell our medical device products, there has been similar downward pressure on product pricing and other effects of healthcare cost control efforts. We expect a continued emphasis on healthcare cost controls, alternate payment models such as bundled payments, and managed care in the United States and in these international markets, which could put further downward pressure on product pricing, which, in turn may adversely affect our sales and profitability

## **Risks Related to Litigation and Regulatory Compliance**

Available insurance coverage, the number of future asbestos-related claims and the average settlement value of current and future asbestosrelated claims of certain subsidiaries could be different than we have estimated, which could materially and adversely affect our business, financial condition and results of operations.

Certain of our subsidiaries are one of many defendants in a large number of lawsuits that claim personal injury as a result of exposure to asbestos from products manufactured with components that are alleged to have contained asbestos. Such components were acquired from third-party suppliers and were not manufactured by any of our subsidiaries nor were the subsidiaries producers or direct suppliers of asbestos. Additionally, pursuant to the definitive purchase agreements related to the sale of our Fluid Handling and Howden businesses, we have retained the asbestos-related contingencies and insurance coverage related to these businesses, even though we do not retain an interest in the ongoing operations of the Fluid Handling or Howden businesses.

For the purposes of our financial statements, we have estimated the future claims exposure and the amount of insurance available based upon certain assumptions with respect to future claims and liability costs. We estimate the liability

costs to be incurred in resolving pending and forecasted claims for the next 15-year period as well as the amount of insurance proceeds available for such claims. We reevaluate these estimates regularly. Although we believe our current estimates are reasonable, a change in the time period used for forecasting our liability costs, the actual number of future claims brought against us, the cost of resolving these claims, the likelihood of payment by, and the solvency of, insurers and the amount of remaining insurance available could be substantially different than our estimates, and future revaluation of our liabilities and insurance recoveries could result in material adjustments to these estimates, any of which could materially and adversely affect our business, financial condition and results of operations.

In addition, we incur defense costs related to those claims, a portion of which has historically been reimbursed by our insurers. We also incur litigation costs in connection with actions against certain of the subsidiaries' insurers relating to insurance coverage. These costs may be significant, and we may not be able to predict the amount or duration of such costs. Additionally, we may experience delays in receiving reimbursement from insurers, during which time we may be required to pay cash for settlement or legal defense costs. Any increase in the actual number of future claims brought against us, the defense costs of resolving these claims, the costs of pursuing claims against our insurers, the likelihood and timing of payment by, and the solvency of, insurers and the amount of remaining insurance available, could materially and adversely affect our business, financial condition and results of operations.

# We have done and may continue to do business in countries subject to U.S. sanctions and embargoes, and we may have limited managerial oversight over those activities. Failure to comply with various sanction and embargo laws may result in enforcement or other regulatory actions.

Certain of our independent foreign subsidiaries have conducted and may continue to conduct business in countries subject to U.S. sanctions and embargoes or may engage in business dealings with parties whose property or property interests may be blocked under non-country-specific U.S. sanctions programs, and we have limited managerial oversight over those activities. Failure to comply properly with various sanction and embargo laws to which we and our operations may be subject may result in enforcement or other regulatory actions. Specifically, from time to time, certain of our independent foreign subsidiaries sell products to companies and entities located in, or controlled by the governments of, certain countries that are or have previously been subject to sanctions and embargoes imposed by the U.S. government, the United Nations or other countries where we maintain operations. With the exception of the U.S. sanctions against Cuba and Iran, the applicable sanctions and embargoes generally do not prohibit our foreign subsidiaries from selling non-U.S.-origin products and services to countries that are or have previously been subject to sanctions and embargoes. However, our U.S. personnel, each of our domestic subsidiaries, as well as our employees of foreign subsidiaries who are U.S. citizens, are prohibited from participating in, approving or otherwise facilitating any aspect of the business activities in those countries or with persons prohibited under U.S. sanctions. These constraints impose compliance costs and risks on our operations and may negatively affect the financial or operating performance of such business activities.

Our efforts to comply with U.S. and other applicable sanction and embargo laws may not be effective, and as a consequence we may face enforcement or other actions if our compliance efforts are not or are perceived as not being wholly effective. Actual or alleged violations of these laws could lead to substantial fines or other sanctions which could result in substantial costs. In addition, Syria, Sudan and Iran and certain other sanctioned countries currently are identified by the U.S. State Department as state sponsors of terrorism, and have been subject to restrictive sanctions. Because certain of our independent foreign subsidiaries have contact with and transact limited business in certain U.S. sanctioned countries, including sales to enterprises controlled by agencies of the governments of such countries, our reputation may suffer due to our association with these countries, which may have a material adverse effect on the price of our Common stock and our business, financial condition and results of operations. In addition, certain U.S. states and municipalities have enacted legislation regarding investments by pension funds and other retirement systems in companies that have business activities or contacts with countries that have been identified as state sponsors of terrorism and similar legislation may be pending in other states. As a result, pension funds and other retirement systems may be subject to reporting requirements with respect to investments in companies such as Colfax or may be subject to limits or prohibitions with respect to those investments that may have a material adverse effect on the price of our Common stock and our business, financial condition and results of operations.

If we fail to comply with export control regulations, we could be subject to substantial fines or other sanctions, which could have a material adverse effect on our business, financial condition and results of operations.

Some of our products manufactured or assembled in the United States are subject to the U.S. Export Administration Regulations, administered by the U.S. Department of Commerce, Bureau of Industry and Security, which require that an export license is obtained before such products can be exported to certain countries, and the U.S. Treasury Department's Office of

Foreign Assets Control's trade and economic sanctions programs. Additionally, some of our products are subject to the International Traffic in Arms Regulations, which restrict the export of certain military or intelligence-related items, technologies and services to non-U.S. persons. Such regulations may prohibit or restrict our ability to, directly or indirectly, conduct activities or dealings in or with certain countries or territories that are the subject of comprehensive embargoes, as well as with certain individuals or entities. Failure to comply with these laws could harm our business by subjecting us to sanctions by the U.S. government, including substantial monetary penalties, denial of export privileges and debarment from U.S. government contracts. For example, from 2016 through 2020, one of our foreign subsidiaries engaged in certain transactions, a limited number of which included U.S. origin goods, either directly or indirectly through distributors, involving sales to specially designated nationals and/or to the Crimea region of Ukraine, which may have been made in violation of relevant trade sanctions or export control laws. We have submitted a voluntary disclosure report to relevant U.S. government agencies regarding these transactions. As a result of these transactions, we may be subject to fines or other sanctions.

We are subject to a variety of environmental and health and safety laws for which compliance, or liabilities that arise as a result of noncompliance, could be costly.

Our businesses are subject to international, federal, state and local environmental and safety laws and regulations, including laws and regulations governing emissions of regulated air pollutants; discharges of wastewater and storm water; storage and handling of raw materials; the use, manufacture, handling, storage and disposal of hazardous materials; generation, storage, transportation and disposal of regulated wastes; and laws and regulations governing worker safety. These requirements impose certain responsibilities on our businesses, including the obligation to obtain and maintain various environmental permits. If we were to fail to comply with these requirements or fail to obtain or maintain a required permit, we could be subject to penalties and be required to undertake corrective action measures to achieve compliance.

In addition, under various federal, state and local laws, regulations and ordinances, and, in some instances, international laws, relating to the protection of the environment, a current or former owner or operator of real property may be liable for the cost to remove or remediate contamination on, under, or released from such property and for any damage to natural resources, such as soil or groundwater, resulting from such contamination. Similarly, a generator of waste can be held responsible for contamination resulting from the treatment or disposal of such waste at any off-site location (such as a landfill), regardless of whether the generator arranged for the treatment or disposal of the waste in compliance with applicable laws. Costs associated with liability for removal or remediation of contamination or damage to natural resources could be substantial and liability under these laws may attach without regard to whether the responsible party knew of, or was responsible for, the presence of the contaminants. Moreover, noncompliance could subject us to private claims for property damage or personal injury based on exposure to hazardous materials or unsafe working conditions. In addition, changes in applicable requirements or stricter interpretation of existing requirements may result in costly compliance requirements or otherwise subject us to future liabilities.

In addition, any environmental liability may be joint and several. Moreover, the presence of contamination or the failure to remediate contamination at our properties, or properties for which we are deemed responsible, may expose us to liability for property damage or personal injury, or materially adversely affect our ability to sell our real property interests or to borrow using the real property as collateral. We could be subject to environmental liabilities in the future as a result of historic or current operations that have resulted or will result in contamination.

The occurrence of any of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

### **General and Other Risks**

Changes in the general economy and the cyclical nature of the markets that we serve could negatively impact the demand for our products and services and harm our operations and financial performance.

Our financial performance depends, in large part, on conditions in the markets we serve and on the general condition of the global economy, which impacts these markets. For example, the COVID-19 global pandemic has resulted in widespread economic disruption which has severely impacted, and will likely continue to severely impact, our business and demand for our products and services. Any sustained weakness in demand for our products and services resulting from a downturn of or uncertainty in the global economy could reduce our sales and profitability. In addition, we believe that many of our customers and suppliers are reliant on liquidity from global credit markets and, in some cases, require external financing to purchase products or finance operations. If our customers lack liquidity or are unable to access the credit markets, it may impact customer demand for our products and services and we may not be able to collect amounts owed to us. Further, our products are



sold in many industries, some of which are cyclical and may experience periodic downturns. Cyclical weakness in the industries that we serve could lead to reduced demand for our products and affect our profitability and financial performance. The occurrence of any of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

## The loss of key leadership could have a material adverse effect on our ability to run our business.

We may be adversely affected if we lose members of our senior leadership. We are highly dependent on our senior leadership team as a result of their expertise in our industry and our business. The loss of key leadership or the inability to attract, retain and motivate sufficient numbers of qualified management personnel could have a material adverse effect on our business, financial condition and results of operations.

The issuances of additional Common and Preferred stock or the resale of previously restricted Common stock may adversely affect the market price of Colfax Common stock.

Pursuant to certain registration rights agreements we have entered with Mitchell P. Rales, Steven M. Rales and Markel Corporation (collectively, the "Investors"), the Investors and their permitted transferees have registration rights for the resale of certain shares of Colfax Common stock. These registration rights would facilitate the resale of such securities into the public market, and any such resale would increase the number of shares of Colfax Common stock available for public trading. Sales by the Investors or their permitted transferees of a substantial number of shares of Colfax Common stock in the public market, or the perception that such sales might occur, could have a material adverse effect on the price of Colfax Common stock.

Additionally, under our Amended and Restated Certificate of Incorporation, there are additional authorized shares of Colfax Common stock. Furthermore, we may issue a significant number of additional shares, in connection with acquisitions or otherwise. We also may issue a significant number of additional shares, in connection statement or through other mechanisms. Additional shares issued would have a dilutive effect on our earnings per share.

Provisions in our governing documents and Delaware law, and the percentage of Common stock owned by our largest stockholders, may delay or prevent an acquisition of Colfax that may be beneficial to our stockholders.

Our Amended and Restated Certificate of Incorporation, Amended and Restated Bylaws, and Delaware law contain provisions that may make it difficult for a third-party to acquire us without the consent of our Board of Directors. These include provisions prohibiting stockholders from taking action by written consent, prohibiting special meetings of stockholders called by stockholders, prohibiting stockholder nominations and approvals without complying with specific advance notice requirements, and mandating certain procedural steps for stockholders who wish to introduce business or nominate a director candidate. In addition, our Board of Directors has the right to issue Preferred stock without stockholder approval, which our Board of Directors could use to affect a rights plan or "poison pill" that could dilute the stock ownership of a potential hostile acquirer and may have the effect of delaying, discouraging or preventing an acquisition of Colfax. Delaware law also imposes some restrictions on mergers and other business combinations between Colfax and any holder of 15% or more of its outstanding voting stock.

## Item 1B. Unresolved Staff Comments

None.

## **Item 2.** Properties

Our corporate headquarters are located in Annapolis Junction, Maryland in a facility that we lease. As of December 31, 2020, our Fabrication Technology segment had a total of five production facilities in the U.S., representing a total of 0.6 million and 0.7 million square feet of owned and leased space, respectively, and 33 production facilities outside the U.S., representing a total of 7.1 million and 2.0 million square feet of owned and leased space, respectively, in 17 countries in Australia, Central and Eastern Europe, Central and South America and Asia. As of December 31, 2020, our Medical Technology segment had a total of four production facilities in the U.S., representing a total of 0.1 million and 0.2 million square feet of owned and leased space, respectively, and two production facilities outside the U.S., representing a total of 0.3 million square feet of leased space in two countries in Central America and Africa.

## Item 3. Legal Proceedings

Discussion of legal matters is incorporated by reference to Part II, Item 8, Note 18, "Commitments and Contingencies," in the Notes to Consolidated Financial Statements.

## Item 4. Mine Safety Disclosures

None.



## INFORMATION ABOUT OUR EXECUTIVE OFFICERS

Set forth below are the names, ages, positions and experience of our executive officers. All of our executive officers hold office at the pleasure of our Board of Directors.

| Name                 | Age | Position   |
|----------------------|-----|--|
| Matthew L. Trerotola | 53  | President and Chief Executive Officer and Director, Colfax Corporation |
| Christopher M. Hix   | 58  | Executive Vice President, Finance, Chief Financial Officer             |
| Daniel A. Pryor      | 52  | Executive Vice President, Strategy and Business Development            |
| Shyam Kambeyanda     | 50  | Executive Vice President, President and CEO of ESAB                    |
| Brady R. Shirley     | 55  | Chief Executive Officer of DJO   |
| Bradley J. Tandy     | 62  | Senior Vice President, General Counsel and Corporate Secretary         |
| Patricia Lang        | 57  | Senior Vice President, Chief Human Resources Officer                   |

*Matthew L. Trerotola* has been President and Chief Executive Officer since July 2015. Prior to joining Colfax, Mr. Trerotola was an Executive Vice President and a member of DuPont's Office of the Chief Executive, responsible for DuPont's Electronics & Communications and Safety & Protection segments. Mr. Trerotola also had corporate responsibility for DuPont's Asia-Pacific business. Many of Mr. Trerotola's roles at DuPont involved applying innovation to improve margins and accelerate organic growth in global businesses. Prior to rejoining DuPont in 2013, Mr. Trerotola had served in leadership roles at Danaher Corporation since 2007, and was most recently Vice President and Group Executive for Life Sciences. Previously, Mr. Trerotola was Group Executive for Product Identification from 2009 to 2012, and President of the Videojet business from 2007 to 2009. While at McKinsey & Company from 1995 to 1999, Mr. Trerotola focused primarily on helping industrial companies accelerate growth. Mr. Trerotola earned his Masters of Business Administration ("M.B.A.") from Harvard Business School and his Bachelor of Science ("B.S.") in Chemical Engineering from the University of Virginia.

*Christopher M. Hix* has been Executive Vice President, Finance, Chief Financial Officer since December 2019 and prior to such position served as Senior Vice President, Finance, since July 2016. Prior to joining Colfax, Mr. Hix was the Chief Financial Officer of OM Group, Inc., a global, publicly-listed diversified industrial company. Mr. Hix served within OM Group from 2012 until the company's acquisition in late 2015. Previously, Mr. Hix was the Chief Financial Officer of Robbins & Myers, a diversified industrial company, from 2006 to 2011. Prior to that, Mr. Hix spent 13 years in a variety of positions with increasing responsibility in operating, financial and strategic roles within Roper Industries, a global, diversified industrial and technology company that underwent rapid growth and transition from private to public ownership during his tenure. Mr. Hix earned his M.B.A. from St. Mary's College of California and his B.S. in Business Administration from the University of Southern California.

*Daniel A. Pryor* has been Executive Vice President, Strategy and Business Development since July 2013. Mr. Pryor was Senior Vice President, Strategy and Business Development from January 2011 through July 2013. Prior to joining Colfax, he was a Partner and Managing Director with The Carlyle Group, a global alternative asset manager, where he focused on industrial leveraged buyouts and led numerous portfolio company and follow-on acquisitions. While at The Carlyle Group, he served on the boards of portfolio companies Veyance Technologies, Inc., John Maneely Co., and HD Supply Inc. Prior to The Carlyle Group, he spent 11 years at Danaher Corporation in roles of increasing responsibility, most recently as Vice President - Strategic Development. Mr. Pryor earned his M.B.A. from Harvard Business School and his Bachelor of Arts in Economics from Williams College.

*Shyam Kambeyanda* has been Executive Vice President since December 2019 and President and Chief Executive Officer of ESAB since May 2016. Prior to joining Colfax, Mr. Kambeyanda most recently served as the President Americas for Eaton Corporation's Hydraulics Group. Mr. Kambeyanda joined Eaton in 1995 and has held a variety of positions of increasing responsibility in engineering, quality, e-commerce, product strategy, and operations management in the U.S., Mexico, Europe and Asia. Mr. Kambeyanda maintains a keen international perspective on driving growth and business development in emerging markets. Mr. Kambeyanda holds bachelor's degrees in Physics and General Science from Coe College in Iowa and in Electrical Engineering from Iowa State University. Mr. Kambeyanda also earned his M.B.A from Kellogg School of Management at Northwestern University and is a Six Sigma Green Belt.

*Brady Shirley* was appointed DJO Chief Executive Officer in November 2016. Prior to this, Mr. Shirley served as the President of the DJO Surgical business, a position he was appointed to in March of 2014. From 2009 to 2013, Mr. Shirley was the CEO and Director of Innovative Medical Device Solutions ("IMDS"), a company that provides comprehensive product development, manufacturing and supply chain management solutions for medical device companies within the orthopedic medical device industry. At IMDS, Mr. Shirley managed the integration of four companies, consolidated the capital structure and led a successful sale of the business in 2013. From December 1992 to August 2009, Mr. Shirley had several key leadership positions with Stryker Corporation, including President of Stryker Communications and Senior Vice President of Stryker Endoscopy. Mr. Shirley received a Bachelor of Business Administration in Finance from the University of Texas, Austin.

*Bradley Tandy* has been Senior Vice President, General Counsel since July 2019 and was appointed as Corporate Secretary in February 2020. From February 2019 through June 2019, he served as our interim general counsel. Mr. Tandy also served in his capacity as Executive Vice President, General Counsel and Secretary of DJO. Prior to joining DJO, Mr. Tandy served as Senior Vice President, General Counsel and Secretary of Biomet, Inc. from 2006 through 2014. Prior to serving as General Counsel, Mr. Tandy served as Vice President, Assistant General Counsel and Chief Compliance Officer of Biomet from 1999 through 2006. He joined Biomet as Assistant General Counsel in 1992. Prior to his employment at Biomet, Mr. Tandy was a partner in the law firm of Rasor, Harris, Lemon & Reed in Warsaw, Indiana, focusing his practice on representation of medical device and healthcare companies. He was an elected public official in Kosciusko County, Indiana, serving as a County Councilman for 22 years. He received his undergraduate degree in Political Science from DePauw University and earned his Doctorate of Jurisprudence at Indiana University School of Law in Bloomington, Indiana.

*Patricia Lang* was appointed Senior Vice President, Chief Human Resources Officer in January 2019. Most recently Ms. Lang was the Chief People Officer for Diebold Nixdorf and was responsible for managing employee-focused initiatives across the organization. Prior to joining Diebold Nixdorf, Ms. Lang held a number of human resource and operations leadership positions at companies such as Mylan Pharmaceuticals, Consol Energy, Mercer Consulting and Cigna. Ms. Lang holds a business degree with a concentration in information technology and management from Duquesne University. Additionally, she holds various certifications in human capital management, mergers and acquisitions, global employee benefits including C.E.B.S, as well as complex project management, lean manufacturing business systems and the Toyota production system.

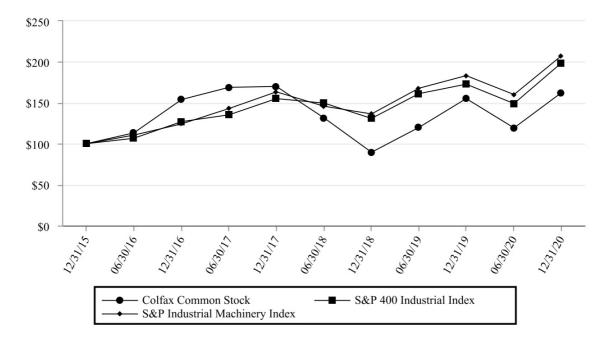
## PART II

## Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our Common stock began trading on the New York Stock Exchange under the symbol CFX on May 8, 2008. As of February 12, 2021, there were 201 holders of record of our Common stock. The number of holders of record is based upon the actual number of holders registered at such date and does not include holders of shares in "street name" or persons, partnerships, associates, corporations or other entities identified in security position listings maintained by depositories.

## **Performance Graph**

The graph below compares the cumulative total stockholder return on our Common stock with the cumulative total return of the Standard & Poor's ("S&P") 400 Industrial Index and the S&P Industrial Machinery Index. The graph assumes that \$100 was invested on December 31, 2015 in each of our Common stock, the S&P 400 Industrial Index and the S&P Industrial Machinery Index, and that all dividends were reinvested.



## **Issuer Repurchase of Equity Securities**

On February 12, 2018, the Company's Board of Directors authorized the repurchase of up to \$100.0 million of the Company's Common stock from time-to-time on the open market or in privately negotiated transactions. The Board of Directors increased the repurchase authorization by an additional \$100 million on June 6, 2018, and again for an additional \$100 million on July 19, 2018. The timing and amount of shares repurchased is to be determined by management based on its evaluation of market conditions and other factors. The repurchase program has no expiration date and does not obligate the Company to acquire any specific number of shares. The repurchase program was conducted pursuant to SEC Rule 10b-18.

There were no repurchases made under the repurchase program during 2020 or 2019. The Company repurchased 6,449,425 shares of its Common stock under the repurchase program in open market transactions for \$200.0 million in 2018. As of December 31, 2020, there are authorized Common stock repurchases of approximately \$100 million remaining.

| Period              | Total Number of<br>Shares Purchased | Average Price Paid<br>per Share |   | Total Number of<br>Shares Purchased as<br>Part of Publicly<br>Announced Plans or<br>Programs | Valu<br>Purc | roximate Dollar<br>e of Shares that<br>May Yet Be<br>hased under the<br>ns or Programs |
|---------------------|-------------------------------------|---------------------------------|---|--|--------------|--|
| 10/03/20 - 10/30/20 | —                                   | \$                              | _ | _  | \$           | 99,997,744   |
| 10/31/20 - 11/27/20 | —                                   |                                 | _ | _  |              | 99,997,744   |
| 11/28/20 - 12/31/20 |                                     |                                 | _ |  |              | 99,997,744   |
| Total               |                                     | \$                              | _ |  | \$           | 99,997,744 <sup>(1)</sup>  |

<sup>(1)</sup> Represents the repurchase program limit authorized by the Board of Directors of \$300 million less the value of purchases made under the repurchase program.

## Item 6. Selected Financial Data

|   | Year Ended and As of December 31, |           |    |   |    |                            |    |                     |    |                        |
|---|-----------------------------------|-----------|----|---|----|----------------------------|----|---------------------|----|------------------------|
|   |                                   | 2020      |    | 2019 <sup>(1)</sup>                           |    | <b>2018</b> <sup>(2)</sup> |    | 2017 <sup>(3)</sup> |    | 2016 <sup>(4)(5)</sup> |
|   |                                   |           |    | (Dollars in thousands, except per share data) |    |                            |    |                     |    |                        |
| Statement of Operations Data:   |                                   |           |    |   |    |                            |    |                     |    |                        |
| Net sales   | \$                                | 3,070,769 | \$ | 3,327,458                                     | \$ | 2,193,083                  | \$ | 1,937,282           | \$ | 3,185,753              |
| Operating income  |                                   | 162,291   |    | 203,612                                       |    | 151,536                    |    | 135,598             |    | 236,848                |
| Specific costs included in Operating income:                              |                                   |           |    |   |    |                            |    |                     |    |                        |
| Restructuring and other related charges                                   |                                   | 38,413    |    | 65,295  |    | 29,077                     |    | 35,333              |    | 58,496                 |
| Goodwill and intangible asset impairment                                  |                                   | _         |    | _   |    | —                          |    | _                   |    | 238                    |
| Net income from continuing operations                                     |                                   | 64,082    |    | 18,863  |    | 121,872                    |    | 46,076              |    | 154,752                |
| Net income per share from continuing operations - diluted                 |                                   | 0.44      |    | 0.10  |    | 1.00                       |    | 0.36                |    | 1.12                   |
| Net income (loss) income per share from discontinued operations - diluted |                                   | (0.13)    |    | (3.99)  |    | 0.16                       |    | 0.86                |    | (0.08)                 |
| Balance Sheet and Other Data:   |                                   |           |    |   |    |                            |    |                     |    |                        |
| Cash and cash equivalents   |                                   | 97,068    |    | 109,632                                       |    | 77,153                     |    | 111,674             |    | 208,814                |
| Total assets  |                                   | 7,351,549 |    | 7,386,832                                     |    | 6,615,958                  |    | 6,709,697           |    | 6,338,440              |
| Total debt, including current portion                                     |                                   | 2,231,243 |    | 2,311,826                                     |    | 1,197,428                  |    | 1,061,071           |    | 1,292,144              |
| Net cash provided by operating activities                                 |                                   | 301,935   |    | 130,948                                       |    | 226,367                    |    | 218,770             |    | 246,974                |

<sup>(1)</sup> During 2019, we completed the acquisition of DJO for \$3.15 billion and incurred \$61 million of strategic transaction costs as well as \$51 million of Restructuring and other related charges at DJO. Additionally, we completed the divestiture of our Air and Gas Handling business on September 30, 2019. The results of our Air and Gas Handling business are presented as discontinued operations and include a charge for goodwill impairment of \$449 million, which did not have an associated tax benefit and contributed approximately \$3.28 to the loss per share from discontinued operations. Additionally, we incurred divestiture-related expense of \$49 million, interest expense of \$48 million associated with the mandatory pay down of our Term Loan Facilities using net proceeds from the sale, pension settlement loss of \$44 million, and income tax expense of \$44 million. Refer to Note 5, "Acquisitions" and Note 4, "Discontinued Operations" in the accompanying Notes to Consolidated Financial Statements in this Form 10-K for additional information.

<sup>(2)</sup> During 2018, we repurchased approximately \$200 million of our Common stock. See Note 14, "Equity" in the accompanying Notes to Consolidated Financial Statements in this Form 10-K for additional information.

<sup>(3)</sup> In 2017, we divested our Fluid Handling business for total consideration, including certain post-closing adjustments, of \$861 million.

<sup>(4)</sup> During 2016, we repurchased approximately \$21 million of our Common stock.

<sup>(5)</sup> In accordance with the SEC staff Financial Reporting Manual and in conjunction with the filing of the 2019 Form 10-K, we elected not to recast the selected financial data for the years 2016 and prior for the 2019 divestiture of the Air and Gas Handling segment as discontinued operations. As such, the above selected financial data for the year ended 2016 includes the results of the divested Air and Gas Handling segment.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is designed to provide a reader of our financial statements with a narrative from the perspective of Company's management. This MD&A is divided into four main sections:

- Overview
- Results of Operations
- Liquidity and Capital Resources
- Critical Accounting Policies

The following MD&A should be read together with Item 6. "Selected Financial Data", Part I, Item 1A. "Risk Factors" and the accompanying Consolidated Financial Statements included in Item 8. of this Form 10-K. The MD&A includes forward-looking statements. For a discussion of important factors that could cause actual results to differ materially from the results referred to in these forward-looking statements, see "Special Note Regarding Forward-Looking Statements."

### Overview

Please see Part I, Item 1. "Business" for a discussion of Colfax's objectives and methodologies for delivering shareholder value.

Colfax conducts its operations through two operating segments: Fabrication Technology and Medical Technology.

- *Fabrication Technology* a leading global supplier of consumable products and equipment for use in the cutting, joining and automated welding, as well as gas control equipment, providing a wide range of products with innovative technologies to solve challenges in a wide range of industries.
- *Medical Technology* a leader in orthopedic solutions, providing devices, software and services spanning the full continuum of patient care, from injury prevention to joint replacement to rehabilitation.

Certain amounts not allocated to the two reportable segments and intersegment eliminations are reported under the heading "Corporate and other."

We have a global footprint, with production facilities in Europe, North America, South America, Asia, Australia and Africa. We serve a global customer base across multiple markets through a combination of direct sales and third-party distribution channels. Our customer base is highly diversified in the medical and industrial end markets.

Integral to our operations is CBS, our business management system. CBS is our culture and includes our values and behaviors, a comprehensive set of tools, and repeatable, teachable processes that we use to drive continuous improvement and create superior value for our customers, shareholders and associates. We believe that our management team's access to, and experience in, the application of the CBS methodology is one of our primary competitive strengths.



### Outlook

We believe that we are well positioned to grow our businesses organically over the long term by enhancing our product offerings and expanding our customer base. Our Medical Technology segment orthopedic business enjoys sustainable secular drivers such as aging populations that require increasing levels of medical care that should contribute to reduced cyclicality of our Company. In addition, the shift to greater outpatient surgeries at ambulatory surgical centers (ASCs) is expected to benefit our rehabilitation and recovery business as patients require proper bracing and other support during recoveries. We have seen an acceleration of shifting to ASCs allowing for increased opportunity to sell to these centers in the future. Our Fabrication Technology business mix is well balanced between sales in emerging markets and developed nations, and equipment and consumables. We intend to continue to utilize our strong global presence and worldwide network of salespeople and distributors to capitalize on growth opportunities by selling regionally-developed and/or marketed products and solutions throughout our served markets. Our geographic and end market diversity helps mitigate the effects from cyclical industrial market exposures. Given this balance, management does not use indices other than general economic trends and business initiatives to predict the overall outlook for the Company. Instead, our individual businesses monitor key competitors and customers, including to the extent possible their sales, to gauge relative performance and outlook for the future.

We face a number of challenges and opportunities, including the successful integration of acquired businesses, application and expansion of our CBS tools to improve business performance, and rationalization of assets and costs.

We expect strategic acquisitions to contribute to our growth. We believe that the extensive experience of our leadership team in acquiring and effectively integrating acquisition targets should enable us to capitalize on future opportunities.

The discussion that follows includes a comparison of our results of operations, liquidity and capital resources for the fiscal years ended December 31, 2020 and 2019. For a comparison of the Company's results of operations, liquidity and capital resources for the fiscal years ended December 31, 2019 and 2018, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations in the Company's Annual Report on Form 10-K for the year ended December 31, 2019.

## **Results of Operations**

The following discussion of Results of Operations addresses the comparison of the periods presented. Our management evaluates the operating results of each of its reportable segments based upon Net sales, Segment operating income, which represents Operating income before Restructuring and other related charges and European Union Medical Devices Regulation ("MDR") and other costs, and Adjusted EBITA as defined in the "Non-GAAP Measures" section.

## Items Affecting Comparability of Reported Results

The comparability of our operating results for the year ended December 31, 2020 to the comparable 2019 period is affected by the following additional significant items:

## **Recent Developments**

In December 2019, a novel coronavirus disease ("COVID-19") was first reported in China. On March 11, 2020, due to worldwide spread of the virus, the World Health Organization characterized COVID-19 as a pandemic. The COVID-19 global pandemic has resulted in a widespread health crisis, and the resulting impact on governments, businesses and individuals and actions taken by them in response to the situation have resulted in widespread economic disruptions, significantly affecting broader economies, financial markets, and overall demand for our products.

In an effort to protect the health and safety of our employees, we have taken actions to adopt social distancing policies at our locations around the world, including working from home, reducing the number of people in our sites at any one time, and suspending or restricting employee travel. In an effort to contain COVID-19 or slow its spread, governments around the world enacted measures in 2020, including periodically closing businesses not deemed "essential," isolating residents to their homes, limiting access to healthcare, curtailing activities including sporting events, and practicing social distancing.

We implemented a broad range of temporary actions to mitigate the effects of lower sales levels including temporarily reducing salaries, furloughing and laying-off employees, significantly curtailing discretionary expenses, re-phasing of capital expenditures, reducing supplier purchase levels and / or prices, adjusting working capital practices and other measures.

As reflected in the discussions that follow, the pandemic and actions taken in response to it have had a variety of impacts on our results of operations during 2020. The most severe financial impact occurred in the second quarter, resulting in 31.8% lower sales than the second quarter of 2019. Sales began to recover in the latter part of the second quarter and through the third and fourth quarters. Third quarter sales improved to a 4.8% decrease as compared to the third quarter of 2019 while fourth quarter sales decreased 3.9% as compared to the fourth quarter of 2019 on an equivalent sales-per-day basis and another 2.9% due to fewer selling days in 2020. The surge in COVID-19 cases in the fourth quarter contributed to certain jurisdictions putting further restrictions into place.

We continue to monitor the rapidly evolving situation and guidance from international and domestic authorities, including national and local public health authorities, and may take additional actions based on their recommendations. In these circumstances, there may be developments outside our control that require us to further adjust our operations. As such, given the dynamic nature of this situation, we cannot reasonably estimate the full impacts of COVID-19 on our financial condition, results of operations or cash flows in the future.

Please see Part I. Item 1A. "Risk Factors" in this Form 10-K for further discussion of the Company's risks relating to the COVID-19 pandemic.

### **Acquisitions**

We complement our organic growth plans with acquisitions and other investments. Acquisitions can significantly affect our reported results, and we report the change in our Net sales between periods both from existing and acquired businesses. The change in Net sales due to acquisitions for the periods presented in this filing represents the incremental sales as a result of acquisitions. On February 22, 2019, we completed the acquisition of DJO, creating a new growth platform in the higher-margin orthopedic solutions market.

During the year ended December 31, 2020, we completed five acquisitions in our Medical Technology segment for total consideration, net of cash received, of \$67.5 million, subject to certain purchase price adjustments. This includes the acquisition of LiteCure LLC, a U.S. leader in high-powered laser rehab products for human and veterinary medical applications, in the fourth quarter for cash consideration of \$39.6 million.

## **Global Operations**

Our products and services are available worldwide. The manner in which our products and services are sold differs by region. During 2020, approximately 59% of our sales were shipped to locations outside of the U.S., mostly from locations outside the U.S. Accordingly, we are affected by market demand, economic and political factors in countries throughout the world. Our ability to grow and our financial performance will be affected by our ability to address a variety of challenges and opportunities that are a consequence of our global operations, including efficiently utilizing our global sales, manufacturing and distribution capabilities, participating in the expansion of market opportunities in emerging markets, successfully completing global acquisitions and engineering innovative new product applications for end users in a variety of geographic markets. However, we believe that our geographic, end market, customer and product diversification may limit the impact that any one country or economy could have on our consolidated results.

## **Foreign Currency Fluctuations**

A significant portion of our Net sales, approximately 58% for 2020, is derived from operations outside the U.S., with the majority of those sales denominated in currencies other than the U.S. dollar. Because much of our manufacturing and employee costs are outside the U.S., a significant portion of our costs are also denominated in currencies other than the U.S. dollar. Changes in foreign exchange rates can impact our results of operations and are quantified when significant. For the year ended December 31, 2020 compared to 2019, fluctuations in foreign currencies had unfavorable impacts on the change in Net sales of approximately 2% and affected Gross profit and Selling, general and administrative expenses by less than 2%.



## Seasonality

Our European operations typically experience a slowdown during the July, August and December vacation seasons. Sales in our Medical Technology segment typically peak in the fourth quarter. However, the business impact caused by the COVID-19 pandemic may distort the effects of historical seasonality patterns.

## Material Costs

Our Fabrication Technology segment results may be sensitive to cost changes in our raw materials. Our largest material purchases are for components and raw materials including steel, iron, copper and aluminum. Our principal raw materials and components for our Medical Technology segment are foam ethylene vinyl acetate, copolymer for our bracing and vascular products and cobalt chromium alloy, stainless steel alloys, titanium alloy and ultra high molecular weight polyethylene for our surgical implant products. Historically, we have been generally successful in passing raw material cost increases on to our customers in the form of higher prices. While we seek to take actions to manage this risk, future changes in component and raw material costs may adversely impact earnings.

#### Sales and Cost Mix

The gross profit margins within our Fabrication Technology segment vary in relation to the relative mix of many factors, including the type of product, the location in which the product is manufactured, the end market application for which the product is designed, and the percentage of total revenue represented by consumables, which often have higher margins than equipment. Gross profit margins within our Medical Technology segment vary primarily based on the type of product and distribution channel. Reconstructive products tend to have higher margins than the prevention and rehabilitation products.

The mix of sales was as follows for the periods presented:

|                                 | Year Ended December 31, |      |  |  |  |  |
|---------------------------------|-------------------------|------|--|--|--|--|
| Fabrication Technology Segment: | 2020                    | 2019 |  |  |  |  |
| Equipment                       | 31 %                    | 31 % |  |  |  |  |
| Consumables                     | 69 %                    | 69 % |  |  |  |  |
| Medical Technology Segment:     |                         |      |  |  |  |  |
| Prevention & Rehabilitation     | 70 %                    | 71 % |  |  |  |  |
| Reconstructive                  | 30 %                    | 29 % |  |  |  |  |

#### Non-GAAP Measures

#### Adjusted EBITA

Adjusted EBITA, a non-GAAP performance measure, is included in this report because it is a key metric used by our management to assess our operating performance. Adjusted EBITA excludes from Net income from continuing operations the effect of restructuring and other related charges, MDR and other costs, acquisition-related intangible asset amortization and other non-cash charges, strategic transaction costs, and pension settlement loss, as well as related income tax expense (benefit) and interest expense, net. We also present Adjusted EBITA margin, which is subject to the same adjustments as Adjusted EBITA. Further, we present Adjusted EBITA (and Adjusted EBITA margin) on a segment basis, where we exclude the impact of restructuring and other related charges, MDR and other costs, acquisition-related intangible asset amortization and other non-cash charges, and strategic transaction costs from segment operating income. Adjusted EBITA assists Colfax management in comparing its operating performance over time because certain items may obscure underlying business trends and make comparisons of long-term performance difficult, as they are of a nature and/or size that occur with inconsistent frequency or relate to discrete restructuring plans and other initiatives that are fundamentally different from our ongoing productivity improvements. Colfax management also believes that presenting these measures allows investors to view its performance using the same measures that we use in evaluating our financial and business performance and trends.

Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information calculated in accordance with U.S. GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable U.S. GAAP financial measures. The following tables set forth a reconciliation of Net income from continuing operations, the most directly comparable U.S. GAAP financial measure, to Adjusted EBITA.

|  |    | Year Ended December 31, |    |        |  |  |
|--|----|-------------------------|----|--------|--|--|
|  | 20 | 20                      |    | 2019   |  |  |
|  |    | (Dollars in millions)   |    |        |  |  |
| Net income from continuing operations (GAAP)                               | \$ | 64.1                    | \$ | 18.9   |  |  |
| Income tax expense (benefit)   |    | (6.1)                   |    | 31.6   |  |  |
| Interest expense, net <sup>(1)</sup>                                       |    | 104.3                   |    | 119.5  |  |  |
| Pension settlement loss  |    | _                       |    | 33.6   |  |  |
| Restructuring and other related charges <sup>(2)</sup>                     |    | 45.0                    |    | 73.7   |  |  |
| MDR and other costs <sup>(3)</sup>   |    | 6.9                     |    | _      |  |  |
| Strategic transaction costs <sup>(4)</sup>                                 |    | 2.8                     |    | 61.0   |  |  |
| Acquisition-related amortization and other non-cash charges <sup>(5)</sup> |    | 143.9                   |    | 138.5  |  |  |
| Adjusted EBITA (non-GAAP)  | \$ | 361.0                   | \$ | 476.9  |  |  |
| Net income margin from continuing operations (GAAP)                        |    | 2.1 %                   |    | 0.6 %  |  |  |
| Adjusted EBITA margin (non-GAAP)   |    | 11.8 %                  |    | 14.3 % |  |  |

<sup>(1)</sup> The year ended December 31, 2019 includes \$0.8 million of debt extinguishment charges in the first quarter of 2019 related to financing for the DJO acquisition. <sup>(2)</sup> Restructuring and other related charges includes \$6.6 million and \$8.5 million of expense classified as Cost of sales on the Company's Consolidated Statements of

Operations for the years ended December 31, 2020 and 2019, respectively.

(3) Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of 2017.

<sup>(4)</sup> Includes costs incurred for the acquisition of DJO.

<sup>(5)</sup> Includes amortization of acquired intangibles and fair value charges on acquired inventory.

The following tables set forth a reconciliation of operating income (loss), the most directly comparable financial statement measure, to Adjusted EBITA by segment for the years ended December 31, 2020 and 2019.

|  | Year Ended December 31, 2020 |    |                    |    |                     |    |        |  |
|--|------------------------------|----|--------------------|----|---------------------|----|--------|--|
|  | Fabrication<br>Technology    | M  | Medical Technology |    | Corporate and other |    | Total  |  |
|  | <br>(Dollars in millions)    |    |                    |    |                     |    |        |  |
| Operating income (loss) (GAAP)   | \$<br>224.4                  | \$ | (1.2)              | \$ | (60.8)              | \$ | 162.3  |  |
| Restructuring and other related charges <sup>(1)</sup>                     | 21.6                         |    | 23.4               |    | —                   |    | 45.0   |  |
| MDR and other costs <sup>(2)</sup>   |                              |    | 6.9                |    | _                   |    | 6.9    |  |
| Segment operating income (loss) (non-GAAP)                                 | <br>246.0                    |    | 29.1               |    | (60.8)              |    | 214.3  |  |
| Strategic transaction costs  |                              |    |                    |    | 2.8                 |    | 2.8    |  |
| Acquisition-related amortization and other non-cash charges <sup>(3)</sup> | 36.3                         |    | 107.6              |    | —                   |    | 143.9  |  |
| Adjusted EBITA (non-GAAP)  | \$<br>282.3                  | \$ | 136.7              | \$ | (58.0)              | \$ | 361.0  |  |
| Segment operating income margin (non-GAAP)                                 | <br>12.6 %                   |    | 2.6 %              |    | — %                 |    | 7.0 %  |  |
| Adjusted EBITA margin (non-GAAP)   | 14.5 %                       |    | 12.2 %             |    | — %                 |    | 11.8 % |  |

<sup>(1)</sup> Restructuring and other related charges in the Medical Technology segment includes \$6.6 million of expense classified as Cost of sales on the Company's Consolidated Statements of Operations.

(2) Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of 2017.

<sup>(3)</sup> Includes amortization of acquired intangibles and fair value charges on acquired inventory.

|  | Year Ended December 31, 2019 |    |                       |                     |         |    |        |  |
|--|------------------------------|----|-----------------------|---------------------|---------|----|--------|--|
|  | Fabrication<br>Technology    | ľ  | Medical Technology    | Corporate and other |         |    | Total  |  |
|  |                              |    | (Dollars in millions) |                     |         |    |        |  |
| Operating income (loss) (GAAP)   | \$<br>279.6                  | \$ | 45.5                  | \$                  | (121.4) | \$ | 203.6  |  |
| Restructuring and other related charges <sup>(1)</sup>                     | 23.0                         |    | 50.7                  |                     | _       |    | 73.7   |  |
| Segment operating income (loss) (non-GAAP)                                 | <br>302.6                    | _  | 96.2                  | _                   | (121.4) |    | 277.4  |  |
| Strategic transaction costs <sup>(2)</sup>                                 | —                            |    |                       |                     | 61.0    |    | 61.0   |  |
| Acquisition-related amortization and other non-cash charges <sup>(3)</sup> | 35.6                         |    | 102.9                 |                     | —       |    | 138.5  |  |
| Adjusted EBITA (non-GAAP)  | \$<br>338.2                  | \$ | 199.0                 | \$                  | (60.4)  | \$ | 476.9  |  |
| Segment operating income margin (non-GAAP)                                 | <br>13.5 %                   |    | 8.9 %                 | _                   | — %     |    | 8.3 %  |  |
| Adjusted EBITA margin (non-GAAP)   | 15.1 %                       |    | 18.4 %                |                     | — %     |    | 14.3 % |  |

<sup>(1)</sup> Restructuring and other related charges in the Medical Technology segment includes \$8.5 million of expense classified as Cost of sales on the Company's Consolidated Statements of Operations. <sup>(2)</sup> Strategic transaction costs in the Corporate and other segment includes costs incurred for the acquisition of DJO.

<sup>(3)</sup> Includes amortization of acquired intangibles and fair value charges on acquired inventory.

### Total Company

#### Sales

Net sales from continuing operations decreased to \$3.1 billion in 2020 from \$3.3 billion in 2019. The following table presents the components of changes in our consolidated Net sales.

|   | Net Sales          |         |  |  |
|---|--------------------|---------|--|--|
|   | <br>\$             | %       |  |  |
|   | <br>(Dollars in mi | llions) |  |  |
| For the year ended December 31, 2019        | \$<br>3,327.5      |         |  |  |
| Components of Change:                       |                    |         |  |  |
| Existing businesses <sup>(1)</sup>          | (389.5)            | (11.7)% |  |  |
| Acquisitions <sup>(2)</sup>                 | 206.6              | 6.2 %   |  |  |
| Foreign currency translation <sup>(3)</sup> | (73.8)             | (2.2)%  |  |  |
|   | (256.7)            | (7.7)%  |  |  |
| For the year ended December 31, 2020        | \$<br>3,070.8      |         |  |  |

<sup>(1)</sup> Excludes the impact of foreign exchange rate fluctuations and acquisitions, thus providing a measure of growth due to factors such as price, product mix and volume.

<sup>(2)</sup> Represents the incremental sales from our acquisitions discussed previously, primarily driven by approximately two additional months of incremental reported sales compared to the corresponding prior year period as a result of the acquisition of DJO being completed on February 22, 2019.

<sup>(3)</sup> Represents the difference between prior year sales valued at the actual prior year foreign exchange rates and prior year sales valued at current year foreign exchange rates.

Net sales decreased in 2020 as compared to 2019, primarily due to the COVID-19 pandemic. Our Fabrication Technology segment decreased \$218.4 million and our Medical Technology segment decreased \$171.1 million for existing businesses, partially offset by a \$199.5 million increase from approximately two additional months of acquisition sales in our Medical Technology segment, which represents the incremental reported sales compared to the corresponding prior year period as a result of the acquisition of DJO being completed on February 22, 2019, as well as an additional \$7.1 million of sales from fourth quarter acquisitions in our Medical Technology segment. The strengthening of the U.S. dollar relative to other currencies caused a \$73.8 million negative currency translation impact.



### **Operating Results**

The following table summarizes our results from continuing operations for the comparable two-year period.

|  |    | Year Ended December 31, |      |         |  |  |
|--|----|-------------------------|------|---------|--|--|
|  | 2  | 020                     | 2019 |         |  |  |
|  |    | (Dollars in millions)   |      |         |  |  |
| Gross profit   | \$ | 1,288.1                 | \$   | 1,401.1 |  |  |
| Gross profit margin  |    | 41.9 %                  |      | 42.1 %  |  |  |
| Selling, general and administrative expense                                | \$ | 1,087.4                 | \$   | 1,132.1 |  |  |
| Operating income   | \$ | 162.3                   | \$   | 203.6   |  |  |
| Operating income margin  |    | 5.3 %                   |      | 6.1 %   |  |  |
| Net income from continuing operations                                      | \$ | 64.1                    | \$   | 18.9    |  |  |
| Net income margin from continuing operations                               |    | 2.1 %                   |      | 0.6 %   |  |  |
| Adjusted EBITA (non-GAAP)  | \$ | 361.0                   | \$   | 476.9   |  |  |
| Adjusted EBITA Margin (non-GAAP)   |    | 11.8 %                  |      | 14.3 %  |  |  |
| Items excluded from Adjusted EBITA:  |    |                         |      |         |  |  |
| Restructuring and other related charges <sup>(1)</sup>                     | \$ | 45.0                    | \$   | 73.7    |  |  |
| MDR and other costs <sup>(2)</sup>   | \$ | 6.9                     | \$   | _       |  |  |
| Strategic transaction costs <sup>(3)</sup>                                 | \$ | 2.8                     | \$   | 61.0    |  |  |
| Acquisition-related amortization and other non-cash charges <sup>(4)</sup> | \$ | 143.9                   | \$   | 138.5   |  |  |
| Pension settlement loss  | \$ | _                       | \$   | 33.6    |  |  |
| Interest expense, net  | \$ | 104.3                   | \$   | 119.5   |  |  |
| Income tax expense (benefit)   | \$ | (6.1)                   | \$   | 31.6    |  |  |
|  |    |                         |      |         |  |  |

<sup>(1)</sup> Restructuring and other related charges includes \$6.6 million and \$8.5 million of expense classified as Cost of sales on the Company's Consolidated Statements of Operations for the years ended December 31, 2020 and 2019, respectively.

<sup>(2)</sup> Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of 2017.

<sup>(3)</sup> Includes costs incurred for the acquisition of DJO.

<sup>(4)</sup> Includes amortization of acquired intangibles and fair value charges on acquired inventory.

### 2020 Compared to 2019

Gross profit decreased \$113.0 million during 2020 in comparison to 2019, primarily driven by lower sales volumes that resulted from the COVID-19 pandemic and \$15.3 million of unfavorable currency translation effects, partly offset by temporary mitigating cost actions, new product initiatives, and the inclusion of \$113.3 million from two additional months of Medical Technology segment sales and profit. Gross profit margins approximated the same level as 2019. Gross margins were impacted by lower sales volume related to COVID-19, offset by two additional months of higher-margin sales of our Medical Technology segment in 2020 and temporary cost reduction actions taken in response to the pandemic.

Selling, general and administrative expense decreased \$44.7 million mainly due to a \$58.2 million decrease in strategic transaction costs and temporary cost reductions that peaked in the second quarter, partially offset by two additional months of results of our Medical Technology segment. Restructuring and other related charges decreased by \$28.7 million due to completing certain Medical Technology segment restructuring programs.

Interest expense, net decreased by \$15.2 million, primarily attributable to lower interest rates and a lower debt balance.

The effective tax rate for Net income from continuing operations during 2020 was (10.4)%, which was lower than the 2020 U.S. federal statutory tax rate of 21% mainly due to the net impact of U.S. tax credits, a benefit from U.S. state tax losses, a discrete tax benefit associated with the filing of timely elected changes to U.S. Federal tax returns to credit rather than to deduct foreign taxes and release of valuation allowance on U.S. federal net operating losses. These favorable impacts were partially offset by the impact of additional U.S. tax on international operations, withholding taxes, and certain non-deductible expenses.

The effective tax rate for 2019 was 62.6%, which was higher than the 2019 U.S. federal statutory tax rate of 21% mainly due to taxation of foreign earnings, non-deductible transaction costs and unfavorable changes to the realization of deferred tax assets. These unfavorable adjustments were partially offset by lower effective tax rates of foreign jurisdictions, U.S. R&D and foreign tax credits, and the realization of deferred tax assets that previously had valuation allowances.

Net income from continuing operations increased in 2020 compared to 2019, largely due to decreases in strategic transaction and restructuring costs and the pension settlement loss incurred during 2019. These were offset by a decrease in Gross profit from COVID-19 impacts, mitigated by the reductions in Selling, general and administrative expense from our temporary cost reduction programs. Net income margin from continuing operations increased by 150 basis points for the same reasons that Net income from continuing operations increased.

The lower Adjusted EBITA was driven by COVID-19 impacts, partially offset by the inclusion of two additional months of results of our Medical Technology segment in 2020 and the reductions in Selling, general and administrative expense from our temporary cost reduction programs. Adjusted EBITA margin decreased by 250 basis points for largely the same reasons.

#### **Business Segments**

As discussed further above, we report results in two reportable segments: Fabrication Technology and Medical Technology.

#### Fabrication Technology

We formulate, develop, manufacture and supply consumable products and equipment, including cutting, joining, and automated welding products, as well as gas control equipment. Our fabrication technology products are marketed under several brand names, most notably ESAB, providing a wide range of products with innovative technologies to solve challenges in virtually any industry. ESAB's comprehensive range of welding consumables includes electrodes, cored and solid wires, and fluxes using a wide range of specialty and other materials, and cutting consumables including electrodes, nozzles, shields and tips. ESAB's fabrication technology equipment ranges from portable welding machines to large customized automated cutting and welding systems. ESAB also offers a range of digital software and solutions to help its customers increase their productivity, remotely monitor their welding operations and digitize their documentation. Products are sold into a wide range of end markets, including infrastructure, wind power, marine, medical / life sciences, pipelines, mobile/off-highway equipment, oil, gas, and mining.

The following table summarizes selected financial data for our Fabrication Technology segment:

|   | Year Ended December 31, |         |  |  |  |  |
|---|-------------------------|---------|--|--|--|--|
|   | <br>2020                | 2019    |  |  |  |  |
|   | <br>(Dollars in mi      | llions) |  |  |  |  |
| Net sales   | \$<br>1,950.1 \$        | 2,247.0 |  |  |  |  |
| Gross profit  | \$<br>684.5 \$          | 798.2   |  |  |  |  |
| Gross profit margin   | 35.1 %                  | 35.5 %  |  |  |  |  |
| Selling, general and administrative expense                 | \$<br>438.5 \$          | 495.6   |  |  |  |  |
| Segment operating income                                    | \$<br>246.0 \$          | 302.6   |  |  |  |  |
| Segment operating income margin                             | 12.6 %                  | 13.5 %  |  |  |  |  |
| Adjusted EBITA (non-GAAP)                                   | \$<br>282.3 \$          | 338.2   |  |  |  |  |
| Adjusted EBITA margin (non-GAAP)                            | 14.5 %                  | 15.1 %  |  |  |  |  |
| Items excluded from Adjusted EBITA:                         |                         |         |  |  |  |  |
| Restructuring and other related charges                     | \$<br>21.6 \$           | 23.0    |  |  |  |  |
| Acquisition-related amortization and other non-cash charges | \$<br>36.3 \$           | 35.6    |  |  |  |  |
| Pension settlement loss                                     | \$<br>— \$              | 33.6    |  |  |  |  |

Net sales in our Fabrication Technology segment decreased \$296.9 million during 2020 compared to 2019 due to lower sales volumes related to COVID-19 and a \$78.6 million unfavorable foreign currency translation impact. Despite the \$113.7 million decrease in Gross profit due to lower sales, Gross profit margin was substantially maintained at the prior year level due to temporary cost reductions and restructuring benefits. Selling, general and administrative expense decreased in the period due to benefits from restructuring initiatives and temporary cost reduction programs. Lower sales levels related to COVID-19 resulted in a decline in Segment operating income, Adjusted EBITA, and related margins over the same period.

#### Medical Technology

We develop, manufacture and distribute high-quality medical devices and services across the continuum of patient care from injury prevention to joint replacement to rehabilitation after surgery, injury or from degenerative disease, enabling people to regain or maintain their natural motion. Our products are used by orthopedic specialists, spine surgeons, primary care physicians, pain management specialists, physical therapists, podiatrists, chiropractors, athletic trainers and other healthcare professionals. Our products primarily include orthopedic braces, rehabilitation devices, footwear, surgical implants, and bone growth stimulators.

The following table summarizes the selected financial data for our Medical Technology segment:

|   | Year Ende | ed December 31,<br>2020 | Fro | om February 22, 2019 to<br>December 31, 2019 |  |  |
|---|-----------|-------------------------|-----|--|--|--|
|   |           | (Dollars in millions)   |     |  |  |  |
| Net sales   | \$        | 1,120.7                 | \$  | 1,080.4                                      |  |  |
| Gross profit  | \$        | 604.8                   | \$  | 604.2  |  |  |
| Gross profit margin   |           | 54.0 %                  |     | 55.9 %                                       |  |  |
| Selling, general and administrative expense                 | \$        | 589.3                   | \$  | 516.5  |  |  |
| Segment operating income                                    | \$        | 29.1                    | \$  | 96.2   |  |  |
| Segment operating income margin                             |           | 2.6 %                   |     | 8.9 %  |  |  |
| Adjusted EBITA (non-GAAP)                                   | \$        | 136.7                   | \$  | 199.0  |  |  |
| Adjusted EBITA margin (non-GAAP)                            |           | 12.2 %                  |     | 18.4 %                                       |  |  |
| Items excluded from Adjusted EBITA:                         |           |                         |     |  |  |  |
| Restructuring and other related charges <sup>(1)</sup>      | \$        | 23.4                    | \$  | 50.7   |  |  |
| MDR and other costs   | \$        | 6.9                     | \$  | _  |  |  |
| Acquisition-related amortization and other non-cash charges | \$        | 107.6                   | \$  | 102.9  |  |  |

<sup>(1)</sup> Restructuring and other related charges includes \$6.6 million and \$8.5 million of expense classified as Cost of sales on the Company's Consolidated Statements of Operations for the years ended December 31, 2020 and 2019, respectively.

Net sales increased for our Medical Technology segment during 2020 compared with 2019 due to \$199.5 million from approximately two additional months of acquisition-related sales in 2020, partially offset by a decrease in sales volume related to COVID-19. Gross profit was consistent with 2019 and benefited early in the year from an additional two months of sales in 2020 and a \$15.2 million decrease in inventory fair value charges. These gross profit increases were offset by COVID-19 volume declines as well as higher freight costs and production inefficiencies related to COVID-19. Gross profit margin declined primarily as a result of COVID-19 effects on sales volumes and supply chain inefficiencies. Selling, general and administrative expense also increased \$72.8 million due to including two additional months of activity in results, partially offset by temporary expense reductions. Segment operating income, Adjusted EBITA, and related margins all declined as a result of the aforementioned factors. Restructuring and other related charges decreased by \$27.3 million due to completing certain projects.

# Liquidity and Capital Resources

## Overview

We finance our long-term capital and working capital requirements through a combination of cash flows from operating activities, various borrowings and the issuances of equity. We expect that our primary ongoing requirements for cash will be for working capital, funding of acquisitions, capital expenditures, restructuring, asbestos-related cash outflows, and debt service and required amortization of principal. We believe we could raise additional funds in the form of debt or equity if it was determined to be appropriate for strategic acquisitions or other corporate purposes.

#### Equity Capital

On February 12, 2018, our Board of Directors authorized the repurchase of up to \$100 million of our Common stock from time-to-time on the open market or in privately negotiated transactions. The Board of Directors increased the repurchase authorization by an additional \$100 million on June 6, 2018, and again for an additional \$100 million on July 19, 2018. There were \$200.0 million repurchases made during the year ended December 31, 2018. There were no repurchases made in 2019 and 2020. As of December 31, 2020, the remaining stock repurchase authorization provided by our Board of Directors was \$100.0 million. The timing, amount, and method of shares repurchased is determined by management based on its evaluation of market conditions and other factors. There is no term associated with the remaining repurchase authorization.

#### Term Loan and Revolving Credit Facility

Our credit agreement (the "Credit Facility") by and among the Company, as the borrower, certain U.S. subsidiaries of the Company, as guarantors, each of the lenders party thereto, JPMorgan Chase Bank, N.A., as administrative agent, Citizens Bank, N.A., as syndication agent, and the codocumentation agents named therein consists of a \$975 million revolving credit facility (the "Revolver") and a Term A-1 loan in an initial aggregate principal amount of \$825 million (the "Term Loan"), each with a maturity date of December 6, 2024. The Revolver contains a \$50 million swing line loan sub-facility. On May 1, 2020, the Company entered into an amendment to its Credit Facility (the "Amendment"). During the third quarter of 2020, the Company made a voluntary \$40 million principal payment on the Term Loan. Refer to Note 10, "Debt" in the accompanying Notes to the Consolidated Financial Statements for more information regarding the Amendment.

As of December 31, 2020, we are in compliance with the covenants under the Credit Facility. As of December 31, 2020, the weighted-average interest rate of borrowings under the Credit Facility was 1.90%, excluding accretion of original issue discount and deferred financing fees, and there was \$975 million available on the Revolver.

#### Euro Senior Notes

On April 19, 2017, we issued senior unsecured notes with an aggregate principal amount of  $\notin$  350 million (the "Euro Notes"). The Euro Notes are due in April 2025, have an interest rate of 3.25% and are guaranteed by certain of our domestic subsidiaries (the "Guarantees"). The proceeds from the Euro Notes offering were used to repay borrowings under our previous credit facilities totaling  $\notin$  283.5 million, as well as for general corporate purposes. The Euro Notes and the Guarantees have not been, and will not be, registered under the Securities Act of 1933, as amended (the "Securities Act"), or the securities laws of any other jurisdiction.

## 2022 Tangible Equity Units

On January 11, 2019, we issued \$460 million in tangible equity units. We offered 4 million of the 5.75% tangible equity units at the stated amount of \$100 per unit and an option to purchase up to an additional 600,000 tangible equity units at the stated amount of \$100 per unit, which was exercised in full at settlement. Total cash of \$447.7 million was received upon closing, comprised of \$377.8 million TEU prepaid stock purchase contracts and \$69.9 million of TEU amortizing notes due January 2022. The proceeds were used to finance a portion of the purchase price for the DJO acquisition and for general corporate purposes. Refer to Note 14, "Equity" in the accompanying Notes to Consolidated Financial Statements for more information.

## 2024 Notes and 2026 Notes

On February 5, 2019, CFX Escrow Corporation, an unaffiliated special purpose finance entity established to issue the notes and incorporated in the State of Delaware, issued two tranches of senior notes with aggregate principal amounts of \$600 million (the "2024 Notes") and \$400 million (the "2026 Notes) to finance a portion of the DJO acquisition. The 2024 Notes are due on February 15, 2024 and have an interest rate of 6.0%. The 2026 Notes are due on February 15, 2026 and have an interest rate of 6.375%. Upon closing of the acquisition, we assumed all of CFX Escrow Corporation's obligations under the 2024 Notes and 2026 Notes. Each tranche of notes is guaranteed by certain of our domestic subsidiaries.

#### Other Indebtedness

In addition, we are party to various bilateral credit facilities with a borrowing capacity of \$195.0 million. As of December 31, 2020, there were no outstanding borrowings under these facilities.

We are also party to letter of credit facilities with an aggregate capacity of \$340.5 million. Total letters of credit of \$76.4 million were outstanding as of December 31, 2020.

We believe that our sources of liquidity are adequate to fund our operations for the next twelve months.

#### Cash Flows

As of December 31, 2020, we had \$101.1 million of Cash and cash equivalents and restricted cash, a decrease of \$8.5 million from \$109.6 million as of December 31, 2019. See Note 2, "Summary of Significant Accounting Policies - Restricted Cash" for further information. The following table summarizes the change in Cash and cash equivalents during the periods indicated:

|   | Year Ended December 31, |         |    |           |  |
|---|-------------------------|---------|----|-----------|--|
|   | 2020                    | )       |    | 2019      |  |
|   | (Dollars in millions)   |         |    |           |  |
| Net cash provided by operating activities                     | \$                      | 301.9   | \$ | 130.9     |  |
| Purchases of property, plant and equipment                    |                         | (114.8) |    | (125.4)   |  |
| Proceeds from sale of property, plant and equipment           |                         | 9.6     |    | 7.8       |  |
| Acquisitions, net of cash received                            |                         | (69.8)  |    | (3,151.1) |  |
| Proceeds from sale of business, net                           |                         | _       |    | 1,635.9   |  |
| Net cash used in investing activities                         |                         | (175.1) |    | (1,632.8) |  |
| Proceeds from (repayments of) borrowings, net                 |                         | (122.9) |    | 1,085.4   |  |
| Proceeds from issuance of common stock, net                   |                         | 3.5     |    | 11.9      |  |
| Payment for noncontrolling interest share repurchase          |                         |         |    | (93.5)    |  |
| Proceeds from prepaid stock purchase contracts                |                         |         |    | 377.8     |  |
| Other   |                         | (12.3)  |    | (12.1)    |  |
| Net cash provided by (used in) financing activities           |                         | (131.7) |    | 1,369.5   |  |
| Effect of foreign exchange rates on Cash and cash equivalents |                         | (3.8)   |    | (3.1)     |  |
| Decrease in Cash and cash equivalents                         | \$                      | (8.6)   | \$ | (135.4)   |  |

Cash used in operating activities related to the discontinued operations of the divested Air and Gas Handling business for the years ended December 31, 2020 and 2019 was \$9.4 million and \$18.1 million, respectively. Cash used in investing activities related to the discontinued operations of the divested Air and Gas Handling business was \$27.5 million for the year ended December 31, 2019.

Cash flows from operating activities can fluctuate significantly from period to period due to changes in working capital and the timing of payments for items such as pension funding, asbestos-related costs and restructuring program funding. Changes in significant operating cash flow items are discussed below.

• Net cash received or paid for asbestos-related costs, net of insurance proceeds, including the disposition of claims, defense costs and legal expenses related to litigation against our insurers, creates variability in our operating cash

flows. We had net cash outflows of \$2.2 million and \$3.2 million during 2020 and 2019, respectively. Net cash outflows for 2020 and 2019 were net of \$79.6 million and \$59.8 million, respectively, of reimbursements from insurance companies on our asbestos insurance asset balances.

- Funding requirements of our defined benefit plans, including pension plans and other post-retirement benefit plans, can vary significantly from period to period due to changes in the fair value of plan assets and actuarial assumptions. For 2020 and 2019, cash contributions for defined benefit plans were \$11.0 million and \$11.7 million, respectively.
- During 2020 and 2019, cash payments of \$39.2 million and \$74.6 million, respectively, were made related to our restructuring initiatives.
- During 2020 and 2019, cash paid for strategic transaction costs were \$5.1 million and \$58.7 million, respectively.
- Year ended December 31, 2020 results include \$52.3 million of inflows from working capital due to lower sales and operational improvements. Year ended December 31, 2019 results included a \$83.1 million outflow, due to an increase in Net Sales, an estimated \$40 million one-time effort to bring DJO suppliers into payment terms consistent with our normal practices, and the elimination of a DJO accounts receivable factoring program. We define working capital as Trade receivables, net and Inventories, net, both reduced by Accounts payable and customer advances and billings in excess of costs incurred.

Cash flows used in investing activities during 2020 includes \$69.8 million of cash used for 5 acquisitions and three investments in our Medical Technology segment. Cash flows used by investing activities during 2019 included \$3.2 billion of cash used for acquisitions and \$1.6 billion in proceeds from the sale of the Air and Gas Handling business.

Cash flows provided by financing activities in 2019 included \$1.1 billion of proceeds from borrowings, net and \$377.8 million of proceeds from the issuance of tangible equity units.

Our Cash and cash equivalents as of December 31, 2020 include \$50.3 million held in jurisdictions outside the U.S. Cash repatriation of non-U.S. cash into the U.S. may be subject to taxes, other local statutory restrictions and minority owner distributions.

## Contractual Obligations

The following table summarizes our future contractual obligations as of December 31, 2020.

|  | Less Than<br>One Year 1-3 |       |    | 1-3 Years |    | 3-5 Years            | More Than<br>5 Years |       |    | Total   |
|--|---------------------------|-------|----|-----------|----|----------------------|----------------------|-------|----|---------|
|  |                           |       |    |           | (D | Oollars in millions) |                      |       |    |         |
| Debt                                     | \$                        | 27.1  | \$ | 6.5       | \$ | 1,813.2              | \$                   | 400.0 | \$ | 2,246.8 |
| Interest payments on debt <sup>(1)</sup> |                           | 93.3  |    | 183.3     |    | 150.1                |                      | 30.1  |    | 456.8   |
| Operating leases                         |                           | 42.5  |    | 60.7      |    | 33.1                 |                      | 71.8  |    | 208.1   |
| Purchase obligations <sup>(2)</sup>      |                           | 239.8 |    | 31.2      |    | 4.4                  |                      | 1.5   |    | 276.9   |
| Total                                    | \$                        | 402.7 | \$ | 281.7     | \$ | 2,000.8              | \$                   | 503.4 | \$ | 3,188.6 |

(1) Variable interest payments are estimated using a static rate of 1.90%.

(2) Excludes open purchase orders for goods or services that are provided on demand, the timing of which is not certain.

We have funding requirements associated with our pension and other post-retirement benefit plans as of December 31, 2020, which are estimated to be \$6.9 million for the year ending December 31, 2021. Other long-term liabilities, such as those for asbestos and other legal claims, employee benefit plan obligations, deferred income taxes and liabilities for unrecognized income tax benefits, are excluded from the above table since they are not contractually fixed as to timing and amount.

### **Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements that provide liquidity, capital resources, market or credit risk support that expose us to any liability that is not reflected in our Consolidated Financial Statements at December 31, 2020 other than outstanding letters of credit of \$76.4 million and unconditional purchase obligations with suppliers of \$276.9 million.

The Company and its subsidiaries have in the past divested certain of its businesses and assets. In connection with these divestitures, certain representations, warranties and indemnities were made to purchasers to cover various risks or unknown liabilities. We cannot estimate the potential liability, if any, that may result from such representations, warranties and indemnities because they relate to unknown and unexpected contingencies; however, we do not believe that any such liabilities will have a material adverse effect on our financial condition, results of operations or liquidity.

#### **Critical Accounting Policies**

The methods, estimates and judgments we use in applying our critical accounting policies have a significant impact on our results of operations and financial position. We evaluate our estimates and judgments on an ongoing basis. Our estimates are based upon our historical experience, our evaluation of business and macroeconomic trends and information from other outside sources, as appropriate. Our experience and assumptions form the basis for our judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may vary from what our management anticipates and different assumptions or estimates about the future could have a material impact on our results of operations and financial position.

We believe the following accounting policies are the most critical in that they are important to the financial statements and they require the most difficult, subjective or complex judgments in the preparation of the financial statements. For a detailed discussion on the application of these and other accounting policies, see Note 2, "Summary of Significant Accounting Policies" in the accompanying Notes to Consolidated Financial Statements in this Form 10-K.

## Asbestos Liabilities and Insurance Assets

Certain subsidiaries are each one of many defendants in a large number of lawsuits that claim personal injury as a result of exposure to asbestos from products manufactured with components that are alleged to have contained asbestos. Such components were acquired from third-party suppliers and were not manufactured by any of our subsidiaries, nor were the subsidiaries producers or direct suppliers of asbestos. The manufactured products that are alleged to have contained asbestos of the subsidiaries' customers, including the U.S. Navy.

We sold our Fluid Handling business in 2017, and pursuant to the purchase agreement, we retained the asbestos-related contingencies and insurance coverages. However, as we did not retain an interest in the ongoing operations of the business subject to the contingencies, we have classified asbestos-related activity in our Consolidated Statements of Operations as part of Income (loss) from discontinued operations, net of taxes. See Note 4, "Discontinued Operations" for further information.

We have projected future asbestos-related liability costs with regard to pending and future unasserted claims based upon the Nicholson methodology. The Nicholson methodology is a standard approach used by experts and has been accepted by numerous courts. This methodology is based upon risk equations, exposed population estimates, mortality rates, and other demographic statistics. In applying the Nicholson methodology for each subsidiary we performed: (1) an analysis of the estimated population likely to have been exposed or claim to have been exposed to products manufactured by the subsidiaries based upon national studies undertaken of the population of workers believed to have been exposed to asbestos; (2) a review of epidemiological and demographic studies to estimate the number of potentially exposed people that would be likely to develop asbestos-related diseases in each year; (3) an analysis of the subsidiaries' recent claims history to estimate likely filing rates for these diseases and (4) an analysis of the historical asbestos liability costs to develop average values, which vary by disease type, jurisdiction and the nature of claim, to determine an estimate of costs likely to be associated with currently pending and projected asbestos claims. Our projections, based upon the Nicholson methodology, estimate both claims and the estimated cash outflows related to the resolution of such claims for periods up to and including the endpoint of asbestos studies referred to in item (2) above. It is our policy to record a liability for asbestos-related liability costs for the longest period of time that we can reasonably estimate. Accordingly, no accrual has been recorded for any costs which may be paid after the next 15 years.

Projecting future asbestos-related liability costs is subject to numerous variables that are difficult to predict, including, among others, the number of claims that might be received, the type and severity of the disease alleged by each claimant, the latency period associated with asbestos exposure, dismissal rates, costs of medical treatment, the financial resources of other companies that are co-defendants in the claims, funds available in post-bankruptcy trusts, uncertainties surrounding the litigation process from jurisdiction to jurisdiction and from case to case, including fluctuations in the timing of court actions and rulings, and the impact of potential changes in legislative or judicial standards, including potential tort reform. Furthermore, any projections with respect to these variables are subject to even greater uncertainty as the projection period lengthens. These trend factors have both positive and negative effects on the dynamics of asbestos litigation in the tort system and the related best estimate of our asbestos liability, and these effects do not move in linear fashion but rather change over multiple year periods. Accordingly, we monitor these trend factors over time and periodically assess whether an alternative forecast period is appropriate. Taking these factors into account and the inherent uncertainties, we believe that we can reasonably estimate the asbestos-related liability for pending and future claims that will be resolved in the next 15 years and have recorded that liability as our best estimate. While it is reasonably possible that the subsidiaries will incur costs after this period, we do not believe the reasonably possible loss or range of reasonably possible loss is estimable at the current time. Accordingly, no accrual has been

recorded for any costs which may be paid after the next 15 years. Defense costs associated with asbestos-related liabilities as well as costs incurred related to litigation against the subsidiaries' insurers are expensed as incurred.

We assessed the subsidiaries' existing insurance arrangements and agreements, estimated the applicability of insurance coverage for existing and expected future claims, analyzed publicly available information bearing on the current creditworthiness and solvency of the various insurers, and employed such insurance allocation methodologies as we believed appropriate to ascertain the probable insurance recoveries for asbestos liabilities. The analysis took into account self-insurance retentions, policy exclusions, pending litigation, liability caps and gaps in coverage, existing and potential insolvencies of insurers as well as how legal and defense costs will be covered under the insurance policies.

Each subsidiary has separate insurance coverage acquired prior to our ownership of each independent entity. In our evaluation of the insurance asset, we use differing insurance allocation methodologies for each subsidiary based upon the applicable law pertaining to the affected subsidiary.

Management's analyses are based on currently known facts and a number of assumptions. However, projecting future events, such as new claims to be filed each year, the average cost of resolving each claim, coverage issues among layers of insurers, the method in which losses will be allocated to the various insurance policies, interpretation of the effect on coverage of various policy terms and limits and their interrelationships, the continuing solvency of various insurance companies and collectability of claims tendered, the amount of remaining insurance available, as well as the numerous uncertainties inherent in asbestos litigation could cause the actual liabilities and insurance recoveries to be higher or lower than those projected or recorded which could materially affect our financial condition, results of operations or cash flow.

See Note 18, "Commitments and Contingencies" in the accompanying Notes to Consolidated Financial Statements for additional information regarding our asbestos liabilities and insurance assets.

### Impairment of Goodwill and Indefinite-Lived Intangible Assets

Goodwill represents the costs in excess of the fair value of net assets acquired associated with our acquisitions. Indefinite-lived intangible assets consist of certain trade names.

We evaluate the recoverability of Goodwill and indefinite-lived intangible assets annually or more frequently if an event occurs or circumstances change in the interim that would more likely than not reduce the fair value of the asset below its carrying amount. Goodwill and indefinite-lived intangible assets are considered to be impaired when the carrying value of a reporting unit or asset exceeds its value.

In the evaluation of Goodwill for impairment, we first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting entity is less than its carrying value. If we determine that it is more likely than not for a reporting unit's fair value to be greater than its carrying value, a calculation of the fair value is not performed. If we determine that it is more likely than not for a reporting unit's fair value to be less than its carrying value, a calculation of the fair value is performed and compared to the carrying value of that reporting unit. In certain instances, we may elect to forgo the qualitative assessment and proceed directly to the quantitative impairment test. If the carrying value of a reporting unit exceeds its fair value, Goodwill of that reporting unit is impaired and an impairment loss is recorded equal to the excess of the carrying value over its fair value.

Generally, we measure fair value of reporting units based on a present value of future discounted cash flows and a market valuation approach. The discounted cash flow models indicate the fair value of the reporting units based on the present value of the cash flows that the reporting units are expected to generate in the future. Significant estimates in the discounted cash flow models include the weighted average cost of capital, revenue growth rates, long-term rate of growth, profitability of our business, tax rates, and working capital effects. The market valuation approach indicates the fair value of the business based on a comparison against certain market information. Significant estimates in the market approach model include identifying appropriate market multiples and assessing earnings before interest, income taxes, depreciation and amortization.

Due to the sale of the Air and Gas Handling reporting unit in 2019 and the held for sale accounting treatment, we performed a quantitative analysis for impairment in the second quarter of 2019. Based on the purchase price and the carrying value of the net assets being sold, the Company recorded an impairment loss of \$481 million in the second quarter of 2019, which is included in Income (loss) from discontinued operations, net of taxes in the Consolidated Statements of Operations. The impairment loss included a \$449 million goodwill impairment charge and a \$32 million valuation allowance charge on assets

held for sale relating to the initial estimated cost to sell the business. An accumulated other comprehensive loss of approximately \$350 million associated with the Air and Gas Handling business was included in the determination of the goodwill impairment charge, which is mostly attributable to the recognition of cumulative foreign currency translation effects from the long-term strengthening of the U.S. Dollar. The Air and Gas Handling business sale was completed on September 30, 2019. Impairment charges related to the divested Air and Gas Handling business are recorded in Income (loss) from discontinued operations, net of taxes on the Consolidated Statements of Operations. See Note 4, "Discontinued Operations" in the accompanying Notes to Consolidated Financial Statements for further information.

A qualitative assessment of Goodwill was performed for the Fabrication Technology reporting unit for the years ended December 31, 2019 and 2018, which indicated no impairment existed. Additionally, we performed a qualitative assessment of Goodwill for the Medical Technology reporting unit for the year ended December 31, 2019, which indicated no impairment existed.

Due to overall market declines as a result of the COVID-19 pandemic, management decided to forgo the qualitative assessment and performed quantitative Goodwill impairment tests for both the Fabrication Technology and Medical Technology reporting units for the year ended December 31, 2020, which indicated no impairment existed. The carrying amount of Goodwill of the Fabrication Technology and Medical Technology reporting units for the year ended December 31, 2020 was \$1.6 billion and \$1.8 billion, respectively. We determined the fair value of each reporting unit by equally weighting a discounted cash flow approach and market valuation approach. The Fabrication Technology reporting unit quantitative impairment test resulted in a fair value that exceeded its carrying amount by approximately 50%. The Medical Technology reporting unit had a fair value that exceeded its carrying amount by approximately 12%. Determining the fair value of a reporting unit requires the application of judgment and involves the use of significant estimates and assumptions which can be affected by changes in business climate, economic conditions, the competitive environment and other factors. We base these fair value estimates on assumptions our management believes to be reasonable but which are unpredictable and inherently uncertain. Future changes in the judgment, assumptions and estimates could result in significantly different estimates of fair value in the future. An increase in discount rates, a reduction in projected cash flows or a combination of the two could lead to a reduction in the estimated fair value of the Medical Technology reporting unit if we increased the discount rate by 25 basis points or reduced the long-term revenue growth rate by 25 basis points, and the resulting excess fair value over carrying value decreased by 220 basis points and 160 basis points, respectively.

In the evaluation of indefinite-lived intangible assets for impairment, we first assess qualitative factors to determine whether it is more likely than not that the fair value of the indefinite-lived intangible asset is less than its carrying value. If we determine that it is more likely than not for the indefinite-lived intangible asset's fair value to be greater than its carrying value, a calculation of the fair value is not performed. If we determine that it is more likely than not that the indefinite-lived intangible asset's fair value is less than its carrying value, a calculation is performed and compared to the carrying value of the asset. If the carrying amount of the indefinite-lived intangible asset exceeds its fair value, an impairment loss is recognized in an amount equal to that excess. We measure the fair value of our indefinite-lived intangible assets using the "relief from royalty" method. Significant estimates in this approach include projected revenues and royalty and discount rates for each trade name evaluated.

A qualitative assessment was performed for the Fabrication Technology segment trade names for the years ended December 31, 2019 and 2018, which indicated no impairment existed. For the year ended December 31, 2020, due to overall market declines as a result of the COVID-19 pandemic, we performed quantitative impairment tests on all indefinite-lived trade names within our Fabrication Technology segment, which indicated no impairment existed.

A sustained decline in our end-markets and geographic markets could increase the risk of impairments in future years. Actual results could differ from our estimates and projections, which would also affect the assessment of impairment. As of December 31, 2020, we have Goodwill of \$3.3 billion and indefinite lived trade names of \$212.0 million that are subject to at least annual review for impairment. See Note 9, "Goodwill and Intangible Assets" in the accompanying Notes to Consolidated Financial Statements for further information.

## Income Taxes

We account for income taxes under the asset and liability method, which requires that deferred tax assets and liabilities be recognized using enacted tax rates for the effect of temporary differences between the book and tax bases of recorded assets and liabilities. Deferred tax assets are reduced by a valuation allowance if it is more likely than not that some portion of the deferred tax asset will not be realized. In evaluating the need for a valuation allowance, we consider various factors, including the

expected level of future taxable income and available tax planning strategies. If actual results differ from the assumptions made in the evaluation of our valuation allowance, we record a change in valuation allowance through income tax expense in the period such determination is made.

Accounting Standards Codification 740, "Income Taxes" prescribes a recognition threshold and measurement attribute for a position taken in a tax return. Under this standard, we must presume the income tax position will be examined by a relevant tax authority and determine whether it is more likely than not that the income tax position will be sustained upon examination based on its technical merits. An income tax position that meets the more-likely-than-not recognized income tax benefits are reviewed periodically and are adjusted as events occur that affect our estimates, such as the availability of new information, the lapsing of applicable statutes of limitations, the conclusion of tax audits and, if applicable, the conclusion of any court proceedings. To the extent we prevail in matters for which liabilities for unrecognized tax benefits have been established or are required to pay amounts in excess of our liabilities for unrecognized tax benefits in the Income tax rate in a given period could be materially affected. We recognize interest and penalties related to unrecognized tax benefits in the Income tax expense (benefit) in the Consolidated Statements of Operations. Net liabilities for unrecognized income tax benefits, including accrued interest and penalties, were \$58.0 million as of December 31, 2020 and are included in Other liabilities or as a reduction to deferred tax assets in the accompanying Consolidated Balance Sheet.

On December 22, 2017, the Tax Cuts and Jobs Act of 2017 (the "Tax Act") was signed into law making significant changes to the Internal Revenue Code which included how the U.S. imposes income tax on multinational corporations. Coinciding with the Tax Act enactment, the SEC issued Staff Accounting Bulletin No. 118 ("SAB 118") to address the application of U.S. GAAP in situations when a registrant does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the Tax Act. SAB 118 allows registrants to include a provisional amount to account for the implications of the Tax Act where a reasonable estimate can be made and requires the completion of the accounting no later than one year from the date of enactment of the Tax Act or December 22, 2018. We filed our 2017 U.S. income tax return in the fourth quarter of 2018, which changed our tax basis in temporary differences and Transition Tax estimated as of December 31, 2017, resulting in an adjustment to the tax provision to the re-measurement amount recorded in the financial statements. As a result of this tax filing, we reduced our provisional amount by \$10.8 million and \$0.7 million for Transition Tax and the remeasurement of U.S. deferred taxes respectively for the year ended December 31, 2018.

### Revenue Recognition

We account for revenue in accordance with Topic 606, "Revenue from Contracts with Customers," which we adopted on January 1, 2018, using the full retrospective method. We recognize revenue when control of promised goods or services is transferred to the customer. The amount of revenue recognized reflects the consideration to which we expect to be entitled in exchange for transferring the goods or services. The nature of our contracts gives rise to certain types of variable consideration, including rebates and other discounts. We include estimated amounts of variable consideration in the transaction price to the extent that it is probable there will not be a significant reversal of revenue. Estimates are based on historical or anticipated performance and represent our best judgment at the time. Any estimates are evaluated on a quarterly basis until the uncertainty is resolved. Additionally, related to sales of our medical device products and services, we maintain provisions for estimated contractual allowances for reimbursement amounts from certain third-party payers based on negotiated contracts, historical experience for non-contracted payers, and the impact of new contract terms or modifications of existing arrangements with these customers. We report these allowances as a reduction to net sales.

We provide a variety of products and services to our customers. Most of our contracts consist of a single, distinct performance obligation or promise to transfer goods or services to a customer. For contracts that include multiple performance obligations, we allocate the total transaction price to each performance obligation using our best estimate of the standalone selling price of each identified performance obligation.

A majority of the revenue we recognize relates to contracts with customers for standard or off-the-shelf products. As control typically transfers to the customer upon shipment of the product in these circumstances, revenue is generally recognized at that point in time. For service contracts, we recognize revenue ratably over the period of performance as the customer simultaneously receives and consumes the benefits of the services provided.

Any recognized revenues in excess of customer billings are recorded as a component of Trade receivables. Billings to customers in excess of recognized revenues are recorded as a component of Accrued liabilities. Each contract is evaluated

individually to determine the net asset or net liability position. Substantially all of our revenue is recognized at a point in time, and revenue recognition and billing typically occur simultaneously.

The period of benefit for our incremental costs of obtaining a contract would generally have less than a one-year duration; therefore, we apply the practical expedient available and expense costs to obtain a contract when incurred.

Trade receivables are presented net of an allowance for credit losses. The Company adopted ASU No. 2016-13, *Financial Instruments - Credit Losses* (*Topic 326*): *Measurement of Credit Losses on Financial Instruments* as of January 1, 2020. The estimate of current expected credit losses on trade receivables considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts. The allowance for credit losses was \$37.7 million as of December 31, 2020 compared to \$36.0 million as of January 1, 2020, following the adoption of the standard.

## **Recently Issued Accounting Pronouncements**

For detailed information regarding recently issued accounting pronouncements and the expected impact on our financial statements, see Note 3, "Recently Issued Accounting Pronouncements" in the accompanying Notes to Consolidated Financial Statements included in this Form 10-K.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risk from changes in short-term interest rates, foreign currency exchange rates and commodity prices that could impact our results of operations and financial condition. We address our exposure to these risks through our normal operating and financing activities. We do not enter into derivative contracts for speculative purposes.

#### Interest Rate Risk

We are subject to exposure from changes in short-term interest rates related to interest payments on our borrowing arrangements. A significant amount of our borrowings as of December 31, 2020 are variable rate facilities based on LIBOR or EURIBOR. In order to mitigate our interest rate risk, we may enter into interest rate swap or collar agreements. A hypothetical increase in the interest rate of 1.00% during 2020 would have increased Interest expense for our variable-rate debt by approximately \$9.0 million.

#### Exchange Rate Risk

We have manufacturing sites throughout the world and sell our products globally. As a result, we are exposed to movements in the exchange rates of various currencies against the U.S. dollar and against the currencies of other countries in which we manufacture and sell products and services. During 2020, approximately 58% of our sales were derived from operations outside the U.S. We have significant manufacturing operations in European countries that are not part of the Eurozone. Sales revenues are more highly weighted toward the Euro and U.S. dollar. We also have significant contractual obligations in U.S. dollars that are met with cash flows in other currencies as well as U.S. dollars. To better match revenue and expense as well as cash needs from contractual liabilities, we regularly enter into foreign currency swaps and forward contracts.

We also face exchange rate risk from our investments in subsidiaries owned and operated in foreign countries. Euro denominated borrowings under our Credit Facility and Euro Notes provide a natural hedge to a portion of our European net asset position. The effect of a change in currency exchange rates on our net investment in international subsidiaries, net of the translation effect of the Company's Euro denominated borrowings, is reflected in the Accumulated other comprehensive loss component of Equity. A 10% depreciation in major currencies, relative to the U.S. dollar as of December 31, 2020 (net of the translation effect of our Euro denominated borrowings) would result in a reduction in Equity of approximately \$166 million.

We also face exchange rate risk from transactions with customers in countries outside the U.S. and from intercompany transactions between affiliates. Although we use the U.S. dollar as our functional currency for reporting purposes, we have manufacturing sites throughout the world, and a substantial portion of our costs are incurred and sales are generated in foreign currencies. Costs incurred and sales recorded by subsidiaries operating outside of the U.S. are translated into U.S. dollars using exchange rates effective during the respective period. As a result, we are exposed to movements in the exchange rates of various currencies against the U.S. dollar.

#### Commodity Price Risk

We are exposed to changes in the prices of raw materials used in our production processes. In order to manage commodity price risk, we periodically enter into fixed price contracts directly with suppliers.

See Note 17, "Financial Instruments and Fair Value Measurements" in the accompanying Notes to Consolidated Financial Statements included in this Form 10-K for additional information regarding our derivative instruments.



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# Report of Independent Registered Public Accounting Firm

Internal Control Over Financial Reporting

To the Shareholders and the Board of Directors of Colfax Corporation

## **Opinion on Internal Control Over Financial Reporting**

We have audited Colfax Corporation's internal control over financial reporting as of December 31, 2020, based on criteria established in Internal Control— Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Colfax Corporation (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2020, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of Colfax Corporation as of December 31, 2020 and 2019, the related consolidated statements of operations, comprehensive income (loss), equity and cash flows for each of the three years in the period ended December 31, 2020, and the related notes and financial statement schedule listed in the Index 15(A)(2) and our report dated February 18, 2021 expressed an unqualified opinion thereon.

## **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting, appearing in Item 9A. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

#### Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Baltimore, Maryland February 18, 2021



### **Report of Independent Registered Public Accounting Firm** Consolidated Financial Statements

To the Shareholders and the Board of Directors of Colfax Corporation

### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Colfax Corporation (the Company) as of December 31, 2020 and 2019, the related consolidated statements of operations, comprehensive income (loss), equity and cash flows for each of the three years in the period ended December 31, 2020, and the related notes and financial statement schedule listed in the Index at Item 15(A)(2) (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2020 and 2019, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2020, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2020, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 18, 2021 expressed an unqualified opinion thereon.

## **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

## **Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

|  | Goodwill and Other Indefinite-Lived Intangible Asset Impairment  |
|--|--|
| Description of the<br>Matter                   | At December 31, 2020, the Company's goodwill allocated to the Fabrication Technology and Medical Technology reporting units was \$1.6 billion and \$1.8 billion, respectively. Other indefinite-lived intangible assets were \$212 million at December 31, 2020. As discussed in Note 9 to the consolidated financial statements, goodwill and indefinite-lived intangible assets are not amortized, but rather are subject to an annual impairment review, or more frequent reviews if events and circumstances indicate an impairment exists.  |
|  | Auditing the Company's goodwill and indefinite-lived intangible asset impairment tests was complex and highly judgmental due to the significant estimation required by management to determine the fair values of the reporting units and indefinite-lived intangible assets. In particular, the fair value estimates were sensitive to significant assumptions, such as changes in the discount rate, royalty rates, projected revenue and projected operating income that are forward-looking and affected by future economic and market conditions.   |
| How We Addressed<br>the Matter in Our<br>Audit | We obtained an understanding, evaluated the design and tested the operating effectiveness of the Company's controls over its annual goodwill and indefinite-lived intangible asset impairment review process, including controls over management's review of the significant assumptions described above. We also tested management's controls over the completeness and accuracy of the data used in the model.   |
|  | To test the estimated fair value of the reporting units and certain indefinite-lived intangible assets, we performed audit procedures that included, among others, assessing methodologies and testing the significant assumptions used in the Company's analyses, as well as testing the completeness and accuracy of the underlying data. For example, we compared the significant assumptions to current third-party industry data, and to the historical results of the reporting units. We performed sensitivity analyses of significant assumptions to evaluate the changes in the fair value of the reporting units and indefinite-lived intangible assets that would result from changes in key assumptions. We also involved internal valuation specialists to assist in our evaluation of the methodologies and significant assumptions used by the Company. In addition, we tested management's reconciliation of the fair value of both reporting units to the market capitalization of the Company. |
|  | Asbestos Liability   |
| Description of the<br>Matter                   | At December 31, 2020, the Company's asbestos liability balance was \$295 million. As discussed in Note 18 of the consolidated financial statements, certain of the Company's subsidiaries are defendants in a large number of lawsuits that claim personal injury as a result of exposure to asbestos from products manufactured with components that are alleged to have contained asbestos. The Company records an asbestos liability for probable pending and future claims over the period that the Company believes it can reasonably estimate such claims.   |
|  | Auditing the asbestos liability was complex and highly judgmental due to the significant estimation of numerous variables required<br>in determining the asbestos obligation. In particular, the estimates were sensitive to significant assumptions such as the period of<br>time over which claims activity can be reasonably predicted, the estimated rate of decline in future asbestos-related claims, the rate<br>at which claims are disposed, the lag between when claims are filed and subsequently settled, and settlement values. These<br>assumptions have a significant effect on the asbestos liability.   |
| How We Addressed<br>the Matter in Our<br>Audit | We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's process to estimate the asbestos liability, including controls related to estimates of expected future claims and other key assumptions underlying the calculation of the obligation. We also tested management's controls over the completeness and accuracy of the data   |
| - munt   | used in the calculation.   |
|  |  |

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2002.

Baltimore, Maryland February 18, 2021

# COLFAX CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS Dollars in thousands, except per share amounts

|  | Year Ended December 31, |    |           |    |           |  |
|--|-------------------------|----|-----------|----|-----------|--|
|  | <br>2020                |    | 2019      |    | 2018      |  |
| Net sales  | \$<br>3,070,769         | \$ | 3,327,458 | \$ | 2,193,083 |  |
| Cost of sales  | 1,782,664               |    | 1,926,402 |    | 1,463,707 |  |
| Gross profit   | <br>1,288,105           |    | 1,401,056 |    | 729,376   |  |
| Selling, general and administrative expense                        | 1,087,401               |    | 1,132,149 |    | 548,763   |  |
| Restructuring and other related charges                            | 38,413                  |    | 65,295    |    | 29,077    |  |
| Operating income   | <br>162,291             |    | 203,612   |    | 151,536   |  |
| Pension settlement loss (gain)                                     | _                       |    | 33,616    |    | (39)      |  |
| Interest expense, net  | 104,262                 |    | 119,503   |    | 49,083    |  |
| Loss on short-term investments                                     | —                       |    | —         |    | 10,128    |  |
| Income from continuing operations before income taxes              | 58,029                  |    | 50,493    |    | 92,364    |  |
| Income tax expense (benefit)                                       | (6,053)                 |    | 31,630    |    | (29,508)  |  |
| Net income from continuing operations                              | <br>64,082              |    | 18,863    |    | 121,872   |  |
| Income (loss) from discontinued operations, net of taxes           | (18,311)                |    | (536,009) |    | 32,601    |  |
| Net income (loss)  | 45,771                  |    | (517,146) |    | 154,473   |  |
| Less: income attributable to noncontrolling interest, net of taxes | 3,146                   |    | 10,500    |    | 14,277    |  |
| Net income (loss) attributable to Colfax Corporation               | \$<br>42,625            | \$ | (527,646) | \$ | 140,196   |  |
| Net income (loss) per share - basic                                |                         |    |           |    |           |  |
| Continuing operations  | \$<br>0.45              | \$ | 0.10      | \$ | 1.01      |  |
| Discontinued operations  | \$<br>(0.13)            | \$ | (3.99)    | \$ | 0.16      |  |
| Consolidated operations  | \$<br>0.31              | \$ | (3.89)    | \$ | 1.17      |  |
| Net income (loss) per share - diluted                              |                         | -  |           | -  |           |  |
| Continuing operations  | \$<br>0.44              | \$ | 0.10      | \$ | 1.00      |  |
| Discontinued operations  | \$<br>(0.13)            | \$ | (3.99)    | \$ | 0.16      |  |
| Consolidated operations  | \$<br>0.31              | \$ | (3.89)    | \$ | 1.16      |  |
|  |                         |    |           |    |           |  |

See Notes to Consolidated Financial Statements.

# COLFAX CORPORATION CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) Dollars in thousands

|  | Year Ended December 31, |              |             |  |  |
|--|-------------------------|--------------|-------------|--|--|
|  | 2020                    | 2019         | 2018        |  |  |
| Net income (loss)  | \$ 45,771               | \$ (517,146) | \$ 154,473  |  |  |
| Other comprehensive income (loss):   |                         |              |             |  |  |
| Foreign currency translation, net of tax expense of \$(25), \$2,248 and \$3,018  | 59,880                  | (47,734)     | (249,907)   |  |  |
| Unrealized gain (loss) on hedging activities, net of tax expense of \$(9,120), \$1,574 and \$5,273                                       | (26,268)                | 5,832        | 14,745      |  |  |
| Changes in unrecognized pension and other post-retirement benefit (cost), net of tax expense (benefit) of \$(1,502), \$(3,980) and \$366 | (8,169)                 | (27,931)     | 10,116      |  |  |
| Amounts reclassified from Accumulated other comprehensive loss:  |                         |              |             |  |  |
| Amortization of pension and other post-retirement net actuarial gain, net of tax expense (benefit) of \$883, \$779 and \$805             | 3,735                   | 2,597        | 3,623       |  |  |
| Amortization of pension and other post-retirement prior service cost, net of tax of \$0, \$0 and \$(411)                                 | —                       | 32           | (1,998)     |  |  |
| Divestiture-related recognition of foreign currency translation, pension, and other post-retirement cost                                 | _                       | 291,263      |             |  |  |
| Other comprehensive income (loss)  | 29,178                  | 224,059      | (223,421)   |  |  |
| Comprehensive income (loss)  | 74,949                  | (293,087)    | (68,948)    |  |  |
| Less: comprehensive income (loss) attributable to noncontrolling interest  | 585                     | (97,101)     | (8,491)     |  |  |
| Comprehensive income (loss) attributable to Colfax Corporation   | \$ 74,364               | \$ (195,986) | \$ (60,457) |  |  |

See Notes to Consolidated Financial Statements.

# COLFAX CORPORATION CONSOLIDATED BALANCE SHEETS Dollars in thousands, except share amounts

|  | December 31, |           |    |           |  |  |
|--|--------------|-----------|----|-----------|--|--|
|  |              | 2020      |    | 2019      |  |  |
| ASSETS   |              |           |    |           |  |  |
| CURRENT ASSETS:  |              |           |    |           |  |  |
| Cash and cash equivalents  | \$           | 97,068    | \$ | 109,632   |  |  |
| Trade receivables, less allowance for credit losses of \$37,666 and \$32,634   |              | 517,006   |    | 561,865   |  |  |
| Inventories, net   |              | 564,822   |    | 571,558   |  |  |
| Prepaid expenses   |              | 69,515    |    | 70,429    |  |  |
| Other current assets   |              | 113,418   |    | 90,761    |  |  |
| Total current assets   |              | 1,361,829 |    | 1,404,245 |  |  |
| Property, plant and equipment, net   |              | 486,960   |    | 491,241   |  |  |
| Goodwill   |              | 3,314,541 |    | 3,202,517 |  |  |
| Intangible assets, net   |              | 1,663,446 |    | 1,719,019 |  |  |
| Lease asset - right of use   |              | 173,942   |    | 173,320   |  |  |
| Other assets   |              | 350,831   |    | 396,490   |  |  |
| Total assets   | \$           | 7,351,549 | \$ | 7,386,832 |  |  |
|  |              |           |    |           |  |  |
| LIABILITIES AND EQUITY   |              |           |    |           |  |  |
| CURRENT LIABILITIES:   | •            |           |    |           |  |  |
| Current portion of long-term debt  | \$           | 27,074    | \$ | 27,642    |  |  |
| Accounts payable   |              | 330,251   |    | 359,782   |  |  |
| Accrued liabilities  |              | 454,333   |    | 469,890   |  |  |
| Total current liabilities  |              | 811,658   |    | 857,314   |  |  |
| Long-term debt, less current portion   |              | 2,204,169 |    | 2,284,184 |  |  |
| Non-current lease liability  |              | 139,230   |    | 136,399   |  |  |
| Other liabilities  |              | 608,618   |    | 619,307   |  |  |
| Total liabilities  |              | 3,763,675 |    | 3,897,204 |  |  |
| Equity:  |              |           |    |           |  |  |
| Common stock, \$0.001 par value; 400,000,000 shares authorized; 118,496,687 and 118,059,082 issued and outstanding as of December 31, 2020 and December 31, 2019, respectively |              | 118       |    | 118       |  |  |
| Additional paid-in capital   |              | 3,478,008 |    | 3,445,597 |  |  |
| Retained earnings  |              | 517,367   |    | 479,560   |  |  |
| Accumulated other comprehensive loss   |              | (452,106) |    | (483,845) |  |  |
| Total Colfax Corporation equity  |              | 3,543,387 |    | 3,441,430 |  |  |
| Noncontrolling interest  |              | 44,487    |    | 48,198    |  |  |
| Total equity   |              | 3,587,874 |    | 3,489,628 |  |  |
| Total liabilities and equity   | \$           | 7,351,549 | \$ | 7,386,832 |  |  |

See Notes to Consolidated Financial Statements.

# COLFAX CORPORATION CONSOLIDATED STATEMENTS OF EQUITY Dollars in thousands, except share amounts and as noted

|   | Common         | Stock  | Additional         | Accumulated<br>Other |                          |                           |           |
|---|----------------|--------|--------------------|----------------------|--------------------------|---------------------------|-----------|
|   | Shares         | Amount | Paid-In<br>Capital | Retained<br>Earnings | Comprehensive No<br>Loss | oncontrolling<br>Interest | Total     |
| Balance at January 1, 2018                                    | 123,245,827 \$ | 123 \$ | 3,228,174 \$       | 846,490              | \$ (574,372) \$          | 226,849 \$                | 3,727,264 |
| Cumulative effect of accounting change, net of tax of \$2,808 | _              | _      | _                  | 5,152                | (5,152)                  | _                         | _         |
| Net income  | —              | —      |                    | 140,196              | —                        | 14,277                    | 154,473   |
| Distributions to noncontrolling owners                        | —              | _      |                    | _                    | —                        | (11,172)                  | (11,172)  |
| Other comprehensive loss, net of tax of \$9,051               | —              | —      | —                  | —                    | (200,653)                | (22,768)                  | (223,421) |
| Common stock repurchases                                      | (6,449,425)    | (6)    | (199,994)          | —                    | —                        |                           | (200,000) |
| Common stock-based award activity                             | 478,815        | —      | 29,802             | —                    | —                        | —                         | 29,802    |
| Balance at December 31, 2018                                  | 117,275,217    | 117    | 3,057,982          | 991,838              | (780,177)                | 207,186                   | 3,476,946 |
| Cumulative effect of accounting change                        | _              | _      |                    | 15,368               | (15,368)                 | _                         |           |
| Net income (loss)   | —              | _      |                    | (527,646)            | —                        | 10,500                    | (517,146) |
| Distributions to noncontrolling owners                        | —              | —      |                    | —                    | —                        | (12,379)                  | (12,379)  |
| Noncontrolling interest share repurchase                      | —              | _      | (24,037)           | _                    | (19,960)                 | (49,508)                  | (93,505)  |
| Other comprehensive income, net of tax of \$621               | —              | —      |                    | —                    | 331,660                  | (107,601)                 | 224,059   |
| Issuance of Tangible Equity Units                             | —              | _      | 377,814            | _                    | —                        | _                         | 377,814   |
| Common stock-based award activity                             | 783,865        | 1      | 33,838             | —                    | —                        | —                         | 33,839    |
| Balance at December 31, 2019                                  | 118,059,082    | 118    | 3,445,597          | 479,560              | (483,845)                | 48,198                    | 3,489,628 |
| Cumulative effect of accounting change                        | —              | —      |                    | (4,818)              | —                        | —                         | (4,818)   |
| Net income  | —              | _      |                    | 42,625               | —                        | 3,146                     | 45,771    |
| Distributions to noncontrolling owners                        | —              | —      | —                  | —                    | —                        | (4,296)                   | (4,296)   |
| Other comprehensive income, net of tax benefit of \$9,764     | _              | _      |                    | _                    | 31,739                   | (2,561)                   | 29,178    |
| Common stock-based award activity                             | 437,605        | _      | 32,411             | —                    | _                        | —                         | 32,411    |
| Balance at December 31, 2020                                  | 118,496,687 \$ | 118 \$ | 3,478,008 \$       | 517,367              | \$ (452,106) \$          | 44,487 \$                 | 3,587,874 |

See Notes to Consolidated Financial Statements.

# COLFAX CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS Dollars in thousands

|  | Year Ended December |           |    |             |    | 31,       |  |  |  |
|--|---------------------|-----------|----|-------------|----|-----------|--|--|--|
|  |                     | 2020      |    | 2019        |    | 2018      |  |  |  |
| Cash flows from operating activities:  | ¢                   |           | ¢  |             | ¢  |           |  |  |  |
| Net income (loss)  | \$                  | 45,771    | Э  | (517,146)   | Э  | 154,473   |  |  |  |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: |                     |           |    | 449.000     |    |           |  |  |  |
| Divestiture impairment loss  |                     | —         |    | 449,000     |    | 7.000     |  |  |  |
| Impairment of property, plant and equipment  |                     | 246.220   |    |             |    | 7,086     |  |  |  |
| Depreciation, amortization and other impairment charges                                  |                     | 246,229   |    | 236,026     |    | 141,877   |  |  |  |
| Stock-based compensation expense   |                     | 28,911    |    | 21,960      |    | 25,103    |  |  |  |
| Non-cash interest expense  |                     | 5,739     |    | 9,937       |    | 4,415     |  |  |  |
| Loss on short-term investments   |                     | -         |    |             |    | 10,128    |  |  |  |
| Deferred income tax benefit  |                     | (29,218)  |    | (590)       |    | (66,573   |  |  |  |
| (Gain) loss on sale of property, plant and equipment                                     |                     | (491)     |    | 61          |    | (21,108   |  |  |  |
| (Gain) loss on sale of business  |                     | —         |    | (14,233)    |    | 4,337     |  |  |  |
| Pension settlement loss (gain)   |                     | _         |    | 77,390      |    | (39       |  |  |  |
| Changes in operating assets and liabilities:   |                     |           |    |             |    |           |  |  |  |
| Trade receivables, net   |                     | 42,688    |    | 49,924      |    | (72,405   |  |  |  |
| Inventories, net   |                     | 23,787    |    | (44,887)    |    | (47,156   |  |  |  |
| Accounts payable   |                     | (30,747)  |    | (119,325)   |    | 70,085    |  |  |  |
| Other operating assets and liabilities   |                     | (30,734)  |    | (17,169)    |    | 16,144    |  |  |  |
| Net cash provided by operating activities  |                     | 301,935   |    | 130,948     |    | 226,367   |  |  |  |
| Cash flows from investing activities:  |                     |           |    |             |    |           |  |  |  |
| Purchases of property, plant and equipment   |                     | (114,785) |    | (125,402)   |    | (69,646   |  |  |  |
| Proceeds from sale of property, plant and equipment                                      |                     | 9,552     |    | 7,781       |    | 34,829    |  |  |  |
| Acquisitions, net of cash received   |                     | (69,846)  |    | (3,151,056) |    | (290,918  |  |  |  |
| Proceeds from sale of business, net  |                     | _         |    | 1,635,920   |    | 18,404    |  |  |  |
| Sale of short-term investments, net  |                     |           |    | _           |    | 139,480   |  |  |  |
| Net cash used in investing activities  |                     | (175,079) |    | (1,632,757) |    | (167,851  |  |  |  |
| Cash flows from financing activities:  |                     |           | -  |             |    |           |  |  |  |
| Proceeds from borrowings on term credit facility   |                     |           |    | 1,725,000   |    |           |  |  |  |
| Payments under term credit facility  |                     | (40,000)  |    | (1,387,500) |    | (131,250  |  |  |  |
| Proceeds from borrowings on revolving credit facilities and other                        |                     | 860,681   |    | 2,045,083   |    | 1,271,051 |  |  |  |
| Repayments of borrowings on revolving credit facilities and other                        |                     | (938,997) |    | (2,273,802) |    | (981,563  |  |  |  |
| Proceeds from borrowings on senior unsecured notes                                       |                     |           |    | 1,000,000   |    |           |  |  |  |
| Payment of debt issuance costs   |                     | (4,560)   |    | (23,380)    |    |           |  |  |  |
| Proceeds from prepaid stock purchase contracts   |                     |           |    | 377,814     |    |           |  |  |  |
| Proceeds from issuance of common stock, net  |                     | 3,500     |    | 11,879      |    | 4,699     |  |  |  |
| Payment for noncontrolling interest share repurchase                                     |                     |           |    | (93,505)    |    | .,        |  |  |  |
| Payments for common stock repurchases  |                     |           |    | (55,565)    |    | (200,000  |  |  |  |
| Deferred consideration payments and other  |                     | (12,275)  |    | (12,095)    |    | (10,090   |  |  |  |
| Net cash provided by (used in) financing activities                                      |                     | (131,651) |    | 1,369,494   |    | (47,153   |  |  |  |
|  |                     |           |    |             |    | ,         |  |  |  |
| Effect of foreign exchange rates on Cash and cash equivalents and Restricted cash        |                     | (3,768)   |    | (3,072)     |    | (28,363   |  |  |  |
| Decrease in Cash and cash equivalents and Restricted cash                                |                     | (8,563)   |    | (135,387)   |    | (17,000   |  |  |  |
| Cash and cash equivalents and Restricted Cash, beginning of period                       |                     | 109,632   |    | 245,019     |    | 262,019   |  |  |  |
| Cash and cash equivalents and Restricted cash, end of period                             | \$                  | 101,069   | \$ | 109,632     | \$ | 245,019   |  |  |  |
| Supplemental Disclosure of Cash Flow Information:  |                     |           |    |             |    |           |  |  |  |
| Interest payments  | \$                  | 104,620   | \$ | 139,268     | \$ | 50,389    |  |  |  |
| Income tax payments, net   | \$                  | 59,377    | \$ | 134,915     | \$ | 97,452    |  |  |  |

See Notes to Consolidated Financial Statements.

## COLFAX CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 1. Organization and Nature of Operations

Colfax Corporation (the "Company" or "Colfax") is a leading diversified technology company that provides fabrication technology and medical device products and services to customers around the world under the ESAB and DJO brands. The Company conducts its operations through two operating segments, "Fabrication Technology", which incorporates the operations of ESAB and its related brands, and "Medical Technology", which incorporates the operations of DJO and its related brands. The Company completed the purchase of DJO Global, Inc. ("DJO") on February 22, 2019 becoming a new growth platform for Colfax. See Note 5, "Acquisitions", for further information. Later that year, Colfax completed the sale of its Air and Gas Handling business on September 30, 2019. See Note 4, "Discontinued Operations", for further information. These transactions were the culmination of a multi-year strategic plan to remodel the Company into a faster growth, higher-margin, and less cyclical business with opportunities for significant bolt-on and adjacent acquisitions over time. The Company applies the Colfax Business System ("CBS") to continuously improve and pursue growth in revenues and increase profits and cash flows.

#### 2. Summary of Significant Accounting Policies

### Principles of Consolidation

The Company's Consolidated Financial Statements are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and include all majority-owned subsidiaries over which the Company exercises control and, when applicable, entities or joint ventures for which the Company has a controlling financial interest or is the primary beneficiary. When protective rights, substantive rights or other factors exist, further analysis is performed in order to determine whether or not there is a controlling financial interest. The Consolidated Financial Statements reflect the assets, liabilities, revenues and expenses of consolidated subsidiaries and the noncontrolling parties' ownership share is presented as a noncontrolling interest. All significant intercompany accounts and transactions have been eliminated.

### Equity Method Investments

Investments in joint ventures, where the Company has a significant influence but not a controlling interest, are accounted for using the equity method of accounting. Investments accounted for under the equity method are initially recorded at the amount of the Company's initial investment and adjusted each period for the Company's share of the investee's income or loss and dividends paid. All equity investments are reviewed periodically for indications of other-than-temporary impairment, including, but not limited to, significant and sustained decreases in quoted market prices or a series of historic and projected operating losses by investees. If the decline in fair value is considered to be other-than-temporary, an impairment loss is recorded and the investment is written down to a new carrying value. Investments in joint ventures acquired in a business combination are recognized in the opening balance sheet at fair value.

#### **Revenue Recognition**

The Company recognizes revenue when control of promised goods or services is transferred to the customer. The amount of revenue recognized reflects the consideration to which the Company expects to be entitled in exchange for transferring the goods or services. The nature of the Company's contracts gives rise to certain types of variable consideration, including rebates and other discounts. The Company includes estimated amounts of variable consideration in the transaction price to the extent that it is probable there will not be a significant reversal of revenue. Estimates are based on historical or anticipated performance and represent the Company's best judgment at the time. Any estimates are evaluated on a quarterly basis until the uncertainty is resolved. Additionally, related to sales of its medical device products and services, the Company maintains provisions for estimated contractual allowances for reimbursement amounts from certain third-party payers based on negotiated contracts, historical experience for non-contracted payers, and the impact of new contract terms or modifications of existing arrangements with these customers. We report these allowances as a reduction to net sales.

The Company provides a variety of products and services to its customers. Most of the Company's contracts consist of a single, distinct performance obligation or promise to transfer goods or services to a customer.

A majority of revenue recognized by the Company relates to contracts with customers for standard or off-the-shelf products. As control typically transfers to the customer upon shipment of the product in these circumstances, revenue is generally recognized at that point in time. Revenue recognition and billing typically occur simultaneously for contracts



recognized at a point in time. Therefore, we do not have material revenues in excess of customer billings or billings to customers in excess of recognized revenues.

For service contracts, the Company recognizes revenue ratably over the period of performance as the customer simultaneously receives and consumes the benefits of the services provided. The Company applies the available practical expedient involving the existence of a significant financing component. As the Company generally does not receive payments greater than one year in advance or arrears of revenue recognition, the Company does not consider any arrangements to include financing components.

The period of benefit for the Company's incremental costs of obtaining a contract generally have less than a one-year duration; therefore, the Company applies the practical expedient available and expenses costs to obtain a contract when incurred.

### Taxes Collected from Customers and Remitted to Governmental Authorities

The Company collects various taxes and fees as an agent in connection with the sale of products and remits these amounts to the respective taxing authorities. These taxes and fees have been presented on a net basis in the Consolidated Statements of Operations and are recorded as a component of Accrued liabilities in the Consolidated Balance Sheets until remitted to the respective taxing authority.

### Research and Development Expense

Research and development costs of \$68.6 million, \$61.8 million and \$34.2 million for the years ended December 31, 2020, 2019 and 2018, respectively, are expensed as incurred and are included in Selling, general and administrative expense in the Consolidated Statements of Operations. These amounts do not include development and application engineering costs incurred in conjunction with fulfilling customer orders and executing customer projects.

### Interest Expense, Net

Interest expense, net includes interest income of \$3.2 million, \$3.2 million and \$2.5 million for the years ended December 31, 2020, 2019 and 2018, respectively, primarily associated with interest bearing deposits of certain foreign subsidiaries.

#### Cash and Cash Equivalents

Cash and cash equivalents include all financial instruments purchased with an initial maturity of three months or less.

## Restricted Cash

Cash and cash equivalents that are restricted as to withdrawal or use under the terms of certain contractual agreements are excluded from Cash and cash equivalents in the Consolidated Balance Sheets. Restricted cash is recorded as a component of Other current assets on the Consolidated Balance Sheets. Sheets.

The following table summarizes the Company's Cash and cash equivalents and Restricted cash:

|   |           | Decem   | ıber 31, |         |
|---|-----------|---------|----------|---------|
|   | 2020 2019 |         |          | 2019    |
|   |           | (In tho | usands)  |         |
| Cash and cash equivalents                           | \$        | 97,068  | \$       | 109,632 |
| Restricted cash                                     |           | 4,001   |          | —       |
| Total cash and cash equivalents and restricted cash | \$        | 101,069 | \$       | 109,632 |

#### Trade Receivables

Trade receivables are presented net of an allowance for credit losses. The Company adopted ASU No. 2016-13, *Financial Instruments - Credit Losses* (*Topic 326*): *Measurement of Credit Losses on Financial Instruments* as of January 1, 2020. The estimate of current expected credit losses on trade receivables considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts. Estimated credit losses are reviewed periodically by management.

#### Inventories

Inventories, net include the cost of material, labor and overhead and are stated at the lower of cost (determined under various methods including average cost, last-in, first-out and first-in, first-out, but predominantly first-in, first-out) or net realizable value. The value of inventory stated using the last-in, first-out method as of December 31, 2020 and 2019 was \$105.1 million and \$121.8 million, respectively. The Company periodically reviews its quantities of inventories on hand and compares these amounts to the expected usage of each particular product. The Company records a charge to Cost of sales for any amounts required to reduce the carrying value of inventories to its net realizable value.

#### Property, Plant and Equipment

Property, plant and equipment, net is stated at historical cost, which includes the fair values of such assets acquired through acquisitions. Repair and maintenance expenditures are expensed as incurred unless the repair extends the useful life of the asset. The Company capitalizes surgical implant instruments that are provided free of charge to surgeons for use while implanting our surgical products and the related depreciation expense is recorded as a component of Selling, general and administrative expense.

## Impairment of Goodwill and Indefinite-Lived Intangible Assets

Goodwill represents the costs in excess of the fair value of net assets acquired through acquisitions by the Company. Indefinite-lived intangible assets consist of certain trade names.

The Company evaluates the recoverability of Goodwill and indefinite-lived intangible assets annually or more frequently if an event occurs or circumstances change in the interim that would more likely than not reduce the fair value of the asset below its carrying amount. The annual impairment test date elected by the Company is the first day of our fourth quarter. Goodwill and indefinite-lived intangible assets are considered to be impaired when the carrying value of a reporting unit or asset exceeds its fair value. The Company currently has two reporting units: Medical Technology and Fabrication Technology.

In the evaluation of goodwill for impairment, the Company first assesses qualitative factors to determine whether it is more likely than not that the fair value of a reporting entity is less than its carrying value. If the Company determines that it is more likely than not for a reporting unit's fair value to be greater than its carrying value, a calculation of the fair value is not performed. If the Company determines that it is more likely than not for a reporting unit's fair value to be less than its carrying value, a calculation of the reporting entity's fair value is performed and compared to the carrying value of that entity. In certain instances, the Company may elect to forgo the qualitative assessment and proceed directly to the quantitative impairment test. If the carrying value of a reporting unit exceeds its fair value, goodwill of that reporting unit is impaired and an impairment loss is recorded equal to the excess of the reporting unit's carrying value over its fair value.

When a quantitative impairment test is needed, the Company measures fair value of reporting units based on a present value of future discounted cash flows and a market valuation approach. The discounted cash flow models indicate the fair value of the reporting units based on the present value of the cash flows that the reporting units are expected to generate in the future. Significant estimates in the discounted cash flow models include the weighted average cost of capital, revenue growth rates, long-term rate of growth, profitability of our business, tax rates, and working capital effects. The market valuation approach indicates the fair value of the business based on a comparison against certain market information. Significant estimates in the market approach model include identifying appropriate peer companies, market multiples and assessing earnings before interest, income taxes, depreciation and amortization.

A quantitative annual impairment test of Goodwill for the Fabrication Technology reporting unit was performed for the year ended December 31, 2020, while qualitative assessments were performed for the years ended December 31, 2019 and 2018, both of which indicated no impairment existed. A quantitative annual impairment test of Goodwill for the Medical

Technology reporting unit was performed for the year ended December 31, 2020, and a qualitative assessment was performed for the year ended December 31, 2019, both of which indicated no impairment existed.

In the evaluation of indefinite-lived intangible assets for impairment, the Company first assesses qualitative factors to determine whether it is more likely than not that the fair value of the indefinite-lived intangible asset is less than its carrying value. If the Company determines that it is more likely than not for the indefinite-lived intangible asset's fair value to be greater than its carrying value, a calculation of the fair value is not performed. If the Company determines that it is more likely than not that the indefinite-lived intangible asset's fair value is less than its carrying value, a calculation is performed and compared to the carrying value of the asset. In certain instances, the Company may elect to forgo the qualitative assessment and proceed directly to the quantitative impairment test. If the carrying amount of the indefinite-lived intangible asset exceeds its fair value, an impairment loss is recognized in an amount equal to that excess. The Company measures the fair value of its indefinite-lived intangible assets using the "relief from royalty" method. Significant estimates in this approach include projected revenues and royalty and discount rates for each trade name evaluated. A quantitative impairment test was performed for all the indefinite-lived rade name brands in the Fabrication Technology segment for the year ended December 31, 2020, while a combination of quantitative impairment tests and qualitative assessments were performed for the years ended December 31, 2019 and 2018, all of which indicated no impairment existed.

## Impairment of Long-Lived Assets Other than Goodwill and Indefinite-Lived Intangible Assets

Intangible assets primarily represent acquired trade names, customer relationships, acquired technology and software license agreements. A portion of the Company's acquired customer relationships is being amortized on an accelerated basis over periods ranging from seven to thirty years based on the present value of the future cash flows expected to be generated from the acquired customers. All other intangible assets are being amortized on a straight-line basis over their estimated useful lives, generally ranging from two to twenty years.

The Company assesses its long-lived assets and finite-lived intangible assets for impairment whenever facts and circumstances indicate that the carrying amounts may not be fully recoverable. To analyze recoverability, the Company projects undiscounted net future cash flows over the remaining lives of such assets. If these projected cash flows are less than the carrying amounts, an impairment loss equal to the difference between the carrying amount of the asset and its fair value would be recognized, resulting in a write-down of the assets with a corresponding charge to earnings. Assets held for sale are reported at the lower of the carrying amounts or fair value less cost to sell. Management determines fair value using the discounted cash flow method or other accepted valuation techniques.

The Company recorded asset impairment losses related to facility closures totaling \$3.5 million, \$4.2 million and \$5.5 million during the years ended December 31, 2020, 2019 and 2018, respectively, as a component of Restructuring and other related charges in the Consolidated Statements of Operations. The aggregate carrying value of these assets subsequent to impairment was \$62.5 million, \$44.6 million and \$39.8 million as of December 31, 2020, 2019 and 2018, respectively.

#### Derivatives

The Company is subject to foreign currency risk associated with the translation of the net assets of foreign subsidiaries to United States ("U.S.") dollars on a periodic basis. On April 19, 2017. the Company issued senior unsecured notes with an aggregate principal amount of €350 million (as defined and further discussed in Note 13, "Debt"), which has been designated as a net investment hedge in order to mitigate a portion of its foreign currency risk.

Derivative instruments are generally recognized on a gross basis in the Consolidated Balance Sheets in either Other current assets, Other assets, Accrued liabilities or Other liabilities depending upon their respective fair values and maturity dates. For all instruments designated as hedges, including net investment hedges and cash flow hedges, the Company formally documents the relationship between the hedging instrument and the hedged item, as well as the risk management objective and the strategy for using the hedging instrument. The Company assesses whether the relationship between the hedging relationship between the hedging relationship and on an ongoing basis. For cash flow hedges and net investment hedges, unrealized gains and losses are recognized as a component of Accumulated other comprehensive loss in the Consolidated Balance Sheets to the extent that it is effective at offsetting the change in the fair value of the hedged item and realized gains and losses are recognized in the Consolidated Statements of Operations consistent with the underlying hedged instrument.

The Company does not enter into derivative contracts for speculative purposes.



See Note 17, "Financial Instruments and Fair Value Measurements" for additional information regarding the Company's derivative instruments.

#### Warranty Costs

Estimated expenses related to product warranties are accrued as the revenue is recognized on products sold to customers and included in Cost of sales in the Consolidated Statements of Operations. Estimates are established using historical information as to the nature, frequency, and average costs of warranty claims.

The activity in the Company's warranty liability, which is included in Accrued liabilities and Other liabilities in the Company's Consolidated Balance Sheets, consisted of the following:

|   | Year Ended December 31, |         |         |         |
|---|-------------------------|---------|---------|---------|
|   | 2020 20                 |         |         | 2019    |
|   |                         | (In tho | usands) |         |
| Warranty liability, beginning of period                 | \$                      | 15,528  | \$      | 12,312  |
| Accrued warranty expense                                |                         | 7,253   |         | 6,038   |
| Changes in estimates related to pre-existing warranties |                         | 1,849   |         | 1,668   |
| Cost of warranty service work performed                 |                         | (9,708) |         | (9,502) |
| Acquisition-related liability                           |                         | 300     |         | 5,520   |
| Foreign exchange translation effect                     |                         | 321     |         | (508)   |
| Warranty liability, end of period                       | \$                      | 15,543  | \$      | 15,528  |

#### Income Taxes

Income taxes for the Company are accounted for under the asset and liability method. Deferred income tax assets and liabilities are recognized for the future tax consequences attributable to differences between the carrying amounts of existing assets and liabilities in the Consolidated Financial Statements and their respective tax basis. Deferred income tax assets and liabilities are measured using enacted tax rates expected to be applied to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred income tax assets and liabilities are reported in Other assets and Other liabilities in the Company's Consolidated Balance Sheets, respectively. The effect on deferred income tax assets and liabilities of a change in tax rates is generally recognized in Income tax expense (benefit) in the period that includes the enactment date. Global Intangible Low-Taxed Income ("GILTI") is accounted for as a current tax expense in the year the tax is incurred.

Valuation allowances are recorded if it is more likely than not that some portion of the deferred income tax assets will not be realized. In evaluating the need for a valuation allowance, the Company considers various factors, including the expected level of future taxable income and available tax planning strategies. Any changes in judgment about the valuation allowance are recorded through Income tax expense (benefit) and are based on changes in facts and circumstances regarding realizability of deferred tax assets.

The Company must presume that an income tax position taken in a tax return will be examined by the relevant tax authority and determine whether it is more likely than not that the tax position will be sustained upon examination based upon the technical merits of the position. An income tax position that meets the more-likely-than-not recognition threshold is measured to determine the amount of benefit to recognize in the financial statements. The Company establishes a liability for unrecognized income tax benefits for income tax positions for which it is more likely than not that a tax position will not be sustained upon examination by the respective taxing authority to the extent such tax positions reduce the Company's income tax liability. The Company recognizes interest and penalties related to unrecognized income tax benefits in Income tax expense (benefit) in the Consolidated Statements of Operations.

## Foreign Currency Exchange Gains and Losses

The Company's financial statements are presented in U.S. dollars. The functional currencies of the Company's operating subsidiaries are generally the local currencies of the countries in which each subsidiary is located. Assets and liabilities



denominated in foreign currencies are translated at rates of exchange in effect at the balance sheet date. The amounts recorded in each year in Foreign currency translation are net of income taxes to the extent the underlying equity balances in the entities are not deemed to be permanently reinvested. Revenues and expenses are translated at average rates of exchange in effect during the year.

Transactions in foreign currencies are translated at the exchange rate in effect at the date of each transaction. Differences in exchange rates during the period between the date a transaction denominated in a foreign currency is consummated and the date on which it is either settled or translated for inclusion in the Consolidated Balance Sheets are recognized in Selling, general and administrative expense or Interest expense, net in the Consolidated Statements of Operations for that period.

During the year ended December 31, 2020, the Company recognized net foreign currency transaction gains of \$2.8 million in Interest expense, net and net foreign currency transaction loss of \$2.4 million in Selling, general and administrative expense in the Consolidated Statements of Operations. During the year ended December 31, 2019, the Company recognized net foreign currency transaction gain of \$0.5 million in Interest expense, net and net foreign currency transaction loss of \$0.7 million in Selling, general and administrative expense in the Consolidated Statements of Operations. During the year ended December 31, 2018, the Company recognized net foreign currency transaction loss of \$1.4 million and \$7.8 million in Interest expense, net and Selling, general and administrative expense, respectively, in the Consolidated Statements of Operations.

#### Debt Issuance Costs and Debt Discount

Costs directly related to the placement of debt are capitalized and amortized to Interest expense primarily using the effective interest method over the term of the related obligation. Further, the carrying value of debt is reduced by an original issue discount, which is accreted to Interest expense, net using the effective interest method over the term of the related obligation. As of December 31, 2020, \$7.0 million and \$15.6 million of deferred issuance costs were included in Other assets and as a reduction of Long-term debt, respectively. As of December 31, 2019, \$6.1 million and \$17.7 million of deferred issuance costs were included in Other assets and as a reduction of Long-term debt, respectively. See Note 13, "Debt" for additional discussion regarding the Company's borrowing arrangements.

## Use of Estimates

The Company makes certain estimates and assumptions in preparing its Consolidated Financial Statements in accordance with U.S. GAAP. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the Consolidated Financial Statements and the reported amounts of revenues and expenses for the period presented. Actual results may differ from those estimates.

#### Reclassifications

Certain prior period amounts have been reclassified to conform to current year presentations, including Prepaid expenses on the Company's Consolidated Balance Sheets and certain items within Note 8, "Income Taxes".



# 3. Recently Issued Accounting Pronouncements

Accounting Guidance Implemented in 2020

| Standards Adopted   | Description  | Effective Date  |
|---|--|-----------------|
| ASU No. 2016-13, Financial<br>Instruments - Credit Losses<br>(Topic 326): Measurement of<br>Credit Losses on Financial<br>Instruments                   | The ASU eliminates the probable initial recognition threshold under current GAAP and broadens<br>the information an entity must consider when developing its expected credit loss estimates to<br>include forward-looking information. The standard applies to most financial assets held at<br>amortized costs, as well as certain other instruments. Under the current expected credit loss<br>("CECL") model, entities must estimate losses over the entire contractual term of the asset from the<br>date of initial recognition. In determining expected losses, consideration must be given to historical<br>loss experience, current conditions, and reasonable and supportable forecasts incorporating forward<br>looking information. The Company adopted Topic 326 on January 1, 2020 using a modified<br>retrospective transition method, which requires a cumulative-effect adjustment to the opening<br>balance sheet of retained earnings to be recognized on the date of adoption without restating prior<br>periods. The cumulative-effect adjustment, net of tax, on January 1, 2020 was \$4.8 million. | January 1, 2020 |
| ASU 2018-13, Fair Value<br>Measurement (Topic 820):<br>Disclosure Framework-<br>Changes to the Disclosure<br>Requirements for Fair Value<br>Measurement | The ASU modifies the disclosure requirements for fair value measurements. The adoption of this standard did not result in any changes to the current disclosures, as the requirements modified by the ASU are not applicable or are immaterial for disclosure.   | January 1, 2020 |

# New Accounting Guidance to be Implemented

| Standards Pending<br>Adoption   | Description  | Anticipated Impact                     | Effective/Adoption<br>Date |
|---|--|--|----------------------------|
| ASU 2018-14,<br>Compensation -<br>Retirement Benefits -<br>Defined Benefit Plans -<br>General (Topic 715-<br>20): Disclosure<br>Framework - Changes<br>to the Disclosure<br>Requirements for<br>Defined Benefit Plans | The ASU modifies the disclosure requirements for<br>employers that sponsor defined benefit pension or other<br>postretirement plans.   |  | January 1, 2021            |
| ASU 2019-12, Income<br>Taxes (Topic 740):<br>Simplifying the<br>Accounting for Income<br>Taxes  | The ASU eliminates certain exceptions related to the<br>approach for intraperiod tax allocation, the methodology<br>for calculating income taxes in an interim period and the<br>recognition of deferred tax liabilities for outside basis<br>differences. It also clarifies and simplifies other aspects<br>of accounting for income taxes. | impact of this ASU on its consolidated | January 1, 2021            |

## 4. Discontinued Operations

#### Sale of Air and Gas Handling Business

As discussed previously in Note 1, "Organization and Nature of Operations," the Company sold its Air and Gas Handling business on September 30, 2019. Accordingly, the accompanying Consolidated Financial Statements for all periods presented reflect the Air and Gas Handling business as a discontinued operation. The total consideration for the sale was \$1.8 billion, including \$1.67 billion in cash paid at closing, subject to certain adjustments pursuant to the purchase agreement, and the assumption of certain liabilities and minority interests by the purchaser. Based on the purchase price and the carrying value of the net assets being sold, the Company recorded an impairment loss of \$481 million in the second quarter of 2019, which is included in Income (loss) from discontinued operations, net of taxes in the Consolidated Statements of Operations. The impairment loss included a \$449 million goodwill impairment charge and a \$32 million valuation allowance charge on assets held for sale relating to the initial estimated cost to sell the business. An accumulated other comprehensive loss of approximately \$350 million associated with the Air and Gas Handling business was included in the determination of the goodwill impairment charge, which is mostly attributable to the recognition of cumulative foreign currency translation effects from the long-term strengthening of the U.S. Dollar.

The Company recorded a pre-tax gain on disposal of \$14.2 million which is included in Income (loss) from discontinued operations, net of taxes in the Consolidated Statements of Operations. The total divestiture-related expenses incurred for the Air and Gas Handling sale were \$48.6 million in the year ended December 31, 2019.

In connection with the purchase agreement, the Company entered into various agreements to provide a framework for its relationships after the disposition, including a transition services agreement. The transition services under the above agreements have been completed and were not material to the Company's results of operations.

The key components of Income (loss) from discontinued operations, net of taxes related to the Air and Gas Handling business for the years ended December 31, 2020, 2019 and 2018 were as follows:

|   |      |         | Year | Ended December 31, |    |           |
|---|------|---------|------|--------------------|----|-----------|
|   | 2020 |         |      | 2019               |    | 2018      |
|   |      |         |      | (In thousands)     |    |           |
| Net color   | ¢    |         | ¢    | 000 703            | ¢  | 1 472 730 |
| Net sales   | \$   | —       | \$   | 998,793            | \$ | 1,473,729 |
| Cost of sales   |      |         |      | 689,004            |    | 1,070,266 |
| Selling, general and administrative expense                             |      |         |      | 194,589            |    | 269,447   |
| Restructuring and other related charges                                 |      | —       |      | 13,354             |    | 48,609    |
| Goodwill impairment charge  |      | —       |      | 449,000            |    | —         |
| Divestiture-related expense <sup>(1)</sup>                              |      | 9,040   |      | 48,640             |    | —         |
| Operating income (loss)   |      | (9,040) |      | (395,794)          |    | 85,407    |
| Interest expense <sup>(2)</sup>   |      | _       |      | 47,553             |    | (5,031)   |
| Pension settlement loss   |      | _       |      | 43,774             |    | _         |
| Gain on disposal  |      | —       |      | 14,233             |    | —         |
| Loss from discontinued operations before income taxes                   |      | (9,040) |      | (472,888)          |    | 90,438    |
| Income tax expense (benefit) <sup>(3)</sup>                             |      | (238)   |      | 44,062             |    | 29,487    |
| Income (loss) from discontinued operations, net of taxes <sup>(4)</sup> | \$   | (8,802) | \$   | (516,950)          | \$ | 60,951    |

(1) Primarily related to professional, consulting, and legal fees associated with the divestiture including seller due diligence and preparation of regulatory filings, as well as other disposition-related activities.

<sup>(2)</sup> The Company reclassified the portion of its interest expense associated with the mandatory pay down of the Term Loan Facilities using net proceeds from the sale of the business.

<sup>(3)</sup> Income tax expense for the year ended December 31, 2019 is largely due to nondeductible items that do not provide a tax benefit on the loss.

(4) Income (loss) from discontinued operations, net of taxes on the Statements of Operations includes the results from retained asbestos-related contingencies attributable to the divested fluid handling business as discussed in the Asbestos Contingencies section below.

Total income attributable to noncontrolling interest related to the Air and Gas Handling business, net of taxes was \$5.9 million and \$13.6 million for the years ended December 31, 2019 and 2018, respectively. These amounts are presented within Income attributable to noncontrolling interest, net of taxes on the Consolidated Statements of Operations.

Cash used in operating activities related to the discontinued operations of the divested Air and Gas Handling business for the years ended December 31, 2020 and 2019 was \$9.4 million and \$18.1 million, respectively. Cash provided by operating activities related to the discontinued operations of the divested Air and Gas Handling business for the year ended December 31, 2018 was \$127.8 million. Cash used in investing activities related to the discontinued operations of the divested Air and Gas Handling business was \$27.5 million and \$43.6 million for the years ended December 31, 2018, respectively.

#### Asbestos Contingencies

As a result of previous divestitures, the Company retained certain asbestos-related contingencies and insurance coverages. Income (loss) from discontinued operations, net of taxes on the Statements of Operations for the years ended December 31, 2020, 2019 and 2018 includes a loss from retained asbestos-related contingencies and the 2017 divestiture of the fluid handling business of \$9.5 million, \$19.0 million, and \$28.4 million, respectively. Net cash outflows related to asbestos claims of divested businesses were \$2.2 million, \$3.2 million and \$5.6 million for the years ended December 31, 2020, 2019 and 2018, respectively. See Note 18, "Commitments and Contingencies" for further information.

#### 5. Acquisitions

#### General

The Company completed five acquisitions during the year ended December 31, 2020, which are accounted for under the acquisition method of accounting, and accordingly, the Consolidated Financial Statements include the financial position and results of operations from the respective acquisition date. The assets acquired and liabilities assumed reported on the Consolidated Balance Sheets represent the Company's best estimate. Four of these acquisitions closed in the fourth quarter of 2020 and the Consolidated Balance Sheet at December 31, 2020 reflects our preliminary estimates of fair value and are subject to adjustment. The estimated proforma annual revenues of the acquisitions in the year ended December 31, 2020 are approximately 2% of Colfax consolidated revenues. The Company also made three other immaterial investments in medical technology businesses during the year ended December 31, 2020.

For the years ended December 31, 2020, 2019, and 2018, Net sales associated with acquisitions consummated during the period were \$7.1 million, \$1,080.4 million, and \$78.9 million, respectively. Net Income attributable to Colfax Corporation common shareholders associated with acquisitions consummated during the years ended December 31, 2020 and 2018 was not material for each respective period. Net Income attributable to Colfax Corporation common shareholders associated with acquisitions consummated during the years ended December 31, 2020 and 2018 was not material for each respective period. Net Income attributable to Colfax Corporation common shareholders associated with acquisitions consummated during the year ended December 31, 2019 was \$57.3 million.

#### Medical Technology

All five acquisitions completed in 2020 were in our Medical Technology segment for total consideration, net of cash received, of \$67.5 million, subject to certain purchase price adjustments. Total Goodwill acquired through the acquisitions was \$21.4 million, of which \$15.9 million is expected to be deductible for income tax purposes.

Acquisitions in our Medical Technology segment included LiteCure LLC ("LiteCure"), a U.S. leader in high-powered laser rehabilitation products for human and veterinary medical applications. The acquisition was completed in the fourth quarter of 2020 for net cash consideration of \$39.6 million. Net working capital and intangible assets acquired represent 10% and 69% of the total consideration paid, respectively, with the residual amount primarily attributable to Goodwill.

The Medical Technology segment platform at Colfax was established on February 22, 2019 when Colfax completed the acquisition of DJO. The Company paid an aggregate net purchase price of \$3.15 billion. The Company incurred \$2.8 million and \$60.8 million of advisory, legal, audit, valuation and other professional service fees in connection with the DJO acquisition in the years ended December 31, 2020 and 2019, respectively, which are included in Selling, general and administrative expense in the Consolidated Statements of Operations. During the first quarter of 2020, as part of the fair value adjustments to the assets and liabilities acquired, the Company increased the valuation allowance on U.S. deferred taxes, presented net within Other liabilities, by \$51.4 million as of the acquisition date, with a corresponding increase to Goodwill. As of the end of the

first quarter of 2020, the accounting related to the DJO acquisition was finalized, and the assets and liabilities acquired are no longer subject to adjustment.

The following unaudited proforma financial information presents Colfax's consolidated financial information assuming the acquisition had taken place on January 1, 2018. These amounts are presented in accordance with U.S. GAAP, consistent with the Company's accounting policies.

|  | I               | ear E | nded December 3 | 1, |           |
|--|-----------------|-------|-----------------|----|-----------|
|  | 2020            |       | 2019            |    | 2018      |
|  |                 | (     | In thousands)   |    |           |
| Net sales  | \$<br>3,070,769 | \$    | 3,496,624       | \$ | 3,395,018 |
| Net income from continuing operations attributable to Colfax Corporation | 68,039          |       | 105,491         |    | 97,410    |

## Fabrication Technology

During year ended December 31, 2018, the Company completed two acquisitions in our Fabrication Technology segment for total consideration, net of cash received, of \$245.1 million, subject to certain purchase price adjustments. These acquisitions expanded the segment's presence in specialty gas applications and broadened its global presence.

### 6. Revenue

The Company's Fabrication Technology segment formulates, develops, manufactures and supplies consumable products and equipment. Substantially all revenue from the Fabrication Technology business is recognized at a point in time. The Company further disaggregates its Fabrication Technology revenue into the following product groups:

|             | Year Ended December 31, |           |    |           |      |           |  |
|-------------|-------------------------|-----------|----|-----------|------|-----------|--|
|             | 2020                    |           |    | 2019      | 2018 |           |  |
|             | (In thousands)          |           |    |           |      |           |  |
| Equipment   | \$                      | 607,504   | \$ | 703,024   | \$   | 623,987   |  |
| Consumables |                         | 1,342,565 |    | 1,544,002 |      | 1,569,096 |  |
| Total       | \$                      | 1,950,069 | \$ | 2,247,026 | \$   | 2,193,083 |  |

Contracts with customers in the consumables product grouping generally have a shorter fulfillment period than equipment contracts.

The Company's Medical Technology segment provides orthopedic solutions, including products and services spanning the full continuum of patient care, from injury prevention to rehabilitation. While the Company's Medical Technology sales are primarily derived from three sales channels including dealers and distributors, insurance, and direct to consumers and hospitals, substantially all its revenue is recognized at a point in time. The Company disaggregates its Medical Technology revenue into the following product groups:

|                             | Year Ended De      | cember 31,                 |  |  |
|-----------------------------|--------------------|----------------------------|--|--|
|                             | <br>2020           | <b>2019</b> <sup>(1)</sup> |  |  |
|                             | <br>(In thousands) |                            |  |  |
| Prevention & Rehabilitation | \$<br>781,007      | \$ 766,429                 |  |  |
| Reconstructive              | 339,693            | 314,003                    |  |  |
| Total                       | \$<br>1,120,700    | \$ 1,080,432               |  |  |

<sup>(1)</sup> For the year ended December 31, 2019, the Medical Technology segment includes results from the acquisition date of February 22, 2019.

Given the nature of the Fabrication Technology and Medical Technology businesses, the total amount of unsatisfied performance obligations with an original contract duration of greater than one year as of December 31, 2020 is immaterial.

The nature of the Company's contracts gives rise to certain types of variable consideration, including rebates, implicit price concessions, and other discounts. The Company includes estimated amounts of variable consideration in the transaction price to the extent that it is probable there will not be a significant reversal of revenue.

In some circumstances, customers are billed in advance of revenue recognition, resulting in contract liabilities. As of December 31, 2020, 2019 and 2018, total contract liabilities were \$36.6 million, \$14.8 million and \$13.0 million, respectively. During the years ended December 31, 2020 and 2019, all of the revenue that was included in the contract liability balance at the beginning of the respective year was recognized.

#### Allowance for Credit Losses

The Company adopted ASU No. 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments* as of January 1, 2020. The estimate of current expected credit losses on trade receivables considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts. Management elected to disaggregate trade receivables into business segments due to risk characteristics unique to each segment given the individual lines of business and market. Pooling was further disaggregated based on either geography or product type.

The Company leveraged historical write-offs over a defined lookback period in deriving a historical loss rate. The expected credit loss model further considers current conditions and reasonable and supportable forecasts using an adjustment for current and projected macroeconomic factors. Management identified appropriate macroeconomic indicators based on tangible correlation to historical losses considering the location and risks associated with the Company.

A summary of the activity in the Company's allowance for credit losses included within Trade receivables in the Consolidated Balance Sheets is as follows:

|                             | Year Ended December 31, 2020         |      |                            |        |                      |    |                                    |    |                                |  |  |
|-----------------------------|--------------------------------------|------|----------------------------|--------|----------------------|----|------------------------------------|----|--------------------------------|--|--|
|                             | Balance at<br>Beginning<br>of Period |      | Charged to<br>Expense, net |        | -Offs and<br>uctions |    | Foreign<br>Currency<br>Translation |    | Balance at<br>End of<br>Period |  |  |
|                             |                                      |      |                            | (In th | ousands)             |    |                                    |    |                                |  |  |
| Allowance for credit losses | \$ 36,009                            | ə \$ | 7,574                      | \$     | (5,165)              | \$ | (752)                              | \$ | 37,666                         |  |  |

#### 7. Net Income Per Share from Continuing Operations

Net income per share from continuing operations was computed as follows:

|   | Year Ended December 31,                         |             |           |             |    |             |  |  |
|---|---|-------------|-----------|-------------|----|-------------|--|--|
|   |   | 2020        | 2020 2019 |             |    | 2018        |  |  |
|   | (In thousands, except share and per share data) |             |           |             |    |             |  |  |
| Computation of Net income per share from continuing operations - basic:   |   |             |           |             |    |             |  |  |
| Net income from continuing operations attributable to Colfax Corporation <sup>(1)</sup>                         | \$  | 60,936      | \$        | 14,245      | \$ | 121,211     |  |  |
| Weighted-average shares of Common stock outstanding – basic   |   | 136,766,124 |           | 135,716,944 |    | 120,288,297 |  |  |
| Net income per share from continuing operations – basic   | \$  | 0.45        | \$        | 0.10        | \$ | 1.01        |  |  |
|   |   |             |           |             |    |             |  |  |
| Computation of Net income per share from continuing operations - diluted:                                       |   |             |           |             |    |             |  |  |
| Net income from continuing operations attributable to Colfax Corporation <sup>(1)</sup>                         | \$  | 60,936      | \$        | 14,245      | \$ | 121,211     |  |  |
| Weighted-average shares of Common stock outstanding – basic   |   | 136,766,124 |           | 135,716,944 |    | 120,288,297 |  |  |
| Net effect of potentially dilutive securities - stock options, restricted stock units and tangible equity units |   | 2,144,304   |           | 949,942     |    | 506,759     |  |  |
| Weighted-average shares of Common stock outstanding – diluted   |   | 138,910,428 |           | 136,666,886 |    | 120,795,056 |  |  |
| Net income per share from continuing operations – diluted   | \$  | 0.44        | \$        | 0.10        | \$ | 1.00        |  |  |

<sup>(1)</sup>Net income from continuing operations attributable to Colfax Corporation for the respective periods is calculated using Net income from continuing operations less the income attributable to noncontrolling interest, net of taxes, of \$3.1 million, \$4.6 million, and \$0.7 million for the years ended December 31, 2020, 2019 and 2018, respectively.

For the years ended December 31, 2020 and 2019, the weighted-average shares of Common stock outstanding - basic includes the impact of 18.4 million shares related to the issuance of Colfax's tangible equity units. For the year ended December 31, 2020, the weighted-average shares of Common stock outstanding - diluted includes the impact of an additional 0.9 million potentially issuable dilutive shares related to Colfax's tangible equity units as a result of the Company's share price in March 2020. See Note 14, "Equity" for details.

The weighted-average computation of the dilutive effect of potentially issuable shares of Common stock under the treasury stock method for the years ended December 31, 2020, 2019 and 2018 excludes 4.2 million, 4.3 million and 3.4 million outstanding stock-based compensation awards, respectively, as their inclusion would be anti-dilutive.

### 8. Income Taxes

Income from continuing operations before income taxes and Income tax expense (benefit) consisted of the following:

|  | Year Ended December 31, |    |                |    |          |  |
|--|-------------------------|----|----------------|----|----------|--|
|  | <br>2020                |    | 2019           |    | 2018     |  |
|  |                         |    | (In thousands) |    |          |  |
| Income from continuing operations before income taxes: |                         |    |                |    |          |  |
| Domestic operations                                    | \$<br>(156,675)         | \$ | (129,182)      | \$ | (60,352) |  |
| Foreign operations                                     | 214,704                 |    | 179,675        |    | 152,716  |  |
|  | \$<br>58,029            | \$ | 50,493         | \$ | 92,364   |  |
| Income tax expense (benefit):                          |                         |    |                |    |          |  |
| Current:   |                         |    |                |    |          |  |
| Federal  | \$<br>(39,376)          | \$ | 811            | \$ | (15,132) |  |
| State  | 1,454                   |    | 6,712          |    | 816      |  |
| Foreign  | 56,076                  |    | 56,477         |    | 41,831   |  |
|  | \$<br>18,154            | \$ | 64,000         | \$ | 27,515   |  |
| Deferred:  |                         |    |                |    |          |  |
| Domestic operations                                    | \$<br>3,641             | \$ | (24,151)       | \$ | (21,908) |  |
| Foreign operations                                     | (27,848)                |    | (8,219)        |    | (35,115) |  |
|  | <br>(24,207)            |    | (32,370)       |    | (57,023) |  |
|  | \$<br>(6,053)           | \$ | 31,630         | \$ | (29,508) |  |
|  | <br>                    |    |                |    |          |  |

See Note 4, "Discontinued Operations" for the income (loss) from discontinued operations before income taxes and related income taxes.

On December 22, 2017, the Tax Act was signed into law making significant changes to the Internal Revenue Code which included how the U.S. imposes income tax on multinational corporations.

Coinciding with the enactment of the Tax Act, the SEC issued Staff Accounting Bulletin No. 118 ("SAB 118") to address the application of U.S. GAAP in situations when a registrant does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the Tax Act. SAB 118 allows registrants to include a provisional amount to account for the implications of the Tax Act where a reasonable estimate can be made and requires the completion of the accounting no later than one year from the date of enactment of the Tax Act or December 22, 2018. The Company filed its 2017 U.S. income tax return in the fourth quarter of 2018 which changed its tax basis in temporary differences and transition tax estimated as of December 31, 2017, resulting in an adjustment to the tax provision to the re-measurement amount recorded in the financial statements. As a result of this tax filing, the Company reduced its provisional amount by \$10.8 million and \$0.7 million for transition tax and the remeasurement of U.S. deferred taxes, respectively, for the year ended December 31, 2018. In addition, in 2020 the Company timely filed changes to U.S. federal tax returns to credit rather than to deduct foreign taxes and reduced its transition tax further by \$6.8 million.

The Company's Income tax expense (benefit) from continuing operations differs from the amount that would be computed by applying the U.S. federal statutory rate as follows:

|   | Year Ended December 31, |                     |                            |         |  |  |  |
|---|-------------------------|---------------------|----------------------------|---------|--|--|--|
|   | <br>2020                | 2019 <sup>(1)</sup> | <b>2018</b> <sup>(1)</sup> |         |  |  |  |
|   | (In thousands)          |                     |                            |         |  |  |  |
| Taxes calculated at the U.S. federal statutory rate       | \$<br>12,186            | \$ 10,677           | \$                         | 19,392  |  |  |  |
| State taxes   | (2,196)                 | (5,358)             |                            | (3,543) |  |  |  |
| Effect of tax rates on international operations           | (18,577)                | (14,115)            |                            | (9,323) |  |  |  |
| Change in enacted international tax rates                 | (1,023)                 | (2,843)             |                            | (2,403) |  |  |  |
| Changes in valuation allowance                            | (24,149)                | 11,196              | (1                         | 11,577) |  |  |  |
| Changes in tax reserves                                   | 1,394                   | 1,119               |                            | (1,704) |  |  |  |
| Tax Act - re-measurement of U.S. deferred taxes           | _                       | —                   |                            | (667)   |  |  |  |
| Tax Act - mandatory repatriation taxes                    | (6,766)                 | —                   | (1                         | 10,804) |  |  |  |
| Research and development tax credits                      | (1,649)                 | (4,029)             |                            | (7,123) |  |  |  |
| Foreign tax credits                                       | (12,197)                | (15,299)            | (2                         | 21,927) |  |  |  |
| Net items not deductible in an international jurisdiction | 5,365                   | 10,060              | -                          | 12,077  |  |  |  |
| SubPart F and GILTI                                       | 27,797                  | 29,407              | -                          | 12,872  |  |  |  |
| U.S. Deal Costs and other non-deductibles                 | 38                      | 5,556               |                            |         |  |  |  |
| Withholding taxes   | 8,570                   | 4,545               |                            | 3,446   |  |  |  |
| Non-deductible employee compensation                      | 6,619                   | 714                 |                            | 1,068   |  |  |  |
| Other   | (1,465)                 | _                   |                            | (9,292) |  |  |  |
| Income tax expense (benefit)                              | \$<br>(6,053)           | \$ 31,630           | \$ (2                      | 29,508) |  |  |  |

<sup>(1)</sup> Certain prior period amounts have been reclassified to conform with current year presentation.

The valuation allowance benefit reflected above is predominately the utilization of net operating losses in the current period. Certain movements of valuation allowance, particularly related to repatriation taxes, foreign tax credits, SubPart F and GILTI, and withholding taxes haven been aggregated with that particular line item within the rate reconciliation.

Deferred income taxes, net reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to reverse. The significant components of deferred tax assets and liabilities included in continuing operations, in addition to the reconciliation of the beginning and ending amount of gross unrecognized tax benefits, are as follows:

|                                     | December 31, |           |           |  |  |  |
|-------------------------------------|--------------|-----------|-----------|--|--|--|
|                                     | 2020         |           | 2019      |  |  |  |
|                                     | (In t        | iousands) |           |  |  |  |
| Deferred tax assets:                |              |           |           |  |  |  |
| Post-retirement benefit obligation  | \$ 11,61     | ′\$       | 11,295    |  |  |  |
| Expenses currently not deductible   | 147,63       | 5         | 131,921   |  |  |  |
| Net operating loss carryforward     | 308,96       | 5         | 342,442   |  |  |  |
| Tax credit carryforward             | 33,674       | Ļ         | 16,727    |  |  |  |
| Depreciation and amortization       | 6,43         | 5         | 6,487     |  |  |  |
| Other                               | 42,88        |           | 42,407    |  |  |  |
| Valuation allowance                 | (203,342     | )         | (149,037) |  |  |  |
| Deferred tax assets, net            | \$ 347,86    | 5 \$      | 402,242   |  |  |  |
| Deferred tax liabilities:           |              |           |           |  |  |  |
| Depreciation and amortization       | \$ (403,704  | ) \$      | (415,888) |  |  |  |
| Inventory                           | (1,559       | )         | (3,694)   |  |  |  |
| Outside basis differences and other | (78,012      | )         | (84,706)  |  |  |  |
| Total deferred tax liabilities      | \$ (483,275  | ) \$      | (504,288) |  |  |  |
| Total deferred tax liabilities, net | \$ (135,410  | ) \$      | (102,046) |  |  |  |

The Company evaluates the recoverability of its deferred tax assets on a jurisdictional basis by considering whether deferred tax assets will be realized on a more likely than not basis. To the extent a portion or all of the applicable deferred tax assets do not meet the more likely than not threshold, a valuation allowance is recorded. During the year ended December 31, 2020, the valuation allowance increased from \$149.0 million to \$203.3 million with a net increase of \$6.2 million recognized in Income tax expense (benefit), \$48.5 million increase attributed to finalizing our DJO purchase accounting for income taxes in the first quarter of 2020, and a \$0.4 million decrease related to changes in foreign currency rates. Consideration was given to tax planning strategies and, when applicable, future taxable income as to how much of the relevant deferred tax asset could be realized on a more likely than not basis.

The Company has U.S. net operating loss carryforwards of \$611.3 million expiring in years 2021 through 2037 and \$72.6 million that may be carried forward indefinitely. The Company's ability to use these various carryforwards to offset any taxable income generated in future taxable periods may be limited under Section 382 and other federal tax provisions. At December 31, 2020, the Company also has \$581.3 million foreign net operating loss carryforwards primarily in Brazil, Germany, the Netherlands, Sweden, and the United Kingdom that may be subject to local tax restrictive limitations including changes in ownership. The foreign net operating losses can be carried forward indefinitely, except in applicable jurisdictions that make up less than five percent of the available net operating losses.

The Company has U.S. foreign tax and R&D tax credits that may be used to offset U.S. tax in previous or future tax periods subject to Section 382 and other federal provisions. The Company's \$22.7 million foreign tax credit can be carried back one year and can be carried forward to tax years through 2025-2030. The Company's \$14.0 million R&D credit can be carried back one year and can be carried forward to tax years through 2021-2040.

For the year ended December 31, 2020, all undistributed earnings of the Company's foreign subsidiaries, which are indefinitely reinvested outside the U.S., were provisionally estimated to be \$184.0 million. The Company has assessed a total deferred tax liability of \$1.9 million as of December 31, 2020 on such earnings that have not been indefinitely reinvested. This is a decrease of \$2 million as compared to the deferred tax liability as of December 31, 2019.

The Company records a liability for unrecognized income tax benefits for the amount of benefit included in its previously filed income tax returns and in its financial results expected to be included in income tax returns to be filed for periods through the date of its Consolidated Financial Statements for income tax positions for which it is more likely than not that a tax position will not be sustained upon examination by the respective taxing authority. A reconciliation of the beginning and ending amount of gross unrecognized tax benefits is as follows (inclusive of associated interest and penalties):

|   | (In | thousands) |
|---|-----|------------|
| Balance, December 31, 2017  | \$  | 41,018     |
| Addition for tax positions taken in prior periods                                     |     | 2,525      |
| Addition for tax positions taken in the current period                                |     | 240        |
| Reductions related to settlements with taxing authorities                             |     | (461)      |
| Reductions resulting from a lapse of applicable statute of limitations                |     | (4,477)    |
| Other, including the impact of foreign currency translation and U.S. tax rate changes |     | (1,224)    |
| Balance, December 31, 2018  | \$  | 37,621     |
| Acquisitions and divestitures   |     | 18,248     |
| Addition for tax positions taken in prior periods                                     |     | 1,441      |
| Addition for tax positions taken in the current period                                |     | 2,054      |
| Reductions related to settlements with taxing authorities                             |     | (118)      |
| Reductions resulting from a lapse of applicable statute of limitations                |     | (3,643)    |
| Other, including the impact of foreign currency translation and U.S. tax rate changes |     | (123)      |
| Balance, December 31, 2019  | \$  | 55,480     |
| Addition for tax positions taken in prior periods                                     | \$  | 5,911      |
| Addition for tax positions taken in the current period                                | \$  | 1,980      |
| Reductions related to settlements with taxing authorities                             | \$  | —          |
| Reductions resulting from a lapse of applicable statute of limitations                | \$  | (5,689)    |
| Other, including the impact of foreign currency translation and U.S. tax rate changes | \$  | 332        |
| Balance, December 31, 2020  | \$  | 58,014     |

The Company is routinely examined by tax authorities around the world. Tax examinations remain in process in multiple countries, including but not limited to the United States, Germany, Indonesia, the Netherlands, Mexico, Brazil, Russia, Italy and various U.S. states. The Company files numerous group and separate tax returns in U.S. federal and state jurisdictions, as well as international jurisdictions. In the U.S., tax years dating back to 2006 remain subject to examination, due to tax attributes available to be carried forward to open or future tax years. With some exceptions, other major tax jurisdictions generally are not subject to tax examinations for years beginning before 2014.

The Company's total unrecognized tax benefits were \$58.0 million and \$55.5 million as of December 31, 2020 and 2019, respectively, inclusive of \$6.9 million and \$5.7 million, respectively, of interest and penalties. The Company records interest and penalties on uncertain tax positions as a component of Income tax expense (benefit), which was \$0.7 million, \$1.0 million and \$1.1 million for the years ended December 31, 2020, 2019 and 2018, respectively.

Due to the difficulty in predicting with reasonable certainty when tax audits will be fully resolved and closed, the range of reasonably possible significant increases or decreases in the liability for unrecognized tax benefits that may occur within the next 12 months is difficult to ascertain. Currently, the Company estimates that it is reasonably possible that the expiration of various statutes of limitations, resolution of tax audits and court decisions may reduce its tax expense in the next 12 months up to \$4.8 million.

# 9. Goodwill and Intangible Assets

The following table summarizes the activity in Goodwill, by segment during the years ended December 31, 2020 and 2019:

|  | Medical Technology | Fabrication<br>Technology |     | Total     |
|--|--------------------|---------------------------|-----|-----------|
|  |                    |                           |     |           |
| Balance, January 1, 2019                             | \$ –               | - \$ 1,497,832            | \$  | 1,497,832 |
| Goodwill attributable to acquisitions <sup>(1)</sup> | 1,674,328          | 3 8,406                   | i i | 1,682,734 |
| Impact of foreign currency translation               | (1,407             | 7) 23,358                 | 1   | 21,951    |
| Balance, December 31, 2019                           | 1,672,92           | 1,529,596                 |     | 3,202,517 |
| Goodwill attributable to acquisitions <sup>(1)</sup> | 72,815             | 5 –                       |     | 72,815    |
| Impact of foreign currency translation               | 15,574             | 4 23,635                  |     | 39,209    |
| Balance, December 31, 2020                           | \$ 1,761,310       | ) \$ 1,553,231            | \$  | 3,314,541 |

<sup>(1)</sup> Includes purchase accounting adjustments associated with acquisitions discussed in Note 5, "Acquisitions".

See Note 4, "Discontinued Operations" for discussion of the Air And Gas segment impairment recorded in 2019 as part of the divestiture, which is presented within Income (loss) from discontinued operations, net of taxes on the Consolidated Statements of Operations.

The following table summarizes the Company's Intangible assets, excluding Goodwill:

|                                    | December 31,               |           |      |           |                      |           |                             |           |                             |  |
|------------------------------------|----------------------------|-----------|------|-----------|----------------------|-----------|-----------------------------|-----------|-----------------------------|--|
|                                    |                            | 20        | )20  |           |                      | 20        | )19                         |           |                             |  |
|                                    | Carrying Accumulated Carry |           | Carr |           | Carrying Accumulated |           | Gross<br>Carrying<br>Amount |           | Accumulated<br>Amortization |  |
|                                    |                            |           |      | (In tho   | usai                 | ıds)      |                             |           |                             |  |
| Indefinite-Lived Intangible Assets |                            |           |      |           |                      |           |                             |           |                             |  |
| Trade names                        | \$                         | 212,048   | \$   | _         | \$                   | 193,465   | \$                          | —         |                             |  |
| Definite-Lived Intangible Assets   |                            |           |      |           |                      |           |                             |           |                             |  |
| Acquired customer relationships    |                            | 952,007   |      | (266,347) |                      | 919,574   |                             | (182,813) |                             |  |
| Acquired technology                |                            | 455,738   |      | (99,748)  |                      | 440,719   |                             | (60,971)  |                             |  |
| Acquired trade names               |                            | 404,076   |      | (41,960)  |                      | 389,112   |                             | (21,069)  |                             |  |
| Software                           |                            | 129,852   |      | (90,196)  |                      | 103,274   |                             | (71,644)  |                             |  |
| Other intangible assets            |                            | 24,511    |      | (16,535)  |                      | 22,809    |                             | (13,437)  |                             |  |
|                                    | \$                         | 2,178,232 | \$   | (514,786) | \$                   | 2,068,953 | \$                          | (349,934) |                             |  |

Amortization expense related to intangible assets was included in the Consolidated Statements of Operations as follows:

|   | Year Ended December 31, |         |    |                |    |        |  |
|---|-------------------------|---------|----|----------------|----|--------|--|
|   | 202                     | 20      |    | 2019           |    | 2018   |  |
|   |                         |         |    | (In thousands) |    |        |  |
| Selling, general and administrative expense | \$                      | 158,427 | \$ | 135,769        | \$ | 43,703 |  |

See Note 2, "Summary of Significant Accounting Policies" for discussion regarding impairment of Intangible assets.

### **Expected Amortization Expense**

The Company's expected annual amortization expense for intangible assets for the next five years:

|      | December 31, 2020 |
|------|-------------------|
|      | (In thousands)    |
| 2021 | \$<br>153,923     |
| 2022 | 148,995           |
| 2023 | 143,325           |
| 2024 | 137,707           |
| 2025 | 136,620           |

### 10. Property, Plant and Equipment, Net

|                                    |                  |    | Decem     | ıber 31, |           |
|------------------------------------|------------------|----|-----------|----------|-----------|
|                                    | Depreciable Life |    | 2020      |          | 2019      |
|                                    | (In years)       |    |           |          |           |
| Land                               | n/a              | \$ | 23,821    | \$       | 25,138    |
| Buildings and improvements         | 5-40             |    | 205,397   |          | 196,810   |
| Machinery and equipment            | 3-15             |    | 570,411   |          | 528,848   |
|                                    |                  |    | 799,629   |          | 750,796   |
| Accumulated depreciation           |                  |    | (312,669) |          | (259,555) |
| Property, plant and equipment, net |                  | \$ | 486,960   | \$       | 491,241   |

Depreciation expense for the years ended December 31, 2020, 2019 and 2018, was \$85.5 million, \$76.1 million and \$34.2 million, respectively. Impairment of fixed assets recorded for the years ended December 31, 2020, 2019 and 2018 was \$2.1 million, \$0.5 million and \$3.1 million, respectively.

#### 11. Inventories, Net

Inventories, net consisted of the following:

|  | December 31, |          |          |      |          |  |  |
|--|--------------|----------|----------|------|----------|--|--|
|  | 2020         |          |          | 2019 |          |  |  |
|  |              | (In the  | ousands) |      |          |  |  |
| Raw materials  | \$           | 110,848  | \$       |      | 115,587  |  |  |
| Work in process  |              | 40,517   |          |      | 37,019   |  |  |
| Finished goods   |              | 476,297  |          |      | 475,933  |  |  |
|  |              | 627,662  |          |      | 628,539  |  |  |
| Less: allowance for excess, slow-moving and obsolete inventory |              | (62,840) |          |      | (56,981) |  |  |
| Inventories, net   | \$           | 564,822  | \$       |      | 571,558  |  |  |

#### 12. Leases

The Company leases certain office spaces, warehouses, facilities, vehicles, and equipment. Leases with an initial term of twelve months or less are not recorded on the balance sheet. Most leases include renewal options, which can extend the lease term into the future. The Company determines the lease term by assuming options that are reasonably certain of being renewed will be exercised. Certain of the Company's leases include rental payments adjusted for inflation. The right-of-use lease asset and lease liability are recorded on the Consolidated Balance Sheet, with the current lease liability being included in Accrued liabilities. Operating lease expense was \$45.0 million for the year ended December 31, 2020, and approximated cash paid for leases during the year.

|   | <br>nber 31, 2020<br>thousands) |
|---|---------------------------------|
| Future lease payments by year:                    |                                 |
| 2021  | \$<br>42,516                    |
| 2022  | 33,809                          |
| 2023  | 26,836                          |
| 2024  | 18,987                          |
| 2025  | 14,073                          |
| Thereafter  | 71,838                          |
| Total   | 208,059                         |
| Less: present value discount                      | (30,578)                        |
| Present value of lease liabilities                | \$<br>177,481                   |
| Weighted-average remaining lease term (in years): |                                 |
| Operating leases                                  | 8.6                             |
| Weighted-average discount rate:                   |                                 |
| Operating leases                                  | 3.7 %                           |

### 13. Debt

Long-term debt consisted of the following:

|                                       | December 31, |           |         |           |  |
|---------------------------------------|--------------|-----------|---------|-----------|--|
|                                       | 202          | 20        |         | 2019      |  |
|                                       |              | (In tho   | usands) |           |  |
| Term loan                             | \$           | 781,557   | \$      | 822,945   |  |
| Euro senior notes                     |              | 425,045   |         | 388,925   |  |
| TEU amortizing notes                  |              | 31,251    |         | 54,044    |  |
| 2024 and 2026 notes                   |              | 991,319   |         | 989,236   |  |
| Revolving credit facilities and other |              | 2,071     |         | 56,676    |  |
| Total debt                            |              | 2,231,243 |         | 2,311,826 |  |
| Less: current portion                 |              | (27,074)  |         | (27,642)  |  |
| Long-term debt                        | \$           | 2,204,169 | \$      | 2,284,184 |  |

#### Term Loan Facilities and Revolving Credit Facility

The Company's credit agreement (the "Credit Facility") by and among the Company, as the borrower, certain U.S. subsidiaries of the Company, as guarantors, each of the lenders party thereto, JPMorgan Chase Bank, N.A., as administrative agent, Citizens Bank, N.A., as syndication agent, and the codocumentation agents named therein consists of a \$975 million revolving credit facility (the "Revolver") and a Term A-1 loan with an initial aggregate principal amount of \$825 million (the "Term Loan"), each with a maturity date of December 6, 2024. The Revolver contains a \$50 million swing line loan sub-facility. Certain U.S. subsidiaries of the Company guarantee the obligations under the Credit Facility. The Credit Facility contains customary covenants limiting the ability of Colfax and its subsidiaries to, among other things, incur debt or liens, merge or consolidate with others, dispose of assets, make investments or pay dividends. In addition, the Credit Facility contains financial covenants requiring Colfax to maintain (subject to certain exceptions) (i) a maximum total leverage ratio, calculated as the ratio of Consolidated Net Debt (as defined in the Credit Facility) to EBITDA (as defined in the Credit Facility) and (ii) a minimum interest coverage ratio. During the third quarter of 2020, the Company made a voluntary \$40 million principal payment on the Term Loan.

On May 1, 2020, the Company entered into an amendment to its Credit Facility (the "Amendment"). The Amendment, among other changes, modified the total leverage ratio by permitting the Company to deduct (subject to certain exceptions) up to \$125 million of unrestricted cash and cash equivalents from the debt component of the ratio and by increasing the maximum total leverage ratio to 5.75:1.00 as of June 30, 2020, 6.50:1.00 as of each fiscal quarter thereafter until March 31, 2021,

5.25:1.00 for the quarter ending June 30, 2021, 4.50:1.00 for the quarter ending September 30, 2021, 4.25:1.00 for the quarters ending December 31, 2021 and March 31, 2022, 4.00:1.00 for the quarters ending June 30, 2022 and September 30, 2022, and 3.50:1.00 as of December 31, 2022 and for each fiscal quarter ending thereafter. Under the terms of the Amendment the interest coverage ratio remained at 3.00:1.00 for the quarter ending June 30, 2020, decreased to 2.75:1.00 for each of the fiscal quarters ending September 30, 2020 until June 30, 2021, and then will increase back to 3.00:1.00 for the quarters ending September 30, 2020 until June 30, 2021, and then will increase back to 3.00:1.00 for the quarters ending September 30, 2021 and thereafter. The Amendment added a "springing" collateral provision (based upon the Gross Leverage Ratio as defined in the Amendment to the Credit Facility) which requires the obligations under the Amendment to the Credit Facility to be secured by substantially all personal property of Colfax and its U.S. subsidiaries and the equity of its first tier foreign subsidiaries, subject to customary exceptions, in the event Colfax's Gross Leverage Ratio under the Credit Facility is greater than 5.00:1.00 as of the last day of any fiscal quarter. Lastly, the Amendment added a fifth pricing tier in the event the total leverage ratio is greater than 4.50:1.00 (regardless of the corporate family rating), with pricing at 2.50%, in the case of the Eurocurrency margin, 1.50%, in the case of the base rate margin, and 0.50% when undrawn. The total commitment and maturity of the Credit Facility and related agreements) and upon an event of default the lenders may, subject to various customary cure rights, require the immediate payment of all amounts outstanding under the Term Loan Facilities and the Revolver. As of December 31, 2020, the Company was in compliance with the covenants under the Credit Facility.

As of December 31, 2020, the weighted-average interest rate of borrowings under the Credit Facility was 1.90%, excluding accretion of original issue discount and deferred financing fees, and there was \$975 million available on the Revolver.

The Company has \$10.4 million in deferred financing fees recorded in conjunction with the Credit Facility as of December 31, 2020, which is being accreted to Interest expense, net primarily using the effective interest method over the life of the facility.

### Euro Senior Notes

On April 19, 2017, the Company issued senior unsecured notes with an aggregate principal amount of &350 million (the "Euro Notes"). The Euro Notes are due in April 2025, have an interest rate of 3.25% and are guaranteed by certain of our domestic subsidiaries (the "Guarantees"). The proceeds from the Euro Notes offering were used to repay borrowings under our previous credit facilities totaling &283.5 million, as well as for general corporate purposes. In conjunction with the issuance of the Euro notes, the Company recorded &6 million of deferred financing fees. The Euro Notes and the Guarantees have not been, and will not be, registered under the Securities Act of 1933, as amended, or the securities laws of any other jurisdiction.

### TEU Amortizing Notes

On January 11, 2019, the Company issued \$460 million in tangible equity units. The Company offered 4 million of its 5.75% tangible equity units at the stated amount of \$100 per unit and an option to purchase up to an additional 600,000 tangible equity units at the stated amount of \$100 per unit, which was exercised in full at settlement. Total cash of \$447.7 million was received upon closing, comprised of \$377.8 million TEU prepaid stock purchase contracts and \$69.9 million of TEU amortizing notes due January 2022. The proceeds were used to finance a portion of the purchase price for the DJO acquisition and for general corporate purposes. For more information, refer to Note 14, "Equity."

#### 2024 Notes and 2026 Notes

On February 5, 2019, two tranches of senior notes with aggregate principal amounts of \$600 million (the "2024 Notes") and \$400 million (the "2026 Notes") were issued to finance a portion of the purchase price for the DJO acquisition. The 2024 Notes are due on February 15, 2024 and have an interest rate of 6.0%. The 2026 Notes are due on February 15, 2026 and have an interest rate of 6.375%. Each tranche of notes is guaranteed by certain domestic subsidiaries of the Company.

#### Other Indebtedness

In addition to the debt agreements discussed above, the Company is party to various bilateral credit facilities with a borrowing capacity of \$195.0 million. As of December 31, 2020, there were no outstanding borrowings under these facilities.

The Company is party to letter of credit facilities with an aggregate capacity of \$340.5 million. Total letters of credit of \$76.4 million were outstanding as of December 31, 2020.

In total, the Company had deferred financing fees of \$22.6 million included in its Condensed Consolidated Balance Sheet as of December 31, 2020, which will be charged to Interest expense, net, primarily using the effective interest method, over the life of the applicable debt agreements.

### Total Debt

The contractual maturities of the Company's debt as of December 31, 2020 are as follows:

|                              | (In | thousands) |
|------------------------------|-----|------------|
| 2021                         | \$  | 27,074     |
| 2022                         |     | 6,507      |
| 2023                         |     | _          |
| 2024                         |     | 1,385,000  |
| 2025                         |     | 428,242    |
| Thereafter                   |     | 400,000    |
| Total contractual maturities |     | 2,246,823  |
| Debt discount                |     | (15,580)   |
| Total debt                   | \$  | 2,231,243  |

### 14. Equity

#### Share Repurchase Program

On February 12, 2018, the Company's Board of Directors authorized the repurchase of up to \$100 million of the Company's Common stock from time-to-time on the open market or in privately negotiated transactions. The Board of Directors increased the repurchase authorization by an additional \$100 million on June 6, 2018. On July 19, 2018, the Board of Directors increased the repurchase authorization by another \$100 million. The timing, amount and method of shares repurchased is determined by management based on its evaluation of market conditions and other factors.

During the year ended December 31, 2018, the Company repurchased 6,449,425 shares of our Common stock in open market transactions for \$200 million. There were no repurchases made during the years ended December 31, 2020 and 2019. As of December 31, 2020, the remaining stock repurchase authorization by the Company's Board of Directors was \$100 million. There is no term associated with the remaining repurchase authorization.

### Accumulated Other Comprehensive Loss

The following table presents the changes in the balances of each component of Accumulated other comprehensive loss including reclassifications out of Accumulated other comprehensive loss for the years ended December 31, 2020, 2019 and 2018. All amounts are net of tax and noncontrolling interest, if any.

|   |  | Α         | .ccu | mulated Other                                    | Comprehensive L                                       | oss   | Components |    |           |
|---|--|-----------|------|--|---|---|------------|----|-----------|
|   | Net Unrecognized<br>Pension And<br>Other Post-<br>Retirement<br>Benefit Cost |           |      | Foreign<br>Currency<br>Translation<br>Adjustment | Unrealized<br>Gain (Loss) On<br>Hedging<br>Activities | ain (Loss) On Fair Value o<br>Hedging Available-for |            |    | Total     |
|   |  |           |      | (  | In thousands)   |   |            |    |           |
| Balance at January 1, 2018  | \$   | (84,338)  | \$   | (525,324)  | \$ 30,138   | \$  | 5,152      | \$ | (574,372) |
| Other comprehensive income (loss) before reclassifications:                   |  |           |      |  |   |   |            |    |           |
| Net actuarial gain  |  | 5,609     |      | —  | —   |   | —          |    | 5,609     |
| Foreign currency translation adjustment                                       |  | 1,145     |      | (222,158)  | (424)   |   | —          |    | (221,437) |
| Loss on long-term intra-entity foreign currency transactions                  |  | —         |      | (5,507)  | _   |   | —          |    | (5,507)   |
| Gain on net investment hedges   |  | —         |      | —  | 16,745  |   | —          |    | 16,745    |
| Unrealized loss on cash flow hedges   |  |           |      |  | (2,153)   |   |            |    | (2,153)   |
| Other comprehensive income (loss) before reclassifications:                   |  | 6,754     |      | (227,665)  | 14,168  |   |            |    | (206,743) |
| Amounts reclassified from Accumulated other comprehensive loss <sup>(1)</sup> |  | 6,090     |      |  | —   |   | —          |    | 6,090     |
| Net current period Other comprehensive income (loss)                          |  | 12,844    |      | (227,665)  | 14,168  |   | _          |    | (200,653) |
| Cumulative effect of accounting change  |  | _         |      | _  | _   |   | (5,152)    |    | (5,152)   |
| Balance at December 31, 2018  | \$   | (71,494)  | \$   | (752,989)  | \$ 44,306   | \$  | _          | \$ | (780,177) |
| Other comprehensive income (loss) before reclassifications:                   |  | i         |      |  |   |   |            |    |           |
| Net actuarial loss  |  | (27,931)  |      |  |   |   |            |    | (27,931)  |
| Foreign currency translation adjustment                                       |  | (404)     |      | (78,468)   | (65)  |   | _          |    | (78,937)  |
| Divestiture-related AOCI write-off  |  |           |      | 400,143  |   |   |            |    | 400,143   |
| Gain on long-term intra-entity foreign currency transactions                  |  | _         |      | 29,385   | _   |   | —          |    | 29,385    |
| Gain on net investment hedges   |  |           |      |  | 6,215   |   |            |    | 6,215     |
| Unrealized loss on cash flow hedges   |  | _         |      | _  | 156   |   | _          |    | 156       |
| Other comprehensive income (loss) before reclassifications:                   |  | (28,335)  |      | 351,060  | 6,306   |   | _          |    | 329,031   |
| Amounts reclassified from Accumulated other comprehensive loss <sup>(1)</sup> |  | 2,629     |      | _  | _   |   | _          |    | 2,629     |
| Noncontrolling interest share repurchase                                      |  |           |      | (19,960)   |   |   |            |    | (19,960)  |
| Net current period Other comprehensive income (loss)                          |  | (25,706)  |      | 331,100  | 6,306   |   | _          |    | 311,700   |
| Cumulative effect of accounting change  |  | (9,300)   |      |  | (6,068)   |   | _          |    | (15,368)  |
| Balance at December 31, 2019  | \$   | (106,500) | \$   | (421,889)  | \$ 44,544   | \$  | _          | \$ | (483,845) |
| Other comprehensive income (loss) before reclassifications:                   |  |           |      | · · · · ·  |   |   |            |    | · · · ·   |
| Foreign currency translation adjustment                                       |  | (1,849)   |      | 57,623   | 3,378   |   | _          |    | 59,152    |
| Gain on long-term intra-entity foreign currency transactions                  |  | _         |      | 3,289  |   |   | _          |    | 3,289     |
| Loss on net investment hedges   |  | _         |      |  | (26,268)  |   | _          |    | (26,268)  |
| Other comprehensive income (loss) before reclassifications:                   |  | (1,849)   |      | 60,912   | (22,890)  |   |            |    | 36,173    |
| Amounts reclassified from Accumulated other comprehensive loss <sup>(1)</sup> |  | (4,434)   |      |  |   |   |            |    | (4,434)   |
| Net current period Other comprehensive income (loss)                          |  | (6,283)   |      | 60,912   | (22,890)  | -   |            |    | 31,739    |
| Balance at December 31, 2020  | \$   | (112,783) | \$   | (360,977)  | \$ 21,654   | \$  |            | \$ | (452,106) |
|   | -  | ( , )     | -    | · · · ·  |   | -   |            | _  |           |

<sup>(1)</sup> Included in the computation of net periodic benefit cost. See Note 16, "Defined Benefit Plans" for additional details.

During the year ended December 31, 2020, Noncontrolling interest decreased by \$2.6 million as a result of Other comprehensive income, primarily due to foreign currency translation adjustments. During the years ended December 31, 2019 and 2018, Noncontrolling interest decreased by \$107.6 million and \$22.8 million, respectively, as a result of Other comprehensive income, primarily due to the Howden sale and foreign currency translation adjustment.

### Share-Based Payments

On May 21, 2020, the shareholders of the Company approved the Colfax Corporation 2020 Omnibus Incentive Plan (the "2020 Plan") which replaced the Colfax Corporation 2016 Omnibus Incentive Plan dated May 13, 2016 (the "2016 Plan"). Upon the approval of the 2020 Plan, no additional ordinary shares were to be granted under the previously approved plans. All awards previously granted and outstanding under the prior plans remain subject to the terms of those prior plans. The 2020 Plan provides the Compensation Committee of the Company's Board of Directors discretion in creating employee equity incentives. Awards under the 2020 Plan may be made in the form of stock options, stock appreciation rights, restricted stock, restricted stock units, performance-based stock, performance-based stock units, dividend equivalents, and other stock-based awards.

The Company measures and recognizes compensation expense related to share-based payments based on the fair value of the instruments issued. Stock-based compensation expense is generally recognized as a component of Selling, general and administrative expense in the Consolidated Statements of Operations, as payroll costs of the employees receiving the awards are recorded in the same line item.

The Company's Consolidated Statements of Operations reflect the following amounts related to stock-based compensation:

|                                  | <br>Y              | Year Ei | nded December 31, |        |  |  |
|----------------------------------|--------------------|---------|-------------------|--------|--|--|
|                                  | 2020               |         | 2019              | 2018   |  |  |
|                                  | <br>(In thousands) |         |                   |        |  |  |
| Stock-based compensation expense | \$<br>28,911       | \$      | 21,960 \$         | 25,103 |  |  |
| Deferred tax benefit             | 1,804              |         | 1,280             | 3,418  |  |  |

As of December 31, 2020, the Company had \$32.4 million of unrecognized compensation expense related to stock-based awards that will be recognized over a weighted-average period of 0.9 years. The intrinsic value of awards exercised or issued upon vesting was \$11.5 million, \$11.2 million and \$10.2 million during the years ended December 31, 2020, 2019 and 2018, respectively.

#### Stock Options

Under the 2020 Plan, the Company may grant options to purchase Common stock, with a maximum term of 10 years at a purchase price equal to the market value of the Company's Common stock on the date of grant.

Stock-based compensation expense for stock option awards is based upon the grant-date fair value using the Black-Scholes option pricing model. The Company recognizes compensation expense for stock option awards on a straight-line basis over the requisite service period of the entire award. The following table shows the weighted-average assumptions used to calculate the fair value of stock option awards using the Black-Scholes option pricing model, as well as the weighted-average fair value of options granted:

|  | Year Ended December 31, |         |    |         |      |         |  |  |  |
|--|-------------------------|---------|----|---------|------|---------|--|--|--|
|  |                         | 2020    |    | 2019    | 2018 |         |  |  |  |
| Expected period that options will be outstanding (in years)        |                         | 4.62    |    | 4.56    |      | 4.54    |  |  |  |
| Interest rate (based on U.S. Treasury yields at the time of grant) |                         | 1.09 %  |    | 2.46 %  |      | 2.65 %  |  |  |  |
| Volatility   |                         | 37.76 % |    | 34.51 % |      | 31.89 % |  |  |  |
| Dividend yield   |                         | —       |    | —       |      | —       |  |  |  |
| Weighted-average fair value of options granted                     | \$                      | 11.81   | \$ | 8.80    | \$   | 10.37   |  |  |  |

During the years ended December 31, 2020, 2019 and 2018, expected volatility was estimated based on the historical volatility of the Company's stock price. The Company considers historical data to estimate employee termination within the valuation model. Separate groups of employees that have similar historical exercise behavior are considered separately for

valuation purposes. Since the Company has limited option exercise history, it has generally elected to estimate the expected life of an award based upon the Securities and Exchange Commission-approved "simplified method" noted under the provisions of Staff Accounting Bulletin No. 107 with the continued use of this method extended under the provisions of Staff Accounting Bulletin No. 110.

Stock option activity is as follows:

|   | Number<br>of Options | Weighted-<br>Average<br>Exercise<br>Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term<br>(In years) | Aggregate<br>Intrinsic<br>Value <sup>(1)</sup> (In<br>thousands) |
|---|----------------------|---|--|--|
| Outstanding at January 1, 2020                  | 4,675,281            | \$<br>34.93                               |  |  |
| Granted   | 618,403              | 35.89                                     |  |  |
| Exercised                                       | (126,576)            | 27.64                                     |  |  |
| Forfeited and expired                           | (568,041)            | 45.75                                     |  |  |
| Outstanding at December 31, 2020                | 4,599,067            | 33.92                                     | 3.53   | \$<br>29,875   |
| Vested or expected to vest at December 31, 2020 | 4,543,740            | 33.94                                     | 3.53   | \$<br>29,549   |
| Exercisable at December 31, 2020                | 2,943,374            | 35.76                                     | 2.74   | \$<br>17,315   |

<sup>(1)</sup> The aggregate intrinsic value is based upon the difference between the Company's closing stock price at the date of the Consolidated Balance Sheet and the exercise price of the stock option for in-the-money stock options. The intrinsic value of outstanding stock options fluctuates based upon the trading value of the Company's Common stock.

The total intrinsic value of options exercised during the years ended December 31, 2020, 2019 and 2018 was \$1.1 million, \$2.0 million and \$1.4 million, respectively. The fair value of options vested during the years ended December 31, 2020, 2019 and 2018 was \$11.9 million, \$10.9 million and \$8.5 million, respectively.

### Restricted Stock Units

Under the 2020 Plan, the Compensation Committee of the Board of Directors may award performance-based restricted stock units ("PRSUs"), the vesting of which is contingent upon meeting service conditions and various performance goals.

During the years ended December 31, 2020 and 2019, the Company granted certain employees PRSUs, the vesting of which is fully based on the Company's total shareholder return ("TSR") ranking among a peer group over a three-year performance period. The awards also have a service requirement that equals the respective performance periods.

During the year ended December 31, 2018, PRSUs were awarded under the 2016 Plan based upon two discrete measures: a profit performance metric and relative total shareholder return (TSR). The profit performance metric, which accounts for 50% of the PRSU award upon issuance, is measured upon the completion of a three-year performance period ending December 31, 2020. The vesting of the stock units is determined based on whether the Company achieves the applicable performance criteria established by the Compensation Committee of the Board of Directors. The remaining 50% of the PRSU award is tied exclusively to relative TSR performance, which will be measured against the three-year TSR of a custom index of companies. TSR relative to peers is considered a market condition under applicable authoritative guidance, while the profit performance metric is considered a performance condition. If the market condition or performance goals are achieved, the units may be subject to an additional holding period requirement as determined at the time of grant.

PRSUs with TSR conditions are valued at grant date using a binomial-lattice model (i.e., Monte Carlo simulation model), while PRSUs with a profit performance metric are valued at the market value of a share of Common stock on the date of grant taking into consideration the probability of achieving the specified performance goal. The Company estimates the ultimate payout of PRSUs with a profit performance metric and adjusts the cumulative expense based on its estimate and the percent of the requisite service period that has elapsed. PRSUs with TSR conditions are recognized on a straight-line basis over the performance periods regardless of the performance condition achievement because the probability is factored into the valuation of the award. The related compensation expense for each of the awards is recognized, on a straight-line basis, over the vesting period. Based on the results of the profit performance metric, 2018 PRSUs are expected to vest above target. The performance period for the 2018 PRSUs with TSR conditions does not end until March 7, 2021 and they are expected to vest below target

Under the 2020 Plan, the Compensation Committee of the Board of Directors may also award non-performance-based restricted stock units ("RSUs") to select executives, employees and outside directors, which typically vest three years after the date of grant. With limited exceptions, the employee must remain in service until the vesting date. The Compensation Committee determines the terms and conditions of each award, including the restriction period and other criteria applicable to the awards. Directors may also elect to defer their annual board fees into RSUs with immediate vesting. Delivery of the shares underlying these director restricted stock units is deferred until termination of the director's service on the Company's Board of Directors.

The activity in the Company's PRSUs and RSUs is as follows:

|                                | PR                 | SUs  | RS                 | SUs  |
|--------------------------------|--------------------|--|--------------------|--|
|                                | Number<br>of Units | Weighted-<br>Average<br>Grant-Date<br>Fair Value | Number<br>of Units | Weighted-<br>Average<br>Grant-Date<br>Fair Value |
| Nonvested at January 1, 2020   | 741,375            | \$ 30.87   | 595,376            | \$ 29.25   |
| Granted                        | 142,987            | 50.91  | 554,192            | 34.80  |
| Vested                         | (103,629)          | 29.90  | (226,912)          | 30.30  |
| Forfeited and expired          | (49,332)           | 27.93  | (88,693)           | 29.52  |
| Nonvested at December 31, 2020 | 731,401            | 35.12  | 833,963            | 32.52  |

The weighted-average grant-date fair value of PRSUs granted during the years ended December 31, 2019 and 2018 was \$24.77 and \$33.92, respectively. The weighted-average grant-date fair value of RSUs granted during the years ended December 31, 2019 and 2018 was \$27.58 and \$32.92, respectively.

The fair value of shares vested during the years ended December 31, 2020, 2019 and 2018 was \$9.7 million, \$10.9 million and \$10.0 million, respectively.

### Tangible equity unit ("TEU") offering

On January 11, 2019, the Company issued \$460 million in tangible equity units. The Company offered 4 million of its 5.75% tangible equity units at the stated amount of \$100 per unit and an option to purchase up to an additional 600,000 tangible equity units at the stated amount of \$100 per unit, which was exercised in full at settlement. Total cash of \$447.7 million was received upon closing.

The proceeds from the issuance of the TEUs were allocated initially to equity and debt based on the relative fair value of the respective components of each TEU as follows:

|  | TEU an                       | nortizing notes  |  | Total   |  |  |  |
|--|------------------------------|--|--|---|--|--|--|
| (In millions, except per unit amounts) |                              |  |  |   |  |  |  |
| \$<br>84.39                            | \$                           | 15.61  | \$   | 100.00  |  |  |  |
|  |                              |  |  |   |  |  |  |
| \$<br>388.2                            | \$                           | 71.8   | \$   | 460.0   |  |  |  |
| 10.4                                   |                              | 1.9  |  | 12.3  |  |  |  |
| \$<br>377.8                            | \$                           | 69.9   | \$   | 447.7   |  |  |  |
| purcha<br>\$                           | \$ 84.39<br>\$ 388.2<br>10.4 | purchase contracts     TEU and the contracts       (In millions, exclusion)       \$       84.39       \$       388.2       10.4 | purchase contracts     TEU amortizing notes       (In millions, except per unit amou       \$     84.39       \$     388.2       \$     388.2       10.4     1.9 | purchase contracts         TEU amortizing notes           (In millions, except per unit amounts)         \$           \$         84.39         \$         15.61         \$           \$         388.2         \$         71.8         \$           10.4         1.9 |  |  |  |

The \$377.8 million fair value of the prepaid stock purchase contracts was recorded in Additional paid-in capital in the Consolidated Balance Sheets. The fair value of the \$69.9 million of TEU amortizing notes due January 2022 has both a short-term and a long-term component. Upon the issuance of the TEUs, \$47.3 million was initially recorded in Long-term debt, less current portion, and \$22.6 million was initially recorded in Current portion of long-term debt in the Consolidated Balance Sheets. The Company deferred certain debt issuance costs associated with the debt component of the TEUs. These amounts offset the debt liability balance in the Consolidated Balance Sheets and are being amortized over its term. As of December 31, 2020, the TEU amortizing notes were recorded with \$6.5 million in long-term debt and \$25.0 million in Current portion of long-term debt in the Consolidated Balance Sheets.

### TEU prepaid stock purchase contracts

Unless previously settled at the holder's option, for each purchase contract the Company will deliver to holders on January 15, 2022 (subject to postponement in certain limited circumstances, the "mandatory settlement date") a number of shares of common stock. The number of shares of common stock issuable upon settlement of each purchase contract (the "settlement rate") will be determined using the arithmetic average of the volume average weighted price for the 20 consecutive trading days beginning on, and including, the 21st scheduled trading day immediately preceding January 15, 2022 ("the Applicable Market Value") with reference to the following settlement rates:

- if the Applicable Market Value of the common stock is greater than the threshold appreciation price of \$25.00, then the holder will receive 4.0000 shares of common stock for each purchase contract (the "minimum settlement rate");
- if the Applicable Market Value of the common stock is greater than or equal to the reference price of \$20.81, but less than or equal to the threshold appreciation price of \$25.00, then the holder will receive a number of shares of common stock for each purchase contract having a value, based on the Applicable Market Value, equal to \$100; and
- if the Applicable Market Value of the common stock is less than the reference price of \$20.81, the holder will receive 4.8054 shares of common stock for each purchase contract (the "maximum settlement rate").

### TEU amortizing notes

Each TEU amortizing note has an initial principal amount of \$15.6099, bears interest at a rate of 6.50% per annum and has a final installment payment date of January 15, 2022. On each January 15, April 15, July 15 and October 15, the Company pays equal quarterly cash installments of \$1.4375 per TEU amortizing note, which will constitute a payment of interest and a partial repayment of principal, and which cash payment in the aggregate per year will be equivalent to 5.75% per year with respect to the \$100 stated amount per unit. The Company has paid \$26.5 million representing a partial payment of principal and interest on the TEU amortizing notes in 2020. The TEU amortizing notes are the direct, unsecured and unsubordinated obligations of the Company and rank equally with all of the existing and future other unsecured and unsubordinated indebtedness of the Company. *Earnings per share* 

Unless the 4.6 million stock purchase contracts are redeemed by the Company or settled earlier at the unit holder's option, they are mandatorily convertible into shares of Colfax common stock at not less than 4.0 shares per purchase contract or more than 4.8054 shares per purchase contract on January 15, 2022. This corresponds to not less than 18.4 million shares and not more than 22.1 million shares at the maximum. The 18.4 million minimum shares are included in the calculation of weighted-average shares of Common stock outstanding - basic. The difference between the minimum and maximum shares represents potentially dilutive securities. The Company includes them in its calculation of weighted-average shares of Common stock outstanding - diluted on a pro rata basis to the extent the average Applicable Market Value is higher than the reference price but is less than the conversion price.

#### Repurchase of noncontrolling interest shares

During 2019, the Company repurchased all of the noncontrolling interest shares of its South Africa consolidated subsidiary from existing shareholders under a general offer. As a part of the Air and Gas Handling business, this subsidiary was subsequently sold on September 30, 2019, and its results of operations are included in discontinued operations for all periods presented.



# 15. Accrued Liabilities

Accrued liabilities in the Consolidated Balance Sheets consisted of the following:

|  |      | Decem    | ber 31, |         |
|--|------|----------|---------|---------|
|  | 2020 |          | 2       | 2019    |
|  |      | (In thou | ısands) |         |
| Accrued compensation and related benefits                  | \$   | 98,455   | \$      | 100,290 |
| Accrued taxes  |      | 57,286   |         | 55,258  |
| Accrued asbestos-related liability                         |      | 41,626   |         | 64,394  |
| Warranty liability - current portion                       |      | 15,543   |         | 15,513  |
| Accrued restructuring liability - current portion          |      | 7,889    |         | 6,961   |
| Accrued third-party commissions                            |      | 25,480   |         | 30,768  |
| Customer advances and billings in excess of costs incurred |      | 36,737   |         | 16,009  |
| Lease liability - current portion                          |      | 39,695   |         | 40,021  |
| Accrued interest   |      | 27,153   |         | 27,333  |
| Other  |      | 104,469  |         | 113,343 |
| Accrued liabilities  | \$   | 454,333  | \$      | 469,890 |

### Accrued Restructuring Liability

The Company's restructuring programs include a series of actions to reduce the structural costs of the Company. A summary of the activity in the Company's restructuring liability included in Accrued liabilities and Other liabilities in the Consolidated Balance Sheets is as follows:

|  |                                   |              |    | Year       | Ende     | ed December 31 | , 2020                             | )   |          |   |
|--|-----------------------------------|--------------|----|------------|----------|----------------|------------------------------------|-----|----------|---|
|  | Balance at<br>Beginning of Period |              |    | Provisions |          | Payments       | Foreign<br>Currency<br>Translation |     | Ba       | llance at End of<br>Period <sup>(3)</sup> |
|  |                                   |              |    |            | (I       | n thousands)   |                                    |     |          |   |
| Restructuring and other related charges: |                                   |              |    |            |          |                |                                    |     |          |   |
| Fabrication Technology:                  |                                   |              |    |            |          |                |                                    |     |          |   |
| Termination benefits <sup>(1)</sup>      | \$                                | 1,638        | \$ | 11,381     | \$       | (7,698)        | \$                                 | 15  | \$       | 5,336                                     |
| Facility closure costs <sup>(2)</sup>    |                                   | 1,284        |    | 8,358      |          | (9,060)        |                                    | 9   |          | 591                                       |
| Subtotal                                 |                                   | 2,922        |    | 19,739     |          | (16,758)       |                                    | 24  |          | 5,927                                     |
| Non-cash charges <sup>(2)</sup>          |                                   |              |    | 1,894      |          |                |                                    |     |          |   |
| Fabrication Technology total provisions  |                                   |              |    | 21,633     |          |                |                                    |     |          |   |
| Medical Technology:                      |                                   |              |    |            |          |                |                                    |     |          |   |
| Termination benefits <sup>(1)</sup>      |                                   | 3,919        |    | 3,284      |          | (5,405)        |                                    | 86  |          | 1,884                                     |
| Facility closure costs <sup>(2)</sup>    |                                   | 257          |    | 17,125     |          | (17,085)       |                                    | _   |          | 297                                       |
| Subtotal                                 |                                   | 4,176        |    | 20,409     |          | (22,490)       |                                    | 86  |          | 2,181                                     |
| Non-cash charges <sup>(2)</sup>          |                                   |              |    | 2,985      |          |                |                                    |     |          |   |
| Medical Technology total provisions      |                                   |              |    | 23,394     |          |                |                                    |     |          |   |
|  | <b></b>                           | <b>7</b> 000 |    |            | <u>_</u> | (20.2.40)      | ¢.                                 | 110 | <u>_</u> | 0.100                                     |
| Total                                    | \$                                | 7,098        |    | 40,148     | \$       | (39,248)       | \$                                 | 110 | \$       | 8,108                                     |
| Non-cash charges <sup>(2)</sup>          |                                   |              |    | 4,879      |          |                |                                    |     |          |   |
| Total Colfax provisions                  |                                   |              | \$ | 45,027     |          |                |                                    |     |          |   |

<sup>(1)</sup> Includes severance and other termination benefits, including outplacement services.

<sup>(2)</sup> Includes the cost of relocating associates, relocating equipment and lease termination expense in connection with the closure of facilities. During the year ended December 31, 2020, the Company recorded a total of \$1.9 million and \$3.0 million non-cash impairment charges for facilities in the Fabrication Technology and Medical Technology segments, respectively, as part of Corporate approved restructuring activities. Restructuring charges in the Medical Technology segment during the year ended December 31, 2020 include costs related to product and distribution channel transformations, facilities optimization, and integration charges, as well as \$6.6 million classified as Cost of sales on the Company's Consolidated Statements of Operations for the year ended December 31, 2020.

<sup>(3)</sup> As of December 31, 2020, \$7.9 million and \$0.2 million of the Company's restructuring liability was included in Accrued liabilities and Other liabilities, respectively.

|                                       |          |                                 |              | Year Ended De | cen | ıber 31, 2019 |                                    |    |   |
|---------------------------------------|----------|---------------------------------|--------------|---------------|-----|---------------|------------------------------------|----|---|
|                                       | Begi     | lance at<br>inning of<br>Period | Acquisitions | Provisions    |     | Payments      | Foreign<br>Currency<br>Translation |    | alance at End<br>of Period <sup>(3)</sup> |
|                                       |          |                                 |              | (In tho       | usa | nds)          |                                    |    |   |
| Restructuring and other related       | charges: |                                 |              |               |     |               |                                    |    |   |
| Fabrication Technology:               |          |                                 |              |               |     |               |                                    |    |   |
| Termination benefits <sup>(1)</sup>   | \$       | 5,494                           |              | \$<br>7,131   | \$  | (10,588)      | \$<br>(399)                        | \$ | 1,638                                     |
| Facility closure costs <sup>(2)</sup> |          | 662                             |              | 11,711        |     | (11,136)      | 47                                 |    | 1,284                                     |
|                                       |          | 6,156                           |              | <br>18,842    |     | (21,724)      | <br>(352)                          |    | 2,922                                     |
| Non-cash charges                      |          |                                 |              | 4,198         |     |               |                                    |    |   |
|                                       |          |                                 |              | <br>23,040    |     |               |                                    |    |   |
| Medical Technology:                   |          |                                 |              | <br>          |     |               |                                    |    |   |
| Termination benefits <sup>(1)</sup>   |          | _                               | 6,096        | 5,449         |     | (7,626)       |                                    |    | 3,919                                     |
| Facility closure costs <sup>(2)</sup> |          | —                               | 298          | 45,258        |     | (45,299)      |                                    |    | 257                                       |
|                                       |          | _                               | 6,394        | <br>50,707    | _   | (52,925)      | <br>_                              |    | 4,176                                     |
|                                       |          |                                 |              |               |     |               |                                    | _  |   |
| Total                                 | \$       | 6,156                           | \$ 6,394     | 69,549        | \$  | (74,649)      | \$<br>(352)                        | \$ | 7,098                                     |
| Non-cash charges <sup>(2)</sup>       |          |                                 |              | 4,198         | _   |               |                                    |    |   |
|                                       |          |                                 |              | \$<br>73,747  |     |               |                                    |    |   |
|                                       |          |                                 |              | <br>          |     |               |                                    |    |   |

<sup>(1)</sup> Includes severance and other termination benefits, including outplacement services.

(2) Includes the cost of relocating associates, relocating equipment and lease termination expense in connection with the closure of facilities. During the year ended December 31, 2019, the Company recorded a \$4.2 million non-cash impairment charge for facilities in our Fabrication Technology segment as part of Corporate approved restructuring activities. Restructuring charges in the Medical Technology segment also include \$8.5 million classified as Cost of sales on the Company's Consolidated Statements of Operations for the year ended December 31, 2019.

<sup>(3)</sup> As of December 31, 2019, \$7.0 million and \$0.1 million of the Company's restructuring liability was included in Accrued liabilities and Other liabilities, respectively.

#### 16. Defined Benefit Plans

The Company sponsors various defined benefit plans, defined contribution plans and other post-retirement benefits plans, including health and life insurance, for certain eligible employees or former employees. The Company uses December 31<sup>st</sup> as the measurement date for all of its employee benefit plans.

In connection with the sale of the Air and Gas Handling business, the purchaser assumed the Air and Gas Handling liability for all defined benefit plans specific to the Air and Gas Handling business. Net benefit cost for the years ended December 31, 2019 and 2018 for the Air and Gas Handling business is included in Net income (loss) from discontinued operations, net of taxes, within the Consolidated Statements of Operations. See Note 4, "Discontinued Operations" for further information.

## During the year ended December 31, 2019, the Company settled two non-U.S. pension plans, one in our Fabrication

Technology segment and one in our Air and Gas Handling segment through third-party buyout arrangements. As a result of these settlements, the Company has no further funding obligations under these two plans and recognized a loss of \$77.4 million in 2019, which is partly reflected in Pension settlement loss in the Consolidated Statements of Operations. As the Company divested its Air and Gas Handling segment during the year ended December 31, 2019, the related settlement loss of \$43.8 million is included in Net income (loss) from discontinued operations, net of taxes, within the Consolidated Statements of Operations. See Note 4, "Discontinued Operations" for further information.



## **COLFAX CORPORATION**

The following table summarizes the total changes in the Company's pension and accrued post-retirement benefits and plan assets and includes a statement of the plans' funded status:

|  | Pension         | ı Be | enefits    |     | Other Post-Retirement Benefits |      |          |  |
|--|-----------------|------|------------|-----|--------------------------------|------|----------|--|
|  | <br>Year Ended  | Dec  | cember 31, |     | Year Ended l                   | Dece | mber 31, |  |
|  | <br>2020        |      | 2019       |     | 2020                           |      | 2019     |  |
|  |                 |      | (In tho    | usa | nds)                           |      |          |  |
| Change in benefit obligation:  |                 |      |            |     |                                |      |          |  |
| Projected benefit obligation, beginning of year                      | \$<br>361,146   | \$   | 867,345    | \$  | 13,057                         | \$   | 13,844   |  |
| Acquisitions   | —               |      | 2,264      |     | —                              |      | —        |  |
| Service cost   | 1,933           |      | 2,462      |     | 8                              |      | 5        |  |
| Interest cost  | 7,454           |      | 16,556     |     | 313                            |      | 445      |  |
| Plan amendment   | 95              |      | 464        |     | —                              |      | 15       |  |
| Actuarial loss (gain) <sup>(1)</sup>                                 | 21,642          |      | 183,084    |     | 1,139                          |      | (382)    |  |
| Foreign exchange effect  | 9,757           |      | (912)      |     | (3)                            |      | (4)      |  |
| Benefits paid  | (24,105)        |      | (40,131)   |     | (1,170)                        |      | (866)    |  |
| Divestitures   | —               |      | (50,468)   |     | _                              |      | —        |  |
| Settlements  | (418)           |      | (619,756)  |     | —                              |      | —        |  |
| Other  | 1,791           |      | 238        |     | —                              |      | —        |  |
| Projected benefit obligation, end of year                            | \$<br>379,295   | \$   | 361,146    | \$  | 13,344                         | \$   | 13,057   |  |
| Accumulated benefit obligation, end of year                          | \$<br>375,267   | \$   | 356,741    | \$  | 13,344                         | \$   | 13,057   |  |
| Change in plan assets:   |                 |      |            |     |                                |      |          |  |
| Fair value of plan assets, beginning of year                         | \$<br>251,291   | \$   | 850,024    | \$  | _                              | \$   | _        |  |
| Actual return on plan assets   | 26,123          |      | 88,869     |     | _                              |      | _        |  |
| Employer contribution  | 9,830           |      | 10,793     |     | 1,170                          |      | 866      |  |
| Foreign exchange effect  | 2,806           |      | 1,236      |     | _                              |      | _        |  |
| Benefits paid  | (24,105)        |      | (40,131)   |     | (1,170)                        |      | (866)    |  |
| Divestitures   | —               |      | (39,897)   |     | —                              |      | —        |  |
| Settlements  | (418)           |      | (619,756)  |     | —                              |      | —        |  |
| Other  | 1,727           |      | 153        |     | —                              |      | —        |  |
| Fair value of plan assets, end of year                               | \$<br>267,254   | \$   | 251,291    | \$  | —                              | \$   | _        |  |
| Funded status, end of year   | \$<br>(112,041) | \$   | (109,855)  | \$  | (13,344)                       | \$   | (13,057) |  |
| Amounts recognized on the Consolidated Balance Sheet at December 31: |                 |      |            |     |                                |      |          |  |
| Non-current assets   | \$<br>          | \$   | _          | \$  | _                              | \$   |          |  |
| Current liabilities  | (3,800)         |      | (3,596)    |     | (1,028)                        |      | (1,177)  |  |
| Non-current liabilities  | (108,241)       |      | (106,259)  |     | (12,316)                       |      | (11,880) |  |
| Total  | \$<br>(112,041) | \$   | (109,855)  | \$  | (13,344)                       | \$   | (13,057) |  |

<sup>(1)</sup> The reported actuarial loss in 2020 is primarily due to the decrease in discount rates in most markets. The reported actuarial loss in 2019 is primarily due to the settlements of two pension plans and decrease in discount rates in most markets.

For pension plans with accumulated benefit obligations in excess of plan assets, the accumulated benefit obligation and fair value of plan assets were \$367.4 million and \$259.1 million, respectively, as of December 31, 2020 and \$345.1 million and \$238.9 million, respectively, as of December 31, 2019.

For pensions plans with projected benefit obligations in excess of plan assets, the projected benefit obligation and fair value of plan assets were \$376.0 million and \$263.9 million, respectively, as of December 31, 2020 and \$359.5 million and \$249.6 million, respectively, as of December 31, 2019.

The following table summarizes the changes in the Company's foreign pension benefit obligation, which is determined based upon an employee's expected date of separation, and plan assets, included in the table above, and includes a statement of the plans' funded status:

|   | <b>Foreign Pension Benefits</b> |         |           |  |  |  |
|---|---------------------------------|---------|-----------|--|--|--|
|   | <br>Year Ended                  | Decembe | er 31,    |  |  |  |
|   | <br>2020                        |         | 2019      |  |  |  |
|   | (In tho                         | usands) |           |  |  |  |
| Change in benefit obligation:                   |                                 |         |           |  |  |  |
| Projected benefit obligation, beginning of year | \$<br>144,739                   | \$      | 661,084   |  |  |  |
| Acquisitions                                    | —                               |         | 2,264     |  |  |  |
| Service cost                                    | 1,933                           |         | 2,340     |  |  |  |
| Interest cost                                   | 2,315                           |         | 9,376     |  |  |  |
| Plan amendments                                 | 95                              |         | 464       |  |  |  |
| Actuarial loss <sup>(1)</sup>                   | 5,778                           |         | 164,888   |  |  |  |
| Foreign exchange effect                         | 9,757                           |         | (912)     |  |  |  |
| Benefits paid                                   | (8,795)                         |         | (24,779)  |  |  |  |
| Divestitures                                    |                                 |         | (50,468)  |  |  |  |
| Settlements                                     | (418)                           |         | (619,756) |  |  |  |
| Other   | 1,791                           |         | 238       |  |  |  |
| Projected benefit obligation, end of year       | \$<br>157,195                   | \$      | 144,739   |  |  |  |
| Accumulated benefit obligation, end of year     | \$<br>153,167                   | \$      | 140,335   |  |  |  |
| Change in plan assets:                          |                                 |         |           |  |  |  |
| Fair value of plan assets, beginning of year    | \$<br>67,535                    | \$      | 691,758   |  |  |  |
| Acquisitions                                    | _                               |         | _         |  |  |  |
| Actual return on plan assets                    | 4,037                           |         | 51,318    |  |  |  |
| Employer contribution                           | 6,222                           |         | 7,502     |  |  |  |
| Foreign exchange effect                         | 2,806                           |         | 1,236     |  |  |  |
| Benefits paid                                   | (8,795)                         |         | (24,779)  |  |  |  |
| Divestitures                                    | _                               |         | (39,897)  |  |  |  |
| Settlements                                     | (418)                           |         | (619,756) |  |  |  |
| Other   | 1,727                           |         | 153       |  |  |  |
| Fair value of plan assets, end of year          | \$<br>73,114                    | \$      | 67,535    |  |  |  |
| Funded status, end of year                      | \$<br>(84,081)                  | \$      | (77,204)  |  |  |  |

<sup>(1)</sup> The reported actuarial loss in 2020 is primarily due to the decrease in discount rates in most markets. The reported actuarial loss in 2019 is primarily due to the settlements of two pension plans and decrease in discount rates in most markets.

Expected contributions to the Company's pension and other post-employment benefit plans for the year ending December 31, 2021, related to plans as of December 31, 2020, are \$6.9 million. The following benefit payments are expected to be paid during each respective fiscal year:

|             | Pension      |               |                                    |
|-------------|--------------|---------------|------------------------------------|
|             | All Plans    | Foreign Plans | Other Post-<br>Retirement Benefits |
|             |              |               |                                    |
| 2021        | \$<br>25,147 | \$ 9,276      | \$ 1,028                           |
| 2022        | 24,495       | 8,925         | 954                                |
| 2023        | 23,858       | 8,641         | 884                                |
| 2024        | 22,989       | 8,182         | 839                                |
| 2025        | 22,689       | 8,315         | 830                                |
| 2026 - 2030 | 105,337      | 40,832        | 3,731                              |

The Company's primary investment objective for its pension plan assets is to provide a source of retirement income for the plans' participants and beneficiaries. The assets are invested with the goal of preserving principal while providing a reasonable real rate of return over the long term. Diversification of assets is achieved through strategic allocations to various asset classes. Actual allocations to each asset class vary due to periodic investment strategy changes, market value fluctuations, the length of time it takes to fully implement investment allocation positions, and the timing of benefit payments and contributions. The asset allocation is monitored and rebalanced as required, as frequently as on a quarterly basis in some instances. The following are the actual and target allocation percentages for the Company's pension plan assets:

|                           |      | Actual Asset Allocation<br>December 31, |            |  |  |
|---------------------------|------|---|------------|--|--|
|                           | 2020 | 2019                                    | Allocation |  |  |
| U.S. Plans:               |      |   |            |  |  |
| Equity securities:        |      |   |            |  |  |
| U.S.                      | 44 % | 44 %                                    | 30%-45%    |  |  |
| International             | 16 % | 15 %                                    | 10% -20%   |  |  |
| Fixed income              | 39 % | 39 %                                    | 30% -50%   |  |  |
| Other                     | — %  | — %                                     | 0%-20%     |  |  |
| Cash and cash equivalents | 1 %  | 2 %                                     | 0%-5%      |  |  |
| Foreign Plans:            |      |   |            |  |  |
| Equity securities         | 27 % | 27 %                                    | 0%-40%     |  |  |
| Fixed income securities   | 10 % | 11 %                                    | 0%-15%     |  |  |
| Cash and cash equivalents | — %  | — %                                     | 0%-25%     |  |  |
| Other                     | 63 % | 62 %                                    | 55%-90%    |  |  |

A summary of the Company's pension plan assets for each fair value hierarchy level for the periods presented follows (see Note 17, "Financial Instruments and Fair Value Measurements" for further description of the levels within the fair value hierarchy):

|   |   |         | ]            | Dece | ember 31, 202 | 0  |                |               |
|---|---|---------|--------------|------|---------------|----|----------------|---------------|
|   | Measured at Net<br>Asset Value <sup>(1)</sup> |         | Level<br>One |      | Level<br>Two  |    | Level<br>Three | Total         |
|   |   |         |              | (I   | in thousands) |    |                |               |
| U.S. Plans:                             |   |         |              |      |               |    |                |               |
| Cash and cash equivalents               | \$  | _       | \$<br>1,752  | \$   |               | \$ | _              | 1,752         |
| Equity securities:                      |   |         |              |      |               |    |                |               |
| U.S. large cap                          |   | 51,728  | —            |      |               |    |                | 51,728        |
| U.S. small/mid cap                      |   | 21,175  | 12,895       |      |               |    | _              | 34,070        |
| International                           |   | 30,552  | _            |      |               |    | _              | 30,552        |
| Fixed income mutual funds:              |   |         |              |      |               |    |                |               |
| U.S. government and corporate           |   | 74,978  | _            |      |               |    | _              | 74,978        |
| Other <sup>(2)</sup>                    |   | _       | 1,060        |      |               |    | _              | 1,060         |
| Foreign Plans:                          |   |         |              |      |               |    |                |               |
| Cash and cash equivalents               |   |         | 239          |      |               |    |                | 239           |
| Equity securities                       |   | _       | 19,513       |      |               |    | _              | 19,513        |
| Non-U.S. government and corporate bonds |   | _       | 5,331        |      | 1,922         |    | _              | 7,253         |
| Other <sup>(2)</sup>                    |   | —       | _            |      | 46,109        |    | —              | 46,109        |
|   | \$  | 178,433 | \$<br>40,790 | \$   | 48,031        | \$ | —              | \$<br>267,254 |

(1) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient (the "NAV") have not been classified in the fair value hierarchy. These investments, consisting of common/collective trusts, are valued using the NAV provided by the Trustee. The NAV is based on the underlying investments held by the fund, that are traded in an active market, less its liabilities. These investments are able to be redeemed in the near-term.
 (2) Presented in the investment of the fund, that are traded in an active market, less its liabilities. These investments are able to be redeemed in the near-term.

<sup>(2)</sup> Represents diversified portfolio funds, reinsurance contracts and money market funds.

| December 31, 2019                             |         |  |   |   |  |  |   |   |   |
|---|---------|--|---|---|--|--|---|---|---|
| Measured at Net<br>Asset Value <sup>(1)</sup> |         |  | Level<br>One  | Level<br>Two  |  |  | Level<br>Three  |   | Total   |
|   |         |  |   | (I  | n thousands)   |  |   |   |   |
|   |         |  |   |   |  |  |   |   |   |
| \$  |         | \$   | 2,855   | \$  | —  | \$   | —   | \$  | 2,855   |
|   |         |  |   |   |  |  |   |   |   |
|   | 48,582  |  |   |   | —  |  | —   |   | 48,582  |
|   | 20,093  |  | 12,268  |   | _  |  | _   |   | 32,361  |
|   | 28,573  |  |   |   |  |  |   |   | 28,573  |
|   |         |  |   |   |  |  |   |   |   |
|   | 70,334  |  | _   |   | —  |  | —   |   | 70,334  |
|   |         |  | 1,051   |   | _  |  | _   |   | 1,051   |
|   |         |  |   |   |  |  |   |   |   |
|   |         |  | 215   |   | _  |  |   |   | 215   |
|   |         |  | 18,462  |   | _  |  |   |   | 18,462  |
|   |         |  | 5,299   |   | 1,911  |  | _   |   | 7,210   |
|   | _       |  |   |   | 41,648   |  |   |   | 41,648  |
| \$  | 167,582 | \$   | 40,150  | \$  | 43,559   | \$   | _   | \$  | 251,291   |
|   | As      | Asset Value <sup>(1)</sup><br>\$<br>48,582<br>20,093<br>28,573<br>70,334<br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br> | Asset Value <sup>(1)</sup><br>\$ \$<br>48,582 20,093 28,573<br>70,334<br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br><br> | Measured at Net<br>Asset Value <sup>(1)</sup> Level<br>One           \$ | Measured at Net<br>Asset Value <sup>(1)</sup> Level<br>One           \$         Level<br>One         [1]           \$         -         \$           \$         -         \$           \$         -         \$           48,582         -         -           20,093         12,268         -           28,573         -         -           70,334         -         -           70,334         -         -           70,334         -         -           1,051         -         -           -         11,051         -           -         118,462         -           -         5,299         -           -         -         - | Measured at Net<br>Asset Value <sup>(1)</sup> Level<br>One         Level<br>Two           \$ | Measured at Net<br>Asset Value <sup>(1)</sup> Level<br>One         Level<br>Two           \$         Level<br>One         Level<br>Two         S           \$         .         .         .           \$         .         \$         2,855         \$         .         \$           \$         .         \$         2,855         \$         .         \$         \$           \$         .         \$         2,8573         . | Measured at Net<br>Asset Value <sup>(1)</sup> Level<br>One         Level<br>Two         Level<br>Three           \$ | Measured at Net<br>Asset Value <sup>(1)</sup> Level<br>One         Level<br>Two         Level<br>Three           (In thousands)         (In thousands)         \$ |

(1) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient (the "NAV") have not been classified in the fair value hierarchy. These investments, consisting primarily of common/collective trusts, are valued using

the NAV provided by the Trustee. The NAV is based on the underlying investments held by the fund, that are traded in an active market, less its liabilities. These investments are able to be redeemed in the near-term.

<sup>(2)</sup> Represents diversified portfolio funds, reinsurance contracts and money market funds.

The following table sets forth the components of net periodic benefit cost (income) and Other comprehensive income of the Company's defined benefit pension plans and other post-retirement employee benefit plans:

|   | Pension Benefits |      |             |      |          |                     | <b>Other Post-Retirement Benefits</b> |      |       |    |       |  |  |
|---|------------------|------|-------------|------|----------|---------------------|---------------------------------------|------|-------|----|-------|--|--|
|   | Year             | r En | ded Decembe | r 31 | ,        | Year Ended December |                                       |      |       |    | r 31, |  |  |
|   | 2020             |      | 2019        |      | 2018     |                     | 2020                                  | 2019 |       |    | 2018  |  |  |
|   |                  |      |             |      | (In tho  | usaı                | ıds)                                  |      |       |    |       |  |  |
| Components of Net Periodic Benefit Cost (Income):                                       |                  |      |             |      |          |                     |                                       |      |       |    |       |  |  |
| Service cost  | \$<br>1,933      | \$   | 2,462       | \$   | 2,770    | \$                  | 8                                     | \$   | 5     | \$ | 19    |  |  |
| Interest cost   | 7,454            |      | 16,556      |      | 21,574   |                     | 313                                   |      | 445   |    | 452   |  |  |
| Amortization  | 4,960            |      | 3,385       |      | 4,282    |                     | (231)                                 |      | (255) |    | (28)  |  |  |
| Settlement loss (gain)  | 99               |      | 77,390      |      | (39)     |                     | —                                     |      |       |    |       |  |  |
| Divestitures gain   | _                |      | (4,354)     |      | _        |                     | _                                     |      |       |    | _     |  |  |
| Other   | 143              |      | 79          |      | (458)    |                     |                                       |      |       |    |       |  |  |
| Expected return on plan assets  | (12,773)         |      | (19,774)    |      | (29,306) |                     | —                                     |      |       |    | _     |  |  |
| Net periodic benefit cost (income)  | \$<br>1,816      | \$   | 75,744      | \$   | (1,177)  | \$                  | 90                                    | \$   | 195   | \$ | 443   |  |  |
| Change in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income: | <br>             |      |             |      |          |                     |                                       |      |       |    |       |  |  |
| Current year net actuarial (gain) loss  | \$<br>10,379     | \$   | 113,995     | \$   | (11,816) | \$                  | 1,143                                 | \$   | (380) | \$ | (723) |  |  |
| Current year prior service cost   | 74               |      | 464         |      | 3,800    |                     |                                       |      | 15    |    | _     |  |  |
| Less amounts included in net periodic benefit cost:                                     |                  |      |             |      |          |                     |                                       |      |       |    |       |  |  |
| Amortization of net (gain) loss   | (4,914)          |      | (3,285)     |      | (4,330)  |                     | 231                                   |      | 270   |    | 31    |  |  |
| Settlement/divestiture/other (gain) loss  | (177)            |      | (83,602)    |      | 39       |                     |                                       |      |       |    |       |  |  |
| Amortization of prior service cost  | (46)             |      | (100)       |      | 48       |                     | _                                     |      | (15)  |    | (3)   |  |  |
| Total recognized in Other comprehensive income  | \$<br>5,316      | \$   | 27,472      | \$   | (12,259) | \$                  | 1,374                                 | \$   | (110) | \$ | (695) |  |  |

Net periodic benefit cost (income) of \$44.4 million and \$(1.4) million for the years ended December 31, 2019 and 2018, respectively, are included in Income (loss) from discontinued operations, net of taxes. Net periodic benefit cost included in loss from discontinued operations for the year ended December 31, 2019 includes \$43.8 million in settlement loss related to the Air and Gas Handling segment. Each component of Net periodic benefit cost from continuing operations, with the exception of Settlement loss, is included in Selling, general and administrative expense.

The following table sets forth the components of net periodic benefit cost and Other comprehensive loss (gain) of the foreign defined benefit pension plans, included in the table above:

|   | <br>Foreign Pension Benefits |             |                  |      |          |  |  |  |
|---|------------------------------|-------------|------------------|------|----------|--|--|--|
|   | Ŋ                            | <i>lear</i> | Ended December 3 | 1,   |          |  |  |  |
|   | <br>2020                     |             | 2019             | 2019 |          |  |  |  |
|   |                              |             | (In thousands)   |      |          |  |  |  |
| Components of Net Periodic Benefit Cost:  |                              |             |                  |      |          |  |  |  |
| Service cost  | \$<br>1,933                  | \$          | 2,340            | \$   | 2,634    |  |  |  |
| Interest cost   | 2,315                        |             | 9,376            |      | 15,183   |  |  |  |
| Amortization  | 747                          |             | 334              |      | 1,039    |  |  |  |
| Settlement loss (gain)  | 99                           |             | 77,390           |      | (39)     |  |  |  |
| Divestitures gain   | —                            |             | (4,354)          |      | —        |  |  |  |
| Other   | 143                          |             | 79               |      | (458)    |  |  |  |
| Expected return on plan assets  | <br>(2,397)                  |             | (9,092)          |      | (18,310) |  |  |  |
| Net periodic benefit cost   | \$<br>2,840                  | \$          | 76,073           | \$   | 49       |  |  |  |
| Change in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Loss: |                              |             |                  |      |          |  |  |  |
| Current year net actuarial loss (gain)  | \$<br>6,226                  | \$          | 122,667          | \$   | (31,854) |  |  |  |
| Current year prior service cost   | 74                           |             | 464              |      | 3,800    |  |  |  |
| Less amounts included in net periodic benefit cost:                                   |                              |             |                  |      |          |  |  |  |
| Amortization of net loss  | (701)                        |             | (234)            |      | (1,087)  |  |  |  |
| Settlement/divestiture/other (gain) loss  | (177)                        |             | (83,602)         |      | 39       |  |  |  |
| Amortization of prior service cost  | (46)                         |             | (100)            |      | 48       |  |  |  |
| Total recognized in Other comprehensive loss  | \$<br>5,376                  | \$          | 39,195           | \$   | (29,054) |  |  |  |

The components of net unrecognized pension and other post-retirement benefit cost included in Accumulated other comprehensive loss in the Consolidated Balance Sheets that have not been recognized as a component of net periodic benefit cost are as follows:

|                           |    | Pension Benefits<br>December 31, |    |         |       | ement        |    |         |
|---------------------------|----|----------------------------------|----|---------|-------|--------------|----|---------|
|                           |    |                                  |    |         |       | December 31, |    |         |
|                           |    | 2020                             |    | 2019    |       | 2020         |    | 2019    |
|                           |    |                                  |    | (In tho | usand | s)           |    |         |
| Net actuarial loss (gain) | \$ | 105,947                          | \$ | 100,659 | \$    | (2,031)      | \$ | (3,405) |
| Prior service cost        |    | 477                              |    | 449     |       | _            |    | _       |
| Total                     | \$ | 106,424                          | \$ | 101,108 | \$    | (2,031)      | \$ | (3,405) |



The components of net unrecognized pension and other post-retirement benefit cost included in Accumulated other comprehensive loss in the Consolidated Balance Sheet that are expected to be recognized as a component of net periodic benefit cost during the year ending December 31, 2021 are as follows:

|                           | Pensi | on Benefits | Other Post-<br>Retirement<br>Benefits |
|---------------------------|-------|-------------|---------------------------------------|
|                           |       | (In thous   | sands)                                |
| Net actuarial loss (gain) | \$    | 5,929       | \$ (74)                               |
| Prior service cost        |       | 55          | —                                     |
| Total                     | \$    | 5,984       | \$ (74)                               |

The key economic assumptions used in the measurement of the Company's pension and other post-retirement benefit obligations are as follows:

| _   | Pension Ber | efits | Other Post-Retirement<br>Benefits<br>December 31, |       |  |  |
|---|-------------|-------|---|-------|--|--|
|   | December    | 31,   |   |       |  |  |
| _   | 2020        | 2019  | 2020  | 2019  |  |  |
| Weighted-average discount rate:   |             |       |   |       |  |  |
| All plans   | 1.7 %       | 2.5 % | 2.1 %   | 3.0 % |  |  |
| Foreign plans   | 1.4 %       | 1.9 % | — %   | — %   |  |  |
| Weighted-average rate of increase in compensation levels for active foreign plans | 0.6 %       | 0.8 % | — %   | — %   |  |  |

The key economic assumptions used in the computation of net periodic benefit cost are as follows:

|   | P      | ension Benefits |       | Other Post-Retirement Benefits<br>Year Ended December 31, |       |       |  |  |  |
|---|--------|-----------------|-------|---|-------|-------|--|--|--|
| —   | Year E | nded December 3 | 1,    |   |       |       |  |  |  |
| —   | 2020   | 2019            | 2018  | 2020  | 2019  | 2018  |  |  |  |
| Weighted-average discount rate:   |        |                 |       |   |       |       |  |  |  |
| All plans   | 2.5 %  | 3.0 %           | 2.6 % | 3.0 %   | 4.0 % | 3.4 % |  |  |  |
| Foreign plans   | 1.9 %  | 2.7 %           | 2.4 % | — %   | — %   | — %   |  |  |  |
| Weighted-average expected return on plan assets:                                  |        |                 |       |   |       |       |  |  |  |
| All plans   | 5.7 %  | 3.1 %           | 3.8 % | — %   | — %   | — %   |  |  |  |
| Foreign plans   | 4.1 %  | 2.4 %           | 3.2 % | — %   | — %   | — %   |  |  |  |
| Weighted-average rate of increase in compensation levels for active foreign plans | 0.8 %  | 1.8 %           | 2.1 % | — %   | — %   | — %   |  |  |  |

In determining discount rates, the Company utilizes the single discount rate equivalent to discounting the expected future cash flows from each plan using the yields at each duration from a published yield curve as of the measurement date.

For measurement purposes, a weighted-average annual rate of increase in the per capita cost of covered health care benefits of 6.5% was assumed. The rate was assumed to decrease gradually to 4.5% by 2031 and remain at that level thereafter for benefits covered under the plans.

The expected long-term rate of return on plan assets was based on the Company's investment policy target allocation of the asset portfolio between various asset classes and the expected real returns of each asset class over various periods of time that are consistent with the long-term nature of the underlying obligations of these plans.

A one-percentage point change in assumed health care cost trend rates would have the following pre-tax effects:

|   | <br>1% Increase    | 1% Decrease |  |  |  |
|---|--------------------|-------------|--|--|--|
|   | <br>(In thousands) |             |  |  |  |
| Effect on total service and interest cost components for the year ended December 31, 2020 | \$<br>17           | \$ (14)     |  |  |  |
| Effect on post-retirement benefit obligation at December 31, 2020                         | 695                | (591)       |  |  |  |

The Company maintains defined contribution plans covering certain union and non-union employees. The Company's expense for the years ended December 31, 2020, 2019 and 2018 was \$10.2 million, \$6.9 million and \$6.3 million, respectively. Total expense included in Income (loss) income from discontinued operations, net of taxes for the years ended December 31, 2019 and 2018 was \$4.2 million and \$5.9 million, respectively.

#### 17. Financial Instruments and Fair Value Measurements

The Company utilizes fair value measurement guidance prescribed by accounting standards to value its financial instruments. The guidance establishes a fair value hierarchy based on the inputs used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows:

Level One: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

**Level Two:** Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level Three: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The carrying values of financial instruments, including Trade receivables, other receivables and Accounts payable, approximate their fair values due to their short-term maturities. The estimated fair value of the Company's debt of \$2.3 billion as of December 31, 2020 and 2019 was based on current interest rates for similar types of borrowings and is in Level Two of the fair value hierarchy. The estimated fair values may not represent actual values of the financial instruments that could be realized as of the balance sheet date or that will be realized in the future.

A summary of the Company's assets and liabilities that are measured at fair value on a recurring basis for each fair value hierarchy level for the periods presented is as follows:

|  | December 31, 2020 |       |    |         |      |      |              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
|--|-------------------|-------|----|---------|------|------|--------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----------------|-------|
|  |                   |       |    |         |      |      |              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Level<br>Three | Total |
|  |                   |       |    | (In tho | usai | nds) |              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Assets:  |                   |       |    |         |      |      |              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Cash equivalents   | \$                | 7,420 | \$ |         | \$   |      | \$<br>7,420  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Foreign currency contracts related to sales - not designated as hedges     |                   | _     |    | 1,897   |      |      | 1,897        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Foreign currency contracts related to purchases - not designated as hedges |                   | _     |    | 297     |      |      | 297          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Deferred compensation plans  |                   |       |    | 10,881  |      |      | 10,881       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
|  | \$                | 7,420 | \$ | 13,075  | \$   | _    | \$<br>20,495 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
|  |                   |       |    |         |      |      |              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Liabilities:   |                   |       |    |         |      |      |              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Foreign currency contracts related to sales - not designated as hedges     | \$                | —     | \$ | 1,313   | \$   |      | \$<br>1,313  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Foreign currency contracts related to purchases - designated as hedges     |                   | _     |    | 468     |      |      | 468          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
| Deferred compensation plans  |                   |       |    | 10,881  |      |      | 10,881       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |
|  | \$                | _     | \$ | 12,662  | \$   | _    | \$<br>12,662 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |       |

|  |                         | December 31, 2019 |      |                |    |        |  |
|--|-------------------------|-------------------|------|----------------|----|--------|--|
|  | <br>Level Lev<br>One Tw |                   |      | Level<br>Three |    | Total  |  |
|  |                         | (In th            | ousa | nds)           |    |        |  |
| Assets:  |                         |                   |      |                |    |        |  |
| Cash equivalents   | \$<br>13,125            | \$ —              | \$   | —              | \$ | 13,125 |  |
| Foreign currency contracts related to sales - not designated as hedges     | _                       | 74                |      | _              |    | 74     |  |
| Foreign currency contracts related to purchases - not designated as hedges | _                       | 408               |      |                |    | 408    |  |
| Deferred compensation plans  | _                       | 8,870             |      | —              |    | 8,870  |  |
|  | \$<br>13,125            | \$ 9,352          | \$   |                | \$ | 22,477 |  |
|  |                         |                   |      |                |    |        |  |
| Liabilities:   |                         |                   |      |                |    |        |  |
| Foreign currency contracts related to sales - not designated as hedges     | \$<br>—                 | \$ 328            | \$   | —              | \$ | 328    |  |
| Foreign currency contracts related to purchases - not designated as hedges |                         | 853               |      | —              |    | 853    |  |
| Deferred compensation plans  |                         | 8,870             |      | —              |    | 8,870  |  |
|  | \$<br>_                 | \$ 10,051         | \$   |                | \$ | 10,051 |  |

There were no transfers in or out of Level One, Two or Three during the years ended December 31, 2020 and 2019.

### **Cash Equivalents**

The Company's cash equivalents consist of investments in interest-bearing deposit accounts and money market mutual funds which are valued based on quoted market prices. The fair value of these investments approximate cost due to their short-term maturities and the high credit quality of the issuers of the underlying securities.

#### Derivatives

The Company periodically enters into foreign currency derivative contracts. As the Company has manufacturing sites throughout the world and sells its products globally, the Company is exposed to movements in the exchange rates of various currencies. As a result, the Company enters into foreign currency swaps and forward contracts to mitigate this exchange rate risk. Additionally, to mitigate a portion of the foreign exchange risk associated with the translation of the net assets of foreign subsidiaries, the Company has senior unsecured notes denominated in Euro which has been designated as a net investment hedge. See Note 13, "Debt" for details. As the Company's borrowings under the Credit Facility include variable interest rates, the Company may periodically enter into interest rate swap or collar agreements to mitigate interest rate risk. Commodity derivative contracts can be used to manage costs of raw materials used in the Company's production processes. There were no changes during the periods presented in the Company's valuation techniques used to measure asset and liability fair values on a recurring basis.

#### Foreign Currency Contracts

Foreign currency contracts are measured using broker quotations or observable market transactions in either listed or over-the-counter markets. The Company primarily uses foreign currency contracts to mitigate the risk associated with customer forward sale agreements denominated in currencies other than the applicable local currency, and to match costs and expected revenues where production facilities have a different currency than the selling currency.

As of December 31, 2020 and 2019, the Company had foreign currency contracts with the following notional values:

|   | December 31,   |         |    |      |         |  |
|---|----------------|---------|----|------|---------|--|
|   | 2020           |         |    | 2019 |         |  |
|   | (In thousands) |         |    |      |         |  |
| Foreign currency contracts sold - not designated as hedges      | \$             | 152,504 | \$ |      | 28,718  |  |
| Foreign currency contracts purchased - not designated as hedges |                | 97,897  |    |      | 107,090 |  |
| Total foreign currency derivatives                              | \$             | 250,401 | \$ |      | 135,808 |  |

The Company recognized the following in its Consolidated Financial Statements related to its derivative instruments:

|   | Year Ended |           |    |         |           |
|---|------------|-----------|----|---------|-----------|
|   |            | 2020 2019 |    |         | 2018      |
|   |            |           |    |         |           |
| Contracts Designated as Hedges:                                       |            |           |    |         |           |
| Unrealized gain (loss) on net investment hedges <sup>(1)</sup>        | \$         | (26,268)  | \$ | 6,215   | \$ 16,745 |
| Contracts Not Designated in a Hedge Relationship:                     |            |           |    |         |           |
| Foreign Currency Contracts - related to customer sales contracts:     |            |           |    |         |           |
| Unrealized gain   |            | 704       |    | (395)   | 890       |
| Realized gain (loss)  |            | 941       |    | (1,565) | (1,083)   |
| Foreign Currency Contracts - related to supplier purchases contracts: |            |           |    |         |           |
| Unrealized gain (loss)  |            | 707       |    | (216)   | (820)     |
| Realized gain (loss)  |            | (936)     |    | 523     | (407)     |

<sup>(1)</sup> The unrealized gain (loss) on net investment hedges is attributable to the change in valuation of Euro denominated debt.

#### **Concentration of Credit Risk**

Financial instruments which potentially subject the Company to concentrations of credit risk consist primarily of trade accounts receivable. Concentrations of credit risk are considered to exist when there are amounts collectible from multiple counterparties with similar characteristics, which could cause their ability to meet contractual obligations to be similarly impacted by economic or other conditions. The Company performs credit evaluations of its customers prior to delivery or commencement of services and normally does not require collateral. Letters of credit are occasionally required when the Company deems necessary. There are no customers which represent more than 10% of the Company's Accounts receivable, net as of December 31, 2020 and 2019.

## **18.** Commitments and Contingencies

### Asbestos and Other Product Liability Contingencies

Certain subsidiaries are each one of many defendants in a large number of lawsuits that claim personal injury as a result of exposure to asbestos from products manufactured with components that are alleged to have contained asbestos. Such components were acquired from third-party suppliers, and were not manufactured by any of the Company's subsidiaries nor were the subsidiaries producers or direct suppliers of asbestos. The manufactured products that are alleged to have contained asbestos generally were provided to meet the specifications of the subsidiaries' customers, including the U.S. Navy. The subsidiaries settle asbestos claims for amounts the Company considers reasonable given the facts and circumstances of each claim. The annual average settlement payment per asbestos claimant has fluctuated during the past several years. The Company expects such fluctuations to continue in the future based upon, among other things, the number and type of claims settled in a particular period and the jurisdictions in which such claims arise. To date, the majority of settled claims have been dismissed for no payment.

Pursuant to the purchase agreement from the Fluid Handling business divestiture, the Company retained its asbestos-related contingencies and insurance coverages. However, as the Company does not retain an interest in the ongoing operations of the business subject to the contingencies, asbestos-related activity is classified as part of Income (loss) from discontinued operations, net of taxes in its Consolidated Statements of Operations.

Claims activity since December 31 related to asbestos claims is as follows:

|  | Year Ended       |                    |          |  |  |  |
|--|------------------|--------------------|----------|--|--|--|
|  | 2020             | 2019               | 2018     |  |  |  |
|  |                  | (Number of claims) |          |  |  |  |
| Claims unresolved, beginning of period         | 16,299           | 16,417             | 17,737   |  |  |  |
| Claims filed <sup>(1)</sup>                    | 4,014            | 4,486              | 4,078    |  |  |  |
| Claims resolved <sup>(2)</sup>                 | <br>(5,504)      | (4,604)            | (5,398)  |  |  |  |
| Claims unresolved, end of period               | <br>14,809       | 16,299             | 16,417   |  |  |  |
|  | <br>(In dollars) |                    |          |  |  |  |
| Average cost of resolved claims <sup>(3)</sup> | \$<br>12,055     | \$ 9,455           | \$ 7,497 |  |  |  |

<sup>(1)</sup>Claims filed include all asbestos claims for which notification has been received or a file has been opened.

<sup>(2)</sup> Claims resolved include all asbestos claims that have been settled, dismissed or that are in the process of being settled or dismissed based upon agreements or understandings in place with counsel for the claimants.

<sup>(3)</sup> Excludes claims settled in Mississippi for which the majority of claims have historically been resolved for no payment and insurance recoveries.

The Company has projected each subsidiary's future asbestos-related liability costs with regard to pending and future unasserted claims based upon the Nicholson methodology. The Nicholson methodology is a standard approach used by experts and has been accepted by numerous courts. It is the Company's policy to record a liability for asbestos-related liability costs for the longest period of time that it can reasonably estimate.

The Company believes that it can reasonably estimate the asbestos-related liability for pending and future claims that will be resolved in the next 15 years and has recorded that liability as its best estimate. While it is reasonably possible that the subsidiaries will incur costs after this period, the Company does not believe the reasonably possible loss or a range of reasonably possible losses is estimable at the current time. Accordingly, no accrual has been recorded for any costs which may be paid after the next 15 years. Defense costs associated with asbestos-related liabilities as well as costs incurred related to litigation against the subsidiaries' insurers are expensed as incurred.

Each subsidiary has separate insurance coverage acquired prior to Company ownership of each independent entity. The Company has evaluated the insurance assets for each subsidiary based upon the applicable policy language and allocation methodologies, and law pertaining to the affected subsidiary's insurance policies.

One of the subsidiaries was notified in 2010 by the primary and umbrella carrier who had been fully defending and indemnifying the subsidiary for 20 years that the limits of liability of its primary and umbrella layer policies had been exhausted. The subsidiary has sought coverage from certain excess layer insurers whose coverage obligations were disputed in Delaware state court, and were the subject of various rulings, including a September 12, 2016 ruling on certain appealed issues by the Delaware Supreme Court. This litigation confirmed that asbestos-related costs should be allocated among excess insurers using an "all sums" allocation (which allows an insured to collect all sums paid in connection with a claim from any insurer whose policy is triggered, up to the policy's applicable limits), that the subsidiary has the right to access coverage available under excess insurance policies purchased by a former owner of the business, and that, the subsidiary has a right to immediately access the excess layer policies. Further, the Delaware Supreme Court ruled in the subsidiary's favor on a "trigger of coverage" issue, holding that every policy in place during or after the date of a claimant's first significant exposure to asbestos was "triggered" and potentially could be accessed to cover that claimant's claim. The Court also largely affirmed but reversed in part some of the prior lower court rulings on defense obligations and whether payment of defense costs erode policy limits or are payable in addition to policy limits.

Based upon these rulings, the Company currently estimates that the subsidiary's future expected recovery percentage is 90.7% of asbestos-related costs, with the subsidiary expected to be responsible for 9.3% of its future asbestos-related costs.

Since approximately mid-2011, the Company had funded \$173.4 million of the subsidiary's asbestos-related defense and indemnity costs through December 31, 2020, which it expects to recover from insurers. Based on the above-referenced court rulings, the Company requested that its insurers reimburse all of the \$94.9 million that remained outstanding at the time of the ruling, and the Company currently has received substantially all of that amount. The subsidiary also has requested that certain

excess insurers provide ongoing coverage for future asbestos-related defense and/or indemnity costs. To the extent any disagreements concerning excess insurers' payment obligations under the Delaware Supreme Court's rulings remain, they are expected to be resolved by Delaware court action, which is still pending and has been remanded to the Delaware Superior Court for any further proceedings. In the interim, and while not impacting the results of operations, the Company's cash funding for future asbestos-related defense and indemnity costs for which it expects reimbursement from insurers could range up to \$10 million per quarter.

In 2003, another subsidiary filed a lawsuit against a large number of its insurers and its former parent to resolve a variety of disputes concerning insurance for asbestos-related bodily injury claims asserted against it. Court rulings in 2007 and 2009 clarified the insurers allocation methodology as mandated by the New Jersey courts, the allocation calculation related to amounts currently due from insurers, and amounts the Company expects to be reimbursed for asbestos-related costs incurred in future periods.

A final judgment at the trial court level was rendered in 2011 and confirmed by the Appellate Division in 2014. In 2015, the New Jersey Supreme Court refused to grant certification of the appeals, effectively ending the matter. The subsidiary expects to be responsible for 22.2% of all future asbestos-related costs.

During the year ended December 31, 2018, the Company recorded a \$5.9 million increase in asbestos-related liabilities due to the rate of filings and higher settlement values per claim, relating to timing of the mix of claims resolved. The related insurance asset was accordingly increased \$4.8 million, resulting in a net pre-tax charge of \$1.1 million. During the year ended December 31, 2019, the Company recorded a \$28.4 million increase in asbestos-related liabilities due to a revision in forecast assumptions for filing rates and resolution values. The related insurance asset was accordingly increased \$15.1 million, resulting in a net pre-tax charge of \$13.3 million. During the year ended December 31, 2020, the Company recorded a \$11.6 million increase in asbestos-related liabilities due to a revision in forecast assumptions for filing rates and resolution values. The related insurance asset was accordingly increased in asbestos-related liabilities due to a revision in forecast assumptions for filing rates and resolution values. The related insurance asset was accordingly increased in asbestos-related liabilities due to a revision in forecast assumptions for filing rates and resolution values. The related insurance asset was accordingly increased \$3.9 million, resulting in a net pre-tax charge of \$7.7 million. For all periods, the net pre-tax charge is included in Income (loss) from discontinued operations, net of taxes in the Consolidated Statements of Operations.

The Company's Consolidated Balance Sheets included the following amounts related to asbestos-related litigation:

|  |     | December 31,   |         |  |  |  |
|--|-----|----------------|---------|--|--|--|
|  | 202 | 2020           |         |  |  |  |
|  |     | (In thousands) |         |  |  |  |
| Current asbestos insurance receivable <sup>(1)</sup>   | \$  | — \$           | 4,474   |  |  |  |
| Long-term asbestos insurance asset <sup>(2)</sup>      |     | 232,712        | 281,793 |  |  |  |
| Long-term asbestos insurance receivable <sup>(2)</sup> |     | 31,815         | 41,629  |  |  |  |
| Accrued asbestos liability <sup>(3)</sup>              |     | 41,626         | 64,394  |  |  |  |
| Long-term asbestos liability <sup>(4)</sup>            |     | 253,144        | 286,105 |  |  |  |

<sup>(1)</sup> Included in Other current assets in the Consolidated Balance Sheets.

<sup>(2)</sup> Included in Other assets in the Consolidated Balance Sheets.

<sup>(3)</sup> Represents current accruals for probable and reasonably estimable asbestos-related liability costs that the Company believes the subsidiaries will pay, and unpaid legal costs related to defending themselves against asbestos-related liability claims and legal action against the Company's insurers, which is included in Accrued liabilities in the Consolidated Balance Sheets.

<sup>(4)</sup> Included in Other liabilities in the Consolidated Balance Sheets.

Management's analyses are based on currently known facts and a number of assumptions. However, projecting future events, such as new claims to be filed each year, the average cost of resolving each claim, coverage issues among layers of insurers, the method in which losses will be allocated to the various insurance policies, interpretation of the effect on coverage of various policy terms and limits and their interrelationships, the continuing solvency of various insurance companies and the collectability of claims tendered, the amount of remaining insurance available, as well as the numerous uncertainties inherent in asbestos litigation could cause the actual liabilities and insurance recoveries to be higher or lower than those projected or recorded which could materially affect the Company's financial condition, results of operations or cash flow.

### **General Litigation**

The Company is also involved in various other pending legal proceedings arising out of the ordinary course of the Company's business. None of these legal proceedings are expected to have a material adverse effect on the financial condition, results of operations or cash flow of the Company. With respect to these proceedings and the litigation and claims described in the preceding paragraphs, management of the Company believes that it will either prevail, has adequate insurance coverage or has established appropriate accruals to cover potential liabilities. Any costs that management estimates may be paid related to these proceedings or claims are accrued when the liability is considered probable and the amount can be reasonably estimated. There can be no assurance, however, as to the ultimate outcome of any of these matters, and if all or substantially all of these legal proceedings were to be determined adverse to the Company, there could be a material adverse effect on the financial condition, results of operations or cash flow of the Company.

### **Minimum Lease Obligations**

The Company's minimum obligations under non-cancelable operating leases are as follows:

|            | <br>December 31, 2020 |
|------------|-----------------------|
|            | (In thousands)        |
| 2021       | \$<br>42,516          |
| 2022       | 33,809                |
| 2023       | 26,836                |
| 2024       | 18,987                |
| 2025       | 14,073                |
| Thereafter | 71,838                |
| Total      | \$<br>208,059         |

The Company's operating leases extend for varying periods and, in some cases, contain renewal options that would extend the existing terms. During the years ended December 31, 2020, 2019 and 2018, the Company's net rental expense related to operating leases was \$38.0 million, \$34.3 million and \$26.6 million, respectively.

### **Off-Balance Sheet Arrangements**

As of December 31, 2020, the Company had \$276.9 million of unconditional purchase obligations with suppliers, the majority of which is expected to be paid by December 31, 2021.



## **19. Segment Information**

The Company conducts its continuing operations through the Fabrication Technology and Medical Technology operating segments, which also represent the Company's reportable segments.

- *Fabrication Technology* a leading global supplier of consumable products and equipment for use in the cutting, joining and automated welding, as well as gas control equipment, providing a wide range of products with innovative technologies to solve challenges in a wide range of industries.
- *Medical Technology* a leader in orthopedic solutions, providing devices, software and services spanning the full continuum of patient care, from injury prevention to joint replacement to rehabilitation.

Certain amounts not allocated to the two reportable segments and intersegment eliminations are reported under the heading "Corporate and other." The Company's management evaluates the operating results of each of its reportable segments based upon Net sales and segment operating income (loss), which represents Operating income (loss) before restructuring and certain other charges.

The Company's segment results were as follows:

| Year Ended December 31, |                            |   |  |  |  |
|-------------------------|----------------------------|---|--|--|--|
|                         | 2020                       |   | 2019   |  | 2018   |
|                         |                            | (]  | In thousands)  |  |  |
|                         |                            |   |  |  |  |
| \$                      | 1,950,069                  | \$  | 2,247,026  | \$   | 2,193,083  |
|                         | 1,120,700                  |   | 1,080,432  |  | _  |
| \$                      | 3,070,769                  | \$  | 3,327,458  | \$   | 2,193,083  |
|                         |                            |   |  |  |  |
| \$                      | 246,011                    | \$  | 302,601  | \$   | 249,934  |
|                         | 29,079                     |   | 96,170   |  | _  |
|                         | (60,840)                   |   | (121,412)  |  | (69,321)   |
| \$                      | 214,250                    | \$  | 277,359  | \$   | 180,613  |
|                         |                            |   |  |  |  |
| \$                      | 76,644                     | \$  | 80,072   | \$   | 79,712   |
|                         | 168,227                    |   | 134,001  |  | _  |
|                         | 1,358                      |   | 1,534  |  | 1,495  |
| \$                      | 246,229                    | \$  | 215,607  | \$   | 81,207   |
|                         |                            |   |  |  |  |
| \$                      | 40,137                     | \$  | 44,454   | \$   | 40,512   |
|                         | 74,624                     |   | 57,326   |  | —  |
|                         | 24                         |   | 59   |  | 1,275  |
| \$                      | 114,785                    | \$  | 101,839  | \$   | 41,787   |
|                         | \$<br>\$<br>\$<br>\$<br>\$ | 2020<br>\$ 1,950,069<br>1,120,700<br>\$ 3,070,769<br>\$ 246,011<br>29,079<br>(60,840)<br>\$ 214,250<br>\$ 214,250<br>\$ 76,644<br>168,227<br>1,358<br>\$ 246,229<br>\$ 246,229<br>\$ 40,137<br>74,624<br>24 | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ |

<sup>(1)</sup> The following is a reconciliation of Income (loss) before income taxes to segment operating income:

|  | Year Ended December 31, |         |      |         |    |                  |  |
|--|-------------------------|---------|------|---------|----|------------------|--|
|  | 2020                    |         | 2019 |         |    | 2018             |  |
| Income from continuing operations before income taxes                                | ¢                       | 58,029  | ¢    | 50,493  | ¢  | 02.264           |  |
| Income from continuing operations before income taxes Loss on short-term investments | \$                      | 56,029  | Ф    | 50,495  | Ф  | 92,364<br>10,128 |  |
| Pension settlement loss (gain)   |                         | _       |      | 33,616  |    | (39)             |  |
| Interest expense, net  |                         | 104,262 |      | 119,503 |    | 49,083           |  |
| Restructuring and other related charges <sup>(1)</sup>                               |                         |         |      |         |    |                  |  |
|  |                         | 45,027  |      | 73,747  |    | 29,077           |  |
| MDR and other costs <sup>(2)</sup>   |                         | 6,932   |      |         |    |                  |  |
| Segment operating income   | \$                      | 214,250 | \$   | 277,359 | \$ | 180,613          |  |

# **COLFAX CORPORATION**

- (1) Restructuring and other related charges includes \$6.6 million and \$8.5 million of expense classified as Cost of sales on the Company's Consolidated Statements of <sup>(2)</sup> Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of
- 2017.

|   | December 31, |           |    |           |  |  |
|---|--------------|-----------|----|-----------|--|--|
|   | 202          | 20        |    | 2019      |  |  |
|   |              | usands)   |    |           |  |  |
| Investments in Equity Method Investees: |              |           |    |           |  |  |
| Fabrication Technology                  | \$           | 32,409    | \$ | 31,134    |  |  |
| Medical Technology                      |              | —         |    |           |  |  |
|   | \$           | 32,409    | \$ | 31,134    |  |  |
|   |              |           |    |           |  |  |
| Total Assets:                           |              |           |    |           |  |  |
| Fabrication Technology                  | \$           | 3,390,747 | \$ | 3,509,023 |  |  |
| Medical Technology                      |              | 3,575,644 |    | 3,480,815 |  |  |
| Corporate and other                     |              | 385,158   |    | 396,994   |  |  |
| Total                                   | \$           | 7,351,549 | \$ | 7,386,832 |  |  |

The detail of the Company's operations by geography is as follows:

|                                      |            | Year Ended December 31, |    |           |    |           |  |      |
|--------------------------------------|------------|-------------------------|----|-----------|----|-----------|--|------|
|                                      |            | 2020                    |    | 2019      |    | 2019      |  | 2018 |
|                                      | . <u> </u> | (In thousands)          |    |           |    |           |  |      |
| Net Sales by Origin <sup>(1)</sup> : |            |                         |    |           |    |           |  |      |
| United States                        | \$         | 1,283,651               | \$ | 1,464,152 | \$ | 540,533   |  |      |
| Foreign locations                    |            | 1,787,118               |    | 1,863,306 |    | 1,652,550 |  |      |
| Total                                | \$         | 3,070,769               | \$ | 3,327,458 | \$ | 2,193,083 |  |      |

<sup>(1)</sup> The Company attributes revenues from external customers to individual countries based upon the country in which the sale was originated.

|   | December 31,   |         |      |      |         |  |
|---|----------------|---------|------|------|---------|--|
|   | 2020           |         | 2019 | 2019 |         |  |
|   | (In thousands) |         |      |      |         |  |
| Property, Plant and Equipment, Net <sup>(1)</sup> : |                |         |      |      |         |  |
| United States                                       | \$             | 221,549 | \$   | 2    | 222,293 |  |
| Czech Republic                                      |                | 65,188  |      |      | 62,469  |  |
| India   |                | 39,612  |      |      | 41,528  |  |
| United Kingdom                                      |                | 20,181  |      |      | 20,097  |  |
| Russia  |                | 19,490  |      |      | 23,149  |  |
| Other Foreign locations                             |                | 120,940 |      | 1    | 121,705 |  |
| Total   | \$             | 486,960 | \$   | 4    | 491,241 |  |

<sup>(1)</sup> As the Company does not allocate all long-lived assets, specifically intangible assets, to each individual country, evaluation of long-lived assets in total is impracticable.

# **COLFAX CORPORATION**

# 20. Selected Quarterly Data—(unaudited)

Provided below is selected unaudited quarterly financial data for the years ended December 31, 2020 and 2019.

|  | Quarter Ended |                                    |    |                                |       |                    |   |
|--|---------------|------------------------------------|----|--------------------------------|-------|--------------------|---|
|  |               | April 3,<br>2020 <sup>(1)(3)</sup> |    | July 3,<br>2020 <sup>(3)</sup> |       | October 2,<br>2020 | December 31,<br>2020 <sup>(2)(3)(4)</sup> |
|  |               |                                    |    | (In thousands, exc             | ept p | per share data)    |   |
| Net sales  | \$            | 816,356                            | \$ | 620,360                        | \$    | 805,931            | \$<br>828,122                             |
| Gross profit   |               | 348,214                            |    | 241,086                        |       | 344,120            | 354,685                                   |
| Net income (loss) from continuing operations         |               | 8,868                              |    | (3,142)                        |       | 16,836             | 41,520                                    |
| Loss from discontinued operations, net of taxes      |               | (3,360)                            |    | (4,905)                        |       | (2,641)            | (7,405)                                   |
| Net income (loss) attributable to Colfax Corporation |               | 4,481                              |    | (8,474)                        |       | 13,406             | 33,212                                    |
|  |               |                                    |    |                                |       |                    |   |
| Net income (loss) per share - basic                  |               |                                    |    |                                |       |                    |   |
| Continuing operations                                | \$            | 0.06                               | \$ | (0.03)                         | \$    | 0.12               | \$<br>0.30                                |
| Discontinued operations                              | \$            | (0.02)                             | \$ | (0.04)                         | \$    | (0.02)             | \$<br>(0.05)                              |
| Consolidated operations                              | \$            | 0.03                               | \$ | (0.06)                         | \$    | 0.10               | \$<br>0.24                                |
|  |               |                                    |    |                                |       |                    |   |
| Net income (loss) per share - diluted                |               |                                    |    |                                |       |                    |   |
| Continuing operations                                | \$            | 0.06                               | \$ | (0.03)                         | \$    | 0.12               | \$<br>0.29                                |
| Discontinued operations                              | \$            | (0.02)                             | \$ | (0.04)                         | \$    | (0.02)             | \$<br>(0.05)                              |
| Consolidated operations                              | \$            | 0.03                               | \$ | (0.06)                         | \$    | 0.10               | \$<br>0.24                                |
|  |               |                                    |    |                                |       |                    |   |

<sup>(1)</sup> The results for the quarter ended April 3, 2020 include the impact of six additional days as compared to the quarter ended March 29, 2019 due to our accounting close schedule and leap year.

<sup>(2)</sup> The results for the quarter ended December 31, 2020 include the impact of five fewer days as compared to the quarter ended December 31, 2019 due to our accounting close schedule.

<sup>(3)</sup> The sum of the net income (loss) per share amounts may not add due to rounding.
 <sup>(4)</sup> The results from continuing operations includes the impact from discrete income tax benefits mainly associated with internal entity structural changes and finalization of tax return filing positions.

|  | Quarter Ended |                   |    |                    |       |                       |                      |
|--|---------------|-------------------|----|--------------------|-------|-----------------------|----------------------|
|  |               | March 29,<br>2019 |    | June 28,<br>2019   | 1     | September 27,<br>2019 | December 31,<br>2019 |
|  |               |                   | (  | (In thousands, exc | ept p | er share data)        |                      |
| Net sales  | \$            | 683,919           | \$ | 908,647            | \$    | 846,519               | \$<br>888,373        |
| Gross profit   |               | 261,013           |    | 376,058            |       | 368,142               | 395,843              |
| Net income (loss) from continuing operations             |               | (21,530)          |    | 2,212              |       | 3,770                 | 34,411               |
| Income (loss) from discontinued operations, net of taxes |               | (26,472)          |    | (468,817)          |       | 9,024                 | (49,744)             |
| Net income (loss) attributable to Colfax Corporation     |               | (52,023)          |    | (469,234)          |       | 10,474                | (16,863)             |
|  |               |                   |    |                    |       |                       |                      |
| Net income (loss) per share - basic                      |               |                   |    |                    |       |                       |                      |
| Continuing operations                                    | \$            | (0.17)            | \$ | 0.01               | \$    | 0.02                  | \$<br>0.24           |
| Discontinued operations                                  | \$            | (0.22)            | \$ | (3.46)             | \$    | 0.06                  | \$<br>(0.36)         |
| Consolidated operations                                  | \$            | (0.39)            | \$ | (3.45)             | \$    | 0.08                  | \$<br>(0.12)         |
|  |               |                   |    |                    |       |                       |                      |
| Net income (loss) per share - diluted                    |               |                   |    |                    |       |                       |                      |
| Continuing operations                                    | \$            | (0.17)            | \$ | 0.01               | \$    | 0.02                  | \$<br>0.24           |
| Discontinued operations                                  | \$            | (0.22)            | \$ | (3.46)             | \$    | 0.06                  | \$<br>(0.36)         |
| Consolidated operations                                  | \$            | (0.39)            | \$ | (3.45)             | \$    | 0.08                  | \$<br>(0.12)         |
|  |               |                   |    |                    |       |                       |                      |



## 21. Subsequent Events

On January 19, 2021, the Company, through its wholly-owned subsidiary, DJO, acquired Trilliant Surgical ("Trilliant"), a national provider of foot and ankle orthopedic implants, for \$82.0 million cash consideration. The leading product technologies of Trilliant support the Medical Technology segment's focused expansion into the adjacent high-growth \$1 billion U.S. foot and ankle market. Trilliant has a broad product portfolio that covers the full universe of foot reconstructive and fixation procedures, and includes the novel Arsenal Foot Plating System, designed for greater flexibility and speed of implant placement. The estimated proforma annual revenues of the Trilliant acquisition are approximately 1% of Colfax consolidated revenues.

| 1 | 0 | 6 |
|---|---|---|
|   |   |   |

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

### Item 9A. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of December 31, 2020. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective in providing reasonable assurance that the information required to be disclosed in this report on Form 10-K has been recorded, processed, summarized and reported as of the end of the period covered by this report on Form 10-K, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

# **Changes in Internal Control over Financial Reporting**

The Company completed the DJO acquisition on February 22, 2019. Management considers this transaction to be material to the Company's consolidated financial statements and believes that the internal controls and procedures of DJO have a material effect on the Company's internal control over financial reporting. During the year ended December 31, 2020, the Company has completed the process of incorporating the internal controls and procedures of DJO into our internal controls over financial reporting and extending our compliance program under the Sarbanes-Oxley Act of 2002 to include DJO.

Other than the DJO acquisition noted above, there have been no changes in our internal control over financial reporting (as defined in Rule 13a-15(f)) identified in connection with the evaluation required by Rule 13a-15(d) of the Exchange Act that occurred during the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

#### Management's Annual Report on Internal Control Over Financial Reporting

The management of Colfax Corporation is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. GAAP. Internal control over financial reporting includes policies and procedures that:

- (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the Company's assets;
- (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures are being made only in accordance with the authorization of management and directors of the Company; and
- (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with existing policies or procedures may deteriorate.

Under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, our management conducted an assessment of the effectiveness of internal control over financial reporting as of December 31, 2020 based on the criteria established in *Internal Control - Integrated Framework*, issued by the Committee of Sponsoring

Organizations of the Treadway Commission (2013 framework). Based on this assessment, our management has concluded that our internal control over financial reporting was effective as of December 31, 2020.

Our independent registered public accounting firm is engaged to express an opinion on our internal control over financial reporting, as stated in its report which is included in Part II, Item 8 of this Form 10-K under the caption "Report of Independent Registered Public Accounting Firm—Internal Control Over Financial Reporting."

### Item 9B. Other Information

None

#### PART III

#### Item 10. Directors, Executive Officers and Corporate Governance

Information relating to our Executive Officers is set forth in Part I of this Form 10-K under the caption "Information About Our Executive Officers". Additional information regarding our Directors, Audit Committee and compliance with Section 16(a) of the Exchange Act, if necessary, is incorporated by reference to such information included in our proxy statement for our 2021 annual meeting to be filed with the SEC within 120 days after the end of the fiscal year covered by this Form 10-K (the "2021 Proxy Statement") under the captions "Election of Directors", "Board of Directors and its Committees - Audit Committee" and "Delinquent Section 16(a) Reports".

As part of our system of corporate governance, our Board of Directors has adopted a code of ethics that applies to all employees, including our principal executive officer, our principal financial officer, principal accounting officer or other persons performing similar functions. A copy of the code of ethics is available on the Corporate Governance page of the Investor Relations section of our website at <u>www.colfaxcorp.com</u>. We intend to satisfy any disclosure requirement under Item 5.05 of Form 8-K regarding an amendment to, or a waiver from, a provision of our code of ethics by posting such information on our website at the address above.

#### Item 11. Executive Compensation

Information responsive to this item is incorporated by reference to such information included in our 2021 Proxy Statement under the captions "Executive Compensation," "Director Compensation," "Compensation Discussion and Analysis," "Compensation Committee Report," and "Compensation Committee Interlocks and Insider Participation."

#### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Information responsive to this item is incorporated by reference to such information included in our 2021 Proxy Statement under the captions "Beneficial Ownership of Our Common Stock" and "Equity Compensation Plan Information."

#### Item 13. Certain Relationships and Related Transactions, and Director Independence

Information responsive to this item is incorporated by reference to such information included in our 2021 Proxy Statement under the captions "Certain Relationships and Related Person Transactions" and "Director Independence."

#### Item 14. Principal Accountant Fees and Services

Information responsive to this item is incorporated by reference to such information included in our 2021 Proxy Statement under the captions "Independent Registered Public Accounting Firm Fees and Services" and "Audit Committee's Pre-Approval Policies and Procedures."

## PART IV

#### Item 15. Exhibits and Financial Statement Schedules

(A) The following documents are filed as part of this report.

(1) Financial Statements. The financial statements are set forth under "Item 8. Financial Statements and Supplementary Data" of this report on Form 10-K.

(2) Schedules. An index of Exhibits and Schedules begins on page

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of this report. Schedules other than those listed below have been omitted from this Annual Report because they are not required, are not applicable or the required information is included in the financial statements or the notes thereto.

(3) Exhibits: See exhibits listed under Part (B) below.

(B) Exhibits.

# INDEX TO FINANCIAL STATEMENTS, SUPPLEMENTARY DATA AND FINANCIAL STATEMENT SCHEDULE

Schedule:

# Valuation and Qualifying Accounts

# EXHIBIT INDEX

Page Number in Form 10-K

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| Exhibit<br>No. | Description  | Location  |  |  |  |  |  |  |
|----------------|--|---|--|--|--|--|--|--|
| <u>2.1</u>     | Purchase Agreement, dated as of September 24, 2017, by and between Colfax Corporation and CIRCOR International, Inc.   | Incorporated by reference to Exhibit 2.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on September 25, 2017      |  |  |  |  |  |  |
| <u>2.2</u>     | Agreement and Plan of Merger, dated as of November 19, 2018, by and among DJO Global, Inc. Colfax Corporation, Motion Merger Sub, Inc. and Grand Slam Holdings, LLC  | Incorporated by reference to Exhibit 2.1 to Colfax Corporation's<br>Form 8-K (File No. 001-34045) as filed with the SEC on<br>November 19, 2018 |  |  |  |  |  |  |
| <u>2.3</u>     | Equity and Asset Purchase Agreement, dated as of May 15, 2019, by and among Colfax Corporation, the entities set forth on Schedule I-A thereto, Granite Holdings US Acquisition Co. International, Inc. and Brilliant 3047, GmbH   | Incorporated by reference to Exhibit 2.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 17, 2019            |  |  |  |  |  |  |
| <u>3.1</u>     | Amended and Restated Certificate of Incorporation of Colfax Corporation  | Incorporated by reference to Exhibit 3.01 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on January 30, 2012       |  |  |  |  |  |  |
| <u>3.2</u>     | Colfax Corporation Amended and Restated Bylaws   | Incorporated by reference to Exhibit 3.02 to Colfax Corporation's<br>Form 10-Q (File No. 001-34045) as filed with the SEC on July<br>23, 2015   |  |  |  |  |  |  |
| <u>4.1</u>     | Specimen Common Stock Certificate  | Incorporated by reference to Exhibit 4.1 to Colfax Corporation's Form S-1 (File 333-148486) as filed with the SEC on May 1, 2008                |  |  |  |  |  |  |
| <u>4.2</u>     | Indenture, dated as of April 19, 2017, by and among Colfax<br>Corporation, as issuer, the Subsidiary Guarantors named<br>therein, Deutsche Trustee Company Limited, as trustee,<br>Deutsche Bank AG, London Branch, as paying agent, and<br>Deutsche Bank Luxembourg S.A., as transfer agent, registrar<br>and authenticating agent, and Form of Global Note included<br>therein | Incorporated by reference to Exhibit 4.1 to Colfax Corporation's<br>Form 8-K (File No. 001-34045) as filed with the SEC on April<br>19, 2017    |  |  |  |  |  |  |
| <u>4.3</u>     | Purchase Contract Agreement dated as of January 11, 2019, by<br>and between Colfax Corporation and U.S. Bank National<br>Association, as purchase contract agent, attorney-in-fact for<br>holders of purchase contracts and trustee under the indenture  | Incorporated by reference to Exhibit 4.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on January 11, 2019        |  |  |  |  |  |  |
| <u>4.4</u>     | Indenture dated as of January 11, 2019, by and between<br>Colfax Corporation and U.S. Bank National Association, as<br>trustee   | Incorporated by reference to Exhibit 4.4 to Colfax Corporation's<br>Form 8-K (File No. 001-34045) as filed with the SEC on January<br>11, 2019  |  |  |  |  |  |  |
| <u>4.5</u>     | First Supplemental Indenture, dated as of January 11, 2019,<br>between Colfax Corporation and U.S. Bank National<br>Association, as trustee  | Incorporated by reference to Exhibit 4.5 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on January 11, 2019        |  |  |  |  |  |  |
| <u>4.6</u>     | Indenture, dated as of February 5, 2019, between CFX Escrow<br>Corporation, as issuer, and Wilmington Trust, National<br>Association, as trustee   | Incorporated by reference to Exhibit 4.1 to Colfax Corporation's<br>Form 8-K (File No. 001-34045) as filed with the SEC on<br>February 25, 2019 |  |  |  |  |  |  |
| <u>4.7</u>     | First Supplemental Indenture, dated as of February 22, 2019,<br>by and among Colfax Corporation (as successor to CFX<br>Escrow Corporation), the guarantors named therein and<br>Wilmington Trust, National Association, as trustee  | Incorporated by reference to Exhibit 4.2 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on February 25, 2019       |  |  |  |  |  |  |

| Exhibit<br>No. | Description   | Location   |
|----------------|---|--|
| <u>4.8</u>     | Description of Securities registered under Section 12 of the Exchange Act                           | Incorporated by reference to Exhibit 4.8 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 24, 2020   |
| <u>10.1</u>    | Colfax Corporation 2008 Omnibus Incentive Plan*   | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form S-1 (File 333-148486) as filed with the SEC on April 23, 2008               |
| <u>10.2</u>    | Colfax Corporation 2008 Omnibus Incentive Plan, as amended and restated April 2, 2012*              | Incorporated by reference to Exhibit 10.07 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on August 7, 2012    |
| <u>10.3</u>    | Colfax Corporation 2016 Omnibus Incentive Plan*   | Incorporated by reference to Exhibit 10.01 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on July 28, 2016     |
| <u>10.4</u>    | Form of Non-Qualified Stock Option Agreement for officers *   | Incorporated by reference to Exhibit 10.5 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 14, 2017  |
| <u>10.5</u>    | Form of Non-Qualified Stock Option Agreement for officers with retirement provision *               | Incorporated by reference to Exhibit 10.6 to Colfax Corporation's Form 10-K (File No. 001-34045) as filed with the SEC on February 24, 2020        |
| <u>10.6</u>    | Form of Non-Qualified Stock Option Agreement for non-<br>officers *                                 | Incorporated by reference to Exhibit 10.6 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 14, 2017  |
| <u>10.7</u>    | Form of Non-Qualified Stock Option Agreement for non-<br>officers with retirement provision*        | Incorporated by reference to Exhibit 10.8 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 24, 2020  |
| <u>10.8</u>    | Form of Performance Stock Unit Agreement*   | Incorporated by reference to Exhibit 10.7 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 14, 2017  |
| <u>10.9</u>    | Form of Performance Stock Unit Agreement with retirement provision*                                 | Incorporated by reference to Exhibit 10.10 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 24, 2020 |
| <u>10.10</u>   | Form of Restricted Stock Unit Agreement*  | Incorporated by reference to Exhibit 10.8 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 14, 2017  |
| <u>10.11</u>   | Form of Restricted Stock Unit Agreement with retirement provisions*                                 | Incorporated by reference to Exhibit 10.12 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 24, 2020 |
| <u>10.12</u>   | Form of Outside Director Deferred Stock Unit Agreement*   | Incorporated by reference to Exhibit 10.9 to Colfax Corporation's<br>Form 10-K (File No. 001-34045) as filed with the SEC on<br>February 14, 2017  |
| <u>10.13</u>   | Form of Outside Director Restricted Stock Unit Agreement (no deferral)*                             | Incorporated by reference to Exhibit 10.10 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 14, 2017 |
| <u>10.14</u>   | Form of Outside Director Deferred Stock Unit Agreement for deferral of grants of restricted stock * | Incorporated by reference to Exhibit 10.11 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 14, 2017 |
| <u>10.15</u>   | Form of Outside Director Deferred Stock Unit Agreement for deferral of director fees*               | Incorporated by reference to Exhibit 10.12 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 14, 2017 |
| <u>10.16</u>   | Form of Outside Director Non-Qualified Stock Option Agreement*                                      | Incorporated by reference to Exhibit 10.13 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 14, 2017 |
| <u>10.17</u>   | Colfax Corporation 2020 Omnibus Incentive Plan*   | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |

| Exhibit<br>No. | Description   | Location   |  |  |  |  |  |  |
|----------------|---|--|--|--|--|--|--|--|
| <u>10.18</u>   | Form of Non-Qualified Stock Option Agreement – Chief<br>Executive Officer (2020 Plan)*                            | Incorporated by reference to Exhibit 10.2 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.19</u>   | Form of Non-Qualified Stock Option Agreement – Officer (w/<br>Retirement) (2020 Plan)*                            | Incorporated by reference to Exhibit 10.3 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.20</u>   | Form of Non-Qualified Stock Option Agreement – Outside<br>Director (2020 Plan)*                                   | Incorporated by reference to Exhibit 10.4 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.21</u>   | Form of Performance Stock Unit Agreement – Chief<br>Executive Officer (2020 Plan)*                                | Incorporated by reference to Exhibit 10.5 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.22</u>   | Form of Performance Stock Unit Agreement – Officer (w/<br>Retirement) (2020 Plan)*                                | Incorporated by reference to Exhibit 10.6 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.23</u>   | Form of Restricted Stock Unit Agreement – Chief Executive Officer (2020 Plan)*                                    | Incorporated by reference to Exhibit 10.7 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.24</u>   | Restricted Stock Unit Agreement – Officer (w/ Retirement)<br>(2020 Plan)*   | Incorporated by reference to Exhibit 10.8 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.25</u>   | Form of Restricted Stock Unit Agreement – Outside Director (2020 Plan)*   | Incorporated by reference to Exhibit 10.9 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 27, 2020              |  |  |  |  |  |  |
| <u>10.26</u>   | Colfax Corporation Amended and Restated Excess Benefit<br>Plan, effective as of January 1, 2013*                  | Incorporated by reference to Exhibit 10.13 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 19, 2013 |  |  |  |  |  |  |
| <u>10.27</u>   | Amendment No. 1 to Colfax Corporation Amended and<br>Restated Excess Benefit Plan, dated December 12, 2018*       | Incorporated by reference to Exhibit 10.19 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 24, 2020 |  |  |  |  |  |  |
| <u>10.28</u>   | Colfax Corporation Nonqualified Deferred Compensation<br>Plan, as effective January 1, 2016*                      | Incorporated by reference to Exhibit 10.15 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 16, 2016 |  |  |  |  |  |  |
| <u>10.29</u>   | Amendment No. 1 to Colfax Corporation Nonqualified Deferred Compensation Plan, effective as of February 13, 2017* | Incorporated by reference to Exhibit 10.21 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 24, 2020 |  |  |  |  |  |  |
| <u>10.30</u>   | Amendment No. 2 to Colfax Corporation Nonqualified<br>Deferred Compensation Plan, dated December 12, 2018*        | Incorporated by reference to Exhibit 10.22 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 24, 2020 |  |  |  |  |  |  |
| <u>10.31</u>   | Employment Agreement between Matthew L. Trerotola and Colfax Corporation*   | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on July 23, 2015             |  |  |  |  |  |  |
| <u>10.32</u>   | Letter Agreement between Colfax Corporation and Christopher Hix*  | Incorporated by reference to Exhibit 10.02 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on July 28, 2016     |  |  |  |  |  |  |
| <u>10.33</u>   | Employment Agreement between Colfax Corporation and Daniel A. Pryor*  | Incorporated by reference to Exhibit 10.04 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on August 7, 2012    |  |  |  |  |  |  |
| <u>10.34</u>   | Letter Agreement between Colfax Corporation and Shyam Kambeyanda*   | Incorporated by reference to Exhibit 10.02 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on July 28, 2017     |  |  |  |  |  |  |
| <u>10.35</u>   | Employment Agreement, dated as of November 14, 2016, by and between DJO Global, Inc. and Brady Shirley*           | Filed herewith   |  |  |  |  |  |  |

| Exhibit<br>No. | Description  | Location   |  |  |  |  |  |  |
|----------------|--|--|--|--|--|--|--|--|
| <u>10.36</u>   | Form of Indemnification Agreement between Colfax<br>Corporation and each of its directors and executive officers*  | Incorporated by reference to Exhibit 10.3 to Colfax Corporation's Form S-1 (File 333-148486) as filed with the SEC on May 1, 2008                  |  |  |  |  |  |  |
| <u>10.37</u>   | Form of Change in Control Agreement*   | Incorporated by reference to Exhibit 10.01 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on October 29, 2020  |  |  |  |  |  |  |
| <u>10.38</u>   | Colfax Corporation Annual Incentive Plan, as amended and restated April 3, 2020*   | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on April 9, 2020             |  |  |  |  |  |  |
| <u>10.39</u>   | Colfax Executive Officer Severance Plan*   | Incorporated by reference to Exhibit 10.02 to Colfax<br>Corporation's Form 10-Q (File No. 001-34045) as filed with the<br>SEC on July 23, 2015     |  |  |  |  |  |  |
| <u>10.40</u>   | Colfax Corporation Director Deferred Compensation Plan*  | Incorporated by reference to Exhibit 10.9 to Colfax Corporation's Form S-1 (File 333-148486) as filed with the SEC on April 23, 2008               |  |  |  |  |  |  |
| <u>10.41</u>   | Amendment No. 1 to the Colfax Corporation Director<br>Deferred Compensation Plan*  | Incorporated by reference to Exhibit 10.24 to Colfax<br>Corporation's Form 10-K (File 333-148486) as filed with the<br>SEC on February 16, 2018    |  |  |  |  |  |  |
| <u>10.42</u>   | Credit Agreement, dated December 17, 2018, by and among<br>Colfax Corporation, as the borrower, certain U.S. subsidiaries<br>of Colfax Corporation identified therein, as guarantors, each<br>of the lenders party thereto, JPMorgan Chase Bank, N.A., as<br>administrative agent, Credit Suisse Loan Funding LLC, as<br>syndication agent, and the co-documentation agents named<br>therein | Incorporated by reference to Exhibit 99.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on December 18, 2018         |  |  |  |  |  |  |
| <u>10.43</u>   | Amendment No. 1 to Credit Agreement dated as of September 25, 2019.  | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form 10-Q (File No. 001-34045) as filed with the SEC on October 31, 2019         |  |  |  |  |  |  |
| <u>10.44</u>   | Amendment No. 2 to Credit Agreement dated as of December 6, 2019   | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on December 11, 2019         |  |  |  |  |  |  |
| <u>10.45</u>   | Amendment No. 3 to Credit Agreement dated as of May 1, 2020  | Incorporated by reference to Exhibit 10.1 to Colfax Corporation's Form 8-K (File No. 001-34045) as filed with the SEC on May 7, 2020               |  |  |  |  |  |  |
| <u>10.46</u>   | Registration Rights Agreement, dated May 30, 2003, by and<br>among Colfax Corporation, Colfax Capital Corporation,<br>Janalia Corporation, Equity Group Holdings, L.L.C., and<br>Mitchell P. Rales and Steven M. Rales   | Incorporated by reference to Exhibit 10.4 to Colfax Corporation's Form S-1 (File 333-148486) as filed with the SEC on March 11, 2008               |  |  |  |  |  |  |
| <u>10.47</u>   | Amendment No. 1 to the Registration Rights Agreement, by<br>and among Colfax Corporation and Mitchell P. Rales and<br>Steven M. Rales, dated February 18, 2013   | Incorporated by reference to Exhibit 10.30 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 19, 2013 |  |  |  |  |  |  |
| <u>10.48</u>   | Amendment No. 2 to the Registration Rights Agreement, by<br>and among Colfax Corporation and Mitchell P. Rales and<br>Steven M. Rales, dated February 15, 2016   | Incorporated by reference to Exhibit 10.37 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 16, 2016 |  |  |  |  |  |  |
| <u>10.49</u>   | Amendment No. 3 to the Registration Rights Agreement, by<br>and among Colfax Corporation and Mitchell P. Rales and<br>Steven M. Rales, dated February 21, 2019   | Incorporated by reference to Exhibit 10.40 to Colfax<br>Corporation's Form 10-K (File No. 001-34045) as filed with the<br>SEC on February 21, 2019 |  |  |  |  |  |  |
| <u>10.50</u>   | Registration Rights Agreement, dated as of January 24, 2012, between Colfax Corporation and Mitchell P. Rales  | Incorporated by reference to Exhibit 10.02 to Colfax<br>Corporation's Form 8-K (File No. 001-34045) as filed with the<br>SEC on January 30, 2012   |  |  |  |  |  |  |
| <u>10.51</u>   | Registration Rights Agreement, dated as of January 24, 2012, between Colfax Corporation and Steven M. Rales  | Incorporated by reference to Exhibit 10.03 to Colfax<br>Corporation's Form 8-K (File No. 001-34045) as filed with the<br>SEC on January 30, 2012   |  |  |  |  |  |  |

| Exhibit<br>No. | Description  | Location   |  |  |  |  |  |  |
|----------------|--|--|--|--|--|--|--|--|
| <u>10.52</u>   | Registration Rights Agreement, dated as of January 24, 2012, between Colfax Corporation and Markel Corporation   | Incorporated by reference to Exhibit 10.04 to Colfax<br>Corporation's Form 8-K (File No. 001-34045) as filed with the<br>SEC on January 30, 2012 |  |  |  |  |  |  |
| <u>21.1</u>    | Subsidiaries of registrant   | Filed herewith   |  |  |  |  |  |  |
| <u>23.1</u>    | Consent of Independent Registered Public Accounting Firm   | Filed herewith   |  |  |  |  |  |  |
| <u>31.1</u>    | Certification of Chief Executive Officer Pursuant to Rule 13a-<br>14(a) under the<br>Securities Exchange Act of 1934   | Filed herewith   |  |  |  |  |  |  |
| <u>31.2</u>    | Certification of Chief Financial Officer Pursuant to Rule 13a-<br>14(a) under the Securities Exchange Act of 1934, as adopted<br>pursuant to Section 302 of the Sarbanes-Oxley Act of 2002         | Filed herewith   |  |  |  |  |  |  |
| <u>32.1</u>    | Certification of Chief Executive Officer, Pursuant to 18 U.S.C.<br>Section 1350, as adopted pursuant to Section 906 of the<br>Sarbanes-Oxley Act of 2002   | Furnished herewith   |  |  |  |  |  |  |
| <u>32.2</u>    | Certification of Chief Financial Officer, Pursuant to 18 U.S.C.<br>Section 1350, as adopted pursuant to Section 906 of the<br>Sarbanes-Oxley Act of 2002   | Furnished herewith   |  |  |  |  |  |  |
| 101.INS        | Inline XBRL Instance Document  | Filed herewith   |  |  |  |  |  |  |
| 101.SCH        | Inline XBRL Taxonomy Extension Schema Document   | Filed herewith   |  |  |  |  |  |  |
| 101.CAL        | Inline XBRL Extension Calculation Linkbase Document  | Filed herewith   |  |  |  |  |  |  |
| 101.DEF        | Inline XBRL Taxonomy Extension Definition Linkbase<br>Document   | Filed herewith   |  |  |  |  |  |  |
| 101.LAB        | Inline XBRL Taxonomy Extension Label Linkbase Document   | Filed herewith   |  |  |  |  |  |  |
| 101.PRE        | Inline XBRL Taxonomy Extension Presentation Linkbase<br>Document   | Filed herewith   |  |  |  |  |  |  |
| 104            | Cover Page Interactive Data File - The cover page from this<br>Annual Report on Form 10-K for the fiscal year ended<br>December 31, 2020 is formatted in Inline XBRL (included as<br>Exhibit 101). | Filed herewith   |  |  |  |  |  |  |

\* Indicates management contract or compensatory plan, contract or arrangement.

## Item 16. Form 10-K Summary

None.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on February 18, 2021.

## COLFAX CORPORATION

By: <u>/s/ MATTHEW L. TREROTOLA</u> Matthew L. Trerotola President and Chief Executive Officer

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the date indicated.

Date: February 18, 2021

| /s/ MATTHEW L. TREROTOLA                                      |
|---|
| Matthew L. Trerotola  |
| President and Chief Executive Officer                         |
| (Principal Executive Officer)                                 |
| /s/ CHRISTOPHER M. HIX  |
| Christopher M. Hix  |
| Executive Vice President, Finance and Chief Financial Officer |
| (Principal Financial Officer)                                 |
| /s/ DOUGLAS J. PITTS  |
| Douglas J. Pitts  |
| Vice President, Controller and Chief Accounting Officer       |
| (Principal Accounting Officer)                                |
| /s/ MITCHELL P. RALES   |
| Mitchell P. Rales   |
| Chairman of the Board   |
| /s/ PATRICK W. ALLENDER                                       |
| Patrick W. Allender   |
| Director  |
| /s/ THOMAS S. GAYNER  |
| Thomas S. Gayner  |
| Director  |
| /s/ RHONDA L. JORDAN  |
| Rhonda L. Jordan  |
| Director  |
| /s/ LIAM KELLY  |
| Liam Kelly  |
| Director  |
| /s/ A. CLAYTON PERFALL  |
| A. Clayton Perfall  |
| Director  |
| /s/ DIDIER TEIRLINCK  |
| Didier Teirlinck  |
| Director  |
| /s/ RAJIV VINNAKOTA   |
| Rajiv Vinnakota   |
| Director  |
| /s/ SHARON L. WIENBAR   |
| Sharon L. Wienbar   |
| Director  |
|   |

### **COLFAX CORPORATION AND SUBSIDIARIES** SCHEDULE II-VALUATION AND QUALIFYING ACCOUNTS

|   |    | Balance at<br>Beginning<br>of Period | ginning and |                        | Charged to<br>Other<br>Accounts <sup>(2)</sup> |    | Write-Offs Write-<br>Downs and<br>Deductions |    | Foreign<br>Currency<br>Translation |    | Balance at<br>End of<br>Period |
|---|----|--------------------------------------|-------------|------------------------|--|----|--|----|------------------------------------|----|--------------------------------|
|   |    |                                      |             | (Dollars in thousands) |  |    |  |    |                                    |    |                                |
| Year Ended December 31, 2020:                           |    |                                      |             |                        |  |    |  |    |                                    |    |                                |
| Allowance for credit losses <sup>(3)</sup>              | \$ | 36,009                               | \$          | 7,574                  | \$<br>_  | \$ | (5,165)                                      | \$ | (752)                              | \$ | 37,666                         |
| Allowance for excess slow-moving and obsolete inventory |    | 36,231                               |             | 35,836                 | _  |    | (9,346)                                      |    | 119                                |    | 62,840                         |
| Valuation allowance for deferred tax assets             |    | 149,037                              |             | 6,194                  | 48,525   |    |  |    | (415)                              |    | 203,341                        |
| Year Ended December 31, 2019:                           |    |                                      |             |                        |  |    |  |    |                                    |    |                                |
| Allowance for credit losses                             | \$ | 35,152                               | \$          | 14,018                 | \$<br>   | \$ | (16,255)                                     | \$ | (281)                              | \$ | 32,634                         |
| Allowance for excess slow-moving and obsolete inventory |    | 41,130                               |             | 10,655                 | _  |    | (15,302)                                     |    | (252)                              |    | 36,231                         |
| Valuation allowance for deferred tax assets             |    | 148,023                              |             | 11,250                 | 9,100  |    | (18,636)                                     |    | (700)                              |    | 149,037                        |
| Year Ended December 31, 2018:                           |    |                                      |             |                        |  |    |  |    |                                    |    |                                |
| Allowance for credit losses                             | \$ | 31,488                               | \$          | 13,258                 | \$<br>   | \$ | (7,381)                                      | \$ | (2,213)                            | \$ | 35,152                         |
| Allowance for excess slow-moving and obsolete inventory |    | 34,960                               |             | 20,446                 | _  |    | (12,113)                                     |    | (2,163)                            |    | 41,130                         |
| Valuation allowance for deferred tax assets             |    | 155,131                              |             | 9,743                  | 7,180  |    | (16,706)                                     |    | (7,325)                            |    | 148,023                        |

<sup>(1)</sup> Amounts charged to expense are net of recoveries for the respective period.

<sup>(1)</sup> Amounts charged to expense are net of recoveries for the respective period.
 <sup>(2)</sup> Represents amounts charged to goodwill and reclassifications to deferred tax asset accounts.
 <sup>(3)</sup> The Allowance for credit losses as of January 1, 2020 includes the cumulative-effect adjustment of the adoption of ASU No. 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments.*

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### **EMPLOYMENT AGREEMENT**

### (Brady Shirley; President and Chief Executive Officer)

EMPLOYMENT AGREEMENT (the "<u>Agreement</u>") dated as of November 14, 2016 by and between DJO Global, Inc. (the "<u>Company</u>") and Brady Shirley (the "<u>Executive</u>").

The Company desires to continue to employ Executive and to enter into an employment agreement embodying the terms of such employment;

Executive desires to accept such continued employment and enter into such agreement;

In consideration of the premises and mutual covenants herein and for other good and valuable consideration, the parties agree as follows:

1. <u>Term of Employment</u>. Subject to the provisions of Section 7 of this Agreement, Executive shall be employed by the Company and certain of its affiliates under the terms of this Agreement for a period commencing on November 14, 2016 (the "Effective Date") and ending on November 14, 2020 (the "Employment Term") on the terms and subject to the conditions set forth in this Agreement; provided, however, that commencing with November 14, 2020 and on each November 14 thereafter (each an "Extension Date"), the Employment Term shall be automatically extended for an additional one-year period, unless the Company or Executive provides the other party hereto 60 days prior Notice before the next Extension Date that the Employment Term shall not be so extended.

## 2. <u>Position</u>.

(a) During the Employment Term, Executive shall serve as the Company's President and Chief Executive Officer. In such position, Executive shall report directly to the board of directors of the Company (the "<u>Board</u>") and have such duties and authority as are customary for the President and Chief Executive Officer of the Company and as shall be otherwise determined from time to time by the Board. Executive shall also serve as a member of the Board without additional compensation.

(b) During the Employment Term, Executive will devote Executive's full business time and best business efforts to the performance of Executive's duties as President and Chief Executive Officer of the Company and will not engage in any other business, profession or occupation for compensation or otherwise which would conflict or interfere with the rendition of such services either directly or indirectly, without the prior written consent of the Board; <u>provided</u> that nothing herein shall preclude Executive, (i) from engaging in charitable and civic activities, including accepting appointment to or continuing to serve on any board of directors or trustees of any charitable organization or (ii) subject to the prior approval of the Board, from accepting appointment to or continuing to serve on any board of directors or trustees of any business corporation; <u>provided</u> in each case, and in the aggregate, that such activities do not conflict or interfere with the performance of Executive's duties hereunder or conflict with Section 8.

3. <u>Base Salary</u>. During the Employment Term, the Company shall pay Executive a base salary at the annual rate of \$750,000, payable in regular installments in accordance with the Company's usual payment practices. Executive shall be entitled to such increases in Executive's base salary, if any, as may be determined in the sole discretion of the Board at least annually. Executive's annual base salary, as in effect from time to time, is hereinafter referred to as the "Base Salary."

## 4. <u>Incentive Compensation</u>.

(a) <u>Annual Bonus</u>. With respect to each full fiscal year during the Employment Term starting with the 2017 fiscal year, Executive shall be eligible to earn an annual bonus award (an "<u>Annual Bonus</u>") in such amount, if any, as may be determined in the sole discretion of the Board, of 100% of Executive's Base Salary (the "<u>Target Annual Bonus</u>"), based upon the achievement of such performance objectives as may be established by the Board. The Annual Bonus, if any, shall be paid to Executive within two and one-half months after the end of the applicable fiscal year; provided that if the audited financial statements of the Company shall not have been completed by such date, the Annual Bonus shall instead be payable within 30 days of such completion and no later than December 31 of the applicable year. For 2016, Executive's Annual Bonus will be calculated based on the Company's bonus terms applicable to Executive prior to this Agreement.

(b) <u>Equity Arrangements</u>. Executive has agreed to purchase at least \$500,000 of shares of newly issued common stock (the "<u>Common Stock</u>") of the Company at a price equal to the per share fair market value of the Common Stock on the purchase date (it being acknowledged that the current fair market value is \$16.46 per share) no later than 180 days after the Effective Date (the "<u>Co-Invest</u>"). The Co-Invest shall be effected pursuant to the subscription agreement attached as Exhibit B. In addition, the Company shall grant to Executive 450,000 options to acquire shares of Common Stock no later than 30 days following the Effective Date pursuant to the option award agreement attached as Exhibit C.

5. <u>Employee Benefits</u>. During the Employment Term, Executive shall be entitled to participate in the Company's employee benefit plans (other than annual bonus and incentive plans) as in effect from time to time (collectively "Employee Benefits"), on the same basis as those benefits are generally made available to other senior executives of the Company. Executive shall be entitled to four weeks' vacation per fiscal year.

Executive acknowledges that the primary business and work location for Executive's employment will be Vista, Ca1ifornia. Within the 30 days following the Effective Date, Executive shall obtain a corporate apartment in the Vista, California metropolitan area and the Company shall reimburse Executive for the monthly cost of such corporate apartment up to a reasonable monthly amount as mutually agreed between Executive and the compensation committee of the Board. The Company shall provide the foregoing benefits on an after-tax basis to the extent any such amount is not deductible as customary business expenses on Executive's federal income tax return.

6. <u>Business Expenses</u>. During the Employment Term, reasonable business expenses incurred by Executive in the performance of Executive's duties hereunder shall be advanced or promptly reimbursed by the Company in accordance with Company policies.

7. <u>Termination</u>. The Employment Term and Executive's employment hereunder may be terminated by the Company at any time and for any reason upon Notice to Executive and by Executive upon at least 30 days' advance Notice of any such resignation of Executive's employment;

provided, that in the event that the Company terminates Executive's employment without Cause (as defined in Section 7(a)(ii)) after Executive has given advance Notice of his resignation but before the end of the notice period, Executive shall receive full payment of Base Salary, any Annual Bonus, and benefits as an active employee for the unexpired portion of such notice period. Notwithstanding any other provision of this Agreement, the provisions of this Section 7 shall exclusively govern Executive's rights to payment of compensation, severance, employee benefits and Executive's business expenses upon termination of employment with the Company and its affiliates.

(a) By the Company For Cause or By Executive Other Than as a Result of a Constructive Termination.

(i) The Employment Term and Executive's employment hereunder may be terminated by the Company for Cause and shall terminate automatically upon the effective date of Executive's resignation other than as result of a Constructive Termination (as defined in Section 7(c)(ii)).

(ii) For purposes of this Agreement, "<u>Cause</u>" shall mean (A) Executive's willful and continued failure to substantially perform Executive's duties (other than any such failure resulting from the Executive's Disability or any such failure subsequent to the Executive being delivered notice of the Company's intent to terminate the Executive's employment without Cause), (B) indictment for, conviction of, or a plea of <u>nolo contendere</u> to, (x) a felony (other than traffic-related) under the laws of the United States or any state thereof or any similar criminal act in a jurisdiction outside the United States or (y) a crime involving moral turpitude that could be injurious to the Company or its reputation, (C) the Executive's willful malfeasance or willful misconduct which is materially and demonstrably injurious to the Company, (D) any act of fraud by the Executive in the performance of the Executive's duties or (E) Executive's material breach of any of the Company's material policies. The determination of Cause shall be made by the Board, with Executive required to recuse himself from all deliberations and decisions with respect thereto.

(iii) If Executive's employment is terminated by the Company for Cause, or if Executive resigns other than as a result of a Constructive Termination, Executive shall be entitled to receive:

(A) the Base Salary and unused vacation accrued through the date of termination, payable within fifteen days following the date of such termination;

(B) any Annual Bonus earned, but unpaid, as of the date of termination for the immediately preceding fiscal year, paid in accordance with Section 4 (except to the extent payment is otherwise deferred pursuant to any applicable deferred compensation arrangement with the Company, in which case such amount shall be paid in full at the earliest such time as is provided under such arrangement);

(C) reimbursement, within 60 days following submission by Executive to the Company of appropriate supporting documentation) for any unreimbursed business expenses

properly incurred by Executive in accordance with Company policy prior to the date of Executive's termination: <u>provided</u>, that claims for such reimbursement (accompanied by appropriate supporting documentation) are submitted to the Company within 90 days following the date of Executive's termination of employment; and

(D) such Employee Benefits, if any, as to which Executive may be entitled under the employee benefit plans of the Company (the amounts described in clauses (A) through (D) hereof being referred to as the "<u>Accrued Rights</u>").

Following such termination of Executive's employment by the Company for Cause or resignation by Executive other than as a result of a Constructive Termination, except as set forth in this Section 7(a)(iii), Executive shall have no further rights to any compensation or any other benefits under this Agreement.

(b) <u>Disability or Death</u>.

(i) The Employment Term and Executive's employment hereunder shall terminate upon Executive's death and may be terminated by the Company if Executive becomes physically or mentally incapacitated, after providing Executive reasonable accommodation, and is therefore unable, for a period of nine consecutive months or for an aggregate of 12 months in any 18 consecutive month period, to perform Executive's duties. The period of nine months shall be deemed continuous unless Executive returns to work for a period of at least 30 consecutive days during such period and performs during such period at the level and competence that existed prior to the beginning of the nine-month period. Such incapacity is hereinafter referred to as "Disability". Any question as to the existence of the Disability of Executive as to which Executive and the Company cannot agree shall be determined in writing by a qualified independent physician mutually acceptable to Executive and the Company. If Executive and the Company cannot agree as to a qualified independent physician, each shall appoint such a physician and those two physicians shall select a third qualified independent physician which third such physician shall make such determination. The determination of Disability made by such physician in writing to the Company and Executive shall be final and conclusive for all purposes of the Agreement and any other agreement between any Company and Executive that incorporates the definition of "Disability".

(ii) Upon termination of Executive's employment hereunder for either Disability or death, Executive or Executive's estate (as the case may be) shall be entitled to receive (A) the Accrued Rights and (B) a pro rata portion of the actual Annual Bonus paid for the year of termination, payable on the date when bonuses are otherwise paid to executives.

Following Executive's termination of employment due to death or Disability, except as set forth in this Section 7(b)(ii), Executive shall have no further rights to any compensation or any other benefits under this Agreement.

(c) <u>By the Company Without Cause or Resignation by Executive as a result of Constructive Termination</u>.

(i) The Employment Term and Executive's employment hereunder may be terminated by the Company without Cause or by Executive as a result of a Constructive Termination.

(ii) For purposes of this Agreement, a "Constructive Termination" shall be deemed to have occurred upon (A) the failure of the Company to pay or cause to be paid Executive's Base Salary or Annual Bonus (if any) when due; (B) a reduction in Executive's Base Salary or Target Annual Bonus opportunity percentage of Base Salary (excluding any change in value of equity incentives or a reduction in Base Salary affecting substantially all similarly situated executives by the same percentage of base salary); (C) any diminution in Executive's title or any substantial and sustained diminution in Executive's duties; (D) a relocation of Executive's primary work location more than 50 miles without Executive's prior written consent (other than as contemplated by this Agreement); (E) a Company Notice to Executive of the Company's election not to extend the Employment Term; or (F) a failure to elect or reelect or the removal as a member of the Board; <u>provided</u>, that none of these events shall constitute Constructive Termination unless the Company fails to cure such event within 30 days after Notice is given by Executive specifying in reasonable detail the event which constitutes Constructive Termination: <u>provided</u>, further, that "Constructive Termination" shall cease to exist for an event on the 60<sup>th</sup> day following Executive's knowledge thereof, unless Executive has given the Company Notice thereof prior to such date.

(iii) If Executive's employment is terminated by the Company without Cause (other than by reason of death or Disability) or if Executive resigns as a result of a Constructive Termination, Executive shall be entitled to receive:

(A) the Accrued Rights;

(B) a pro rata portion of the actual Annual Bonus that would have been earned for the year of termination, payable on the date when bon' uses are otherwise paid to executives and after Executive has entered into a release of claims set forth below, based upon the percentage of the fiscal year that shall have elapsed through the date of Executive's termination of employment;

(C) subject to Executive's continued compliance with the provisions of Sections 8 and 9, payment, of an amount equal to (x) one and one-half multiplied by (y) the sum of the annual Base Salary amount plus Executive's Target Annual Bonus amount for the year of termination, which shall be payable to Executive equal installments in accordance with the Company's normal payroll practices, as in effect on the date of termination of Executive's employment, for 18 months after the date of such termination; <u>provided</u>, that the aggregate amount described in this clause (C) shall be reduced by the present value of any other cash severance benefits payable to Executive under any other severance plans, programs or arrangements of the Company or its affiliates; and

(D) continued coverage under the Company's group health (subject to Executive's election for COBRA continuation coverage election), life and disability plans on the same terms as applicable to Executive prior to Executive's date of termination of employment until the earlier of (i) 18 months from Executive's date of termination of employment with the Company and (ii) the date such Executive is or becomes eligible for comparable coverage (determined, to the extent practicable, on a coverage-by-coverage and benefit-by-benefit basis) under health, life and disability plans of another employer.

Amounts payable to Executive under subparagraphs (B), (C) and (D) above, are subject to Executive providing a release of all claims to the Company in the form attached hereto as Exhibit A. Following Executive's termination of employment by the Company without Cause (other than by reason of Executive's death or Disability) or by Executive's resignation as a result of a Constructive Termination, except as set forth in this Section 7(c)(iii), Executive shall have no further rights to any compensation or any other benefits under this Agreement.

(d) <u>Expiration of Employment Term</u>.

(i) <u>Election Not to Extend the Employment Term</u>. In the event either party elects not to extend the Employment Term pursuant to Section 1, unless Executive's employment is terminated pursuant to paragraphs (a), (b) or (c) of this Section 7 (including, without limitation, due to a Constructive Termination pursuant to clause (E) under Section 7(c)(ii) hereof), Executive's termination of employment hereunder (whether or not Executive continues as an employee of the Company thereafter) shall be deemed to occur on the close of business on the day immediately preceding the next scheduled Extension Date and Executive shall be entitled to receive the Accrued Rights. Following such termination of Executive's employment hereunder as a result of either party's election not to extend the Employment Term, except as set forth in this Section 7(d)(i) and subject to the provisions of paragraphs (a), (b) or (c) of this Section 7 as may apply, Executive shall have no further rights to any compensation or any other benefits under this Agreement.

(ii) <u>Continued Employment Beyond the Expiration of the Employment Term</u>. Unless the parties otherwise agree in writing, continuation of Executive's employment with the Company beyond the expiration of the Employment Term shall be deemed an employment at-will and shall not be deemed to extend any of the provisions of this Agreement and Executive's employment may thereafter be terminated at will by either Executive or the Company: <u>provided</u>, that the provisions of Sections 8, 9 and 10 of this Agreement, and any accrued and vested rights of Executive as of the last day of the Employment Term, shall survive any termination of this Agreement or Executive's termination of employment hereunder.

(e) <u>Notice of Termination</u>. Any purported termination of employment by the Company or by Executive (other than due to Executive's death) shall be communicated by Notice of Termination to the other party hereto in accordance with Section 11(i) hereof. For purposes of this Agreement, a "Notice of Termination" shall mean a Notice which shall indicate the specific termination provision in this Agreement relied upon and shall set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of employment under the provision so indicated.

(f) <u>Board/Committee Resignation</u>. Upon termination of Executive's employment for any reason, Executive agrees to resign, as of the date of such termination and to the extent applicable, from the Board (and any committees thereof) and the Board of Directors (and any committees thereof) of any of the Company's affiliates (and if Executive fails to tender such resignation within five business days following the Company's request for such resignation, all amounts payable under this Section 7 other than the Accrued Rights shall be forfeited).

### 8. <u>Non-Competition</u>.

(a) The Executive acknowledges that in the course of the Executive's employment with the Company, the Executive will become familiar with trade secrets and other confidential information of the Company and that the Executive's services will be of special, unique and extraordinary value to the Company. Therefore, the Executive agrees that, during the Employment Term and for the 18

months thereafter (the "<u>Restricted Period</u>"), the Executive shall not directly or indirectly own, manage, control, participate in, consult with, or in any manner engage in any business competing with any business of the Company within the United States and any other geographical area in which the Company then engages in business or engaged in business at any time during the Executive's employment with the Company (a "<u>Competitor</u>"). Nothing herein shall prohibit the Executive from being a passive owner of not more than 2% of the outstanding stock of any class of a corporation that is publicly traded so long as the Executive has no direct or indirect active participation in the business of such corporation.

(b) During the Restricted Period, the Executive shall not directly or indirectly (i) induce or attempt to induce any employee of the Company to terminate such employment, or in any way interfere with the employee relationship between the Company and any such employee, (ii) hire any person who is, or at any time during the Employment Term was, an employee of the Company or (iii) induce or attempt to induce any customer, licensor, licensee or supplier of the Company having a business relationship with the Company to cease doing business with the Company or interfere materially with the relationship between any such person and the Company

(c) The period of time during which the provisions of this Section 8 shall be in effect shall be extended by the length of time during which Executive is in breach of the terms hereof as determined by any court of competent jurisdiction on the Company's application for injunctive relief.

(d) The parties hereto agree that the duration and area for which the covenants set forth in this Section 8 are to be effective and are reasonable. In the event that any court or arbitrator determines that the time period or the area, or both of them, are unreasonable and that any of the covenants are to that extent unenforceable, the parties hereto agree that such covenants will remain in full force and effect, first, for the greatest time period, and second, in the greatest geographical area that would not render them unenforceable. The parties intend that this Agreement will be deemed to be a series of separate covenants, one for each and every county of each and every state of the United States of America.

(e) Notwithstanding anything in this Section 8 to the contrary, Executive may request a waiver from the Company with regard to any restrictions contained in this Section by providing written notice of any such request to the Company's Chief Legal Officer or General Counsel. Upon receipt of any such written notice, the Company's Chief Legal Officer or General Counsel shall confer with the Board regarding such request and make reasonable efforts to respond to Executive within 15 days of receipt of such notice whether the Board (in its sole determination) shall agree to waive any of the restrictions contained in this Section 8.

- 9. <u>Confidentiality: Non-Disparagement; Intellectual Property</u>.
- (a) <u>Confidentiality</u>.

(i) Executive will not at any time (whether during or after Executive's employment with the Company) (x) retain or use for the benefit, purposes or account of Executive or any other person; or (y) disclose, divulge, reveal, communicate, share, transfer or provide access to any person outside the Company (other than its professional advisers who are bound by confidentiality obligations), any non-public, proprietary or confidential information --including without limitation trade secrets, know-how, research and development, software, databases, inventions, processes, formulae, technology, designs and other intellectual property, information

concerning finances, investments, profits, pricing, costs, products, services, vendors, customers, clients, partners, investors, personnel, compensation, recruiting, training, advertising, sales, marketing, promotions, government and regulatory activities and approvals -- concerning the past, current or future business, activities and operations of the Company, its subsidiaries or affiliates and/or any third party that has disclosed or provided any of same to the Company on a confidential basis ("<u>Confidential</u> <u>Information</u>") without the prior written authorization of the Board except as may be required for Executive to discharge his employment duties to the Company.

(ii) "Confidential Information" shall not include any information that is (a) generally known to the industry or the public other than as a result of Executive's breach of this covenant or any breach of other confidentiality obligations by third parties; (b) made legitimately available to Executive by a third party without breach of any confidentiality obligation; or (c) required by law to be disclosed (including via subpoena); provided that Executive shall give prompt Notice to the Company of such requirement of law, disclose no more information than is so required, and cooperate, at the Company's cost, with any attempts by the Company to obtain a protective order or similar treatment.

(iii) Except as required by law, Executive will not disclose to anyone, other than Executive's immediate family and legal or financial advisors, the existence or contents of this Agreement (unless this Agreement shall be publicly available as a result of a regulatory filing made by the Company or its affiliates or otherwise is disclosed by the Company to any unaffiliated party that is not under a restriction of confidentiality at least as restrictive as this restriction upon Executive); provided, that Executive may disclose to any prospective future employer the notice provisions of that part of Section 7 preceding Section 7(a) and the provisions of Sections 8 and 9 of this Agreement provided they agree to maintain the confidentiality of such terms.

(iv) Upon termination of Executive's employment with the Company for any reason, Executive shall (x) cease and not thereafter commence use of any Confidential Information or intellectual property (including without limitation, any patent, invention, copyright, trade secret, trademark, trade name, logo, domain name or other source indicator) owned or used by the Company, its subsidiaries or affiliates; (y) immediately destroy, delete, or return to the Company, at the Company's option, all originals and copies in any form or medium (including memoranda, books, papers, plans, computer files, letters and other data) in Executive's possession or control (including any of the foregoing stored or located in Executive's office, home, laptop or other computer, whether or not Company property) that contain Confidential Information or otherwise relate to the business of the Company, its affiliates and subsidiaries, except that Executive may retain only those portions of any personal notes, notebooks and diaries that do not contain any Confidential Information and his rolodex (or other physical or electronic address book); and (z) fully cooperate with the Company regarding the delivery or destruction of any other Confidential Information not within Executive's possession or control of which Executive is or becomes aware.

(v) Nothing in this Agreement shall prohibit or restrict Executive from participating, cooperating, or testifying in any action, investigation, or proceeding with, or providing

information to, any self-regulatory organization, any governmental agency or legislative body, including, but not limited to, any legal department within the Company, the Securities and Exchange Commission, and/or pursuant to the Dodd-Frank Act or Sarbanes-Oxley Act; provided that, to the extent permitted by law, upon receipt of any subpoena, court order or other legal process compelling the disclosure of any such information, documents, or testimony, the Executive shall give prompt prior written notice to the Company's General Counsel in order to provide the Company reasonable opportunity to take appropriate steps to protect its confidential information to the fullest extent possible.

(b) <u>Non-Disparagement</u>. Executive will not, other than as required by law or by order of a court or other competent authority, make or publish, or cause any other person to make or publish, any statement that is disparaging or that reflects negatively upon the Company or its affiliates, or that is or reasonably would be expected to be damaging to the reputation of the Company or its affiliates.

### (c) <u>Intellectual Property.</u>

(i) If Executive creates, invents, designs, develops, contributes to or improves any works of authorship, inventions, intellectual property, materials, documents or other work product (including without limitation, research, reports, software, databases, systems, applications, presentations, textual works, content, or audiovisual materials), either alone or with third parties, at any time during Executive's employment by the Company and within the scope of such employment and/or with the use of any the Company resources ("<u>Company Works</u>"), Executive shall promptly and fully disclose same to the Company and hereby irrevocably assigns, transfers and conveys, to the maximum extent permitted by applicable law, all rights and intellectual property rights therein (including rights under patent, industrial property, copyright, trademark, trade secret, unfair competition and related laws) to the Company to the extent ownership of any such rights does not vest originally in the Company.

(ii) All of Executive's records regarding Company Works will be available to and remain the sole property and intellectual property of the Company at all times.

(iii) Executive shall take all requested actions and execute all requested documents (including any licenses or assignments required by a government contract) at the Company's expense (but without further remuneration) to assist the Company in validating, maintaining, protecting, enforcing, perfecting, recording, patenting or registering any of the Company's rights in the Company Works. If the Company is unable for any other reason to secure Executive's signature on any document for this purpose, then Executive hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as Executive's agent and attorney in fact, to act for and in Executive's behalf and stead to execute any documents and to do all other lawfully permitted acts in connection with the foregoing.

(iv) Executive shall not improperly use for the benefit of, bring to any premises of, divulge, disclose, communicate, reveal, transfer or provide access to, or share with the Company any confidential, proprietary or non-public information or intellectual property relating to a former employer or other third party without the prior written permission of such third party. Executive shall comply with all relevant policies and guidelines of the Company, including regarding the protection of confidential information and intellectual property and potential

conflicts of interest. Executive acknowledges that the Company may amend any such policies and guidelines from time to time, and that Executive remains at all times bound by their most current version.

(v) The provisions of Section 8, 9 and 10 shall survive the termination of Executive's employment for any reason.

10. <u>Specific Performance</u>. Executive acknowledges and agrees that the Company's remedies at Jaw for a breach or threatened breach of any of the provisions of Sections 8 or 9 would be inadequate and the Company would suffer irreparable damages as a result of such breach or threatened breach. In recognition of this fact, Executive agrees that, in the event of such a breach or threatened breach, in addition to any remedies at law, the Company, without posting any bond, shall be entitled to cease making any payments or providing any benefit otherwise required by this Agreement and obtain equitable relief in the form of specific performance, temporary restraining order, temporary or permanent injunction or any other equitable remedy which may then be available.

## 11. <u>Miscellaneous</u>.

(a) <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware, without regard to conflicts of laws principles thereof.

(b) <u>Entire Agreement/Amendments</u>. This Agreement contains the entire understanding of the parties with respect to the employment of Executive by the Comp any. There are no restrictions, agreements, promises, warranties, covenants or under takings between the parties with respect to the subject matter herein other than those expressly set forth herein or as may be set forth from time to time in the Company's employee benefit plans and policies applicable to Executive. This Agreement may not be altered, modified, or amended except by written instrument signed by the parties hereto. In the event of any inconsistency between this Agreement and any other plan, program, practice or agreement of which Executive is a participant or a party, this Agreement shall control unless such other plan, program, practice or agreement specifically refers to the provisions of this sentence.

(c) <u>No Waiver</u>. The failure of a party to insist upon strict adherence to any term of this Agreement on any occasion shall not be considered a waiver of such party's rights or deprive such party of the right thereafter to insist upon strict adherence to that term or any other term of this Agreement.

(d) <u>Severability</u>. In the event that any one or more of the provisions of this Agreement shall be or become invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected thereby.

(e) <u>Assignment</u>. This Agreement, and all of Executive's rights and duties hereunder, shall not be assignable or delegable by Executive. Any purported assignment or delegation by Executive in violation of the foregoing shall be null and void <u>ab initio</u> and of no force and effect. This Agreement may be assigned by the Company to a person or entity which is an affiliate or a successor in interest to substantially all of the business operations of the Company. Upon such assignment, the rights and

obligations of the Company hereunder shall become the rights and obligations of such affiliate or successor person or entity.

(f) <u>Counterclaim: No Mitigation</u>. The Company's obligation to pay Executive the amounts provided and to make the arrangements provided hereunder shall be subject to counterclaim and to seek recoupment of amounts owed by Executive to the Company or its affiliates. Executive shall not be required to mitigate the amount of any payment provided for pursuant to this Agreement by seeking other employment , and such payments shall not be reduced by any compensation or benefits received from any subsequent employer or other endeavor.

Compliance with IRC Section 409A. Notwithstanding anything herein to the contrary, (i) if at the time of (g) Executive's termination of employment with the Company Executive is a "specified employee" as defined in Section 409A of the U.S. Internal Revenue Code of 1986, as amended (the "Code") and the deferral of the commencement of any payments or benefits otherwise payable hereunder as a result of such termination of employment is necessary in order to prevent any accelerated or additional tax under Section 409A of the Code, then the Company will defer the commencement of the payment of any such payments or benefits hereunder (without any reduction in such payments or benefits ultimately paid or provided to Executive) until the date that is six months following Executive's termination of employment with the Company (or the earliest date as is permitted under Section 409A of the Code) and (ii) if any other payments of money or other benefits due to Executive hereunder could cause the application of an accelerated or additional tax under Section 409A of the Code, such payments or other benefits shall be deferred if deferral will make such payment or other benefits compliant under Section 409A of the Code, or otherwise such payment or other benefits shall be restructured, to the extent possible, in a manner, determined by the Board, that does not cause such an accelerated or additional tax. For purposes of Section 409A of the Code, each payment made under this Agreement shall be designated as a "separate payment" within the meaning of the Section 409A of the Code, and references herein to Executive's "termination of employment" shall refer to Executive's separation from service with the Company within the meaning of Section 409A. To the extent any reimbursements or in-kind benefits due to Executive under this Agreement constitute "deferred compensation" under Section 409A of the Code, any such reimbursements or in-kind benefits shall be paid to Executive in a manner consistent with Treas. Reg. Section 1.409A-3(i)(1)(iv). For the avoidance of doubt, to the extent any payment due under Section 7 is considered "non-qualified deferred compensation" under Section 409A of the Code, such payment shall be made no earlier than the date that is the 60th day following Executive's date of termination of employment from the Company. The Company shall consult with Executive in good faith regarding the implementation of the provisions of this Section 11(g); provided that neither the Company nor any of its employees or representatives shall have any liability to Executive with respect to thereto.

(h) <u>Successors: Binding Agreement</u>. This Agreement shall inure to the benefit of and be binding upon personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. In the event of Executive's death prior to receipt of a11 amounts payable to Executive (including any unpaid amounts due under Section 7), such amounts shall be paid to Executive's beneficiary designated by him by Notice to the Company or, in the absence of such designation, to his estate.

(i) <u>Notice</u>. For the purpose of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been duly given when

delivered by hand or overnight courier or three postal delivery days after it has been mailed by United States registered mail, return receipt requested, postage prepaid, addressed to the respective addresses set forth below in this Agreement, or to such other address as either party may have furnished to the other in writing in accordance herewith, except that Notice of change of address shall be effective only upon receipt (each such communication, "<u>Notice</u>").

If to the Company, addressed to:

DJO Global, Inc.

1430 Decision Street Vista, CA 92081 Attention: General Counsel

with a copy which shall not constitute Notice to:

The Blackstone Group

345 Park Avenue New York, New York 10154 Attention: Julia Kahr

with a copy which shall not constitute Notice to:

Simpson Thacher & Bartlett LLP

425 Lexington Ave. New York, NY 10017 Attention : Gregory T. Grogan

If to Executive, to the address listed in the Company's payroll records from time to time.

(j) <u>Executive Representation</u>. Executive hereby represents to the Company that the execution and delivery of this Agreement by Executive and the Company and the performance by Executive of Executive's duties hereunder shall not constitute a breach of, or otherwise contravene, the terms of any employment agreement or other agreement or policy to which Executive is a party or otherwise bound.

(k) <u>Prior Agreements.</u> This Agreement supersedes all prior agreements and understandings (including verbal agreements) between Executive and the Company and/or its affiliates regarding the terms and conditions of Executive's employment with the Company and/or its affiliates (collectively, the "<u>Prior Agreements</u>").

(l) <u>Cooperation</u>. Executive shall provide Executive's reasonable cooperation in connection with any action or proceeding (or any appeal from any action or proceeding) which relates to events occurring during Executive's employment hereunder, <u>provided</u>, that, following termination of Executive's employment, the Company shall pay all expenses incurred by Executive in providing such cooperation, including, without limitation, all transportation, lodging and meal expenses (in the same level of comfort provided to Executive for his business travel during his period of employment) and reasonable attorney fees. This provision shall survive any termination of this Agreement.

(m) <u>Withholding Taxes</u>. The Company may withhold from any amounts payable under this Agreement such Federal, state and local taxes as may be required to be withheld pursuant to any applicable law or regulation.

(n) <u>Counterparts</u>. This Agreement may be signed in counterparts, each of which shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument.

(0) Indemnification. Without limiting and without regards to any other indemnification provided to Executive under any other plan or agreement in which Executive is a fiduciary or a party, the Company shall indemnify Executive and hold Executive harmless from and against all costs, expenses, claims, losses and liabilities (including, without limitation, fees, judgments, fines, penalties and settlement payments) incurred by Executive in connection with any action, suit or proceeding in which Executive is made, or is threatened to be made, a party or a witness by reason of Executive's performance as an officer, director or employee of the Company or its subsidiaries or in any other capacity (including a fiduciary capacity) in which Executive serves at the request of the Company or its subsidiaries (each, a "Proceeding") to the maximum extent permitted by applicable law. If any claim is asserted with respect to which would reasonably be expected to be entitled to indemnification, the Company shall pay Executive's reasonable costs and expenses (including reasonable attorneys' fees) with respect to any Proceeding (or cause such expenses to be paid) on a guarterly basis; provided that Executive shall reimburse the Company for such amounts, plus simple interest thereon at the 90-day United States Treasury Bill rate as in effect from time to time, compounded annually, if Executive ultimately shall be found by a court of competent jurisdiction not to have been entitled to such indemnification. The Company or its affiliates shall at all times maintain or cause to be maintained a directors and officers' liability insurance and indemnification policy covering Executive which is consistent with the policy that covers members of the Board. The provisions of this Section 11(0) shall (i) survive any termination of Executive's employment with the Company, (ii) survive any termination of this Agreement and (iii) be binding on any successor to the Company.

[Signature Page Follows this Page]

IN WITNESS WHEREOF, the parties hereto have duly executed this Employment Agreement as of the day and year first above written.

DJO GLOBAL, INC.

<u>/s/ Bradley J. Tandy</u>

By: Bradley J. Tandy Title: Executive Vice President, General Counsel & Secretary

EXECUTIVE

/s/ Brady Shirley\_\_\_\_\_

Brady Shirley

### EXHIBIT A

#### **RELEASE OF CLAIMS**

This Release of Claims is entered into by Brady Shirley ("Executive").

WHEREAS, Executive and DJO Global, Inc., with offices at 1430 Decision Street, Vista, CA 92081 (the "<u>Company</u>") entered into an Employment Agreement (the "<u>Employment Agreement</u>") dated as of November 14, 2016 that provides Executive certain severance and other benefits in the event of an involuntary termination of Executive's termination without Cause or Executive's resignation of employment due to a Constructive Termination (each term as defined under the Employment Agreement);

WHEREAS, Executive's employment has so terminated; and

WHEREAS, pursuant to Section 7(c)(iii) of the Employment Agreement, a condition of Executive's entitlement to certain severance and other benefits thereunder is his agreement to this Release of Claims.

NOW, THEREFORE, in consideration of the severance and other benefits provided under Section 7(c)(iii)(B), (C) and (D), Executive agrees as follows:

a. Executive, for himself and his heirs, executors and administrators, hereby fully and finally waives, discharges and releases the Company, including each of the Company's past, current and future parents, subsidiaries, and affiliates, and its and their shareholders, members, directors, officers, and employees, from any and all claims relating to his employment with the Company or his termination therefrom, whether now known or later discovered, which he or anyone acting on his behalf might otherwise have had or asserted, including, but not limited to, any express or implied contract of employment claims, any tort claims, claims under Title VII of the Civil Rights Act of 1964, as amended, Section 1981 of the Civil Rights Act of 1866, the Age Discrimination in Employment Act of 1967, as amended, the Older Workers Benefit Protection Act of 1990, the laws, including the labor laws of any state, including the State of California, and all claims under related common law, statutes, and executive orders at the federal, state and local levels of government, and any claims to any benefits from employment with the Company other than: (i) those benefits set forth enumerated in Section 7(c)(iii) of the Employment Agreement and (ii) any claims for accrued and vested benefits under any of the Company's employee retirement and welfare benefit plans in which Executive participated immediately prior to the date of termination of his employment.

b. Executive represents that he has not brought, and covenants and agrees that he will not bring or cause to be brought, any charges, claims, demands, suits or actions, known or unknown, in any forum, against the Company arising out of, connected with or related in any way to his dealings with the Company that occurred prior to the effective date of this Agreement, including, without limitation, his employment or his termination; provided, however, that Executive shall not be prevented from enforcing any rights he may have under the terms of this Release of Claims, in accordance with the Employment Agreement.

3. Executive acknowledges that Executive is subject to a confidentiality covenant and other restrictive covenants, including, but not limited to, a non-competition covenant pursuant to Section 8 and Section 9 of the Employment Agreement and hereby reaffirms his obligations thereunder.

4. Nothing in this Release of Claims shall prohibit or restrict Executive from participating, cooperating, or testifying in any action, investigation, or proceeding with, or providing information to, any self-regulatory organization, any governmental agency or legislative body, including, but not limited to, any legal department within the Company, the Securities and Exchange Commission, and/or pursuant to the Dodd-Frank Act or Sarbanes-Oxley Act; provided that, to the extent permitted by law, upon receipt

of any subpoena, court order or other legal process compelling the disclosure of any such information, documents, or testimony, the Executive shall give prompt prior written notice to the Company's General Counsel in order to provide the Company reasonable opportunity to take appropriate steps to protect its confidential information to the fullest extent possible.

5. EXECUTIVE ACKNOWLEDGES THAT HE HAS BEEN ADVISED, IN WRITING, TO CONSULT WITH AN ATTORNEY OF HIS CHOICE PRIOR TO SIGNING THIS AGREEMENT AND THAT HE HAS SIGNED THIS AGREEMENT KNOWINGLY, VOLUNTARILY, AND FREELY, AND WITH SUCH COUNSEL AS HE DEEMED APPROPRIATE. IN ADDITION, EMPLOYEE ACKNOWLEDGES THAT HE HAS BEEN PROVIDED WITH A PERIOD OF UP TO 21 DAYS IN WHICH TO CONSIDER WHETHER OR NOT TO ENTER INTO THIS RELEASE. FURTHER, EMPLOYEE ACKNOWLEDGES THAT HE HAS BEEN ADVISED OF HIS RIGHT TO REVOKE THIS AGREEMENT DURING THE SEVEN DAY PERIOD FOLLOWING EXECUTION HEREOF, AND THAT THE AGREEMENT SHALL NOT BECOME EFFECTIVE OR ENFORCEABLE UNTIL THE REVOCATION PERIOD HAS EXPIRED.

6. Nothing contained herein shall be construed as an admission by the Company of any liability of any kind to Executive, all such liability being expressly denied except for obligations of the Company imposed by the Employment Agreement which survive pursuant to this Release of Claims.

Brady Shirley Date: \_\_\_\_\_, 20\_\_\_\_

# EXHIBIT B FORM OF SUBSCRIPTION AGREEMENT

# EXHIBIT C FORM OF STOCK OPTION AGREEMENT

### Subsidiaries of the Registrant

**Entity Name** Agridzaar Limited Airgare Limited Arc Machines GmbH AS ESAB Canadian Cylinder Company Ltd. CAST Limited CAST Resources Limited Cefar-Compex Medical AB Central Mining Finance Limited Charter Central Finance Limited Charter Central Services Limited Charter Consolidated Holdings Limited Charter Consolidated Limited Charter Finance S.a.r.l. Charter International Jersey Funding Limited Charter International Limited Charter Limited Charter Overseas Holdings Limited Chattanooga Europe, B.V. Cigweld Pty Ltd. CLFX Sweden CV Colfax (Wuxi) Pump Company Limited Colfax do Brasil - Participações Ltda. Colfax Fluid Handling Finance Limited Colfax Fluid Handling Holding BV Colfax Group GmbH Colfax Group Holdings GmbH Colfax Jersey Finance Limited Colfax UK Finance Limited Colfax UK Holdings Limited Comercializadora Thermadyne S. de R.L. de C.V. Companion Animal Health LLC Conarco Alambres y Soldaduras SA Condor Equipamentos Industriais Ltda DJ Orthopedics de Mexico, S.A. de C.V. DJ Orthopedics Services, SA de CV DJO Asia-Pacific Ltd.

Jurisdiction Cyprus United Kingdom Germany Norway Canada United Kingdom United Kingdom Sweden United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Luxembourg Jersey Jersey United Kingdom United Kingdom Belgium Australia Netherlands China Brazil Ireland Netherlands Germany Germany Jersey United Kingdom United Kingdom Mexico United States Argentina Brazil Mexico Mexico Hong Kong

DJO Benelux B.V. DJO Canada Inc. DJO Consumer, LLC DJO Finance, LLC DJO France S.A.S. DJO Global India Healthcare Private Limited. DJO Global Pty. Ltd. DJO Global Switzerland SARL DJO Global, Inc. DJO Iberica Productos Ortopedicos S.L. DJO Italia SRL DJO Medical Device Trading (Shanghai) Ltd. DJO Nordic Aktiebolag DJO Orthopaedic South Africa (Pty) Ltd DJO Tunisie SARL DJO UK Ltd. DJO, LLC Elastic Therapy, LLC Empi, Inc. EMSA Holdings Inc. Encore Medical GP, LLC Encore Medical Partners, LLC Encore Medical, L.P. ESAB AB ESAB ApS ESAB Argentina SA ESAB Asia/Pacific Pte.Ltd. ESAB Bulgaria EAD ESAB CentroAmerica SA ESAB Comercio e Industria de Soldadura Lda ESAB CZ, s.r.o. člen koncernu ESAB Europe GmbH **ESAB** France SAS ESAB GCE Holdings AB ESAB Gesellschaft m.b.H. ESAB Group (Ireland) Limited ESAB Group (UK) Limited ESAB Group Canada Inc. ESAB Group Russia Limited ESAB Holdings Limited ESAB Iberica, S.A.U.

Belgium Canada United States United States France India Australia Switzerland United States Spain Italy China Sweden South Africa Tunisia United Kingdom United States Sweden Denmark Argentina Singapore Bulgaria Panama Portugal **Czech Republic** Switzerland France Sweden Austria Ireland United Kingdom Canada United Kingdom United Kingdom Spain

ESAB India Limited ESAB Industria e Comercio Ltda ESAB Kazakhstan LLC ESAB Kft. ESAB Limited (Thailand) ESAB Limited Liability Company ESAB Mexico SA de CV ESAB Middle East FZE ESAB Middle East LLC ESAB Nederland B.V. **ESAB** Pensions Limited ESAB Polska Sp. z.o.o. ESAB Romania Trading SRL ESAB Saldatura SpA ESAB SeAH Corporation ESAB SeAH Welding Products (Yantai) Co. Limited ESAB Slovakia sro ESAB Sp. z.o.o. ESAB Sweden AB ESAB Sweden Holdings AB ESAB Ukraine LLC ESAB VAMBERK, s.r.o., člen koncernu ESAB Welding & Cutting GmbH ESAB Welding & Cutting Products (Shanghai) Management Company Limited ESAB Welding Products (Jiangsu) Co Limited ESAB-Mor Welding Kft Evrador Trading Limited EWAC Alloys Limited Exelvia (Bermuda) Limited Exelvia Company Exelvia Cyprus Limited Exelvia Group India BV Exelvia Holding Limitada Exelvia Holdings BV Exelvia International Holdings BV Exelvia Investments Limited Exelvia Netherlands BV **Exelvia** Properties Limited Gas Control Equipment Iberica S.L. Gas Control Equipment Limited Gas Control Equipment S.A. de C.V.

India Brazil Kazakhstan Hungary Thailand **Russian Federation** Mexico United Arab Emirates United Arab Emirates Netherlands United Kingdom Poland Romania Italy Korea, Republic Of China Slovakia Poland Sweden Sweden Ukraine Czech Republic Germany China China Hungary Cyprus India Bermuda United Kingdom Cyprus Netherlands Brazil Netherlands Netherlands United Kingdom Netherlands United Kingdom Spain United Kingdom Mexico

Gas-Arc Group Limited GCE Gas Control Equipment Co., Ltd. GCE Gas Control Equipment, Inc. GCE GmbH GCE Group AB GCE Hungaria Kft. GCE India Ltd. GCE International AB GCE Krass LLC GCE Latin America Ltd. GCE Mujelli S.p.A. GCE Portugal Unipessoal LDA GCE Romania s.r.l. GCE S.A.S. GCE Sp. z.o.o. GCE Technology (Shanghai) Co. Ltd. GCE, s.r.o. H UK Engineering Limited HE Deutschland Holdings GmbH HKS-Prozesstechnik GmbH Hobart Place Investments Limited Howden North America Inc. HTP Beteiligungs AG Imo Holdings, Inc. Imo Industries Inc. Jinan Red Hawk International Trading Co., Ltd. LightForce-Lab India Litecure Asia Limited LiteCure LLC LiteCure Medical LLC Litecure Optoelectronics (Shanghai) Co. Limited LT Optoelectronics Technology (Shanghai) Co., Ltd. Margarita SA Medireha GmbH Produkte für die medizinische Rehabilitation Motion Parent, Inc. NV E.S.A.B. Ormed GmbH Ortho Pros Express, Inc. Orthomed Medizintechnik GmbH Oxiprof LLC Oy ESAB

United Kingdom China United States Germany Sweden Hungary India Sweden **Russian Federation** Panama Italy Portugal Romania France Poland China **Czech Republic** United Kingdom Germany Germany United Kingdom United States Switzerland United States United States China India China (Hong Kong) United States United States China China Argentina Germany United States Belgium Germany United States Austria **Russian Federation** Finland

OZAS-ESAB Sp. z o.o. PT Karya Yasantara Cakti PT Victor Teknologi Indonesia Quantum Ops, Inc. **Rikco International LLC** Shawebone Holdings Inc. SIAM ESAB Welding & Cutting Limited Soldaduras West Arco S.A.S. Soldex Holdings I LLC Soldex S.A. Speetec Implantate AG Speetec Implantate GmbH Surgi-Care Sales LLC Surgi-Care, Inc. **TBI Industries Frances TBI Industries GmbH** TBI Industries s.r.o. TBI Shandong Industries Co., Ltd. The British South Africa Company The Central Mining & Investment Corporation Limited The ESAB Group Inc. Thermadyne Brazil Holdings Ltd. Thermadyne de Mexico S.A. de C.V. Thermadyne South America Holdings Ltd. Thermadyne Victor Ltda. Thermal Dynamics Europe Srl Trilliant Surgical, LLC Victor Equipment Company Victor Equipment de Mexico S.A. de C.V. Victor Technologies (UK) Limited Victor Technologies Asia SDN BHD Victor Technologies Australia Pty Ltd. Victor Technologies Canada Ltd. Victor Technologies Group, Inc. Victor Technologies Holdings, Inc. Victor Technologies International, Inc. Victor Technologies Partnership LLP (UK) Warren Pumps LLC Welding & Cutting Products LLC

Poland Indonesia Indonesia United States United States United States Thailand Colombia United States Peru Switzerland Germany United States United States France Germany **Czech Republic** China United Kingdom United Kingdom United States Cayman Islands Mexico Cayman Islands Brazil Italy United States United States Mexico United Kingdom Malaysia Australia Canada United States United States United States United Kingdom United States United States

Weldnote LDA York Investments Limited Portugal Bermuda

# **Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the following Registration Statements:

- (1) Registration Statement (Form S-8 No. 333-150710) pertaining to the Colfax Corporation 2008 Omnibus Incentive Plan,
- (2) Registration Statement (Form S-8 No. 333-173883) pertaining to the Colfax Corporation 401(K) Savings Plan Plus,
- (3) Registration Statement (Form S-8 No. 333-183115) pertaining to the Colfax Corporation 2008 Omnibus Incentive Plan, as amended and restated April 2, 2012,
- (4) Registration Statement (Form S-8 No. 333-211357) pertaining to the Colfax Corporation 2016 Omnibus Incentive Plan,
- (5) Registration Statement (Form S-8 No. 333-238564) pertaining to the Colfax Corporation 2020 Omnibus Incentive Plan, and
- (6) Registration Statement (Form S-3 No. 333-223067) of Colfax Corporation;

of our reports dated February 18, 2021, with respect to the consolidated financial statements and schedule of Colfax Corporation and the effectiveness of internal control over financial reporting of Colfax Corporation included in this Annual Report (Form 10-K) of Colfax Corporation for the year ended December 31, 2020.

/s/ Ernst & Young LLP

Baltimore, Maryland February 18, 2021

#### CERTIFICATIONS

I, Matthew L. Trerotola, certify that:

- 1. I have reviewed this annual report on Form 10-K of Colfax Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (C) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 18, 2021

/s/ Matthew L. Trerotola

Matthew L. Trerotola President and Chief Executive Officer (Principal Executive Officer)

#### CERTIFICATIONS

I, Christopher M. Hix, certify that:

- 1. I have reviewed this annual report on Form 10-K of Colfax Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (C) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 18, 2021

/s/ Christopher M. Hix

Christopher M. Hix Executive Vice President, Finance, Chief Financial Officer (Principal Financial Officer)

#### Certification Pursuant to 18 U.S.C. Section 1350 (as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

I, Matthew L. Trerotola, as President and Chief Executive Officer of Colfax Corporation (the "Company"), certify, pursuant to 18 U.S.C. Section 1350 (as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002), that to my knowledge:

- 1. the annual report on Form 10-K of the Company for the year ended December 31, 2020 (the "Report"), filed with the U.S. Securities and Exchange Commission, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 18, 2021

/s/ Matthew L. Trerotola

Matthew L. Trerotola President and Chief Executive Officer (Principal Executive Officer)

#### Certification Pursuant to 18 U.S.C. Section 1350 (as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

I, Christopher M. Hix, as Executive Vice President, Finance, Chief Financial Officer of Colfax Corporation (the "Company"), certify, pursuant to 18 U.S.C. Section 1350 (as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002), that to my knowledge:

- 1. the annual report on Form 10-K of the Company for the year ended December 31, 2020 (the "Report"), filed with the U.S. Securities and Exchange Commission, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 18, 2021

/s/ Christopher M. Hix

Christopher M. Hix Executive Vice President, Finance, Chief Financial Officer (Principal Financial Officer)