

The background of the slide features a solid orange color with a large, stylized circular graphic in the center. This graphic consists of several concentric circles and arcs in varying shades of orange, creating a sense of depth and movement. On the far right edge, there is a vertical strip of light blue color.

Colfax Corporation Investor Day

March 11, 2021

Forward Looking Statement & Non-GAAP Disclaimer

These materials include “forward-looking” statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be characterized by terms such as “believe,” “anticipate,” “should,” “would,” “intend,” “plan,” “will,” “expect,” “estimate,” “project,” “positioned,” “strategy,” “targets,” “aims,” “seeks,” “sees” and similar expressions. All statements other than statements of historical fact could be deemed forward-looking statements, including, but not limited to, statements regarding: the intended separation of the FabTech and MedTech businesses; expected 2021 revenue and Adjusted EBITDA for FabTech and MedTech; long-term financial goals for FabTech and MedTech; the timing and method of the separation; the anticipated benefits of the separation; the expected financial and operating performance of, and future opportunities for, each company following the separation; the tax treatment of the transaction; and the leadership of each company following the separation. These statements are based on assumptions and assessments made by our management as of the date of this presentation in light of their experience and perception of historical trends, current conditions, expected future developments, strategy, outlook, goals and other factors believed to be appropriate. Forward-looking statements are subject to a number of risks, uncertainties and assumptions that might cause actual results, developments and business decisions to differ materially from those expressed or implied thereby, and are not guarantees of future performance or actual results. These factors include, among other things: the final approval of the separation by our board of directors; the uncertainty of obtaining regulatory approvals in connection with the separation, including rulings from the Internal Revenue Service; the ability to successfully complete financing and other transactions on satisfactory terms, and other steps necessary to qualify the separation as a tax-free transaction; the ability to satisfy the necessary closing conditions to complete the separation on a timely basis, or at all; our ability to successfully separate the two companies and realize the anticipated benefits of the separation; developments related to the impact of the COVID-19 pandemic on the separation and the financial and operating performance of each company following the separation, including actions by governments, businesses and individuals in response to the pandemic, and other impacts on our business and ability to execute business continuity plans; and our ability to manage and grow our business and to execute our business and growth strategies. The effects of the COVID-19 pandemic, including actions by governments, businesses and individuals in response to the pandemic, may also give rise or contribute to or amplify the risks associated with many of these factors.

The factors identified above are not exhaustive. We operate in a dynamic business environment in which new risks may emerge frequently. Other unknown or unpredictable factors could also cause actual results, developments and business decisions to differ materially from those expressed or implied by the forward-looking statements. Forward-looking statements should be construed in the light of such factors. Readers are cautioned not to place undue reliance on any forward-looking statements, which speak only as of the date made. Additional information regarding these and other factors that may cause actual results to differ materially from those expressed or implied by the forward-looking statements is set forth in our public filings with the Securities Exchange Commission (the “SEC”), including our Annual Report on Form 10-K for the year ended December 31, 2020 and our subsequent filings with the SEC. We do not undertake, and hereby disclaim, any obligation to update any forward-looking statements, whether as a result of new information, future developments or otherwise.

Colfax has provided in this presentation certain financial information that has not been prepared in accordance with accounting principles generally accepted in the United States of America (“non-GAAP”). These non-GAAP financial measures include adjusted EBITDA (adjusted EBITA plus depreciation and other amortization), adjusted EBITDA margin, organic (core) sales growth, and free cash flow. Colfax also provides adjusted EBITDA, adjusted EBITDA margin, organic (core) sales growth and free cash flow on a segment basis.

- Adjusted EBITA represents net income (loss) from continuing operations excluding restructuring and other related charges, acquisition-related amortization and other non-cash charges, European Union Medical Device Regulation (“MDR”) and other costs, and strategic transaction costs, as well as income tax expense (benefit) and interest expense, net. Colfax presents adjusted EBITA margin, which is subject to the same adjustments as adjusted EBITA. Further, Colfax presents adjusted EBITA (and adjusted EBITA margin) on a segment basis, where we exclude the impact of strategic transaction costs and acquisition-related amortization and other non-cash charges from segment operating income.
- Adjusted EBITDA represents Adjusted EBITA plus depreciation and other amortization.
- Core or organic sales growth (decline) excludes the impact of acquisitions and foreign exchange rate fluctuations.
- Decremental margin represents the change in Adjusted EBITDA divided by the change in net sales.
- Free cash flow represents cash flow from operating activities less purchases of property, plant and equipment.

These non-GAAP financial measures assist Colfax management in comparing its operating performance over time because certain items may obscure underlying business trends and make comparisons of long-term performance difficult, as they are of a nature and/or size that occur with inconsistent frequency or relate to discrete restructuring plans that are fundamentally different from the ongoing productivity improvements of Colfax. Colfax management also believes that presenting these measures allows investors to view its performance using the same measures that Colfax uses in evaluating its financial and business performance and trends. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information calculated in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures provided in the appendix to this presentation.

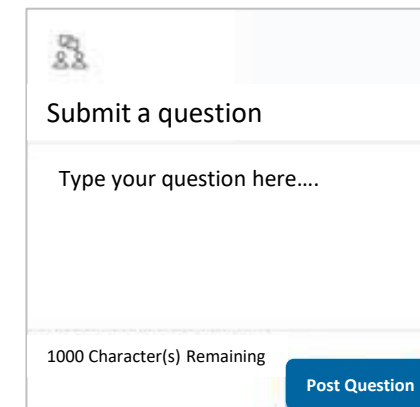
In this presentation, Colfax presents forward-looking non-GAAP measures, such as Adjusted EBITDA, Adjusted EBITA and Free Cash Flow on a segment basis. Colfax does not provide such outlook on a GAAP basis because changes in the items that Colfax excludes from GAAP to calculate such measures can be dependent on future events that are less capable of being controlled or reliably predicted by management and are not part of Colfax’s routine operating activities. Additionally, management does not forecast many of the excluded items for internal use and therefore cannot create or rely on outlook done on a GAAP basis.

Agenda

| | | |
|----------|---|---|
| 9:00 AM | Chairman's Introduction | Mitch Rales |
| 9:20 AM | Colfax Capabilities, Strategic Direction | Matt Trerotola |
| 9:40 AM | Q&A | |
| 10:00 AM | ESAB Strategy, Progress, Opportunities | Shyam Kambeyanda Olivier Biebuyck Kevin Johnson |
| 10:45 AM | Q&A | |
| 11:00 AM | Break | |
| 11:15 AM | MedTechCo Strategy, Progress, Opportunities | Matt Trerotola Brady Shirley Louie Vogt Steve Ingel Ben Berry |
| 12:15 PM | Q&A | |
| 12:30 PM | Colfax Financial Update & Wrap-Up | Chris Hix |
| 12:45 PM | Q&A | |

Q&A Logistics

- Ask questions by clicking post question, next to presenter video any time during the presentation

A screenshot of a Q&A submission interface. It features a header with a small icon and the text "Submit a question". Below this is a large text input field with the placeholder "Type your question here....". At the bottom, there is a character count "1000 Character(s) Remaining" and a blue button labeled "Post Question".

Submit a question

Type your question here....





1000 Character(s) Remaining

Post Question

- Once submitted, questions will remain in the queue

Chairman's Introduction – Mitch Rales

Separation Overview

-  Announced on March 4th the intent to separate into two independent, publicly traded companies (completion targeted in the first quarter 2022)
-  Creates focused specialty Medical Technologies and Fabrication Technology companies, positioning both to accelerate strategic momentum
-  Enables each company to sharpen its strategic focus to capitalize on distinct investment opportunities
-  Allows each to be valued based on distinct strategic, operational and financial characteristics

Now is the right time to build on the momentum in both businesses

Re-Shaped Portfolio for Maximum Value Creation

2017-2019 Transformation

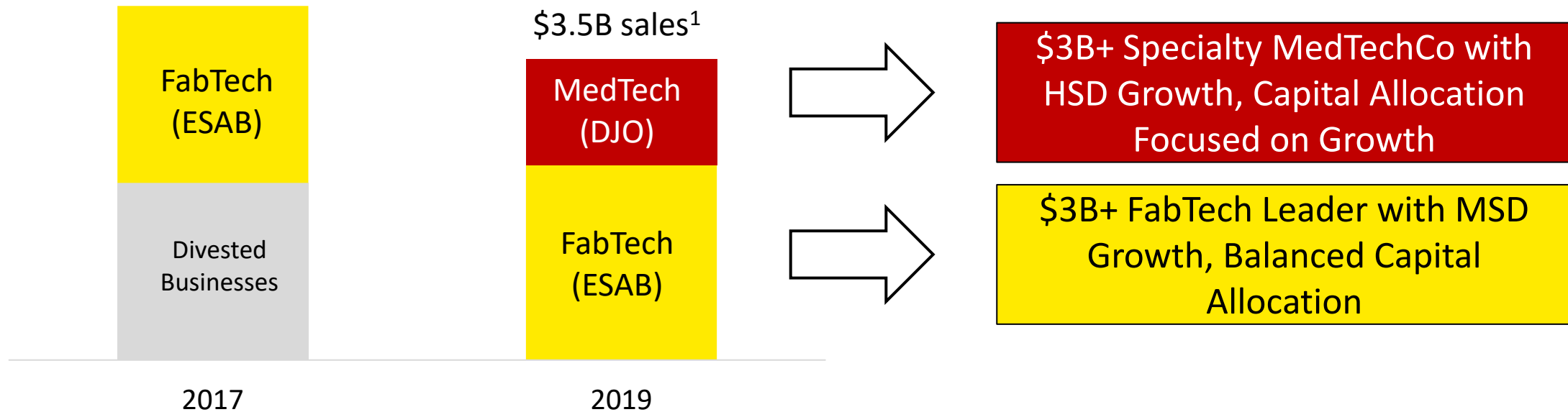
- Portfolio changes
- Created outperforming FabTech business

2019-2020 Momentum

- Strengthened talent, accelerated MedTech capabilities
- Invested in innovation and strategic acquisitions

2021 - Future

- Leaders in attractive, growing markets
- Sustainable business models for compounding value creation



Businesses are Ready to be Independent, Publicly-Traded Companies

¹ 2019 shown pro forma to include periods prior to DJO acquisition on February 22, 2019

Two Great Companies, Well-Positioned for Success

Global Fabrication Technology Leader



- >\$30B market, global GDP + accelerators
- Global leader with scale in all regions
- Strong brands and innovation engine
- Automating industrial workflows

Specialty Medical Technology Innovator

MedTechCo

- >\$50B market, healthcare growth drivers
- Focused in attractive segments
- Strong brands, innovation building
- Automating clinic workflows

Key Peers

FabTech Leaders

Lincoln Electric

ITW - Miller

Ortho Leaders

Stryker

Zimmer Biomet

Wright Medical*

MedTech MidCaps

Ossur

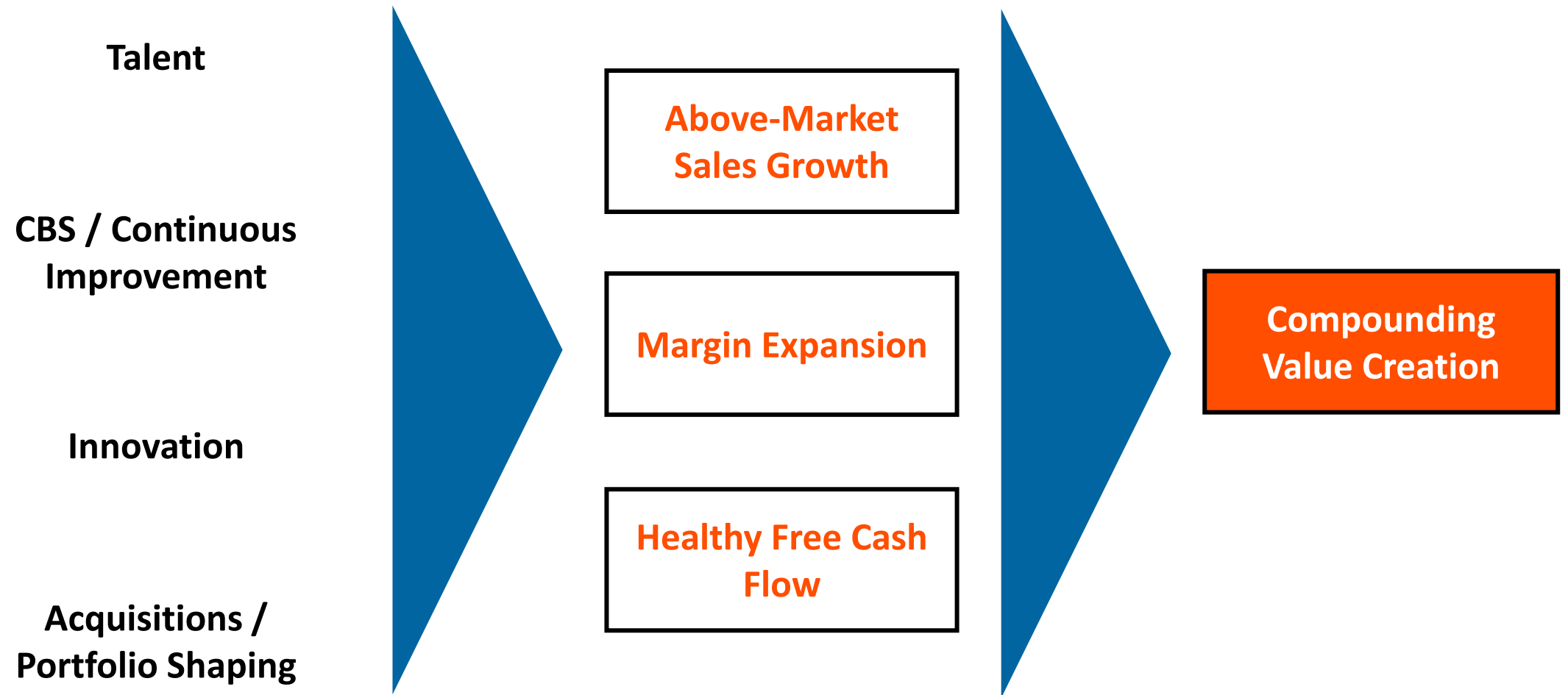
Conmed

Teleflex

Large, Attractive Markets Great Opportunities for Profitable Growth

* Recently acquired by Stryker

Colfax Sustainable Model for Compounding Value Creation



Each Business now has these Core Capabilities to Drive Superior Performance

Strong Cultures and Talent Processes

Our Culture

Creating Better Together



Our Talent Imperatives

- 1 Outstanding Talent**
*CBS-capable GMs and ops leaders;
business-minded functional leads*
- 2 Full Bench**
*Depth & breadth for growth
including acquisition integration*
- 3 Right Organization**
*Aligned for optimal performance &
appropriately incentivized*
- 4 Engaged, Diverse, Inclusive**
*Motivated, developed, challenged,
and supported*

Culture and Talent are Critical to Executing our Strategy to Compound Value

Strong Leadership Teams in Place to Drive Superior Performance

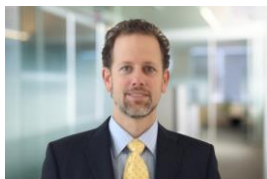
ESAB



Shyam Kambeyanda
President & CEO



Kevin Johnson
CFO



Scott Grisham
Strategy/BD



Michele Campion
CHRO



Curtis Jewell
GC

MedTechCo



Matt Trerotola
CEO



Brady Shirley
President & COO



Chris Hix
CFO



Dan Pryor
Strategy/BD



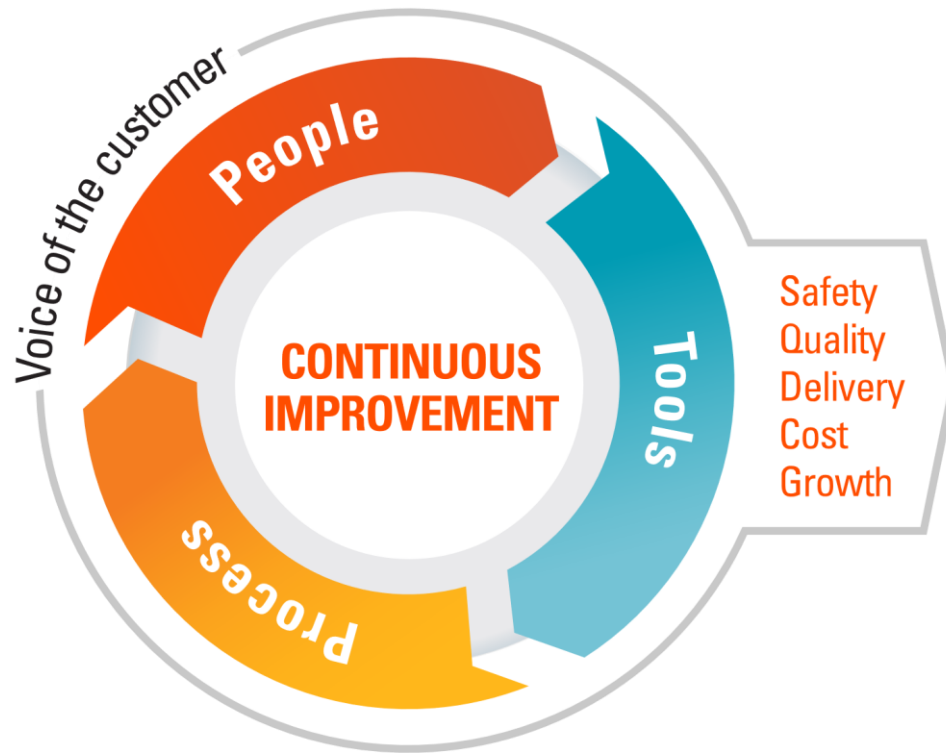
Patty Lang
CHRO



Brad Tandy
GC

Seasoned Leaders with Deep Bench

Colfax Business System (CBS) Drives Continuous Improvement



- Culture + Processes + Tools
- Builds momentum over time
- ESAB far into CBS journey, accelerating performance
- DJO businesses now have CBS foundation, momentum building

Both Companies Will Carry forward CBS Culture, Tools, and Processes

Demonstrated Innovation Engines

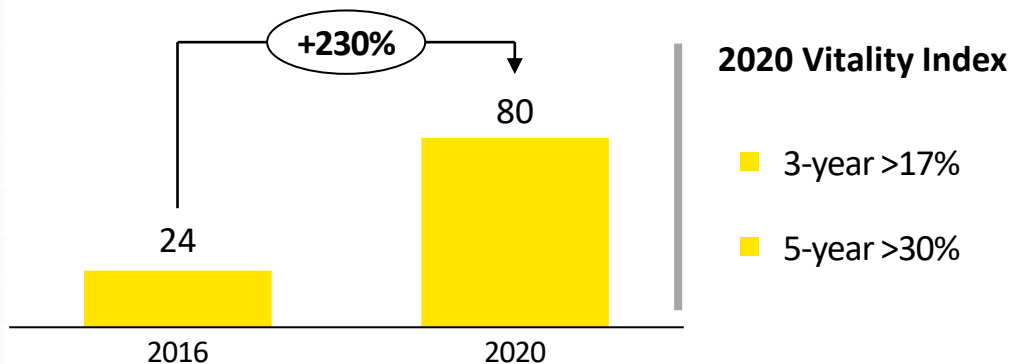
Growing Digital Initiatives in Both Businesses



- ESAB's industry-leading innovation contributing to organic growth, share gain, higher margins
- MedTechCo Reconstructive vitality high, supporting double-digit growth
- MedTechCo Prevention & Recovery leading in clinic workflow, pipeline full, vitality increasing

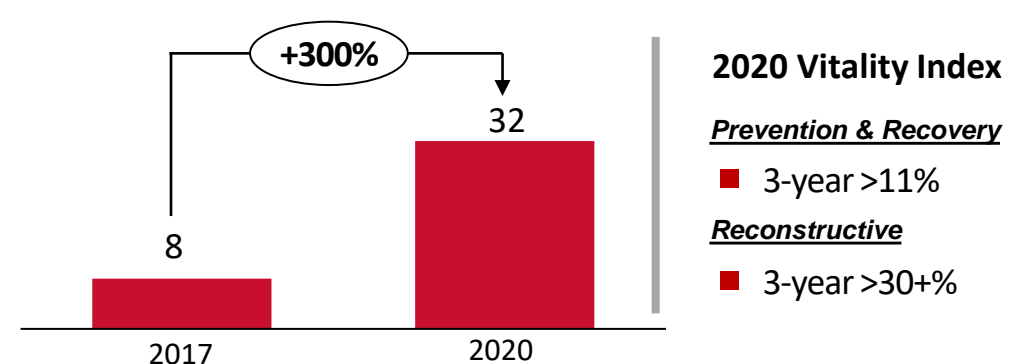
ESAB's Best-in-Class Innovation Program

Product Introductions (#)



MedTechCo's Accelerating Innovation

Product Introductions (#)



Accelerating Innovation Pace Creates Additional Growth Opportunities

Disciplined, Strategy-Driven Acquisition Process

ESAB

Specialty Alloys



Robotics & Automation Solutions



Digital Growth



Medical & Specialty Gas Control



7 acquisitions over past 5 years adding technology, diversifying markets

MedTechCo

Channel/Global



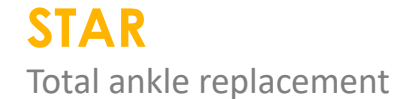
Recovery Science Modalities



Surgical Workflow



Foot/Ankle Expansion



6 acquisitions over the past year expanding markets, improving growth rate and margins

Capabilities firmly established in both businesses




Acquisition Process Creates Faster, More Predictable Growth & Higher Margins

Colfax Model Drove Significant Improvement and Evolution

| | ESAB, past 5 years | MedTechCo, past 2 years |
|---------------------------|---|--|
| Talent | Seasoned team, deep bench, CBS embedded in DNA | Retained and strengthened team, CBS journey well underway |
| Supply Chains | <ul style="list-style-type: none">• Strong service, consistent productivity• Consolidations for regional scale | <ul style="list-style-type: none">• Insourced distribution• Improved service, productivity building |
| Innovation Engines | <ul style="list-style-type: none">• >3X increase in launches• Consistent high vitality | <ul style="list-style-type: none">• Improved and funded, >3X launches• Sustained strong surgical vitality |
| Workflow/ Software | <ul style="list-style-type: none">• Industry-leading WeldCloud™• Robotics solutions | <ul style="list-style-type: none">• MotionMD™ from ~1000 to >2000 clinics• First 2 connected brace launches• Surgical workflow technology investments |
| Portfolio | <ul style="list-style-type: none">• Improved margins, growth• Accessed attractive \$3B specialty gas control | <ul style="list-style-type: none">• Accelerated growth, improved gross margins• Accessed high growth \$1B foot/ankle mkt |

Powerful Impact, Capabilities Embedded

Executing Our Strategy Compounds Value

-  Great service + high vitality + commercial excellence leads to organic growth above market
-  Margin expansion and cash conversion improvement driven by CBS, supports ability to make strategic investments
-  Successful acquisitions improve growth & gross margins over time provides more cash to invest

Both Businesses have Strong Paths for Compounding Value Creation

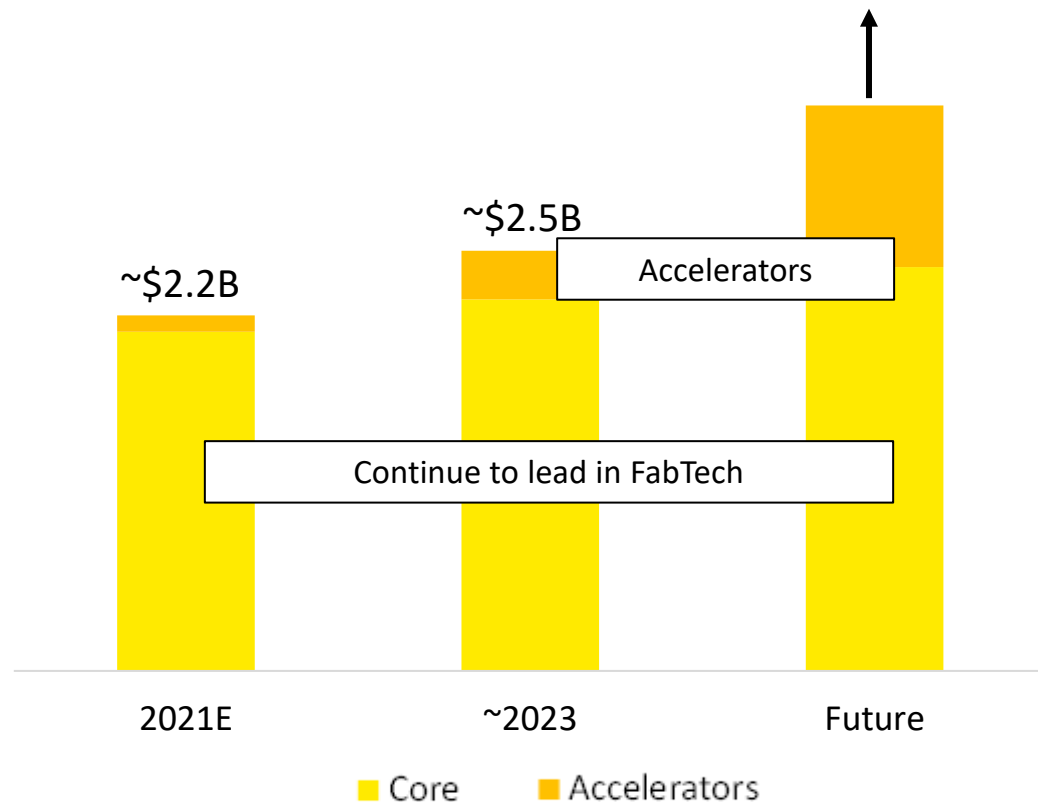
Realizing Our Vision

ESAB Aspiration:

MSD Core Growth

aEBITDA Margin >20%¹

100%+ cash flow conversion, balanced allocation

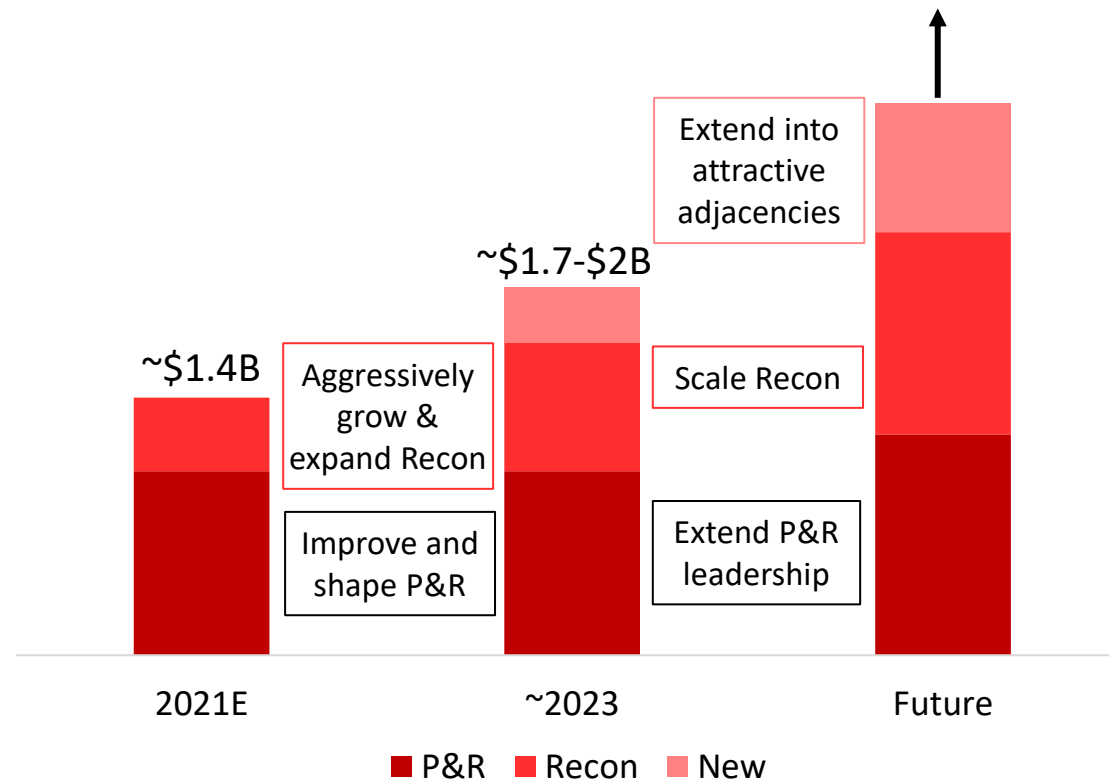


MedTechCo Aspiration:

HSD Core Growth

Mid-60's GM%/aEBITDA Margin >25%¹

Strong cash flow, invest for growth



¹ Segment-level margin

Summary

- ✓ Taking the next logical step, given transformation of both businesses and opportunities ahead
- ✓ Strong momentum in both businesses
- ✓ Exciting visions for ESAB and MedTechCo
- ✓ Separation should enable both businesses to achieve visions and unlock value



Q&A



ESAB: Global Leader in Fabrication Technology

**INVESTOR DAY PRESENTATION
MARCH 11, 2021**

Best Team Wins: ESAB Presenters



Shyam Kambeyanda

- Chief Executive Officer
- Joined ESAB in 2016
- Previously worked at Eaton Corporation



Olivier Biebuyck

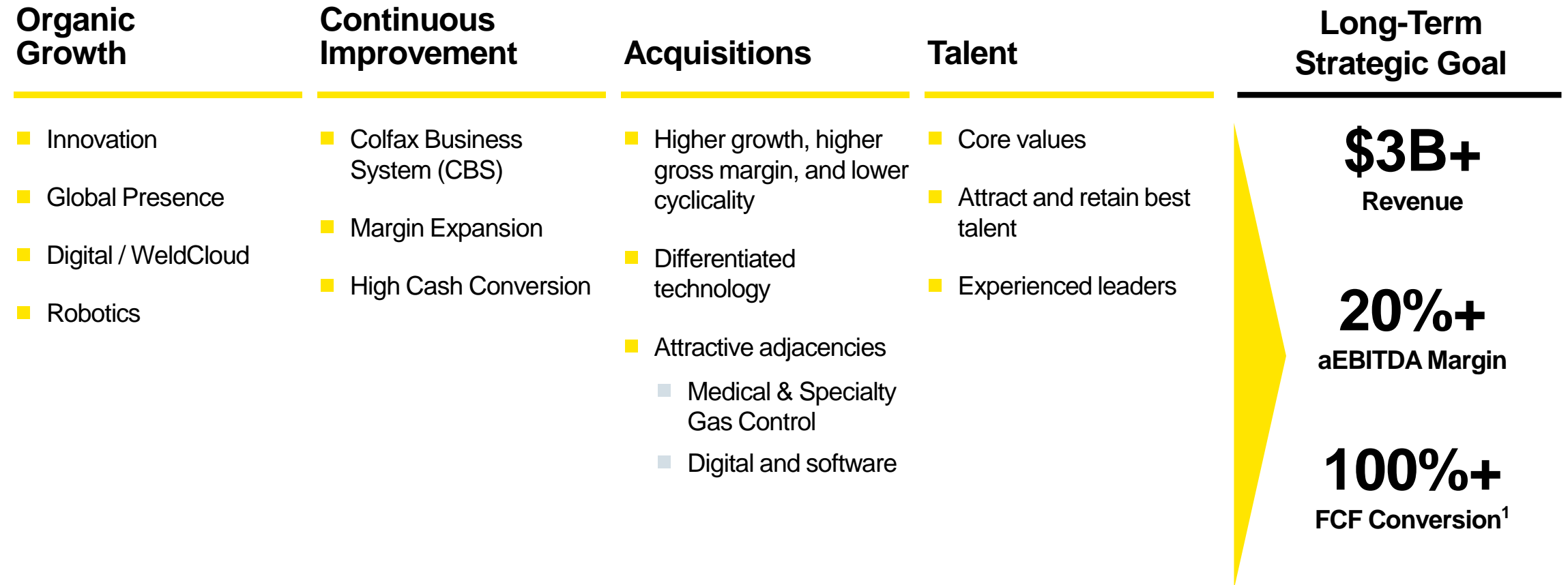
- President EMEA, Equipment, and Digital Solutions
- Joined ESAB in 2017
- Previously worked at Honeywell, LafargeHolcim, and McKinsey & Company



Kevin Johnson

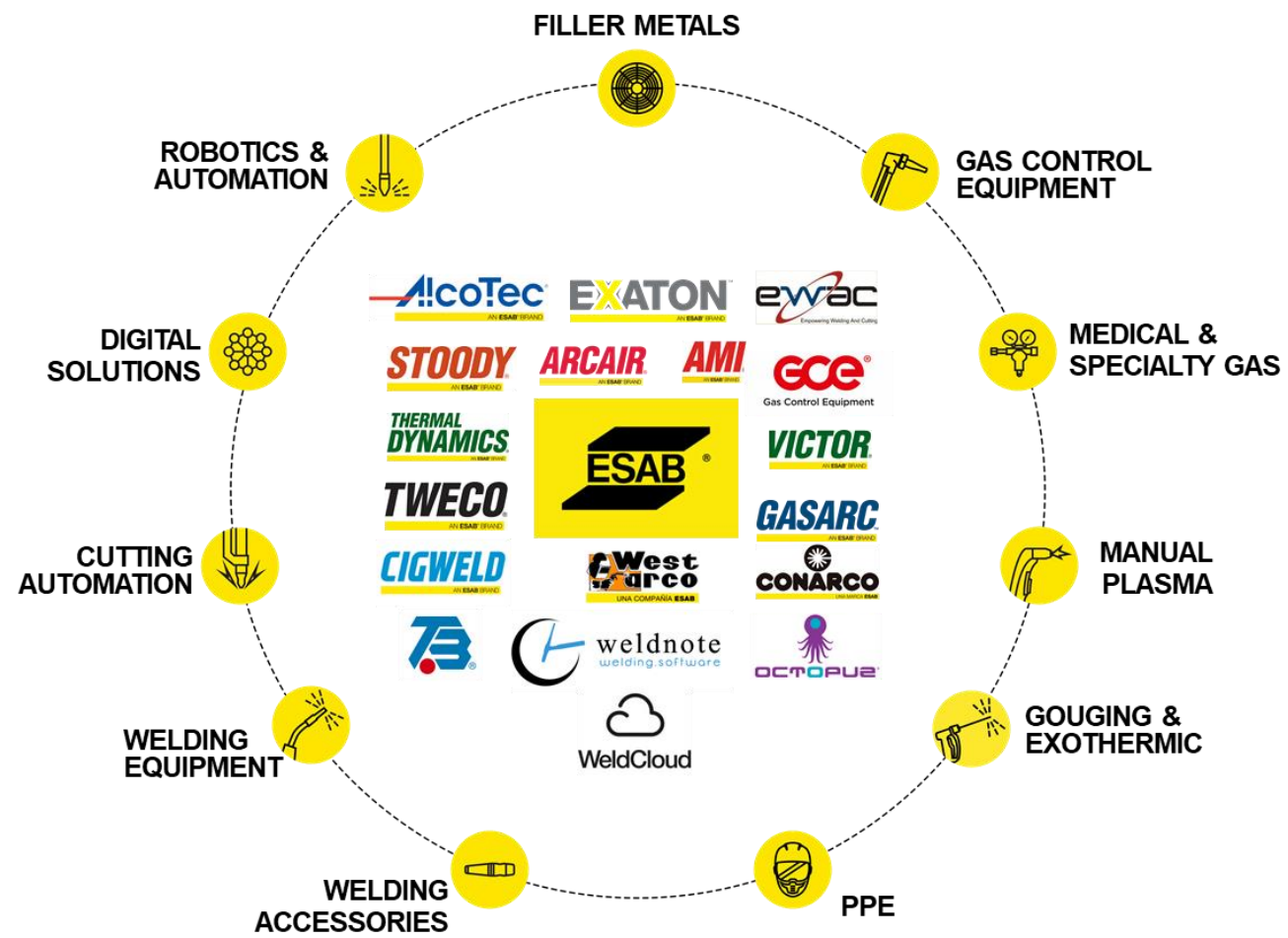
- Chief Financial Officer
- Joined ESAB in 2019
- Experienced Colfax financial executive, joined company in 2001

A Premier Global Fabrication Technology Company



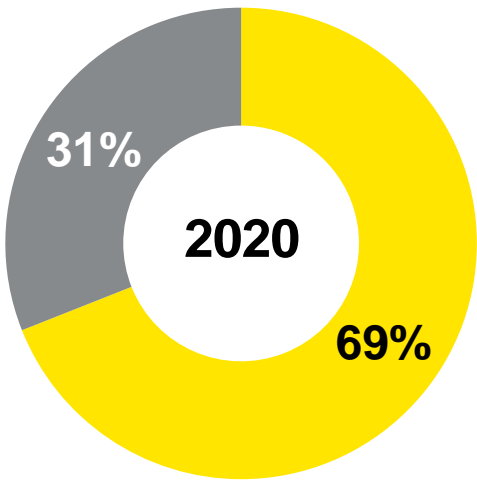
Strong Capabilities, Vision, Momentum

We Shape the Future: Broadest Portfolio, Full Solution Set, Leading Global Brands



ESAB Product Sales Mix

Equipment Consumables



Most Sales Derived from Repeatable Sales of Consumable Products

Best-Positioned to Meet Global Customer Needs



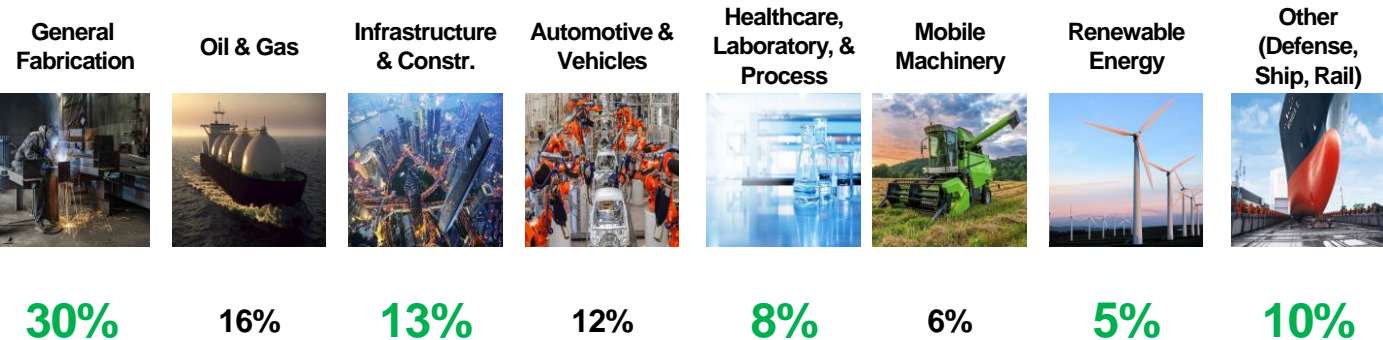
Diverse Global Market Supported by Favorable Secular Trends

Market Growth Drivers

- Welder Shortage Driving Robotics
- Infrastructure Investment
- Advanced Materials & Lightweighting
- Connected Devices / IoT
- Regulatory & Safety
 - Welding & Cutting
 - Gas Management

\$25B
Market

Est. Market Split^{1,2}:



+

Established Markets Growing 2-3% p.a.²

\$5B
Market

Medical & Specialty Gas Control



Digital Solutions



2nd Wave Robotics

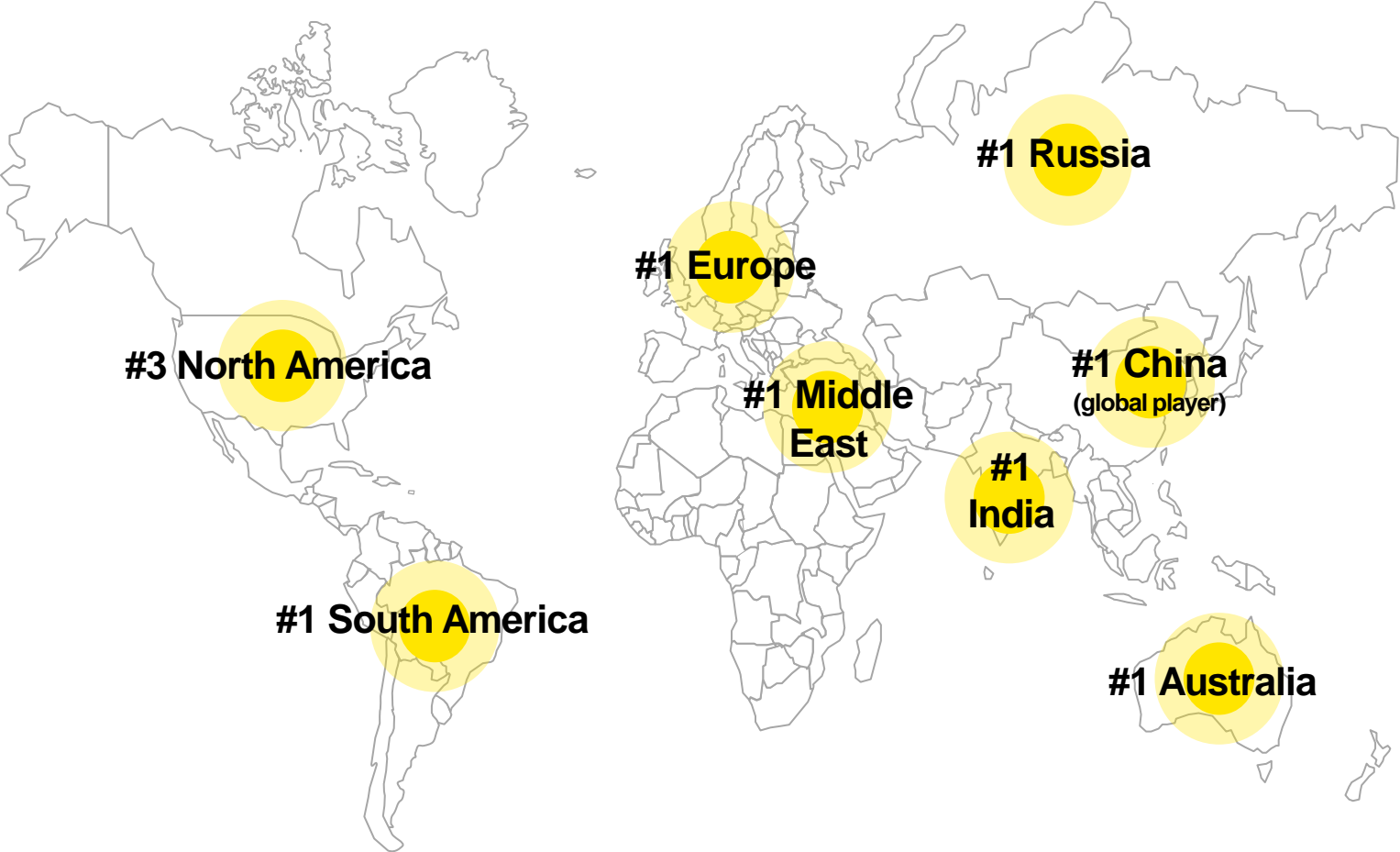


Increasing Exposure to Higher Growth Segments 6-8% p.a.²

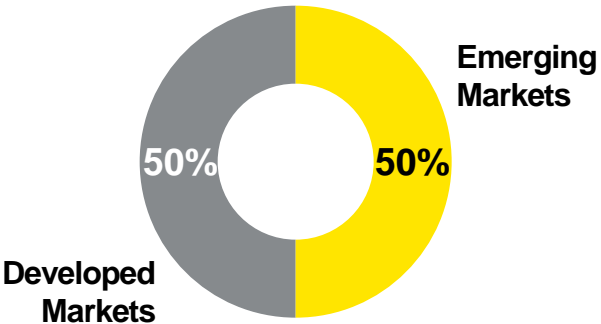
Positioning the Business for Higher Growth

¹Green indicates ESAB overweight to market or key focus area
²Source: ESAB Internal Analysis, IHS Markit 2021

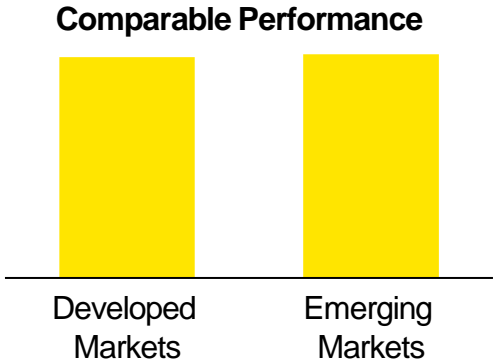
Global Scale, Local Agility Drives Attractive Regional Growth and Profitability



ESAB Geographic Sales Split (2020)



aEBITDA Margin (2020)



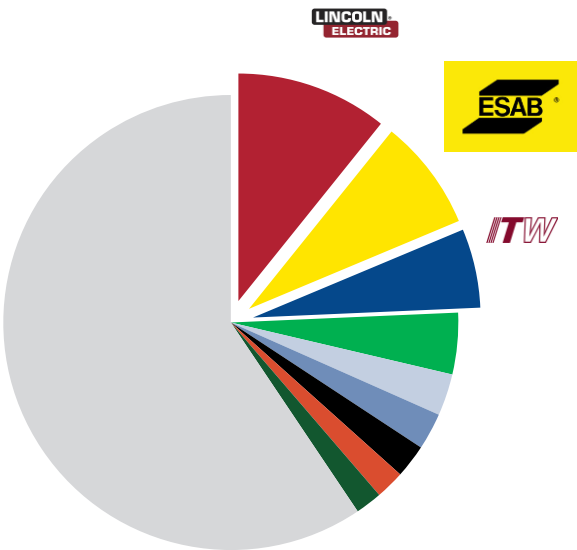
Emerging Economies Expected to Grow >2.5x Developed Markets (2021-2025)¹

¹ IMF World Economic Outlook, October 2020



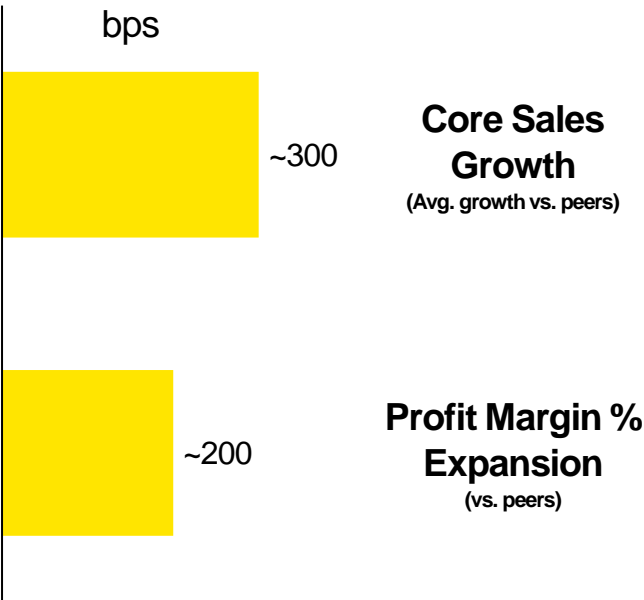
Our Playbook is Outperforming the Industry

Global Share
(2020)



- **Organic Innovation Engine**
 - Best-in-Class Light Industrial Equipment
 - Modernized Heavy Industrial Equipment
 - Digitally Connected Portfolio with WeldCloud
- **Organic Margin Improvement**
 - Rooftop Reduction
 - Dynamic & Value Pricing
 - Inventory Optimization
 - Supply Chain Transformation
 - SG&A Transformation
- **Best Team Wins – Built World-Class Team**
- **Accretive Acquisitions**

Out-Performing in
2019 & 2020¹



Continuing Our Winning Strategy

¹Peer group includes Lincoln Electric and welding business within ITW; core sales excluding FX and acquisitions



Strong Financial Performance & Resiliency

7.7%

Sales CAGR
Pre-COVID ('16-'19)

+200bps

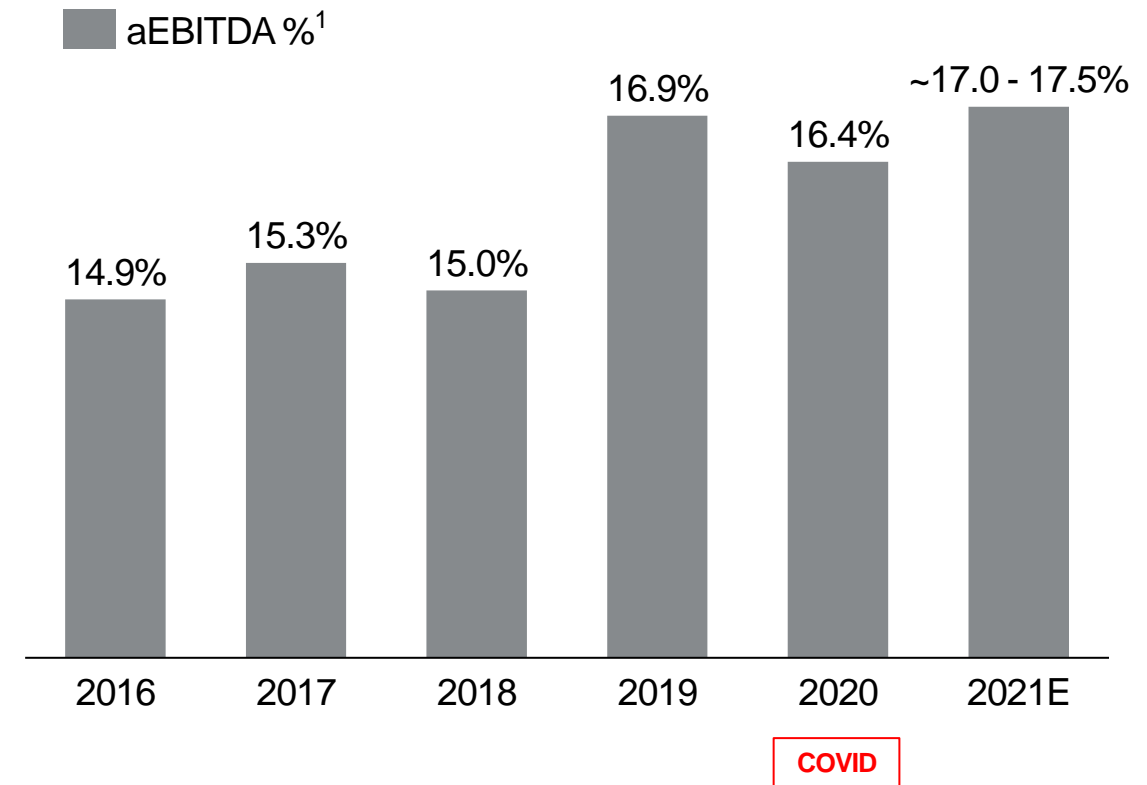
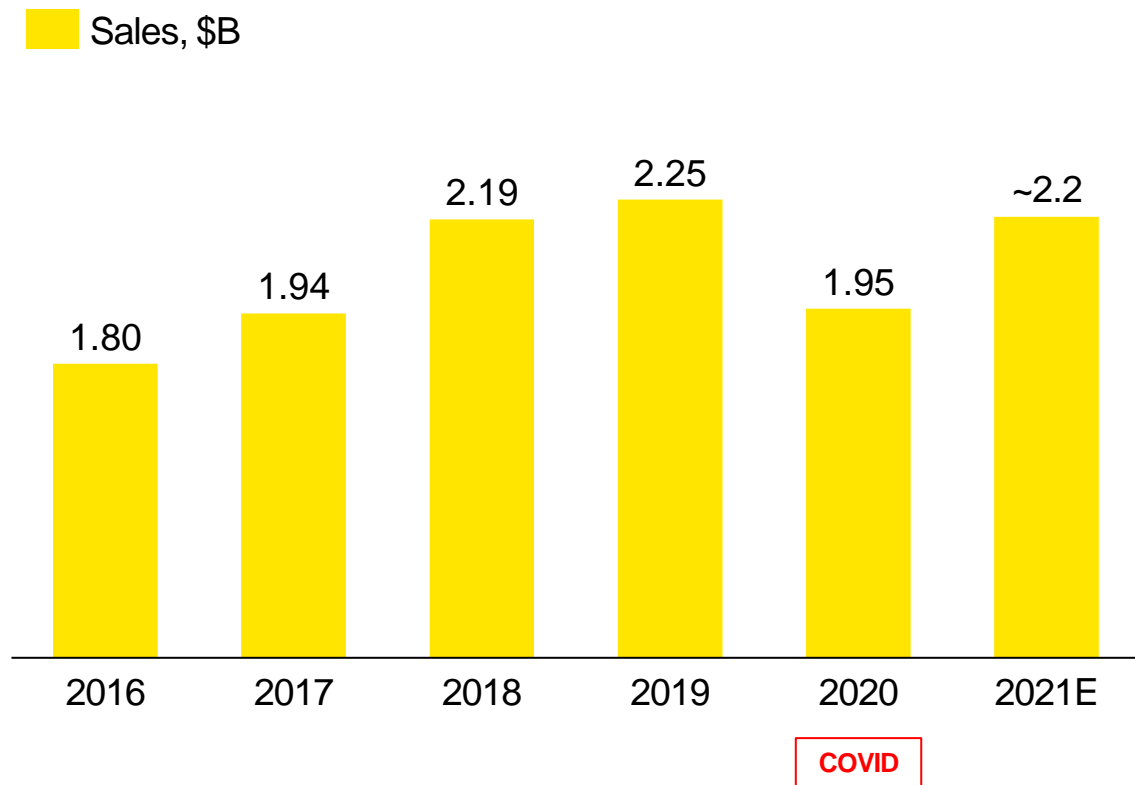
aEBITDA Margin Improvement
Pre-COVID ('16-'19)

20%¹

2020 Decremental
Margins

>100%

2020 FCF
Conversion



Investing & Gaining Momentum in North American Market

NAM Sales Growth¹



NAM aEBITDA %



Growth Drivers

Increased Pace of Innovation



Rebel



Warrior



Cutmaster



Sentinel

Commercial Effectiveness

- Leveraging CBS Sales Tools
- Talent Development & Upgrade
- Digital Marketing Outreach
- Strong Channel Management

CBS Operational Effectiveness

- Manufacturing Footprint Optimization
- Kaizen Led Supply Chain Transformation
- Dynamic Price Management
- Improved Customer Experience & Engagement

Running Our Playbook for Profitable Growth

The Colfax Business System (CBS) is a Competitive Advantage

CBS – Our Values, Processes and Tools



Continuous
Improvement is
Our Way of Life

We Help our
Customers
Succeed

The Best
Team Wins

Innovation
Defines
Our Future

We Deliver
Great Results
the Right Way

CBS Fundamentals

- Voice of the Customer – Customer-Centric
- Pricing – Dynamic Price Management
- Daily Management – Delivering on Customer Commitments
- Standard Work – Repeatable Processes
- Kaizen – Continuous Improvement
- Problem Solving Process – Root Cause, Corrective Actions
- Policy Deployment – Strategic Breakthroughs
- Talent Development – Best Team Wins

CBS Expands Capabilities, Drives Repeatable Processes, and Delivers Breakthrough Performance

Proven Acquisition Process

Overarching Goals









MSD Acquisition Growth

Accretive to GM

Low Cyclicity

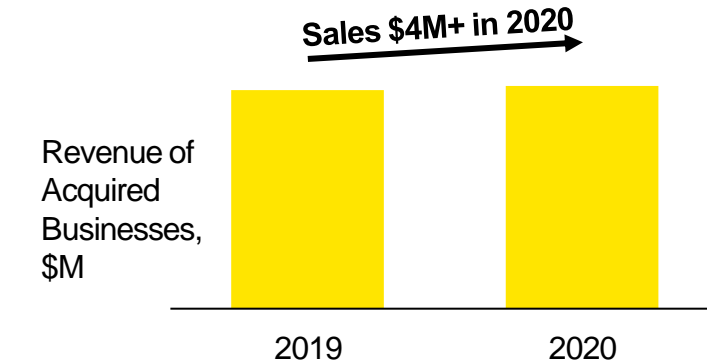
Technology Leadership

Exciting Acquisitions with Strategic Fit

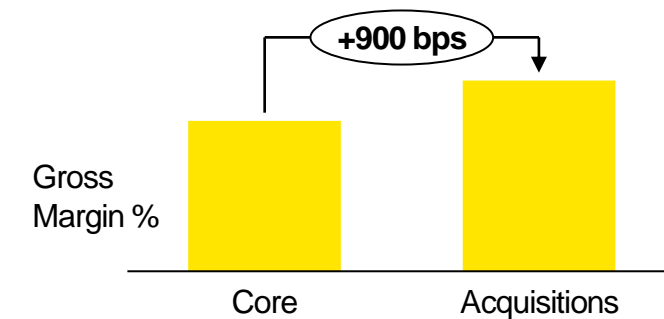
| | Digital Growth  | Robotic & Automation Solutions | Specialty Alloys | Industrial Diversification |
|---|--|--------------------------------|------------------|----------------------------|
|  | | | ✓ | ✓ |
|  | | | ✓ | ✓ |
|  | ✓ | | | ✓ |
|  | | ✓ | | |
|  | ✓ | ✓ | | |
|  | ✓ | ✓ | | |
|  | ✓ | ✓ | | ✓ |

Impact on ESAB

Resilient in 2020



Accretive Margins in 2020



Acquisitions Strengthen Our Business, Accelerate Our Performance

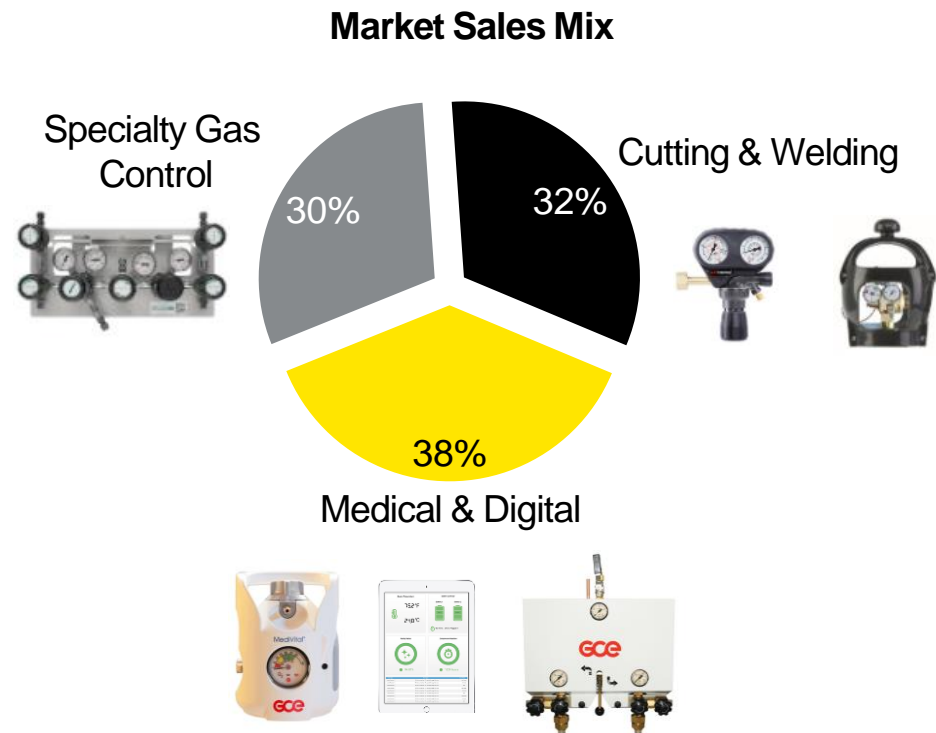
Acquisitions & Innovation Shifting ESAB Exposure to High-Growth Segments



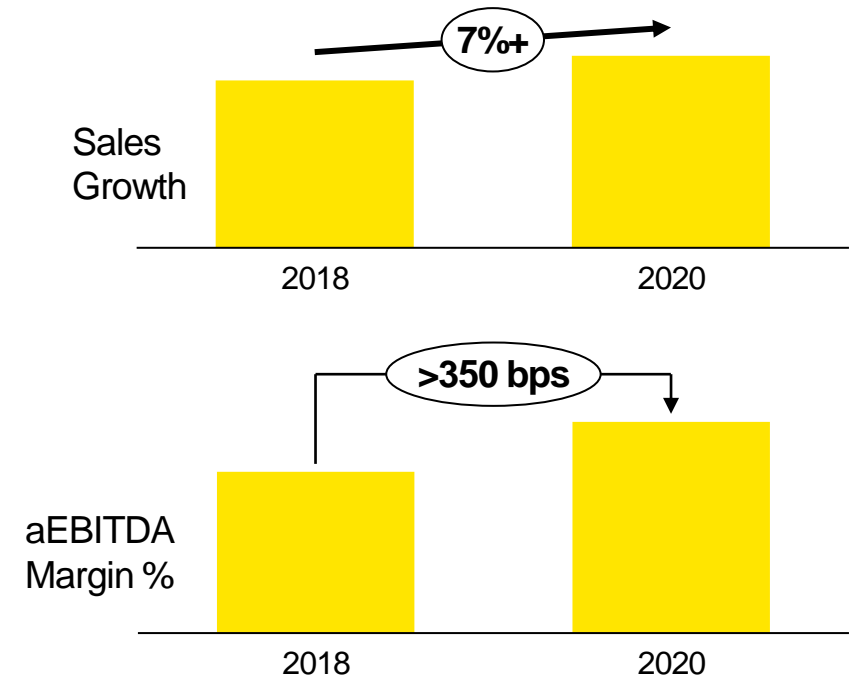
Acquisitions of High-Growth Businesses Further Accelerate Our Performance

2018 Acquisition Delivering Growth and Margin Expansion

Increased Exposure to Higher-Growth Markets



Attractive Financial Performance



Additional Acquisition Opportunities in Adjacencies

Innovation

ESAB – Fabrication Technology Innovation Leader

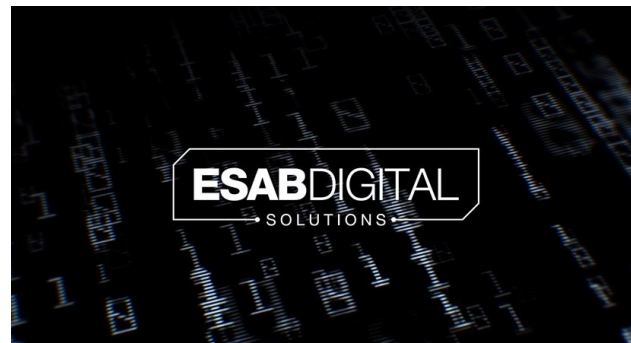
Core Business Innovations

- Best-in-class new product developments
- Higher density-to-strength ratio filler metals and specialty alloys
- More environmentally-centric innovations
- High-impact workflow solutions in complex areas



Growing Digital Offering

- Proprietary WeldCloud offerings
- Clear value proposition to customers
- Digital / software revenue stream with 3x core pull through



Positioning for 2nd Wave Robotic Adoption

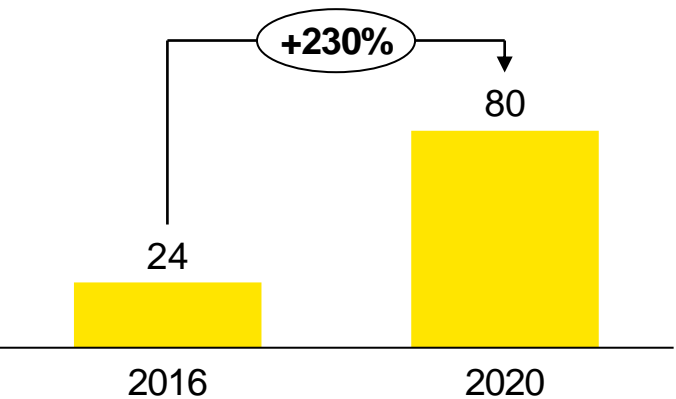
- Multi-brand robotics solution
- Leveraging ESAB's existing portfolio
- Breaks down barriers to welding robotics adoption



Shaping the Industry Through Innovation Since 1904

Accelerating Pace of Innovation

New Product Introductions (#)



2020 Vitality Index¹

- 3-year >17%
- 5-year >29%

Transforming the Portfolio

Leading Medical & High-Purity
Specialty **Gas Control Equipment**



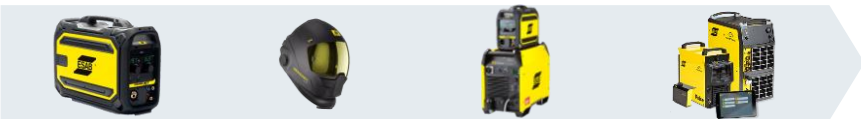
Lower Fume, Higher Density-to-Strength
Ratio, SMART Packaging **Filler Metals**



Digitally Connected
Equipment through **WeldCloud**



Modernized & Upgraded
Heavy Industrial Equipment



Best-in-Class **Light Industrial Equipment**



2016 —————> 2020

Strong Vitality and Advantaged Products

¹ Vitality defined as new product revenue (introduced in last 3 years or 5 years) as a percentage of total revenue

Distinctive Products Shaping their Categories

RobustFeed

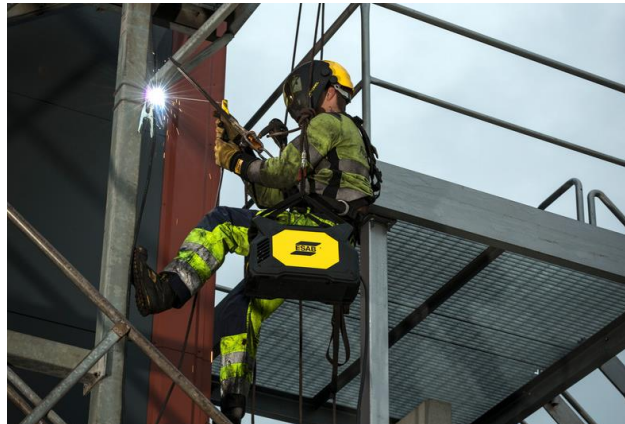
Portable, Long-Distance
Industrial Wire Feeder



- **Unmatched Performance:** Superior wire feeding performance and superior protection against dirt and rain
- **Unrivalled Portability:** Five lifting points, crane-safe lift design, ergonomic handles
- **Customer-Centric Usability:** Clear, read-anywhere front-panel display

Renegade

Compact, High-Powered
Industrial MMA/TIG Welder



- **Flexibility:** Outstanding output power and reach, multi-voltage capabilities
- **Reliability:** Impact and drop resistant, ready for extreme temperatures in tough environments
- **Simplicity:** Simple set-up, intuitive interface, best-in-class weld starts

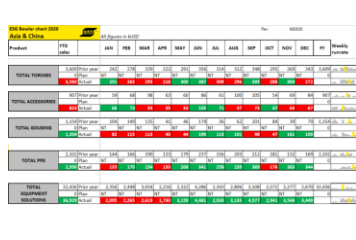
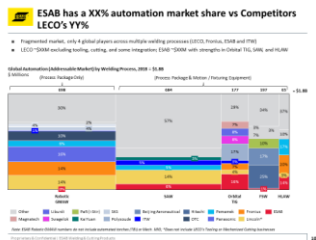
Rogue

High-Performance Professional &
Entry-Level MMA/TIG Welder



- **High Performance:** Precise, professional, and consistent control for the DIY or PRO user
- **High Power:** Efficient power block for steady arc
- **High Strength & Portable:** Light weight, compact, and robust housing design

CBS Accelerating Product Innovation



- Business Line Review
- Market Sizing & SWOT
- Competitive Landscape & Point of Differentiation Mapping
- Voice of Customers Insights
- Prioritization Across Regions and Product Lines
- R&D Centers of Excellence
- Open Innovation with Strategic Partners
- Budget Planning and Tracking
- Stage Gates & Checklists
- Business Case Creation
- Rapid Prototyping and Validation with Customers
- Cross-Functional Team Reviews
- Marcom Launch Material
- Demo & Initial Success Stories
- Sales Training
- Key Performance Indicators

Structured Process Focused on Customer Needs and Speed to Market

Digital Solutions Introduction Video



■ <https://vimeo.com/520960765/ec6534ea3c>

Digital Solutions is a Game-Changer for our Customers and ESAB

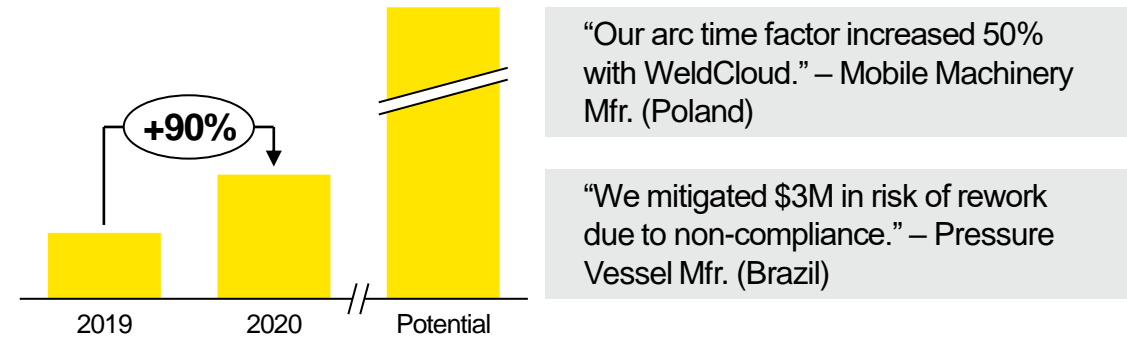
Customer:

- Insights Into Efficiency of Operations
 - Arc-Time / Deposition Rate
 - Welding Time Per Operator
 - Material Consumption
- Quality & Traceability Metrics
- Fleet Management
 - Remote Monitoring
 - Reduced Equipment Downtime

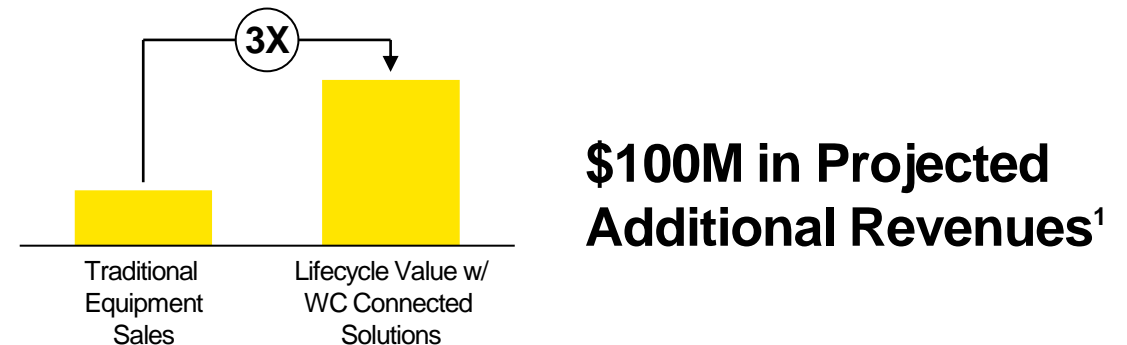
ESAB:

- Positions as a Solution Provider vs. Material Supplier
- Distinctively Connects Our Portfolio
- Provides Unique User Insights and Analytics
- New High-Margin Recurring Revenue Stream & Pull-Through Opportunities
- Access to New Customers

Connected Devices (#)



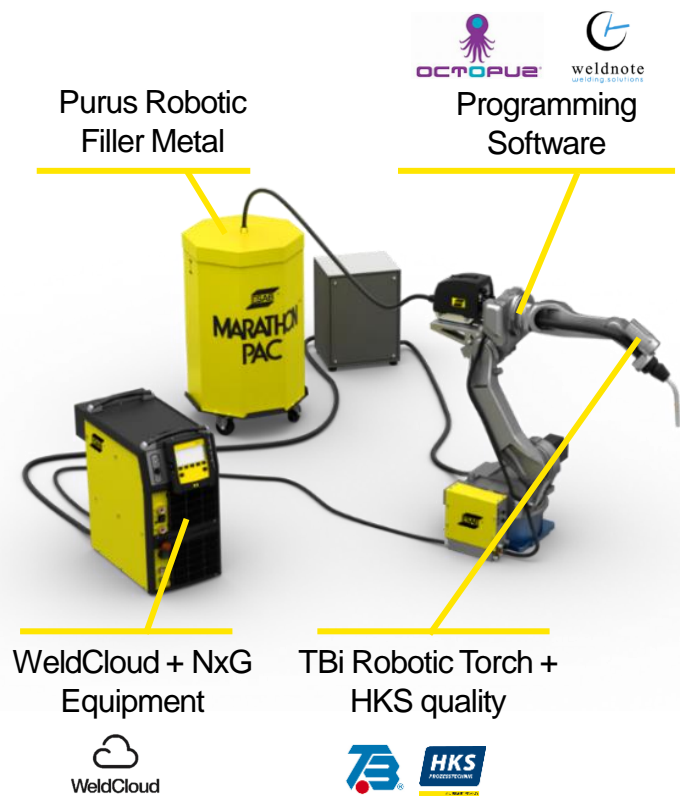
Long-Term Benefits to ESAB



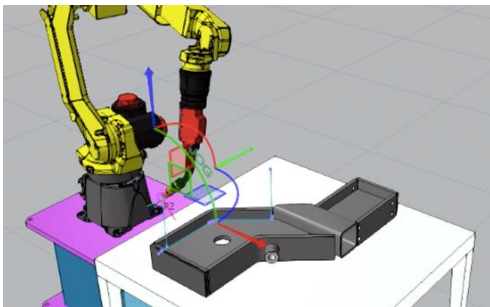
Digital Solutions Technology Core to our Innovation

Software & Digital Acquisitions Enabling Robotics Adoption

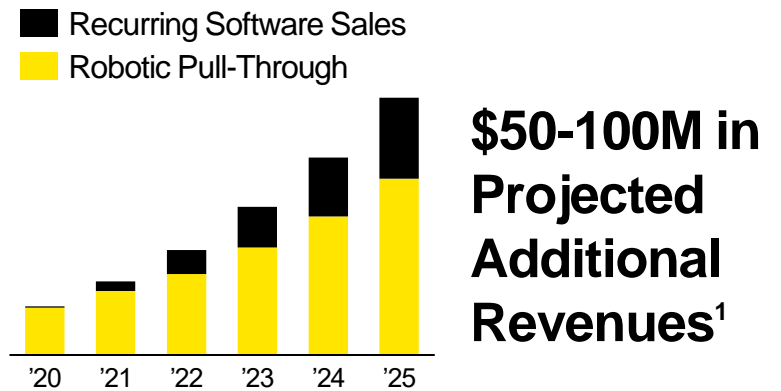
Octopuz OLP Software the Latest Addition to Total Solution



- Complex Part Programming Made Simple
- Works with any Robot-OEM in the Factory
- Applies to High-Mix / Low-Volume Production
- Reduced Robot Downtime
- Increased Repeatability, Quality and Productivity



Long-Term Benefits to ESAB



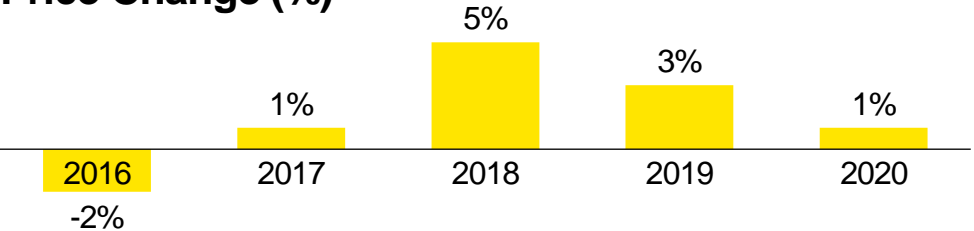
- Increases Addressable Market by >\$1B
- Synergies with Digital Solutions
- Enables Pull-Through of Filler Metal and Equipment Sales

Accelerating the Pace of Robotic Adoption

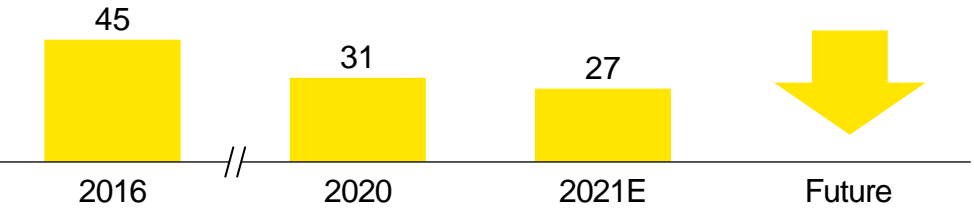
Financial Performance

CBS Driving Operational Excellence

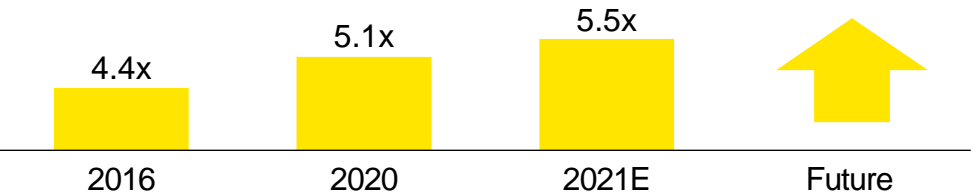
Price Change (%)



Manufacturing Footprint Reduction (# Facilities)



Working Capital Turns Improvement



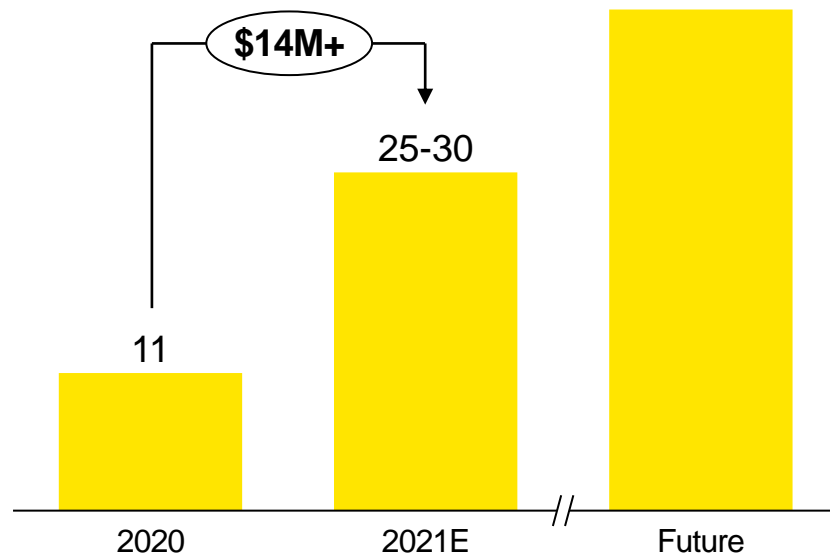
Highlights – Improvements 2016 to 2020

- Dynamic Price/Cost Management
- Delivered \$33M in Footprint Savings
- Working Capital Improved by >1/2 Turn
 - Improved O2C Processes
 - Enhanced Inventory Management
 - Vendor Term Renegotiations
- Substantial Opportunities to Drive Further Improvements Through Kaizens

Continuously Improving our Operational Capabilities

SG&A Transformation Project Savings

SG&A Cumulative Savings, \$M



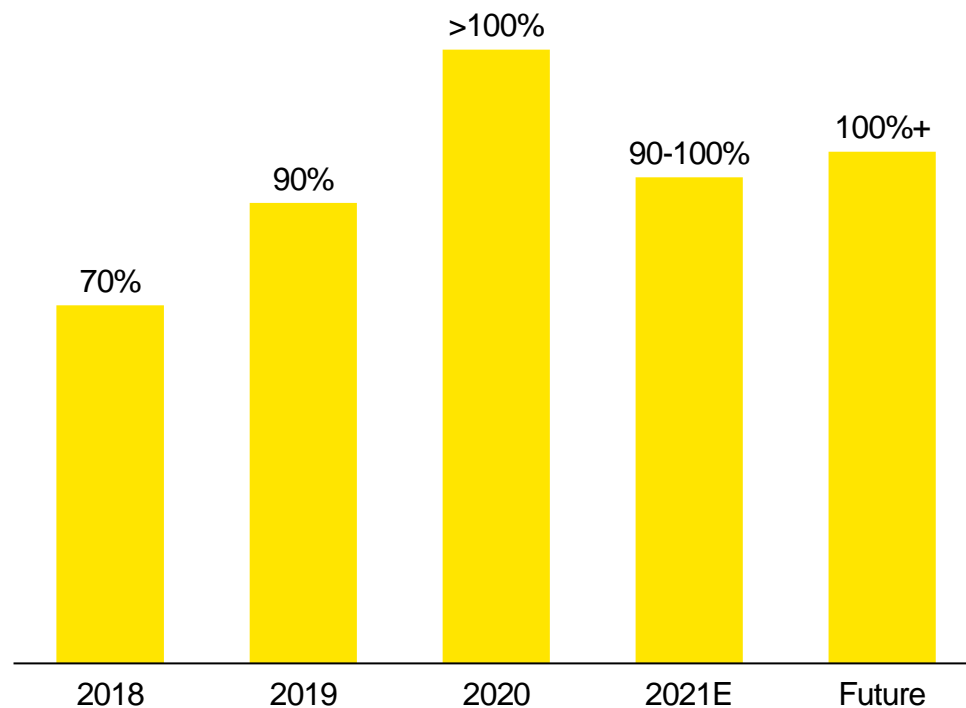
Digitizing Internal Processes

- Using Process Data Mining Analytics to Drive Efficiencies
- Leveraging Lower-Cost Global Shared Service Center Footprint
- Improving Organizational Effectiveness, Eliminating Duplicative Activities
- Renegotiated Vendor Rates & Implemented Technology to Improve Policy Compliance

Leveraging Technology and Global Scale to Reduce SG&A

CBS Improving Cash Flow Capabilities

Segment Operating Free Cash Conversion¹



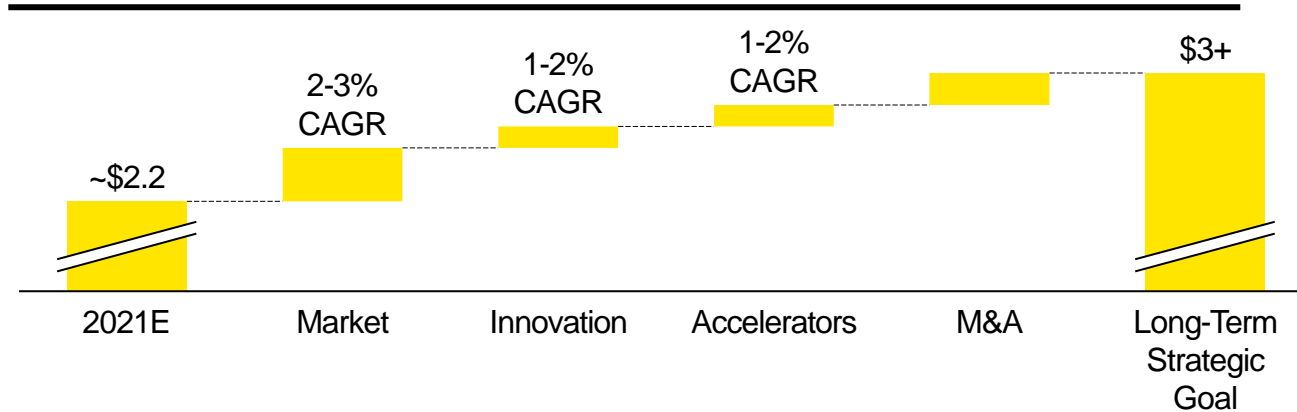
Key Highlights

- 2020 Working Capital Tailwind, 2021 Headwind
- Supply Chain Transformation Supporting Lower Working Capital
 - Improved Inventory Management
- Digitizing Processes
 - Improving Order to Cash & Purchase to Pay
- Substantial Opportunity Remains
 - Drive Further Inventory Management Improvements
 - Roll-Out Supplier Financing Program Globally

Higher / More Consistent Cash Flow

A Better, Stronger ESAB

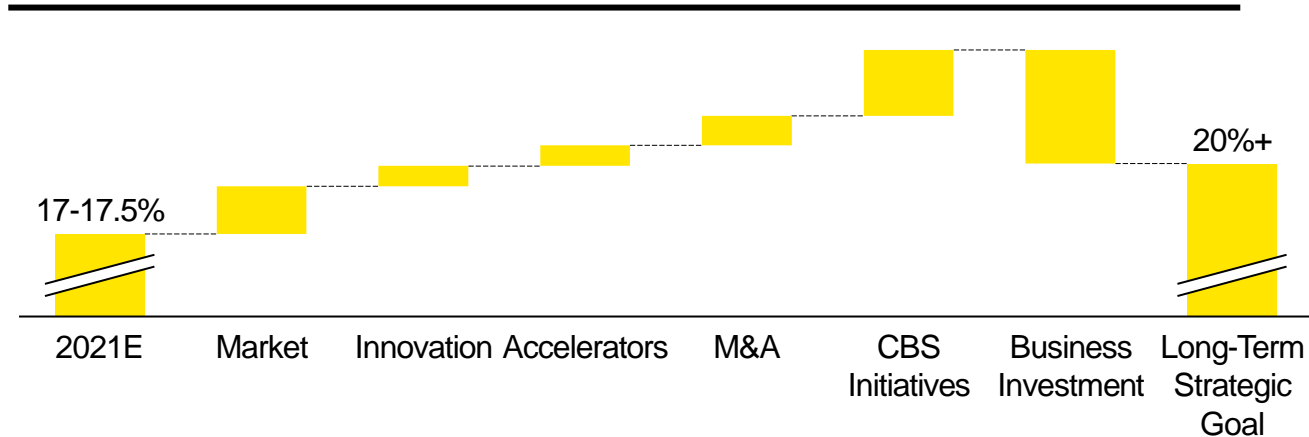
Sales Growth Bridge, \$B



MSD Sales Growth

- Leverage CBS Growth Tools
- Launch Innovative New Product Introductions
- Execute Attractive Acquisitions

Segment-Level aEBITDA Margin % Bridge



>250bps Margin Expansion

- Sales Growth
- Further Plant Footprint Rationalization
- Continue SG&A Transformation
- Deliver Productivity and Sourcing Improvements
- Continued Investment in ESAB

Delivering Sustained Growth, Innovation, and Margin Expansion

Talent & Summary

Best Team Wins: ESAB Leadership



Shyam Kambeyanda
Chief Executive Officer

Regional Leadership



Olivier Biebuyck
President, EMEAR,
Equipment and Digital Solutions



Billal Hammoud
President, Americas
and Fabrication Solutions



Johan Fransson
Managing Director,
Europe



Walter Freitas
Managing Director,
South America



Isa Sanad
Managing Director,
MEA



Rohit Gambhir
Managing Director,
India



Michal Kozlowski
Managing Director,
E. Europe, Russia, CIS



Stanley Chew
Managing Director,
Asia

Functional Leadership



Kevin Johnson
Chief Financial Officer



Larry Coble
Senior Vice President,
Supply Chain and CBS



Michele Campion
Vice President,
Human Resources



Scott Grisham
Vice President, Business
Development



Curtis Jewell
General Counsel



Tilea Coleman
Vice President,
Corporate Communications



Steve Molenda
Sr. Director,
Global MarCom

Experienced and Diverse Team of Leaders Across the World

The Best Team Wins

OUR GOAL

HIGH PERFORMING, DIVERSE, AND INCLUSIVE WORKPLACE

OUR STRATEGY

ATTRACT THE
BEST TALENT

DEVELOP OUR
TALENT

RETAIN OUR
TALENT

OUR CULTURE

Creating Better Together



OUR RESULTS



Accountable Leaders Drive Results



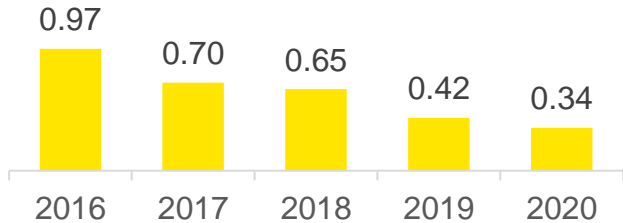
Our Associates Believe in ESAB – 84%
Overall Engagement in Annual Survey



Committed Team – MSD Voluntary
Turnover



Best in Class Safety Performance (TRIR)¹



A Premier Global Fabrication Technology Company

- Resilient Business with Strong Financial Performance
- Organic Growth Driven By:
 - Innovation Leadership
 - Strong Regional Sales Teams
- Strong CBS Foundation, Significant Margin Expansion Opportunities
- Shaping the Business Towards Low-Cyclical, Higher-Margin and Higher-Growth
- Advancing Our Strategy
 - Digital through WeldCloud
 - Robotics through Workflow Solutions & Core-Products Pull-Through
 - Acquiring into Attractive Adjacencies & Differentiated Technologies
- Talent – Best Team Wins!

Long-Term Strategic Goal

\$3B+
Revenue

20%+
aEBITDA Margin

100%+
FCF Conversion¹

A composite image featuring a woman's profile in the foreground, looking towards the left. Inside her head, a tall, modern skyscraper is visible, reaching up towards the top of the frame. The entire image has a yellow tint.

WE SHAPE THE FUTURE

VICTOR® // THERMAL DYNAMICS® // TWECO® // ARCAIR® // EXATON™ // STOODY® // ALCOTEC® // AMI® // GCE®

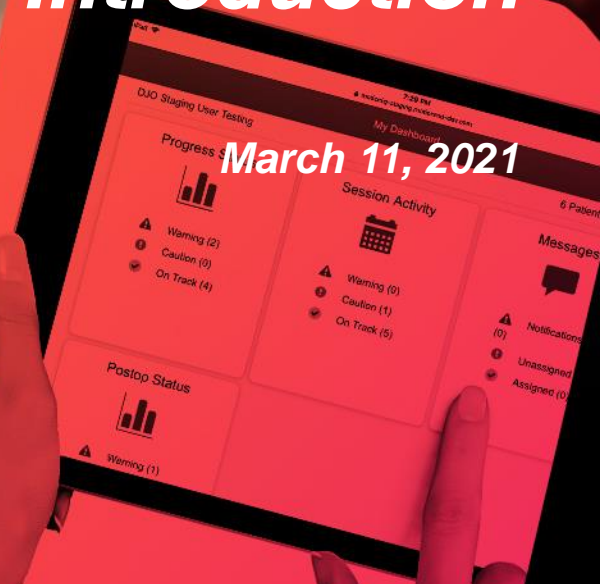


Q&A



MedTechCo Introduction

March 11, 2021



Presenters Today



Matt Trerotola
CEO
MedTechCo



Brady Shirley
President & COO
MedTechCo



Ben Berry
Chief Financial
Officer, DJO



Louis Vogt
President and
GM, Surgical



Steve Ingel
EVP, Healthcare
Solutions

Specialty MedTech Innovator Built on a Strong Foundation...

Well Positioned Specialty MedTech Company

- Foundation in Orthopedics
- Attractive positions
- Strong momentum
- Experienced MedTech team

Underpinned By Colfax Continuous Improvement

- Operational improvement
- Accelerated innovation
- Bolt-on acquisitions

Clear Strategy To Deliver

- Proven innovation engine
- Leading with software workflow solutions
- Full M&A pipeline

Long-term Strategic Goals

HSD

Core Growth

Mid-60s

Gross Margin

>25%

aEBITDA Margin¹

...Uniquely Positioned for Significant Value Creation

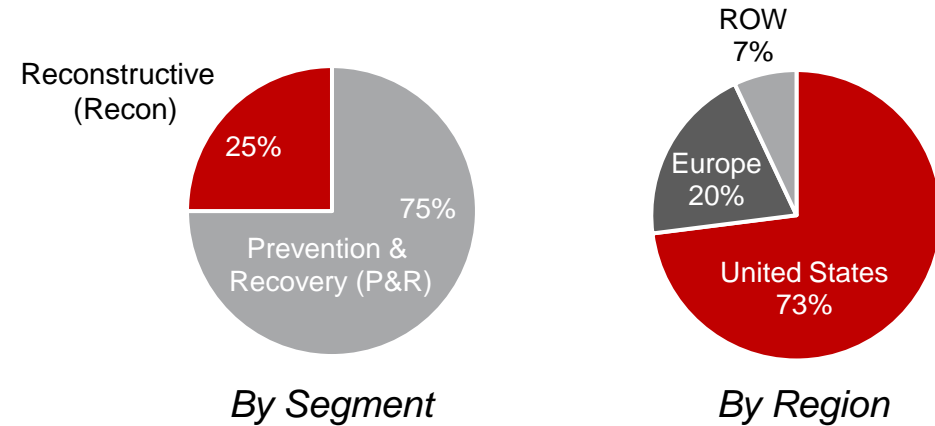
¹ Segment-level margin

Recognized as a Global Leader across Orthopedics

WHAT DISTINGUISHES MEDTECHCO?

- **FAST GROWING RECONSTRUCTIVE PLATFORM** reshaping portfolio
- **GLOBAL LEADER IN PREVENTION & RECOVERY** with opportunities to expand Recon
- Only major player with meaningful share across the **ORTHO CARE CONTINUUM**
- Anchored in **INDUSTRY-DEFINING PRODUCTS** and solutions

2021E REVENUE SPLIT (~\$1.4B)



Industry Leading Brands

DONJOY®

EMPOWR™

AIRCAST®

 **chattanooga®**

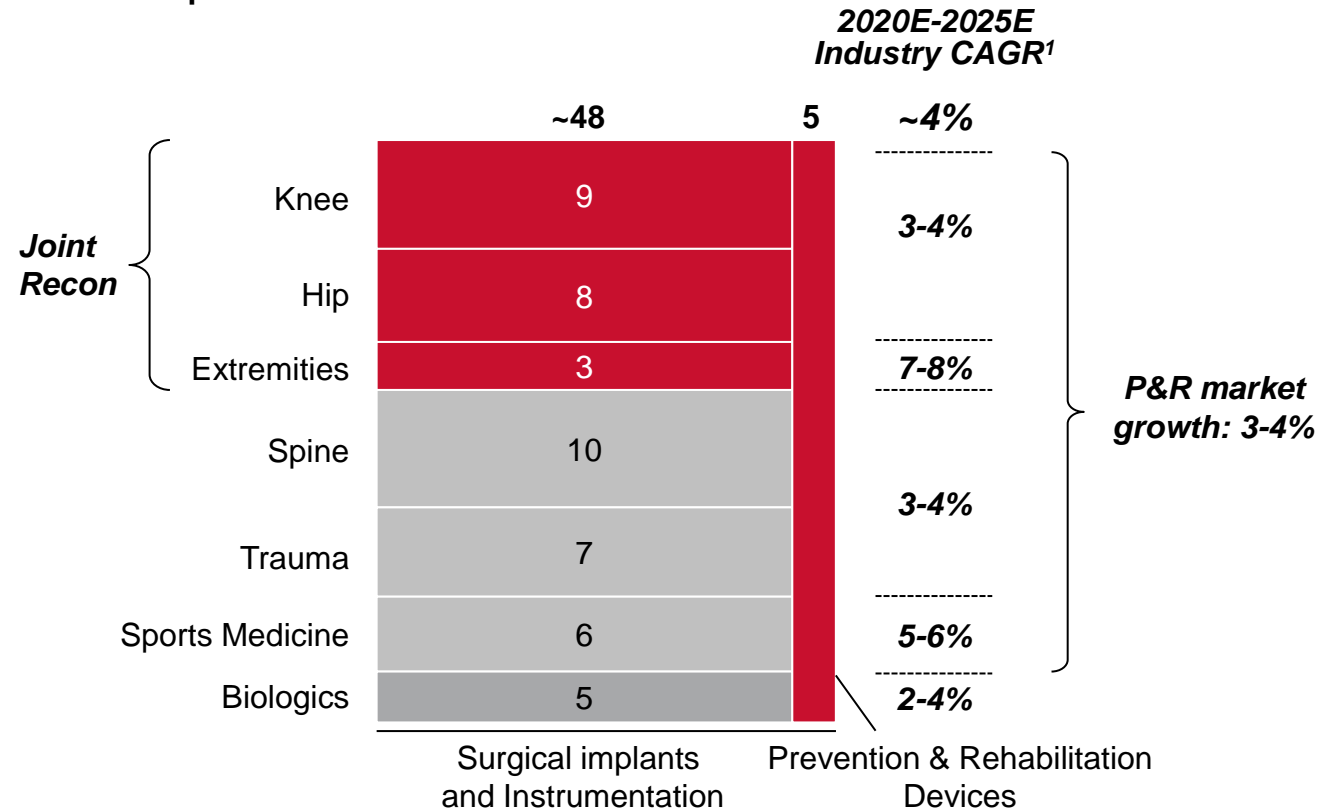
AltiVate®

PROCARE®

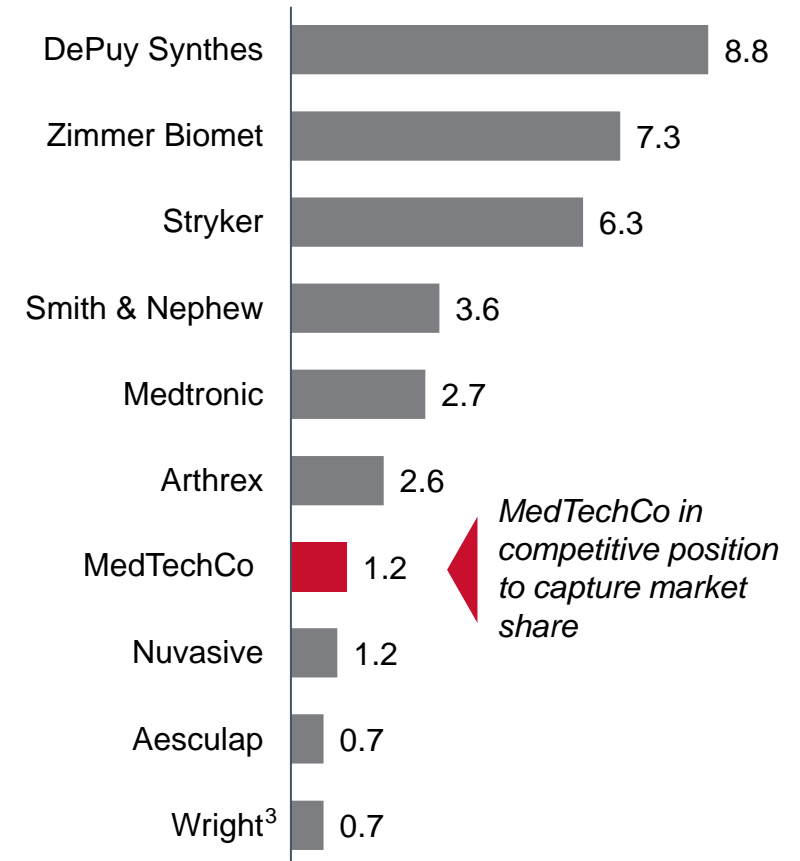
Addressing Big, Attractive Ortho Market...

2019 INDUSTRY SALES¹ (\$B)

 MedTechCo competes in half of the **\$53B Orthopedics market** and “touches” it all



TOP ORTHO PLAYERS (\$B)²



MedTechCo is Positioned for Share Gain and Expansion

¹ Source: based on internal Medtech analysis

² 2019 sales per public filings; MedTechCo 2019 shown pro forma to include periods prior to DJO acquisition on February 22, 2019

³ Acquired by Stryker in 2020

...Fueled by Secular Growth and Technology Trends



Aging, but active population, rising obesity

- Aging population
- Increasingly active lifestyles
- Rising obesity

Transitioning to outpatient care pathways

- Shift to ambulatory surgical centers (ASCs) / outpatient settings
- Hospitals expanding into primary clinics

Innovation improving the quality of care

- Digital offerings, minimally invasive surgery
- Computer Assisted Surgery CAS/Robotics growth

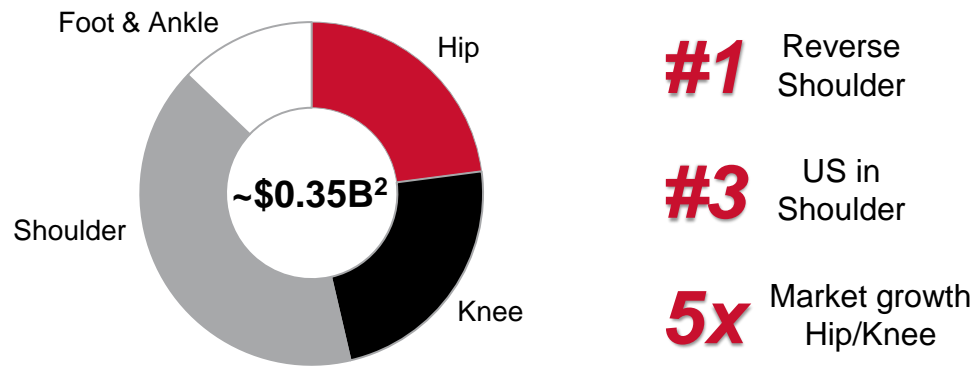
Growing healthcare consumerism

- Consumers more informed and involved
- Rise of telehealth & digital health

Fast-Growing Recon Business with Proven Playbook

RECON SALES & MARKET POSITION¹

\$20B market expected to grow 4-5% per year
(Extremity segment expected to grow 7-8% per year)

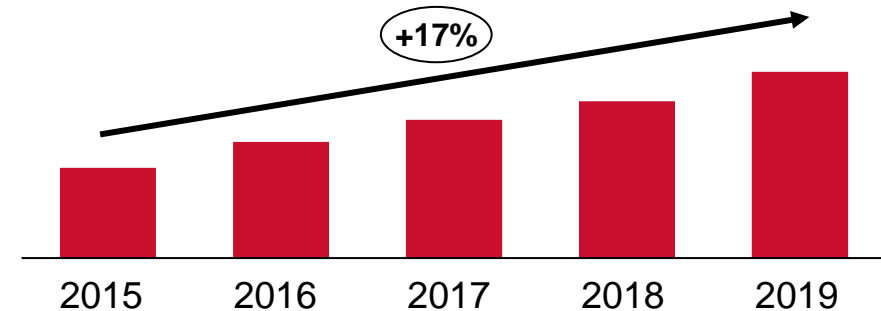


Majority of **sales in fast growing Extremities segment**

Pioneered U.S. transition from Anatomic to Reverse shoulder

Large global expansion opportunity: 94% US Sales

U.S. RECONSTRUCTIVE CORE SALES GROWTH (CAGR)



PROVEN PLAYBOOK, ABOVE MARKET GROWTH

- Superior clinical outcomes
- Industry leading Key Opinion Leader (KOL) teams
- Unmatched innovation cadence
- Best-in-class medical education platform
- DonJoy brand and contracting power

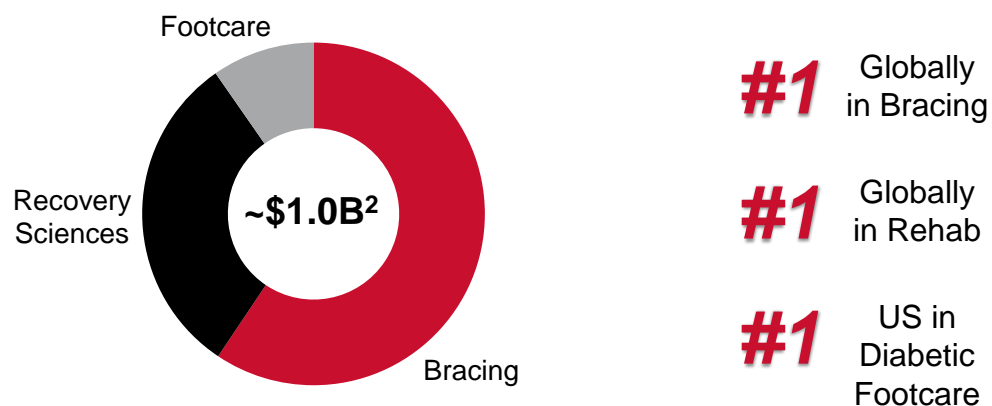
¹ Source: based on internal Medtech analysis

² 2021 sales estimates

Market Leader in Prevention & Recovery with Iconic Brands

P&R SALES & MARKET POSITION¹

\$5B market expected to grow 3-4% per year



Industry-defining products **across the Ortho continuum**

MotionMD workflow software solution **drives 40% of US Clinics**

Deep penetration in global markets: 34% ex-US Sales

MARKET LEADERSHIP

- Superior clinical outcomes
- Leader in fast growing Sports Medicine segment
- Strong contract position across all GPOs
- Leader in therapy modalities strengthened by Litecure™

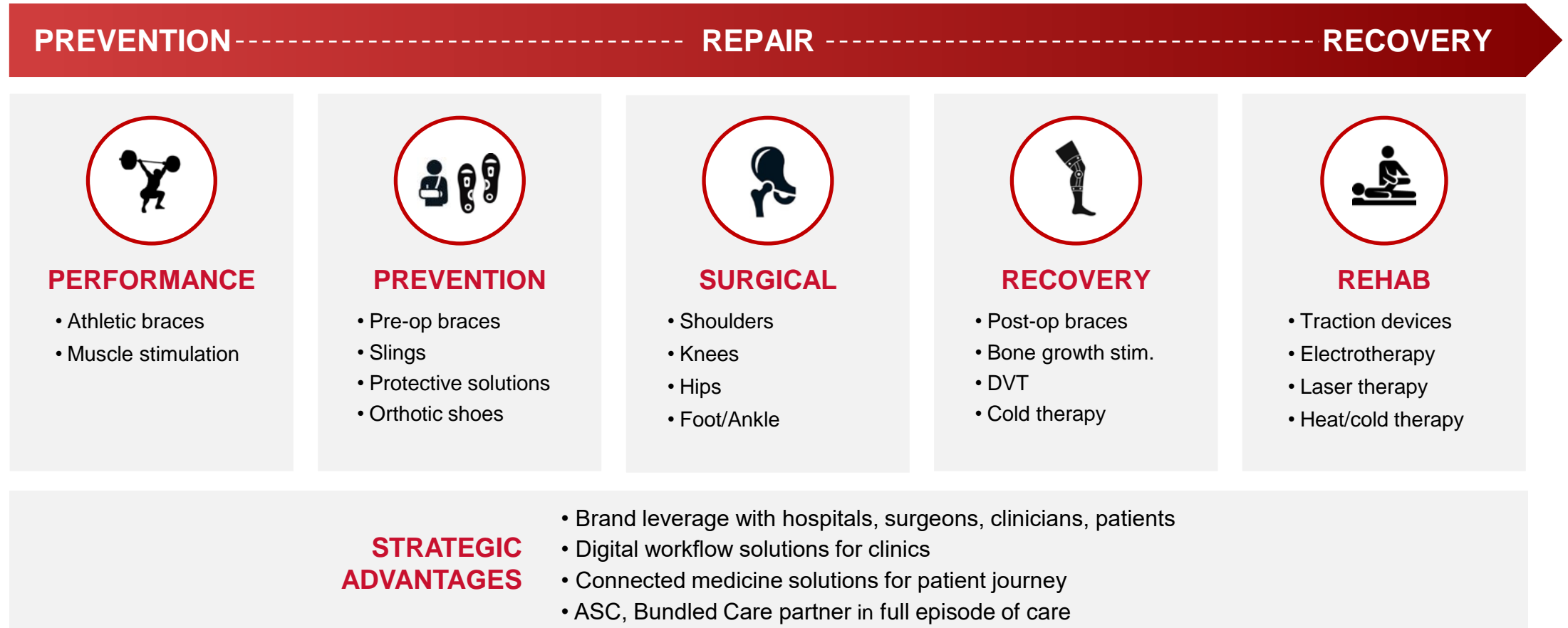
TECHNOLOGY LEADERSHIP



¹ Source: based on internal Medtech analysis

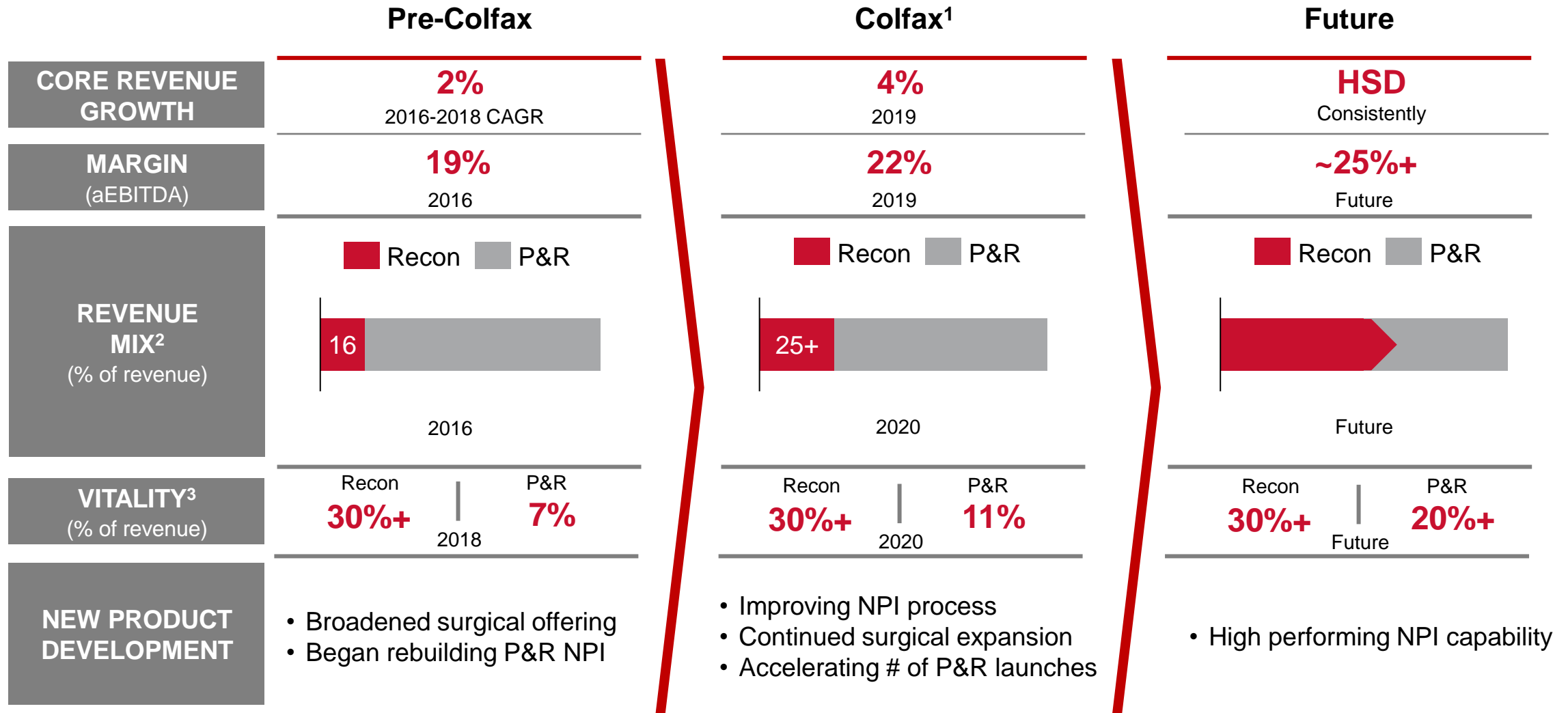
² 2021 sales estimates

Unique Position Across Full Care Continuum



Leveraging Access and Technology for Strategic Advantage

Company has Evolved, Growth is Accelerating



¹ See appendix for non-GAAP reconciliations, 2019 shown pro forma to include periods prior to DJO acquisition on February 22, 2019

² Mix shown reflects business realignment of Bone Growth Stimulation now included within Preventative and Rehabilitation

³ Vitality defined as new product revenue (introduced in last 3 years) as a percentage of total revenue

Momentum Powered by Colfax Improvement Pillars



✓ Reduced backorders in P&R by **56%** and improved held orders by **29%** (1Q20 v. 4Q18)

✓ Increased investment in innovation led to **300% increase** in new launches 2020 vs. 2017

Continuous Improvement

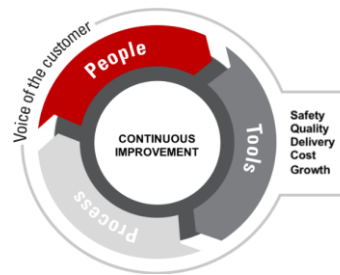
Talent + Organization

Strategy + Innovation

Acquisitions

✓ **50%** evolution of Executive Leadership Team and **83%** overall associate engagement (+20% vs. prior year)

✓ Completed **6 bolt-on acquisitions** in the last 12 months



CBS Journey Underway and Accelerating

The Best Team Wins

CREATING BETTER TOGETHER



ATTRACT THE BEST TALENT

- **Strong combination** of MedTech leadership and Colfax talent
- Group structure in place for strategic expansion

DEVELOP OUR TALENT

- **Leadership Development Programs**
- Commercial / Operations Bootcamps

RETAIN OUR TALENT

- **20% Improvement in 2020 Engagement Score**
83% overall engagement
- **Enterprise-wide** focus on D&I opportunities
- Acting on talent feedback to drive continuous improvement

MedTechCo Talent Forms the Backbone of Our Success

Strong Leadership Team, Deep Med Tech Experience

Brady Shirley
President & COO
MedTechCo
Stryker, IMDS

Ben Berry
Chief Financial
Officer, DJO
Alcon

Winning Team of Seasoned Professionals

Kevin Cordell
Group President,
Prevention & Recovery
Wright Medical

Louis Vogt
President and
GM, Surgical
Zimmer Biomet

Andrew Fox-Smith
President,
International Business
Stryker

Steve Ingel
EVP, Healthcare
Solutions
Smith & Nephew

Jason Anderson
President,
Bracing and Supports
BASF, Saint-Gobain

Tony Stallings
Senior Vice President,
Supply Chain
Honeywell, Boston Scientific

Ken Konopa
Senior Vice President,
CBS & Growth
Colfax, Danaher

Gary Justak
President,
Foot & Ankle
Stryker

Ruba Sarris-Sawaya
Vice President,
Clinical Affairs
Medtronic

Jim Pomeroy
Vice President of Quality
Assurance & Regulatory Affairs
Stryker

Raj Subramonian
Senior Vice President
& GM, Footcare Solutions
Dell

Terry Ross
President,
Recovery Sciences
Colfax, Danaher

Clear Strategy to Deliver Long-term Growth

Powerful combination of product and solution innovation, proactively addressing key market trends with acquisitions as accelerator

Long Term Growth

1



**Accelerate
Innovation**

2



Win in the ASC

3



**Lead in Digital
Healthcare**

4



**Rapid growth in
Foot & Ankle**

5



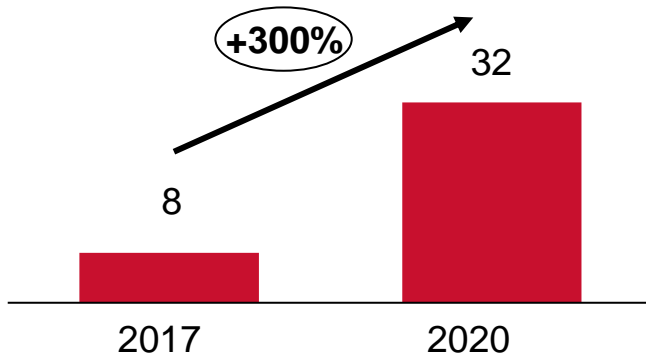
**Expand through
M&A**

Delivering Superior Clinical Outcomes

Accelerating from MSD+ to HSD Organic Growth

1 Accelerated Innovation Driving Core Growth...

NEW PRODUCT INTRODUCTIONS



P&R Vitality¹
Index (3Y)

11%
(2020)
7% in 2018

Reconstructive
Vitality Index¹
(3Y)

30+%
(2020)

Strategic expansion of
surgical market coverage



Expanding *BAS* leadership
into high growth categories



Leadership in transition to
modalities in Recovery Sciences



Rapid growth of F&A with surgical
innovation cadence playbook



2018 → 2021

Progress and Pipeline to Hold 30%+ Recon Vitality and Drive to 20% Goal in P&R

¹ Vitality defined as new product revenue (introduced in last 3 years) as a percentage of total revenue

1 ...and Accelerating Key Strategies

Altivate® Anatomic CS Edge™

Stemless Shoulder Implant



- Expands Altivate® Anatomic in **fastest growing shoulder segment**
- Design optimized for younger patients
- Enhanced repeatability w/ Drop-And-Go®
- Tri-fin + P² best in class fixation
- One-tray instrumentation **ideal for ASC**

EMPOWR Partial Knee™

NextGen Uni Knee

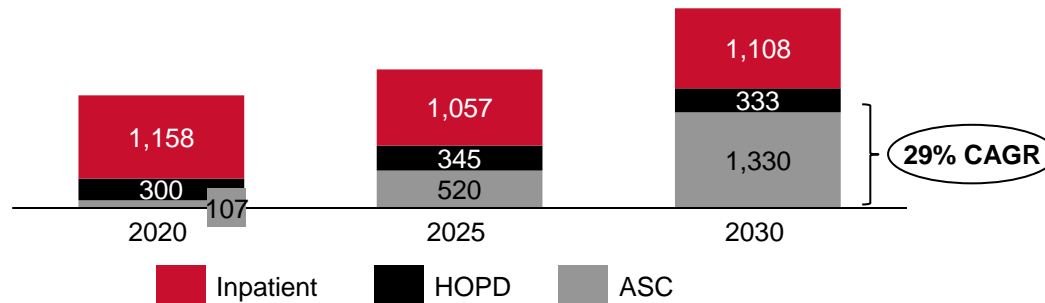


- Empowr® expansion into **high growth segment**
- **Ideal procedure for ASC environment**
- Unique Empowr® articulation
- One-tray instrumentation system

2 *Positioned to Win in High Growth ASC Segment...*

ASC: A VERY HIGH GROWTH SEGMENT

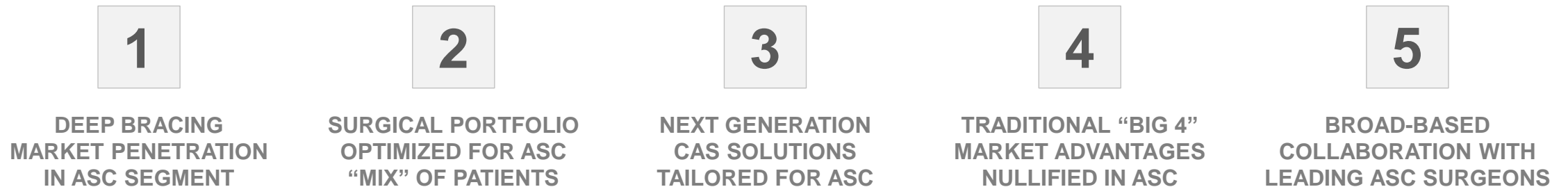
TJA Procedures in ASC (000's)¹



DRIVERS OF ASC EXPANSION

- Medicare approved reimbursement in 2018-19
- 40% less expensive for Medicare in ASC
- Faster recovery + lower infection/complication rates
- Physician has ownership in entire patient journey
- Patient selection critical based on 23hr stay

DJO ADVANTAGED POSITION



¹ Source: based on internal Medtech analysis

2

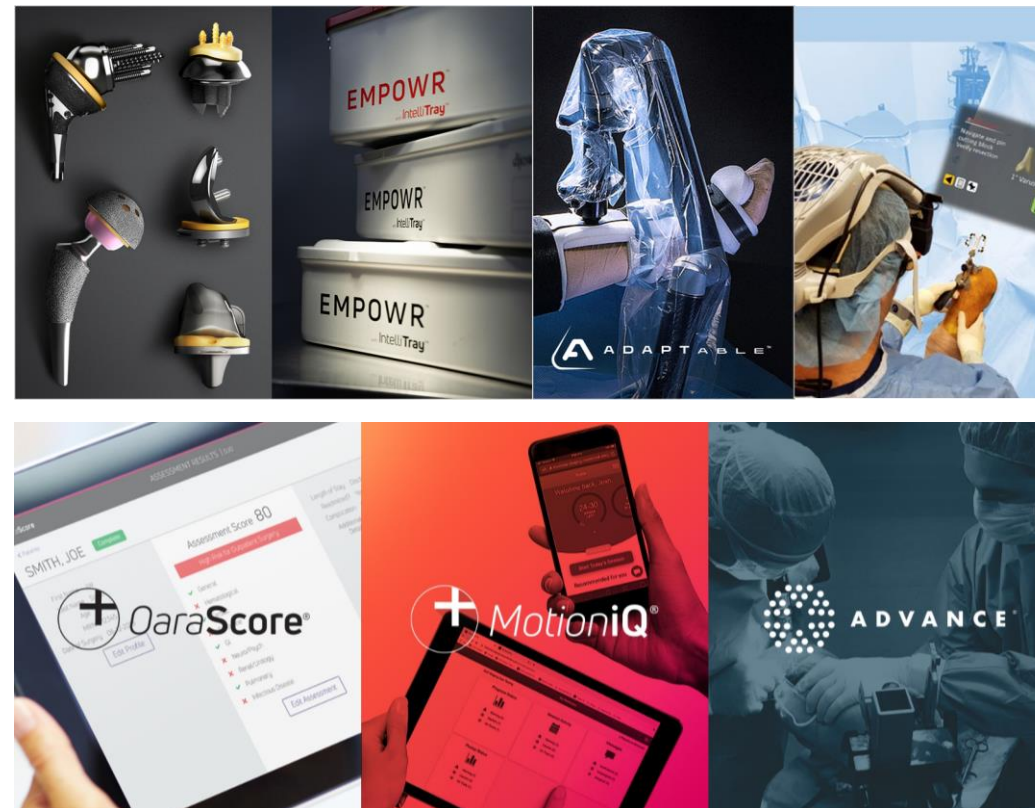
...As the Leader Across the Episode of Care

ASC360 Solutions



- Only company to support entire continuum of care
- Freshest, most differentiated technology portfolio
- Clear leadership in digital workflow solutions for ASC

LEADING THE WAY



ASC360 Delivers with Products & Solutions Throughout the Patient Journey

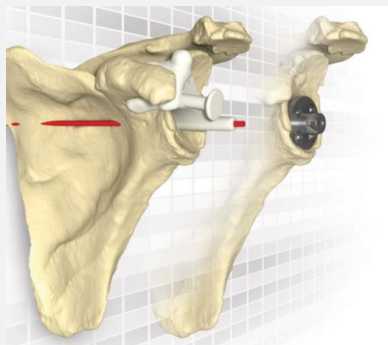
Leading in Digital Healthcare with Nextgen CAS (Computer Assisted Surgery) Technologies

Today

2021 Launches

2022 & Beyond

- Leading Pre-Op Planning & PSI¹ solution for Shoulder
- **Match Point™ System** used in ~30% of MedTechCo shoulder cases



Aim, Set, Matched™

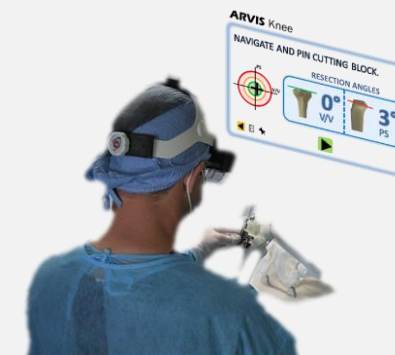
- Best-in-class Pre-Op Planning & PSI¹ for Total Ankle
- Innovative Augmented Reality (A/R) Navigation platform for Knee & Hip



Arvis™ AR

Equipping surgeons with necessary tools to improve clinical outcomes

- Expand range of innovative Augmented Reality (A/R) Navigation platform
- Add small footprint robotics platform



End State: Full CAS Solution across all anatomies, advantaged in the ASC² environment

¹ Patient Specific Instrumentation,

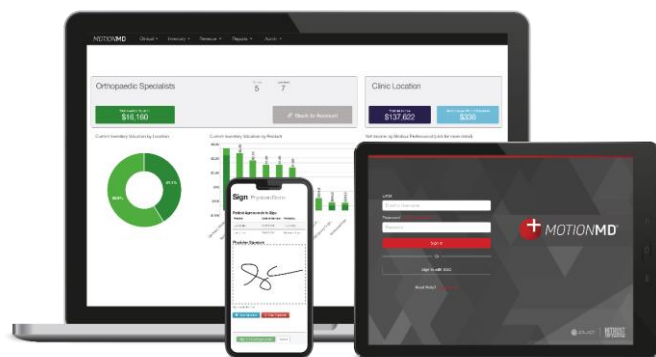
² Ambulatory Surgery Center

3

Leading in Digital Healthcare with MotionMD®

MOTIONMD®

SAAS WORKFLOW AUTOMATION SOFTWARE SOLUTION



Secure. Paperless. Integrated

24%

Reduction in
inventory

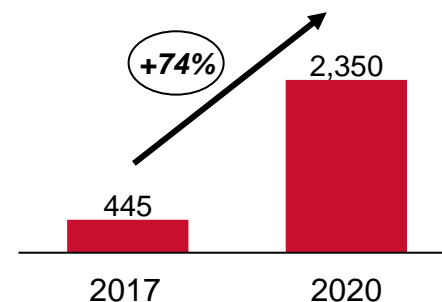
8%

Improvement
in collections

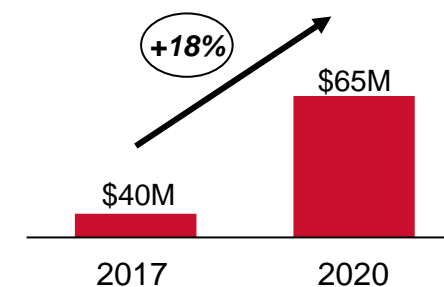
40%

Reduction in
Billing lead
time

CLINIC LOCATION GROWTH
(CAGR)



PRODUCT REVENUE GROWTH
(CAGR)



WINNING WITH WORKFLOW SOLUTIONS

- **40% share** in US clinics / used by over 30K medical professionals
- **Key driver in large Hospital** owned conversions **\$8M 2020**
- MotionMD® revenue delivers **600 bps** higher gross margin
- Customer **Retention Rate of 99%**
- Share of wallet **Direct 70% / OfficeCare® 96%**

Leading in Digital Healthcare and Moving Beyond the Brace with MotioniQ®

ULTIMATE WEARABLE TECHNOLOGY

+MotioniQ™



MotioniQ® allows doctors and patients to virtually walk side by side on the road from diagnosis through rehabilitation with education, exercises, progress monitoring, and connected solutions.

TRANSITIONING TO SMART

- SmartBrace™ transforming “in-protocol” brace into wearable tech:
 - 20%+ ASP expansion expected
- Opens pathway to large existing markets
 - Remote patient monitoring
 - Outpatient/Home-based Physical Therapy
- Creates new markets that don’t exist today
 - AI / Big Data enables patients to manage progressive conditions

MEDTECHCO COMPETITIVE ADVANTAGE

- Leading BAS positions in Knee, Walker Boots, Spine, Upper extremity, etc.
 - X4 in market today
 - X-ROM iQ and SRB iQ launching Q3 21
 - VOC on additional smart products ongoing with leading centers
 - Future products in spine and shoulder
- Able to leverage installed base of MotionMD® in ~40%+ of clinics

Defining the Future of Connected Medicine

X4 SMART BRACE

Connected TKA Solution



- Outpatient/ASC driving postop TJA out of inpatient therapy
- Large segment with 1M procedures annually
- The first wearable technology in bracing – tracking steps, ROM, and gait
- Enabled tele-medicine protocol connecting patient to HCP across episode of care

SMART POST-OP BRACES

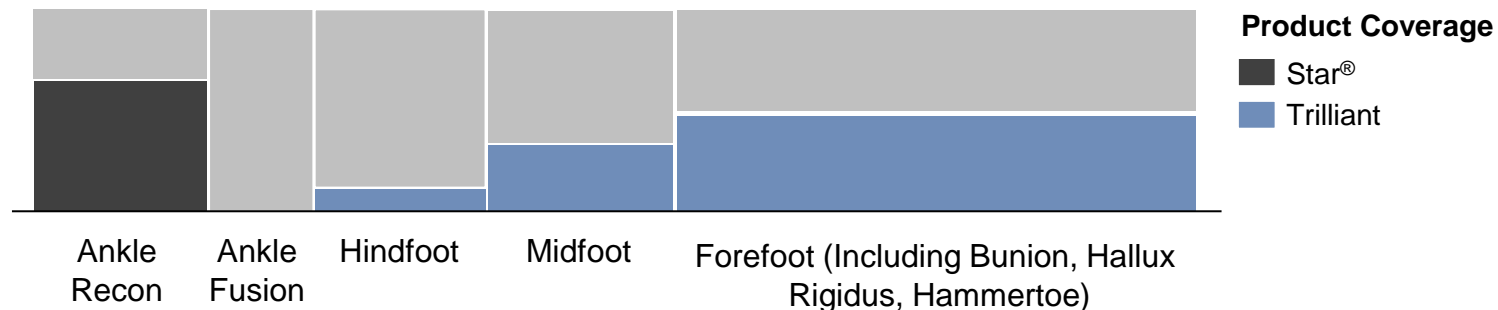
ACL Connected Solutions



- Expanding SmartBrace into Sports Medicine
- Drives higher ASPs into traditional bracing protocols
- Transforming rehab with personalized, in-home protocols
- Focused on return to performance vs return to mobility

Acquired Strong Position in High Growth Foot/Ankle Recon Market

US MARKET SIZE¹, \$ (~\$1.1B IN 2019), ~7% CAGR



F&A STRATEGY

- Capitalize on 90% of non-common surgeon base of Star® and Trilliant®
- Expand and freshen Star® to 100% coverage in Recon with PSI and revision portfolio
- Accelerate Trilliant® expansion in fusion: Leverage strength in forefoot to mid and hindfoot
- Expand into attractive verticals via NPI and inorganic opportunities
- Deploy “Surgical” playbook of innovation cadence, KOL leadership, medical education and contracting breadth
- Capitalize on P&R depth in Foot & Ankle



Positioned to expand across segments including attractive verticals

¹ Source: based on internal Medtech analysis

5

Recent Portfolio Investments Reshaping our Business

Entering Foot & Ankle

- >\$1B Market
- HSD growth category
- Fragmented competition

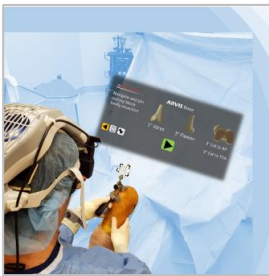
STAR / Trilliant



AR Surgical Platform

- Next Gen TJA system
- Footprint and cost positioned for ASC

Arvis™ AR



ASC Solutions

- Double digit procedural volume growth
- Provides Surgical assistance

ADAPTABLE®



High growth Modalities

- HSD growth category
- Synergy opportunities
- Expanded applications

Litecure™ Laser



Projected Portfolio Impact

>\$100M
2023 Sales

DD+
CAGR

75%+
Gross Margins

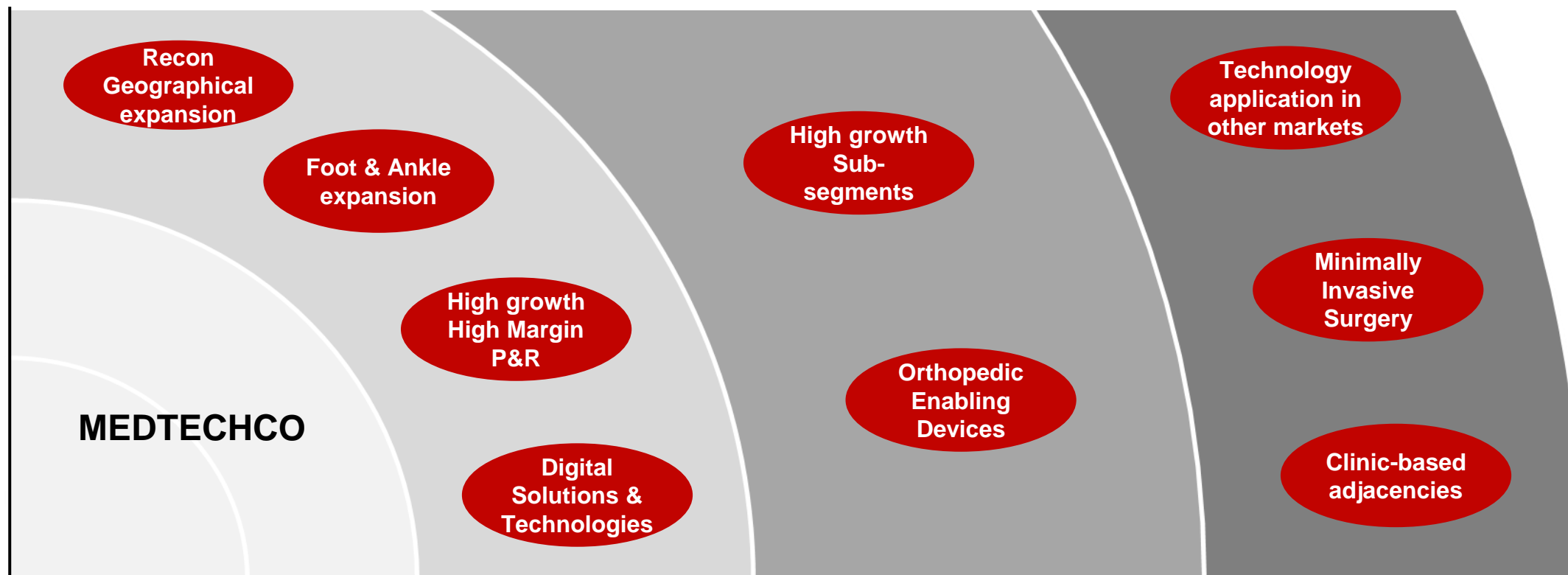
5

Expand Through M&A

Strengthen & Extend Current Business

Within Orthopedic Market

Logical MedTech Adjacencies



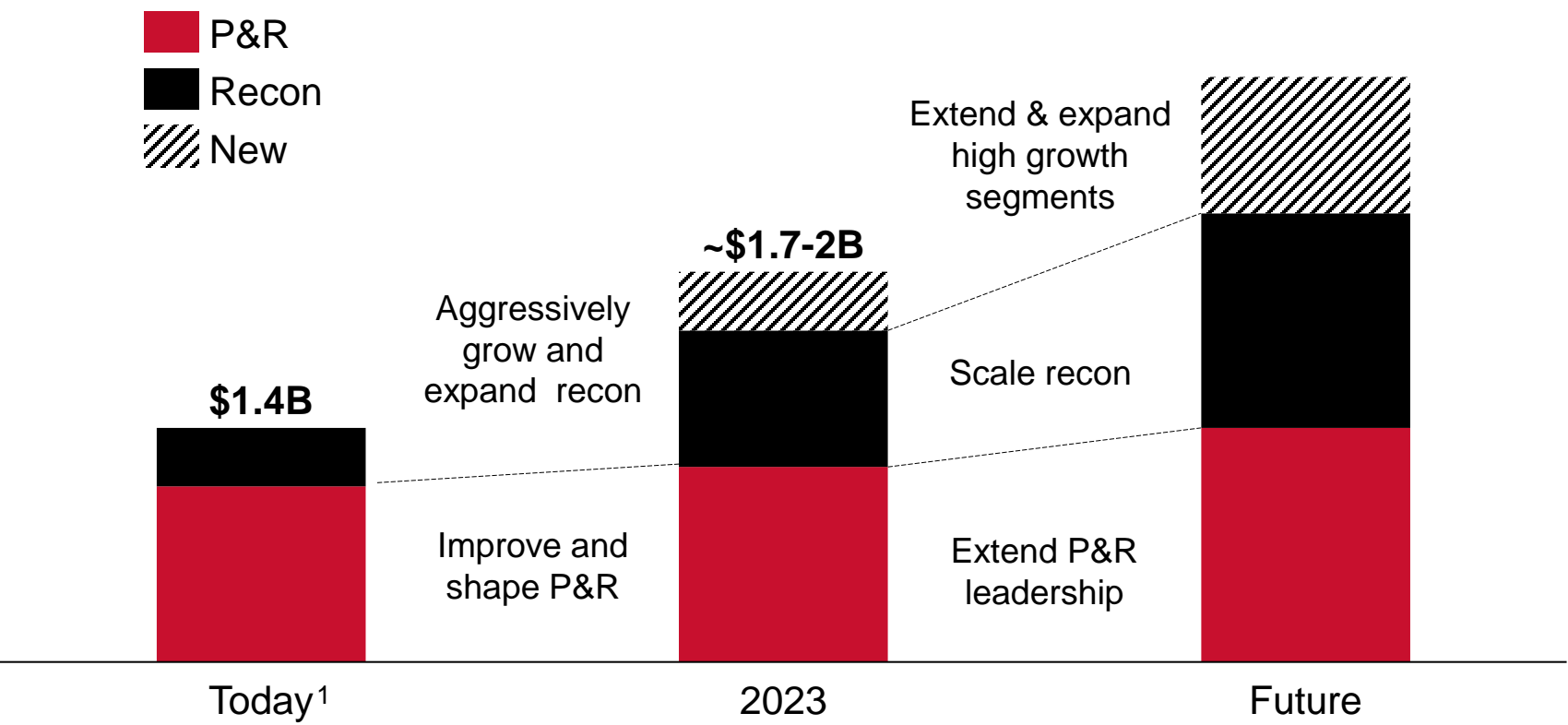
AQUISITION CRITERIA

- Fuels growth
- Accelerates strategy
- Creates scale
- Mid 60's or better gross margin
- Expands market reach

Realizing our Vision – Specialty Med Tech Innovator

MEDTECHCO SALES

LONG-TERM STRATEGIC GOALS



HSD

Core Growth

Mid-60s

Gross Margin

>25%

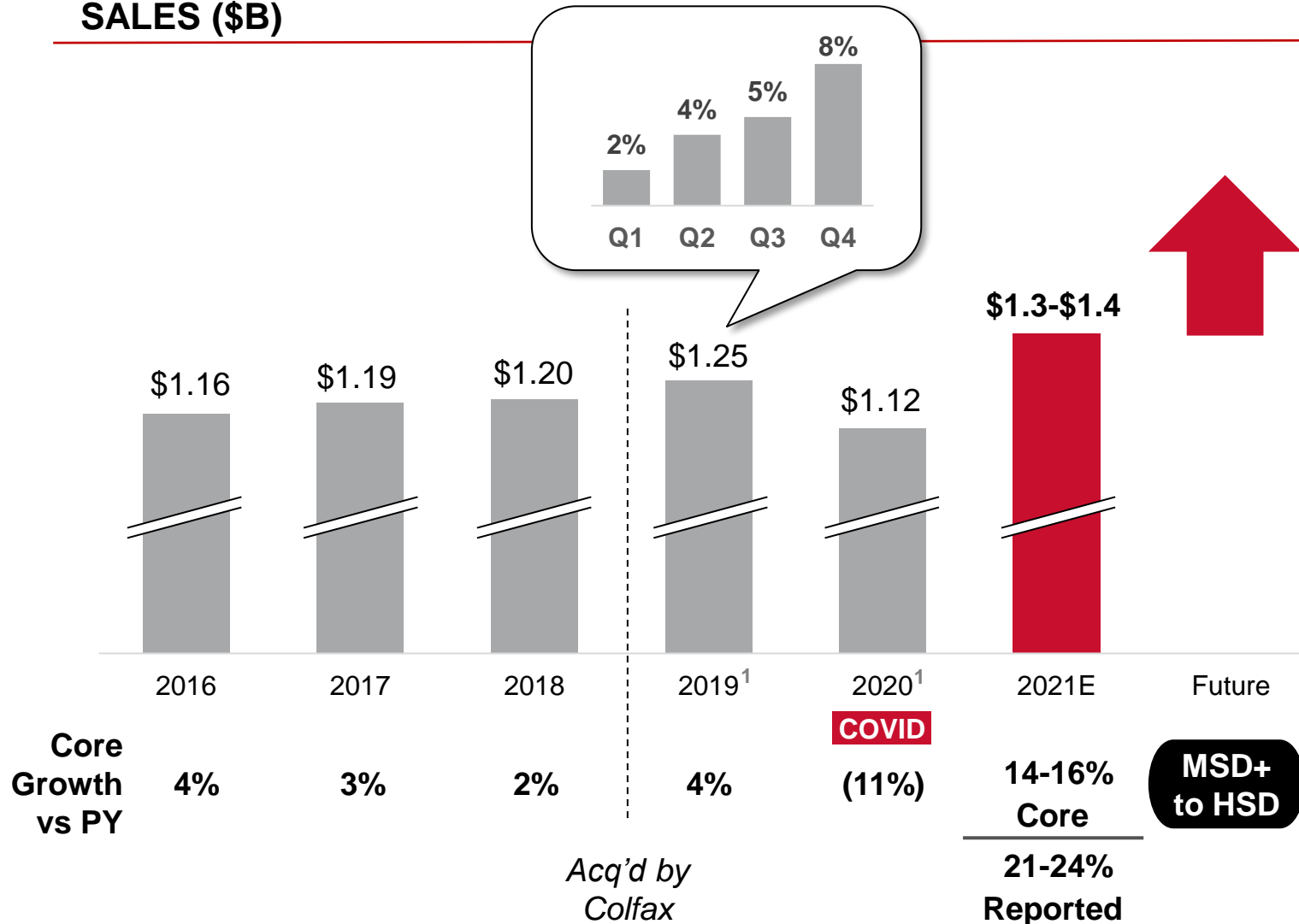
aEBITDA Margin²

¹ 2021 estimated sales

² Segment-level margin

Restored to MSD+ Core Growth, Acceleration Ahead

SALES (\$B)



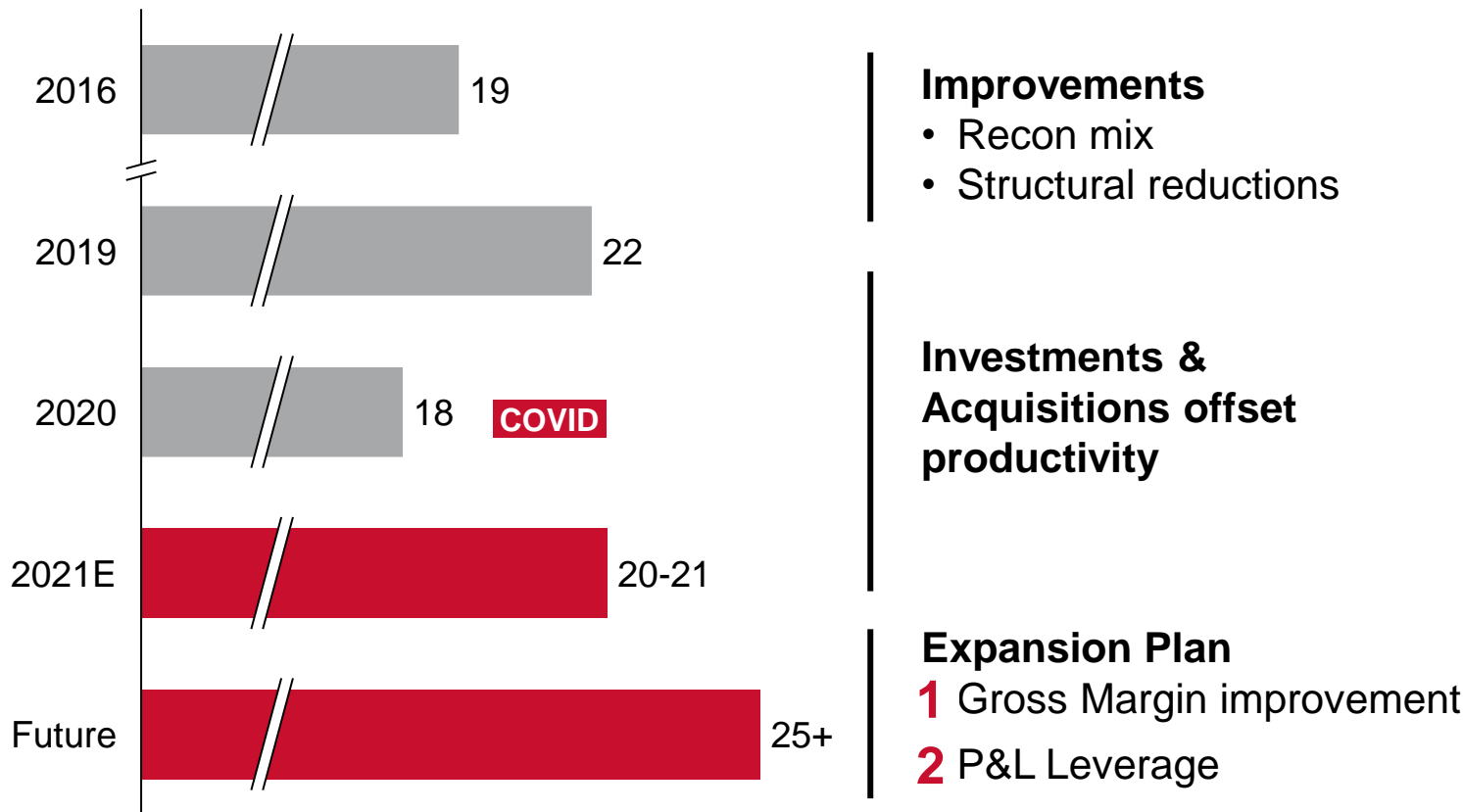
PROGRESS

- Supply chain investment and CBS improvements restored P&R growth in 2H 2019
- Strong Reconstructive innovation and increasing P&R vitality
- Recently completed 3 fast-growing acquisitions
- Built strong team and investing in commercial capabilities
- Outgrew market in 2020 and expect strong recovery in 2021 and beyond

¹ See appendix for non-GAAP reconciliations, 2019 shown pro forma to include periods prior to DJO acquisition on February 22, 2019

Clear Path to Margin Expansion...

MEDTECH aEBITDA MARGINS¹ (%)



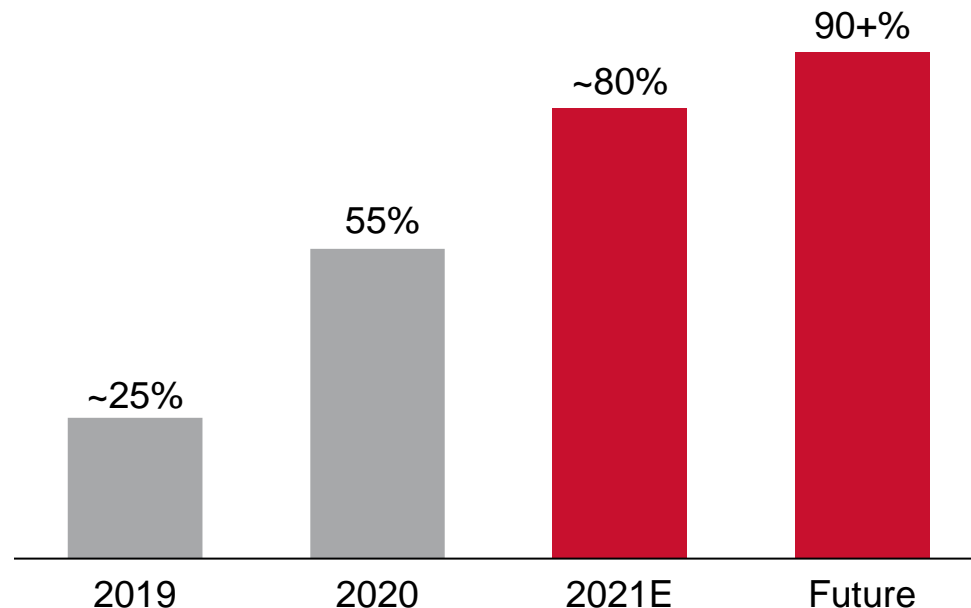
MARGIN EXPANSION LEVERS

- 1**
- Portfolio Shift to Recon
 - Product Mix in P&R
 - CBS driving productivity
- 2**
- Operating leverage
 - Streamline SG&A and scale acquisitions

¹ Segment-level margin, see appendix for non-GAAP reconciliation

...with Accelerated FCF Conversion

SEGMENT OPERATING FREE CASH FLOW CONVERSION¹ (%)



HIGHLIGHTS

- CBS-driven process improvements drove strong Q4 2020 performance
- 2021 includes working capital investment to support COVID-recovery high growth rates
- Investing in Reconstructive growth
- Clear line of sight to 90%+ conversion while supporting MSD+ growth

Cash Flow Expected to Scale with Business Growth

¹ FCF Conversion is on a segment basis, unlevered. Calculated as FCF excluding tax payments divided by aEBITA

Summary

- Specialty MedTech innovator uniquely positioned for significant value creation
- Foundation in attractive Orthopedic market with favorable long term mega-trends
- Strong team leading evolving portfolio and accelerating growth
- Clear strategy with exciting pipeline of new products, digital expansions and ASC solutions
- Significant acquisition opportunities in attractive spaces with appealing financial profiles
- CBS integrated to deliver compounding value creation



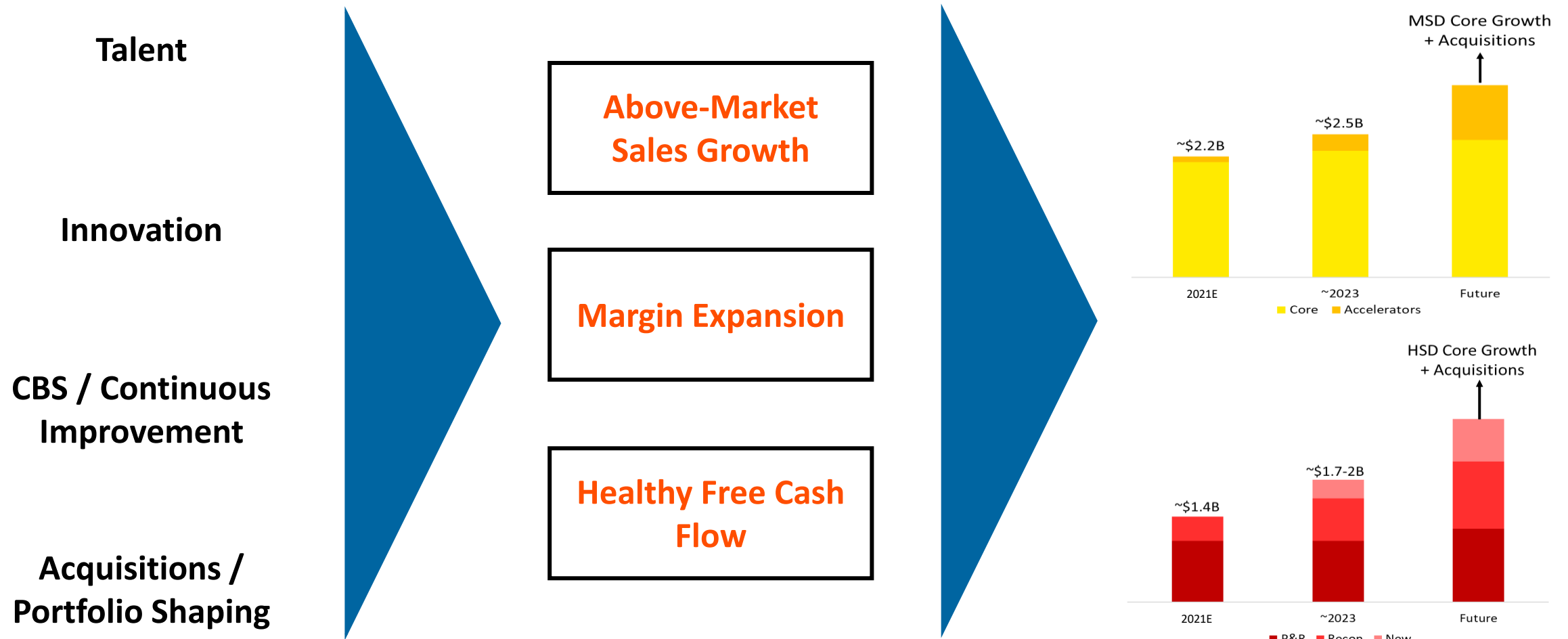
Q&A



Financial Update and Wrap-Up

Chris Hix, EVP & CFO

Colfax Sustainable Model for Compounding Value Creation



Each Business Now has Our Core Capabilities to Drive Superior Performance

2021 Financial Outlook

As originally communicated February 18, 2021

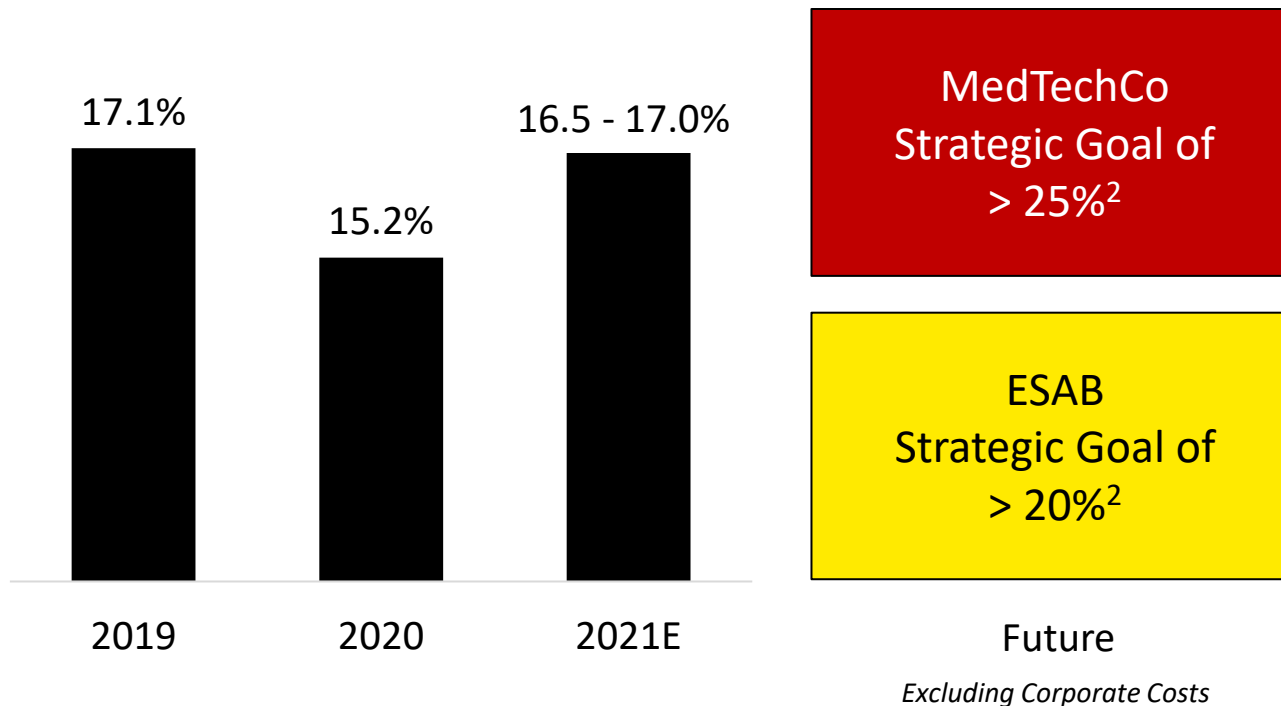
| | MedTech | ESAB |
|----------------------|-----------------|-------------|
| Sales growth | | |
| Organic | 14%-16% | 9%-12% |
| Reported | 21%-24% | 11%-14% |
| aEBITA margin | | |
| Core | + >400 bps | + >50 bps |
| Acquisition Margins | MSD | |
| | Colfax | |
| aEPS | \$2.00 - \$2.15 | >40% Growth |
| FCF | > \$250M | |

- Expecting robust growth in 2021 in sales, earnings, and cash flow
 - Strong operating leverage, net of investments: MT 50%+, FT 30%+
 - \$25-30M of restructuring benefits
 - ~\$60M of 2020 COVID-driven temp cost actions coming back into businesses in 2021
 - Depreciation of ~\$65M in MedTechCo and ~\$40M in ESAB
- Total corporate costs of ~\$65M, excluding costs relating to the separation
- Q1 Guidance: aEPS of \$0.35 - \$0.40

Strong Growth Projected Across Both Businesses in 2021

Strong Paths to Margin Expansion

Colfax aEBITDA Margins¹



- Strong decremental performance in 2020: ~14 points less than natural operating leverage
- Return to our continuous improvement path in 2021
- Both businesses expected to have future benefit from operating leverage, productivity, innovation, acquisitions
- Expect additional corporate costs of ~\$15M post-separation; total costs split-weighted more to MedTechCo

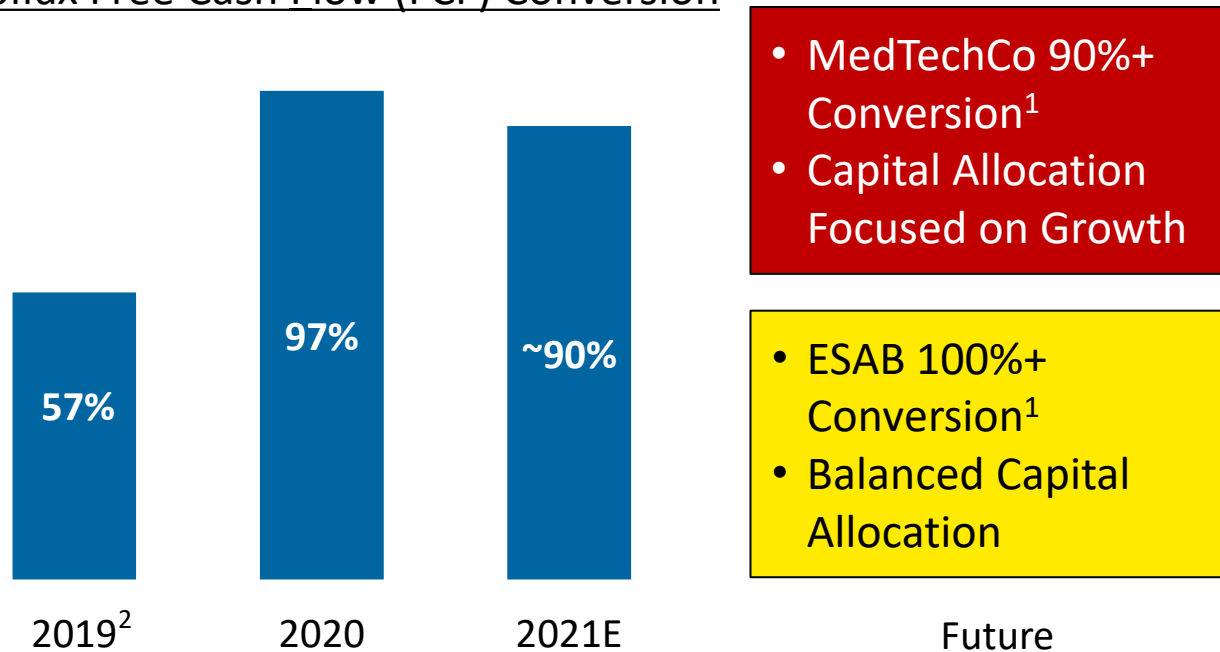
Clear Lines of Sight to Margin Expansion

¹ See appendix for non-GAAP reconciliations.

² Segment-level aEBITDA margins.

Improved Cash Flow Capabilities

Colfax Free Cash Flow (FCF) Conversion



- Stabilized MedTech segment in 2019
- Significant process improvements across Colfax in 2020
- Expecting > \$250M of FCF in 2021; expect to deploy primarily for de-leveraging and MedTech acquisitions
- Current performance trajectory points to year-end leverage of low 3x before additional acquisition investments
- Expect to establish prudent capital structures for each business that are consistent with respective capital allocation priorities and strategies

Clear Path for Healthy FCF Generation in Both Businesses

¹ Segment-level operating free cash flow conversion

² Excludes transaction costs and one-time DJO working capital investments

Next Steps

- ➡ Continue to execute our profitable growth strategy
- ➡ Determine form of separation, prepare SEC filings
- ➡ Create separate corporate capabilities
- ➡ Establish capital structures to match allocation priorities, strategies
- ➡ Take other steps to satisfy conditions for targeted Q1 '22 separation

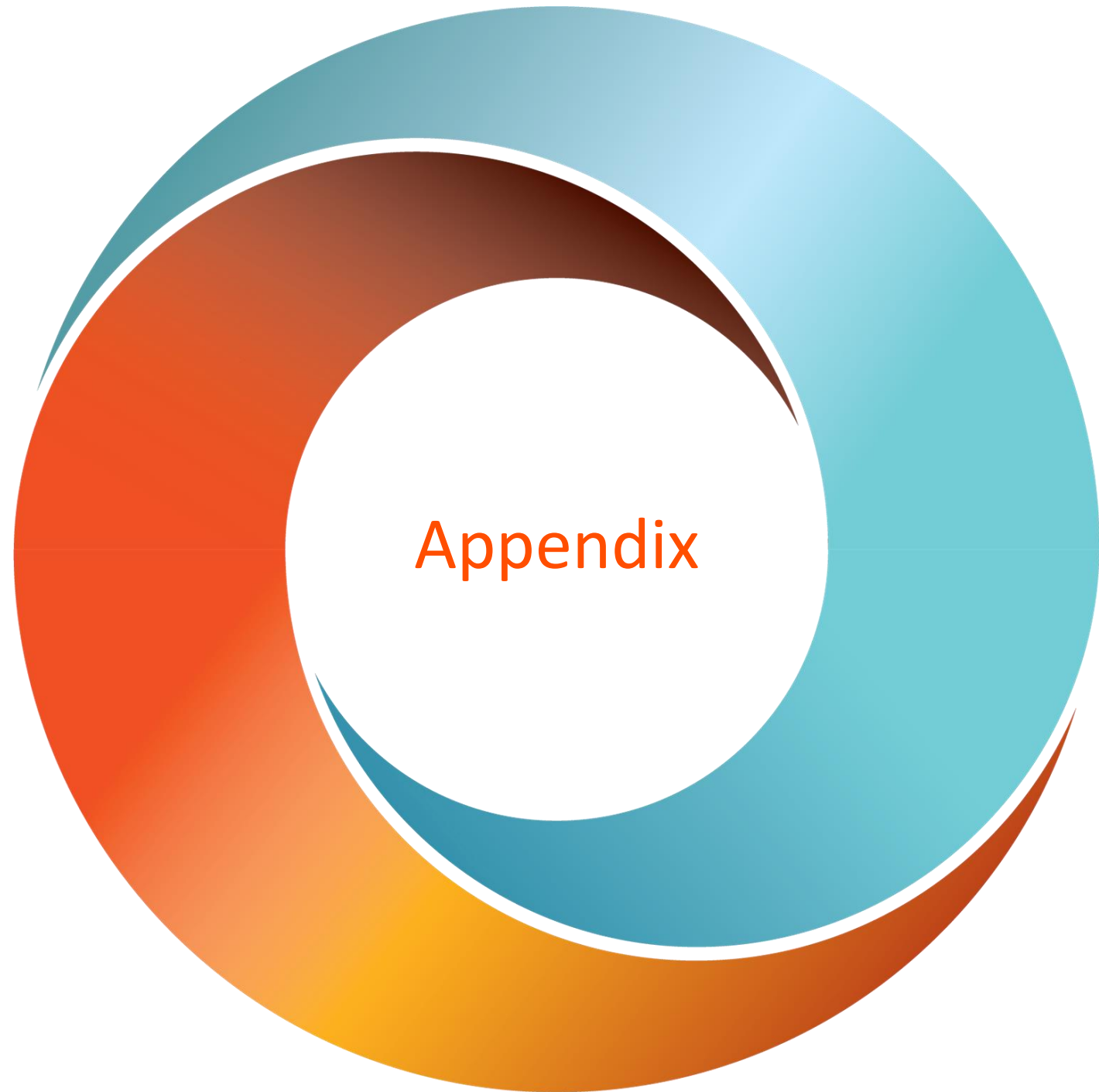
Investor Day 2021 Wrap-Up

- ✓ Taking the next logical step, given transformation of both businesses and opportunities ahead
- ✓ Strong momentum in both businesses
- ✓ Exciting visions for ESAB and MedTechCo
- ✓ Separation should enable both businesses to achieve visions and unlock value

Focus on Superior Long-term Shareholder Value Creation



Q&A



Non-GAAP Reconciliation

| | Fabrication Technology Years Ended | | |
|---------------------------|---------------------------------------|--------------------------|-------------------|
| | <u>December 31, 2020</u> | <u>December 31, 2019</u> | <u>Change</u> |
| Adjusted EBITDA | \$ 320.7 | \$ 379.2 | \$ (58.5) |
| Net sales | \$ 1,950.1 | \$ 2,247.0 | <u>\$ (296.9)</u> |
| Decremental Margin | | | 20% |

Note: Dollars in millions.

Non-GAAP Reconciliation

| Fabrication Technology Years Ended December 31, | | | | | | | | | | | | | | | |
|--|------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|-------|----|-------|-------|
| | 2016 | | 2017 | | 2018 | | 2019 | | 2020 | | | | | | |
| Net sales | \$ | 1,800.5 | \$ | 1,937.3 | \$ | 2,193.1 | \$ | 2,247.0 | \$ | 1,950.1 | | | | | |
| Operating income | | 163.7 | 9.1% | 208.2 | 10.7% | 220.9 | 10.1% | 279.6 | 12.4% | 224.4 | 11.5% | | | | |
| Restructuring and other related charges | | 31.7 | | 16.2 | | 29.1 | | 23.0 | | 21.6 | | | | | |
| Segment operating income | \$ | 195.4 | 10.9% | \$ | 224.4 | 11.6% | \$ | 249.9 | 11.4% | \$ | 302.6 | 13.5% | \$ | 246.0 | 12.6% |
| Acquisition-related amortization and other non-cash charges ⁽¹⁾ | | 30.9 | | 31.9 | | 40.0 | | 35.6 | | 36.3 | | | | | |
| Adjusted EBITA | \$ | 226.3 | 12.6% | \$ | 256.3 | 13.2% | \$ | 290.0 | 13.2% | \$ | 338.2 | 15.1% | \$ | 282.3 | 14.5% |
| Depreciation and other amortization | | 41.7 | | 40.1 | | 39.9 | | 41.0 | | 38.4 | | | | | |
| Adjusted EBITDA | \$ | 268.0 | 14.9% | \$ | 296.4 | 15.3% | \$ | 329.9 | 15.0% | \$ | 379.2 | 16.9% | \$ | 320.7 | 16.4% |

(1) Includes amortization of acquired intangibles and fair value charges on acquired inventory.

Non-GAAP Reconciliation

| | Medical Technology | | | | | | | |
|--|-------------------------|---------|-------------------------------|-------|-------------------------|---------|-------------------------|---------|
| | As Reported | | Add: | | Pro Forma | | | |
| | Year Ended December 31, | | Two Months Ended February 22, | | Year Ended December 31, | | Year Ended December 31, | |
| | 2019 | | 2019 ⁽¹⁾ | | 2019 | | 2020 | |
| Net sales | \$ | 1,080.4 | \$ | 169.2 | \$ | 1,249.6 | \$ | 1,120.7 |
| Operating income (loss) | | 45.5 | | | | | (1.2) | -0.1% |
| Restructuring and other related charges ⁽²⁾ | | 50.7 | | | | | 23.4 | |
| Medical device regulation costs ⁽³⁾ | | - | | | | | 6.9 | |
| Segment operating income | \$ | 96.2 | | | | | \$ | 29.1 |
| Acquisition-related amortization and other non-cash charges ⁽⁴⁾ | | 102.9 | | | | | 107.6 | |
| Adjusted EBITA | \$ | 199.0 | | | | | \$ | 136.7 |
| Depreciation and other amortization | | 49.0 | | | | | 64.6 | |
| Adjusted EBITDA | \$ | 248.0 | \$ | 30.2 | \$ | 278.2 | \$ | 201.3 |
| | | 23.0% | | 17.9% | | 22.3% | | 18.0% |

(1) The Net sales and Adjusted EBITDA figures for the two months ended February 22, 2019 are based on or derived from Management's internal reports. The Colfax 2020 Form 10-K only includes prior year Medical Technology segment results subsequent to February 22, 2019, the date of the DJO acquisition.

(2) Restructuring and other related charges includes \$6.6 and \$8.5 of expense classified as Cost of sales on the Company's Consolidated Statements of Operations for the years ended December 31, 2020 and December 31, 2019, respectively.

(3) Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of 2017.

(4) Includes amortization of acquired intangibles and fair value charges on acquired inventory.

Non-GAAP Reconciliation

| | <u>Medical Technology⁽¹⁾</u> | |
|---|---|---------------|
| | <u>\$</u> | <u>%</u> |
| For the year ended December 31, 2018 | \$ 1,201.9 | |
| <i>Components of change:</i> | | |
| Existing businesses ⁽²⁾ | 52.3 | 4.4% |
| Acquisitions ⁽³⁾ | 10.7 | 0.9% |
| Foreign currency translation ⁽⁴⁾ | (15.4) | -1.3% |
| | <u>47.7</u> | <u>4.0%</u> |
| For the year ended December 31, 2019 | <u>\$ 1,249.6</u> | |
| <i>Components of change:</i> | | |
| Existing businesses ⁽²⁾ | (139.1) | -11.1% |
| Acquisitions ⁽³⁾ | 7.1 | 0.6% |
| Foreign currency translation ⁽⁴⁾ | 3.1 | 0.2% |
| | <u>(128.9)</u> | <u>-10.3%</u> |
| For the year ended December 31, 2020 | <u>\$ 1,120.7</u> | |

(1) Medical Technology prior year Net sales and sales components are based on or derived from Management's internal reports. On the Company's 2020 and 2019 form 10-K reports, Medical Technology prior year Net sales include only sales subsequent to February 22, 2019, the date of the DJO acquisition, and sales prior to February 22, 2020 are included in the Acquisitions line item of the change in sales reconciliation.

(2) Excludes the impact of foreign exchange rate fluctuations and acquisitions, thus providing a measure of growth due to factors such as price, product mix and volume.

(3) Represents the incremental sales from acquisitions.

(4) Represents the difference between prior year sales valued at the actual prior year foreign exchange rates and prior year sales valued at current year foreign exchange rates.

Non-GAAP Reconciliation

| Colfax Corporation | | | | |
|--|-----------------|--------------|-----------------|--------------|
| Year Ended December 31, | | | | |
| | 2020 | | 2019 | |
| Net sales | \$ 3,070.8 | | \$ 3,327.5 | |
| Operating income | 162.3 | 5.3% | 203.6 | 6.1% |
| Restructuring and other related charges ⁽¹⁾ | 45.0 | | 73.7 | |
| MDR and other ⁽²⁾ | 6.9 | | - | |
| Segment operating income | 214.3 | 7.0% | 277.4 | 8.3% |
| Strategic transaction costs ⁽³⁾ | 2.8 | | 61.0 | |
| Adjusted operating profit | \$ 217.1 | 7.1% | \$ 338.4 | 10.2% |
| Acquisition-related amortization and other non-cash charges ⁽⁴⁾ | 143.9 | | 138.5 | |
| Adjusted EBITA | \$ 361.0 | 11.8% | \$ 476.9 | 14.3% |
| Depreciation and other amortization | 104.3 | | 91.5 | |
| Adjusted EBITDA | \$ 465.3 | 15.2% | \$ 568.4 | 17.1% |

(1) Restructuring and other related charges includes \$6.6 and \$8.5 of expense classified as Cost of sales on the Company's Consolidated Statements of Operations for the years ended December 31, 2020 and December 31, 2019, respectively.

(2) Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of 2017.

(3) Includes costs incurred for the acquisition of DJO.

(4) Includes amortization of acquired intangibles and fair value charges on acquired inventory.

Non-GAAP Reconciliation

| Colfax Corporation | | | |
|---|-----------------|---------------------|--|
| Year Ended December 31, | | | |
| | 2020 | 2019 ⁽¹⁾ | |
| Net cash provided by operating activities | \$ 301.9 | \$ 130.9 | |
| Purchases of property, plant and equipment | \$ (114.8) | \$ (125.4) | |
| Free cash flow | \$ 187.2 | \$ 5.5 | |
| Adjusted net income from continuing operations ⁽²⁾ | 193.8 | 275.2 | |
| Free cash flow conversion | 97% | 2% | |

(1) 2019 Free cash flow includes cash outflows for strategic transaction costs and DJO incremental first year working capital investments of approximately \$110 and \$40, respectively.

(2) Refer to the Adjusted net income non-GAAP reconciliation within this appendix for the calculation of Adjusted net income for the years ended December 31, 2020 and 2019.

Non-GAAP Reconciliation

| | Colfax Corporation | |
|---|-------------------------|-----------------|
| | Year Ended December 31, | |
| | 2020 | 2019 |
| Adjusted Net Income and Adjusted Net Income Per Share | | |
| Net income from continuing operations attributable to Colfax Corporation ⁽¹⁾ | \$ 60.9 | \$ 14.2 |
| Restructuring and other related charges - pretax ⁽²⁾ | 45.0 | 73.7 |
| MDR and other - pretax ⁽³⁾ | 6.9 | - |
| Debt extinguishment charges - pretax | - | 0.8 |
| Acquisition-related amortization and other non-cash charges - pretax ⁽⁴⁾ | 143.9 | 138.5 |
| Strategic transaction costs - pretax ⁽⁵⁾ | 2.8 | 61.0 |
| Pension settlement loss - pretax | | 33.6 |
| Tax adjustment ⁽⁶⁾ | (65.8) | (46.8) |
| Adjusted net income from continuing operations | \$ 193.8 | \$ 275.2 |

(1) Net income from continuing operations attributable to Colfax Corporation for the respective periods is calculated using Net income from continuing operations less the continuing operations component of the income attributable to noncontrolling interest, net of taxes, of \$3.1 and \$4.6 for the years ended December 31, 2020 and 2019, respectively. Net income from continuing operations attributable to Colfax Corporation for the year ended December 31, 2020 includes a \$6.8 discrete tax benefit associated with the filing of timely elected changes to U.S. Federal tax returns to credit rather than to deduct foreign taxes. The discrete benefit has been excluded from the effective tax rates used to calculate adjusted net income.

(2) Restructuring and other related charges - pretax includes \$6.6 and \$8.5 of expense classified as Cost of sales on the Company's Consolidated Statements of Operations for the years ended December 31, 2020 and December 31, 2019, respectively.

(3) Primarily related to costs specific to compliance with medical device reporting regulations and other requirements of the European Union Medical Device Regulation of 2017.

(4) Includes amortization of acquired intangibles and fair value charges on acquired inventory.

(5) Includes costs incurred for the acquisition of DJO.

(6) The effective tax rates used to calculate Adjusted net income were 23.3% and 21.9% for the years ended December 31, 2020 and 2019, respectively.